

# **Investors' Day Profitability: Switzerland**

Zurich, 1 December 2005

### In a nutshell: Leader in Switzerland



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• Total premiums 1)

CHF ~7.9 billion

### Positioning

<ul> <li>Market share group life</li> </ul>	~ 28 %

Market share individual life

~ 20 %

### Customers

- Individual life 400 000
- Group life:
  - Companies 28 000
  - Insured employees 530 000

### **Analysis Switzerland**



### **Strengths**

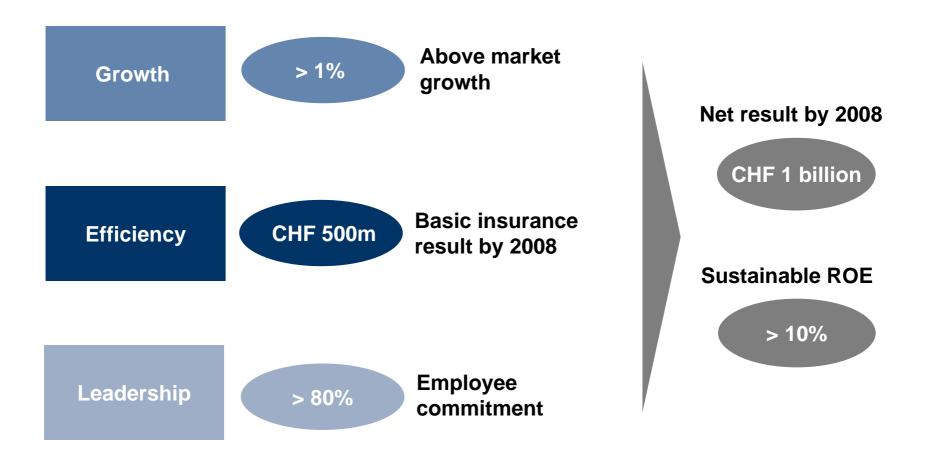
- Broad customer base spread over large geographical area
- Leading position in annuities, assured by highly qualified employees
- Solid and reliable company with growing reputation as a leading brand in pensions markets

### **Opportunities**

- Long-term growth in demand for second and third pillar pension provision
- BVG business is profitable, Swiss Life offers full product range
- High quality and success of full insurance solution can be leveraged in the market for competitive advantage
- Launch of new performance-oriented products
- Strong external sales team (reinforced by strategic cooperation agreements), differentiated approach to market

### **Ambitious goals for the group**





## Implementation in Switzerland until 2008



Growth	Create best solutions to meet increasing customers needs for pensions	•	Maintain market leadership Customers satisfaction 4.25 index points (out of 5)
	Improve opportunities for getting in touch with customers		Premiums CHF 8.5 billion Growth 1% above market
Efficiency	Reduce dependency on financial result	•	Basic insurance result CHF 150 million
Lillolelloy	Design more efficient processes and reduce costs	•	Reduce administration costs Tighten structures
Loadorship	Enable decisions close to the needs of the market	<b>\'</b>	Customer focus 80 index points (out of 100)
Leadership	Enforce company values based on excellence	•	Commitment 80 index points (out of 100)

# Five key issues which we would like to address today



#### **Answers**

"What are the measures for profitability in Switzerland?"

"You have insufficient profitability in individual life, how will you address this?"

"The productivity of the sales force is insufficient, why are you keeping it?"

"Why are you poorly represented in growing segments?"

"Does the regulatory environment put pressure on your profit?"

