

Swiss Life Holding AG
Annual General Meeting 2020
Voting results

Agenda	Yes in % in numbers	No in % in numbers	Abstention in % in numbers
1. Annual Report 2019, incl. Compensation Report; Reports of the Statutory Auditor			
1.1 Annual Report 2019 (Management Report, Consolidated Financial Statements and Annual Financial Statements)	98.94% 15'246'288	0.30% 45'663	0.76% 116'467
1.2 Compensation Report 2019	85.25% 13'135'984	14.22% 2'191'388	0.53% 81'031
2. Appropriation of profit 2019, ordinary dividend from profit, reduction of share capital by repayment of par value, amendment to the Articles of Association			
2.1 Appropriation of profit 2019, ordinary dividend	99.76% 15'370'727	0.07% 10'765	0.17% 26'873
2.2 Reduction of share capital by repayment of par value, amendment to the Articles of Association	92.64% 14'274'252	7.06% 1'087'589	0.30% 46'561
3. Discharge of the members of the Board of Directors	98.57% 15'043'548	0.66% 100'763	0.77% 117'516
4. Approval of the compensation for the Board of Directors and Corporate Executive Board			
4.1 Approval of the fixed compensation for the Board of Directors until the 2021 General Meeting of Shareholders	96.98% 14'851'744	3.02% 462'012	* 94'543
4.2 Approval of the short-term variable compensation component for the Corporate Executive Board for the 2019 financial year	97.60% 14'921'927	2.40% 367'662	* 118'766
4.3. Approval of the maximum total amount of the fixed compensation and the long-term variable compensation component for the Corporate Executive Board for the 2021 financial year	96.29% 14'717'118	3.71% 567'387	* 123'799
5. Elections to the Board of Directors			
5.1 Re-election of Rolf Dörig as member and Chairman of the Board of Directors	93.68% 14'428'280	5.79% 890'920	0.53% 80'932

*In accordance with Clause 16.2 of the Articles of Association abstentions are not considered as votes.

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5.2 Re-election of Thomas Buess	98.17% 15'127'262	1.60% 246'228	0.23% 34'944
5.3 Re-election of Adrienne Corboud Fumagalli	99.00% 15'253'849	0.73% 112'378	0.27% 42'164
5.4 Re-election of Ueli Dietiker	97.52% 15'026'284	2.23% 344'169	0.25% 37'984
5.5 Re-election of Damir Filipovic	98.79% 15'221'134	0.96% 148'066	0.25% 38'888
5.6 Re-election of Frank W. Keuper	98.19% 15'129'478	1.54% 237'320	0.27% 41'621
5.7 Re-election of Stefan Loacker	98.78% 15'219'723	0.97% 149'434	0.25% 39'281
5.8 Re-election of Henry Peter	90.23% 13'904'027	9.52% 1'466'126	0.25% 38'218
5.9 Re-election of Martin Schmid	98.07% 15'111'860	1.69% 260'126	0.24% 36'421
5.10 Re-election of Frank Schnewlin	88.34% 13'610'810	11.29% 1'740'341	0.37% 57'287
5.11 Re-election of Franziska Tschudi Sauber	94.62% 14'578'417	5.12% 789'201	0.26% 40'820
5.12 Re-election of Klaus Tschütscher	96.91% 14'931'592	2.85% 439'698	0.24% 37'136
5.13 Re-election of Frank Schnewlin as member of the Compensation Committee	86.28% 13'294'687	13.47% 2'074'880	0.25% 38'871
5.14 Re-election of Franziska Tschudi Sauber as member of the Compensation Committee	82.80% 12'757'311	16.96% 2'613'404	0.24% 37'707
5.15 Re-election of Klaus Tschütscher as member of the Compensation Committee	87.73% 13'517'714	11.88% 1'830'786	0.39% 59'923
6. Election of the independent voting representative	99.87% 15'389'037	0.02% 3'175	0.11% 16'199
7. Election of the Statutory Auditor	95.17% 14'665'170	4.63% 712'904	0.20% 30'313
8. Reduction of share capital following the completion of the 2018/2019 share buyback programme, amendment to the Articles of Association	99.34% 15'306'681	0.30% 46'357	0.36% 55'387