

## Swiss Life Holding Ltd Annual General Meeting 2021 Voting results

Agenda		Yes in % in numbers	No in % in numbers	Abstention in % in numbers
1.	Annual Report 2020, incl. Compensation Report; Reports of the Statutory Auditor			
1.1	Annual Report 2020 (Management Report, Consolidated Financial Statements and Annual Financial Statements)	99.59% 13'618'835	0.14% 19'136	0.27% 36'934
1.2	Compensation Report 2020	84.15% 11'508'099	14.46% 1'977'071	1.39% 189'730
2.	Appropriation of profit 2020, ordinary dividend from profit	99.81% 13'648'440	0.07% 9'756	0.12% 16'629
3.	Discharge of the members of the Board of Directors	98.78% 13'326'071	0.48% 65'015	0.74% 99'798
4.	Approval of the compensation for the Board of Directors and Corporate Executive Board			
4.1	Approval of the fixed compensation for the Board of Directors until the General Meeting 2022	96.97% 13'151'804	3.03% 411'448	* 111'604
4.2	Approval of the short-term variable compensation component for the Corporate Executive Board for the 2020 financial year	97.29% 13'099'827	2.71% 364'872	* 210'191
4.3.	Approval of the maximum total amount of the fixed compensation and the long-term variable compensation component for the Corporate Executive Board for the 2022 financial year	96.24% 13'048'991	3.76% 509'356	* 116'490
5.	Elections to the Board of Directors			
5.1	Re-election of Rolf Dörig as member and Chairman of the Board of Directors	95.29% 13'029'762	4.08% 558'291	0.63% 86'794
5.2	Re-election of Thomas Buess	98.95% 13'532'205	0.76% 103'616	0.29% 39'084
5.3	Re-election of Adrienne Corboud Fumagalli	99.39% 13'590'660	0.34% 47'177	0.27% 37'064
5.4	Re-election of Ueli Dietiker	98.66% 13'492'123	0.97% 132'259	0.37% 50'525

<sup>\*</sup>In accordance with Clause 16.2 of the Articles of Association abstentions are not considered as votes.

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5.5	Re-election of Damir Filipovic	98.92% 13'527'754	0.78% 106'053	0.30% 41'101
5.6	Re-election of Frank W. Keuper	98.93% 13'528'898	0.76% 103'261	0.31% 42'659
5.7	Re-election of Stefan Loacker	99.20% 13'566'598	0.50% 67'790	0.30% 40'522
5.8	Re-election of Henry Peter	93.11% 12'733'113	6.59% 900'906	0.30% 40'889
5.9	Re-election of Martin Schmid	98.58% 13'480'064	1.04% 142'801	0.38% 51'934
5.10	Re-election of Franziska Tschudi Sauber	97.02% 13'267'479	2.74% 375'048	0.24% 32'383
5.11	Re-election of Klaus Tschütscher	94.30% 12'895'534	5.25% 718'282	0.45% 61'078
5.12	Election of Martin Schmid as member of the Compensation Committee	97.89% 13'386'461	1.67% 228'827	0.44% 59'612
5.13	Re-election of Franziska Tschudi Sauber as member of the Compensation Committee	85.18% 11'648'731	14.51% 1'984'209	0.31% 41'970
5.14	Re-election of Klaus Tschütscher as member of the Compensation Committee	85.42% 11'681'601	14.12% 1'930'426	0.46% 62'794
6.	Election of the independent voting representative	99.86% 13'654'693	0.05% 7'325	0.09% 12'825
7.	Election of the Statutory Auditor	95.50% 13'060'185	4.22% 576'875	0.28% 37'753
8.	Reduction of share capital following the 2020/2021 share buyback programme, amendment to the Articles of Association	99.38% 13'589'551	0.26% 36'212	0.36% 49'093