Introduction, product development

Introduction, product development

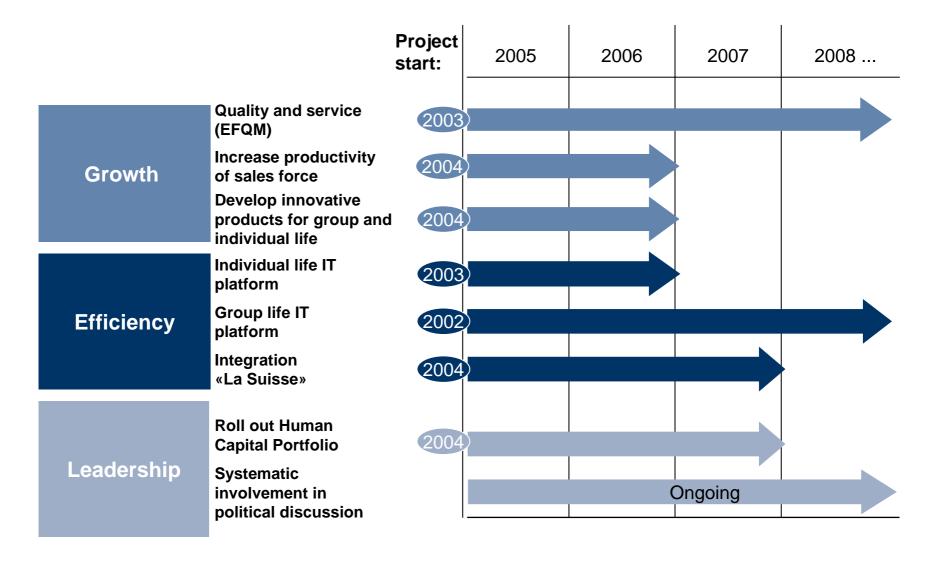
Distribution

Product development

Political discussion update

### Main projects to achieve objectives

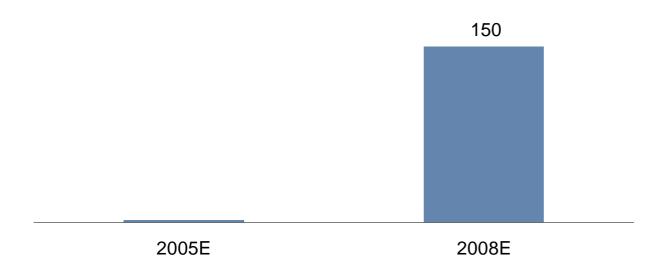




# Existing business: Basic insurance profitability turnaround achieved until 2008



Basic insurance result Switzerland, CHF million



#### Measures

Costs cross subsidising through sounding risk result

Cost saving starts to grip, however project costs does mitigate effect

2 out of 3 main efficiency project are mature and start to yield results

Increase of underlying profitability driven by solid risk and increasing cost result

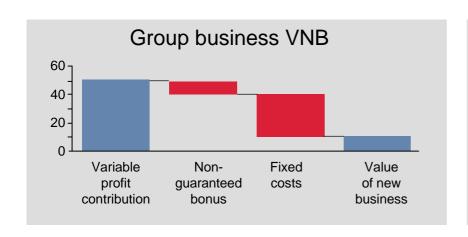
Stable and increasing basic insurance result, due to

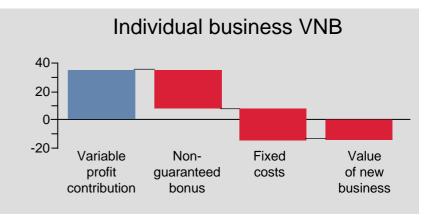
- Maintain solid risk margin
- Efficiency measures

## New business: Growth and efficiency main levers for profitability



Breakdown of VNB (value of new business) required to analyse profitability, CHF million





Value of new business is insufficient as benchmark measure for profitability: Assumptions for cost projection, risk projection, investment return differ between companies

VNB most important levers

**Growth:** Increase profit contribution

**Efficiency:** Decrease fixed costs

## **Agenda Switzerland**

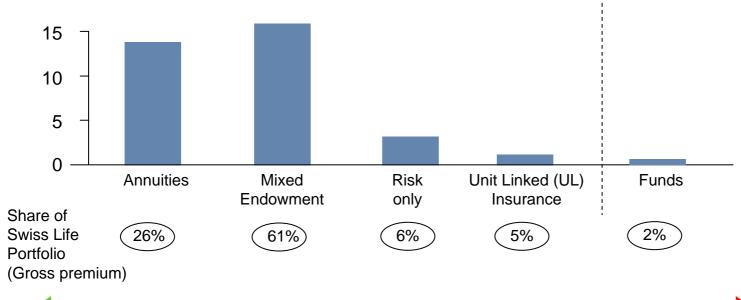


	Product development  - Individual  - Group	M. Suter
Growth	Distribution  - Own sales force  - Brokers and banks  - Strategic partners	R. Bodenmann
Efficiency	Business engineering projects  - Individual life IT platform  - Group life IT platform	P. Müller
	Benefits of «La Suisse» integration	
	Employee committment	P. Müller
Leadership	Customer satisfaction Political discussion	

# Individual business: Positive profit contribution in all segments



Variable profit contribution of new business (half-year 2005 in CHF million)

