

Swiss Life Holding Ltd
Annual General Meeting 2023
Voting results

Agenda	Yes in % in numbers	No in % in numbers	Abstention in % in numbers
1. Annual Report 2022 incl. Compensation Report; Reports of the Statutory Auditor			
1.1 Annual Report 2022 (Management Report, Consolidated Financial Statements and Annual Financial Statements)	99.53% 12'425'228	0.22% 26'872	0.25% 31'441
1.2 Compensation Report 2022	92.77% 11'581'646	6.12% 764'063	1.11% 138'335
2. Appropriation of profit 2022, ordinary dividend from profit	99.69% 12'445'026	0.09% 11'624	0.22% 27'768
3. Discharge of the members of the Board of Directors	98.96% 12'139'988	0.52% 63'334	0.52% 63'801
4. Approval of the compensation for the Board of Directors and Corporate Executive Board			
4.1 Approval of the fixed compensation for the Board of Directors until the General Meeting 2024	93.12% 11'530'231	6.88% 852'383	* 100'892
4.2 Approval of the short-term variable compensation component for the Corporate Executive Board for the 2022 financial year	96.62% 11'956'404	3.38% 418'182	* 109'546
4.3. Approval of the maximum total amount of the fixed compensation and the long-term variable compensation component for the Corporate Executive Board for the 2024 financial year	96.57% 11'947'161	3.43% 423'766	* 113'120
5. Elections to the Board of Directors			
5.1 Re-election of Rolf Dörig as member and Chairman of the Board of Directors	95.19% 11'875'403	4.52% 563'655	0.29% 36'408
5.2 Re-election of Thomas Buess	98.68% 12'312'054	0.99% 123'350	0.33% 41'119
5.3 Re-election of Monika Bütler	97.39% 12'151'325	2.30% 286'568	0.31% 38'528
5.4 Re-election of Adrienne Corboud Fumagalli	99.17% 12'372'358	0.50% 62'648	0.33% 41'515

*In accordance with Clause 16.2 of the Articles of Association abstentions are not considered as votes.

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5.5 Re-election of Ueli Dietiker	98.83% 12'329'643	0.82% 102'690	0.35% 44'190
5.6 Re-election of Damir Filipovic	94.58% 11'800'428	5.03% 628'016	0.39% 48'042
5.7 Re-election of Stefan Loacker	98.62% 12'304'811	1.01% 125'716	0.37% 45'988
5.8 Re-election of Henry Peter	81.40% 10'155'461	18.22% 2'273'061	0.38% 48'001
5.9 Re-election of Martin Schmid	97.46% 12'160'452	2.09% 260'235	0.45% 55'836
5.10 Re-election of Franziska Tschudi Sauber	87.02% 10'857'140	12.61% 1'572'966	0.37% 46'393
5.11 Re-election of Klaus Tschüscher	94.37% 11'774'481	5.23% 652'443	0.40% 49'575
5.12 Election of Philomena Colatrella	98.66% 12'308'882	0.84% 104'698	0.50% 62'896
5.13 Election of Severin Moser	98.99% 12'349'796	0.50% 62'756	0.51% 63'915
5.14 Re-election of Martin Schmid as member of the Compensation Committee	94.89% 11'845'730	4.53% 566'006	0.58% 71'856
5.15 Re-election of Franziska Tschudi Sauber as member of the Compensation Committee	82.97% 10'357'204	16.44% 2'052'547	0.59% 73'846
5.16 Re-election of Klaus Tschüscher as member of the Compensation Committee	91.28% 11'395'506	8.17% 1'019'531	0.55% 68'555
6. Election of the independent voting representative	99.64% 12'436'942	0.09% 11'619	0.27% 34'078
7. Election of the Statutory Auditor	78.22% 9'764'199	21.40% 2'671'642	0.38% 47'363
8. Reduction of share capital following the share buyback programme 2021–2023	99.16% 12'377'888	0.27% 34'256	0.57% 71'241