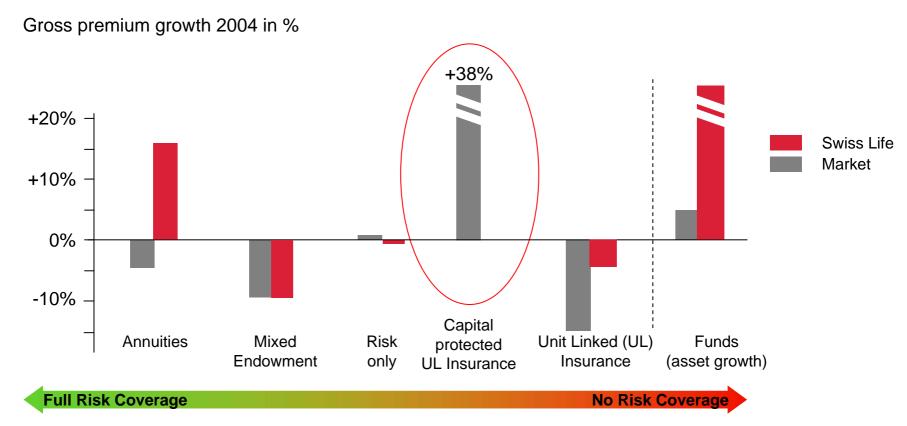


Full Risk Coverage No Risk Coverage

- Traditional business: Such as annuities, mixed endowment with strong profit contribution
- Non-traditional business: With low profit contribution due to low margins and low volumes

# Individual business: Strong in traditional segment with opportunities in non-traditional segment





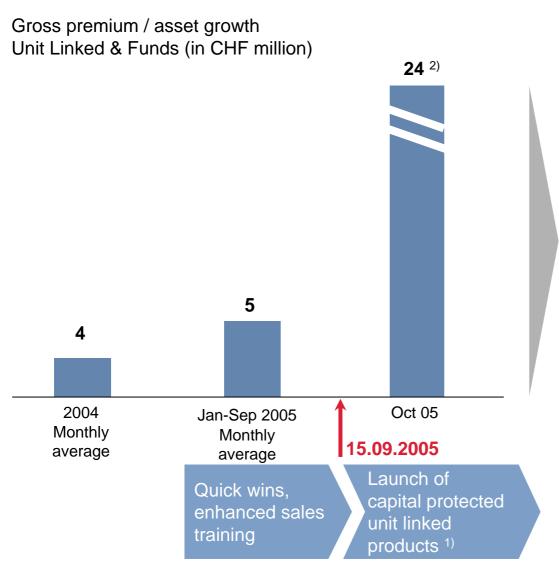
- Strong position in annuities successfully reinforced
- Overall market growth in specific non-traditional segments:
  - Products offering performance potential with capital protection are most successful
  - Customer expectation focused on both performance and security



Swiss Life launches initiative on performance-oriented products

# Individual business: Successful launch of performance-oriented products in 2005





- Increase sales and share in non-traditional business
- Reduce dependency on profit contribution from interest rate

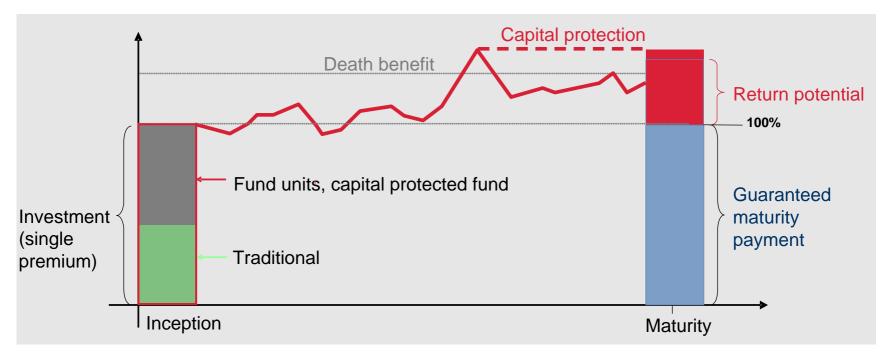
<sup>1)</sup> GarantiePlus 100 (100% capital protection) and GarantiePlus 90 (90% capital protection)

<sup>2)</sup> Including pending applications

# GarantiePlus: A low risk, profitable product with high value added for the clients



#### **Product features**



#### Value to Swiss Life

- Product with lower interest rate sensitivity
- Reduced consumption of economic risk capital

#### Value to the customer

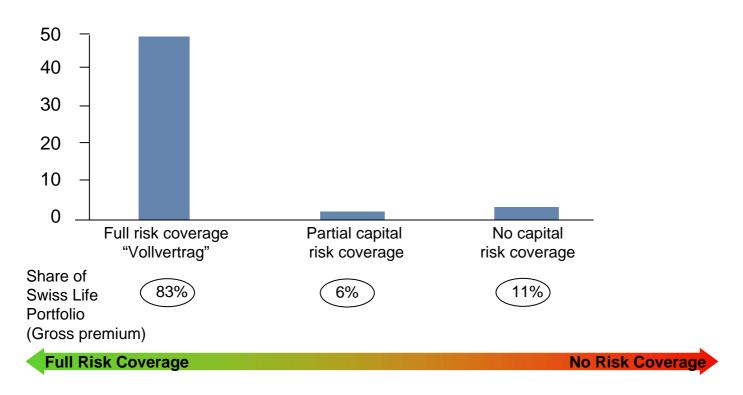
- Guaranteed maturity payment at 90% or 100% of premium
- Guaranteed death benefit
- Attractive return potential

2005 start with single premium product 2006 planned to follow with regular premium product

# Group business: Strong profit contribution from segment with full risk coverage



Variable profit contribution of new business (half-year 2005 in CHF million)

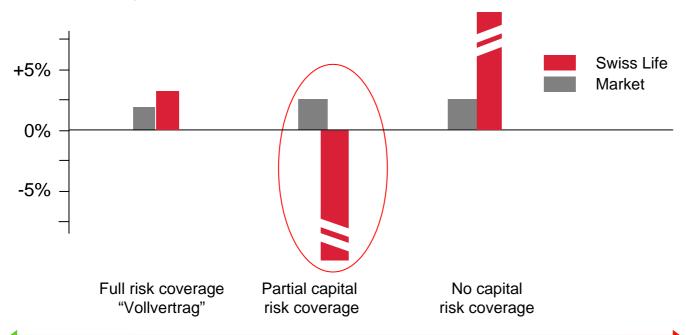


- Full risk coverage ("Vollvertrag"): With strong profit contribution due to intact margin on investment return and acceptable legal quote regulations
- Other segments without capital risk coverage: With low profit contribution due to lower margins and low volumes

# Group business: Full risk coverage meets needs of small and medium-sized enterprises



Gross premium growth 2004 in %



#### **Full Risk Coverage**

No Risk Coverage

- New business models with partial or no capital risk coverage established by competitors ("Winterthur model", "Zurich model")
- Small and medium-sized enterprises: Stay with or even move towards full risk coverage solutions
- Larger companies: Growing demand for partial risk coverage



**PrimeS**: Swiss Life's new solution targets a specific market segment

# PrimeS: Customised solutions for larger companies



PrimeS product features with modular and flexible components

Administration						
Risk plan Insure biometric risks	Annuity plan Insure Iongevity	Savings plan Insure capital risks	Services Provide services			
Full risk coverage	Full risk coverage	Full risk coverage  Asset management only  Flexible coverage	<ul><li>ALM</li><li>Expertise</li><li>Payment services</li><li>Other</li></ul>			

- Positioned for the growing market of larger companies with the willingness to take a limited amount of risk
- Flexible risk coverage to match the individual risk appetite

## **Key messages on products**



- Offer range of products, which suit the risk appetite of different customers
- Highest profit contribution and lower competition in traditional, fullrisk coverage, therefore maintain strong strategic position
- Concentrate improvements and development on products as well as on sales skills in those specific segments where above-average market growth is expected

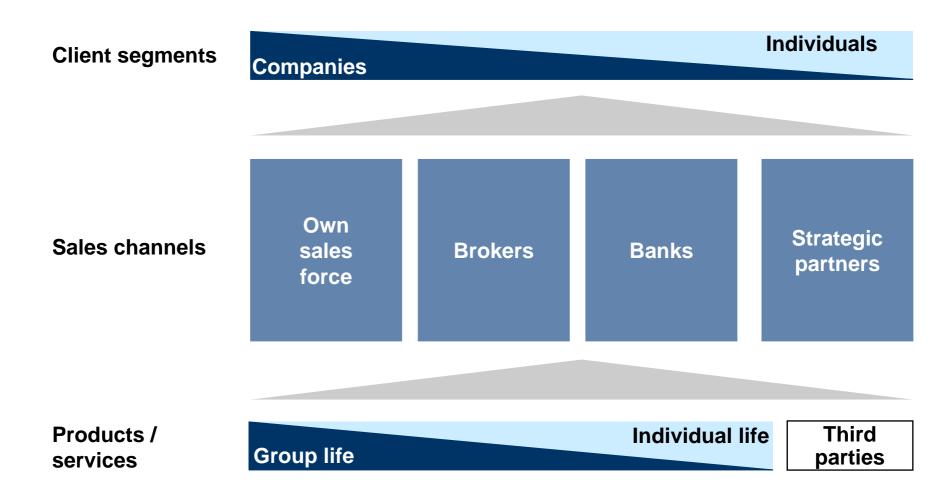
## **Agenda Switzerland**



Growth	Product development  - Individual  - Group  Distribution	M. Suter
	<ul> <li>Own sales force</li> <li>Brokers and banks</li> <li>Strategic partners</li> </ul>	N. Dodermann
Efficiency	Business engineering projects  - Individual life IT platform  - Group life IT platform  Benefits of «La Suisse» integration	P. Müller
Leadership	Employee committment Customer satisfaction Political discussion	P. Müller

# Swiss Life with a dedicated multi-channel strategy to serve clients





## Channel-mix Swiss Life with strong focus on own sales force



Production 1) 2004, CHF million

				In perc	ent	
	Individual life	Group life	Group life Total	Total	Market	
Own Sales Force <sup>2)</sup>	1 240	582	1 822	87	75	Most important channel for Swiss Life  Competitive advantages Limited competition on price
Brokers	116	146	262	12	16	<ul> <li>Growing distribution channel in Group life</li> <li>Swiss Life in close cooperation with most important brokers</li> </ul>
Banks	30	0	30	1	9	<ul> <li>Underdeveloped in Swiss market</li> <li>Swiss Life follows two directions</li> <li>Build exclusive partnerships</li> <li>Be present on open platforms</li> </ul>
Total	1 386	728	2 114	 		25 p. 555 5 Span platforms

<sup>1)</sup> Defined as sum of 16x regular premium and 1x single premium

Including decentral brokers

## Own sales force: Exploit growth potentials



### **Micro markets**

- Strengthen sales force in attractive micro markets (58 agencies)
- Focus marketing spend on areas with big potential

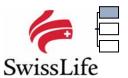
### **Segments**

- Special focus on young people and affluents
- Leverage market position in segment "50+" (pre-retirement)

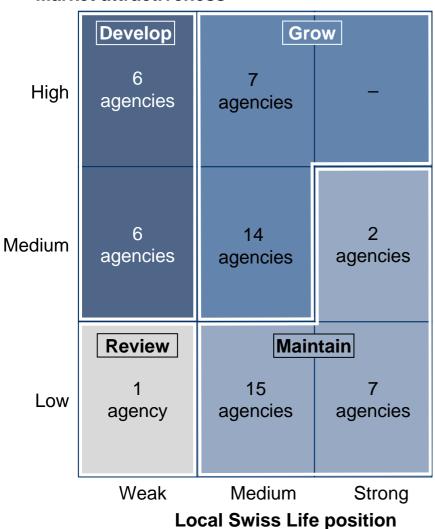
### Leadership/ Performance culture

- Implement performance culture
- Increase efficiency of support functions

# Sales strategy based on market attractiveness and own market position



#### Market attractiveness

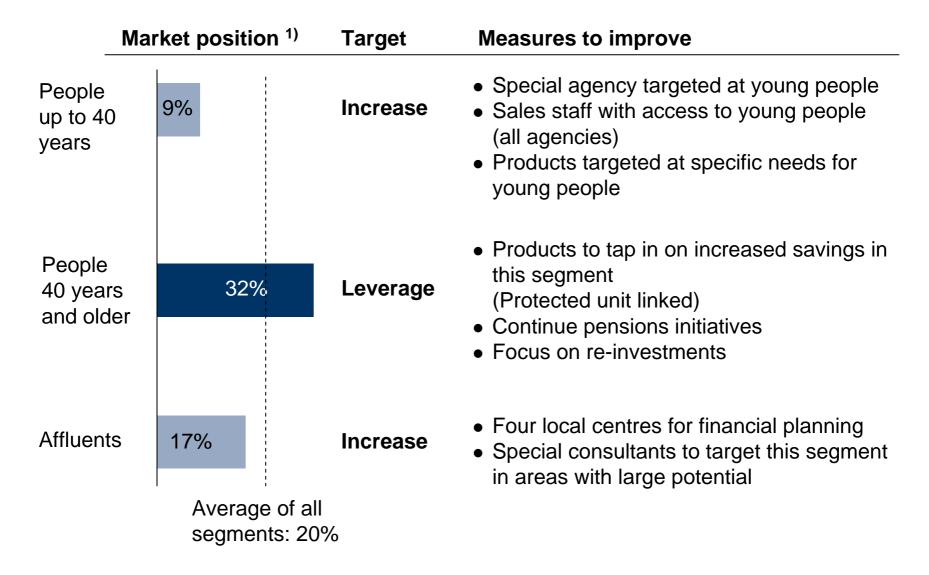


#### Four basic strategies

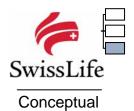
Develop	<ul> <li>Acquisition of new clients top priority</li> <li>Redirect investments to these markets         <ul> <li>Marketing spend</li> <li>Number of sales staff</li> <li>Sales initiatives</li> </ul> </li> <li>Special management attention needed</li> </ul>
Grow	<ul> <li>Acquisition of new clients while leveraging existing client base</li> <li>Selective investments (marketing, staff, etc.)</li> <li>Moderate management attention</li> </ul>
Maintain	<ul> <li>Focus on existing client portfolio (expand relationships, increase reinvestments)</li> <li>Optimized/ reduced marketing spend</li> <li>Maintain sales staff</li> <li>Limited management attention</li> </ul>
Review	<ul> <li>Detailed analysis of situation, specific growth measures</li> </ul>

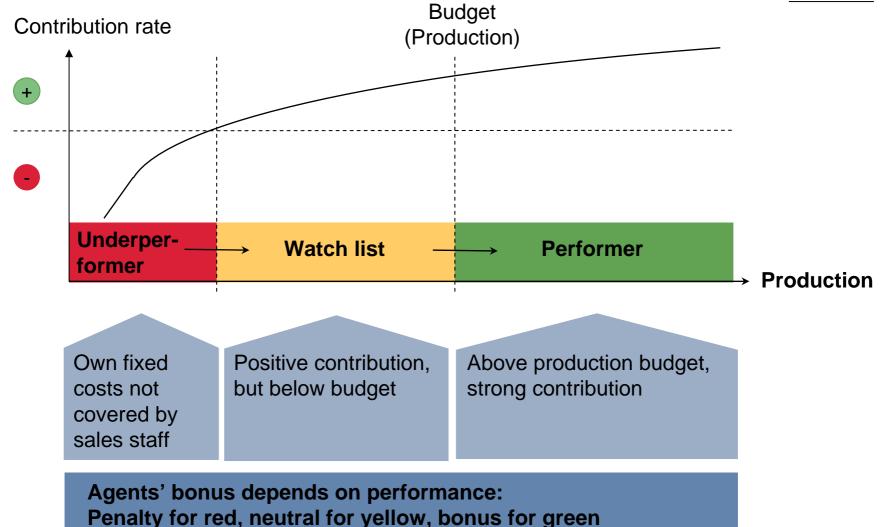
## Measures in client segments reflect different market position of Swiss Life



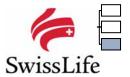


# Staff are tracked permanently on a monthly basis

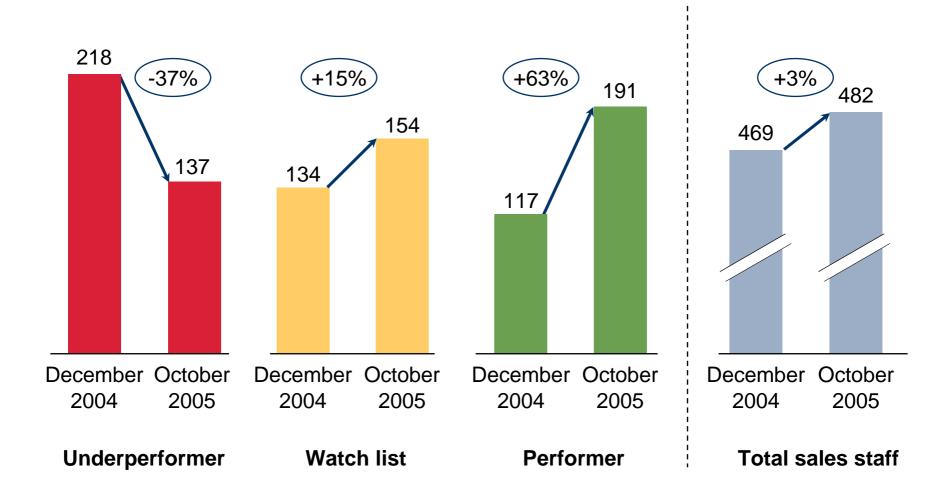




## Staff are developed systematically

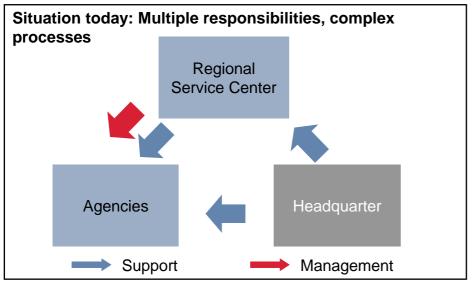


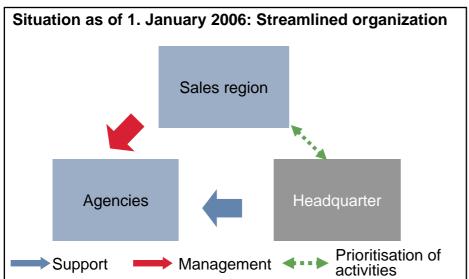
Number of sales staff, excluding new hires



## Efficiency will further improve with new organisation in 2006







#### **Increased sales power**

Regional Sales Directors focus on sales force management

#### **Increased efficiency**

Streamlined support processes concentrated in one unit

## First successful steps in third-party channel management completed



#### Leverage broker channel

#### **Management**

- Clear targets for the brokers
- Professional cooperation, regular structured performance reviews

#### Support

- Ongoing instruction on actual and new products (SL Academy)
- Streamlined processes, support provided by one single unit

#### **Partnership**

- Regular measurement of brokers' satisfaction with Swiss Life's support
- Involvement in product development

#### **Build bank partnerships**

## **Exclusive partnerships (example Swisscanto)**

- Sales of Swiss Life product under brand name "Swisscanto Life Time"
- High entry barrier
- Limited price competition
- Processes fully integrated

## Open platforms (examples UBS; Credit Suisse "Insurance Lab")

- Brand "Swiss Life"
- Low entry barrier, everyone can compete
- Processes partially integrated

# Our strategic partners are leading non-life players



Positioning		Partner contribution	Swiss Life contribution	
Die Mobiliar Versicherungen & Vorsorge	#1 Swiss property insurer	Mobiliar distributes Swiss Life's individual and group life insurance solutions (with portfolio protection)	Swiss Life distributes non-life products from Mobiliar (with portfolio protection)	
HELSANA	#1 Swiss health insurer	<b>Helsana</b> distributes Swiss Life group life insurance solutions (BVG business)	Swiss Life distributes Helsana group health and accident solutions, which it also manages (with portfolio protection)	
sanitas	#7 Swiss health insurer	Sanitas distributes products in private health insurance	Swiss Life distributes Sanitas health insurance products	
VAUDOISE AS SUR A N C ES YERSICHERUNGEN AS SICURAZIONI	#9 Swiss non-life insurer	Vaudoise distributes Swiss Life group/BVG insurance solutions, which it also manages (with portfolio protection)	Swiss Life supports Vaudoise in group insurance	

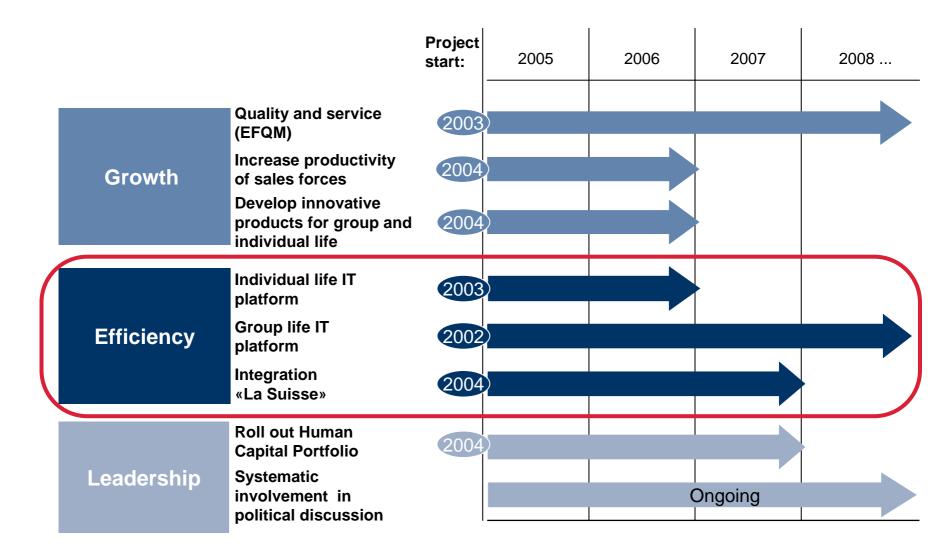
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## Three important projects to improve efficiency





### Individual life IT platform

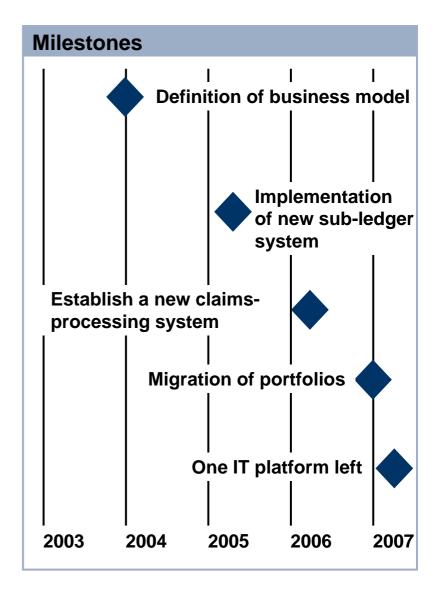


### Scope

 Reduce IT platforms in individual life from 7 to 1 platform by end of 2007

#### **Benefit**

- Reduced IT costs due to maintaining and updating systems
- Reduced operational risks due to the reduction to one platform
- Increasing quality of documents by reduction in errors
- Reduced costs in customer services due to more efficient processes
- Enabling assimilation of portfolios



### **Group life IT platform**

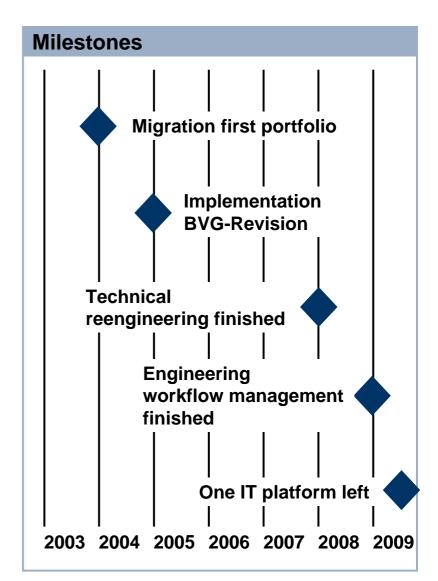


### Scope

 Reduce IT platforms in group life from 6 to 1 platform by end of 2009

#### **Benefit**

- Enabling assimilation of portfolios
- Reduced IT costs due to maintaining and updating systems
- Reduced operational risks by streamlining the number of platforms
- Due to system-supported effective workflow management



### Integration of «La Suisse»

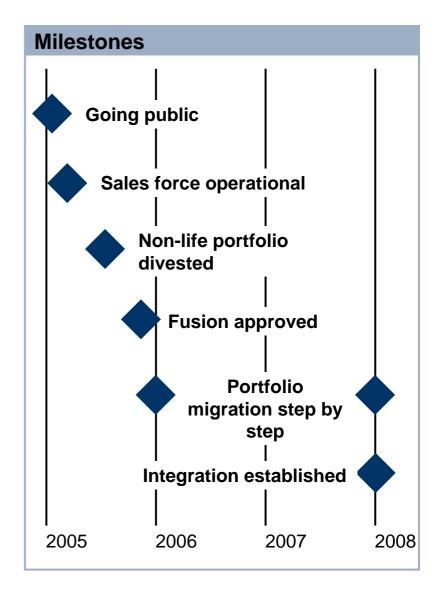


### Scope

 Concentrating on core business by integrating the sales force and life business and divesting the non-life business

#### **Benefit**

- Improving market position in life business under one brand
- Enforcing sales power by integration of «La Suisse» sales force and by cooperation with Helsana and Vaudoise
- Realising ongoing synergies in IT & administration



## **Agenda Switzerland**



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Leadership

Customer satisfaction Political discussion

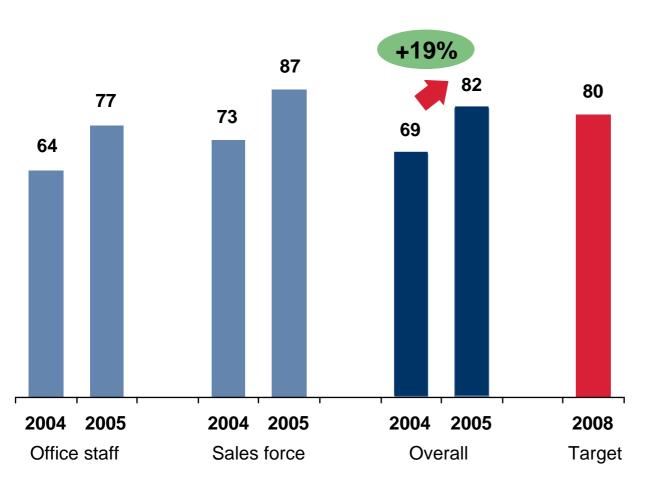
**Employee committment** 

P. Müller

# Impressive results of our recent employee survey



Index point, scale 0 - 100



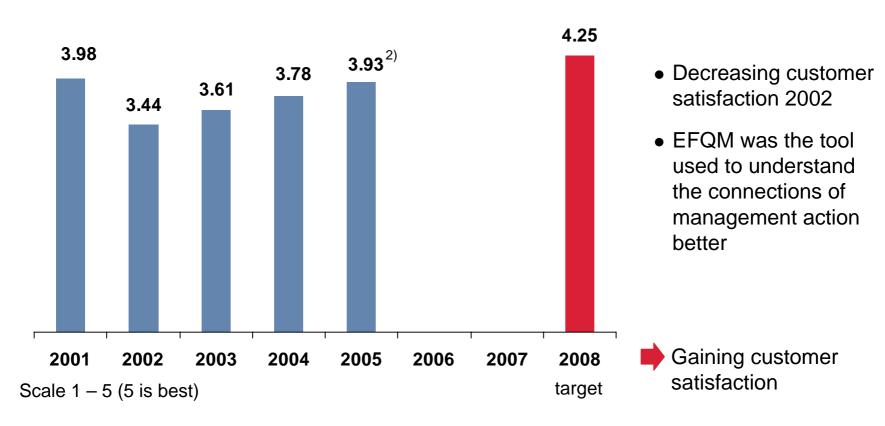
Ambitious goals will only met by people who are committed to outstanding customer orientation, performance and quality

## Improving quality and service



EFQM <sup>1)</sup> excellence model is a result-oriented framework to measure and increase service quality in all relevant management dimensions

Customer satisfaction



<sup>1)</sup> European Foundation for Quality Management

2) 9 month figure

### Active as experts in political discussion



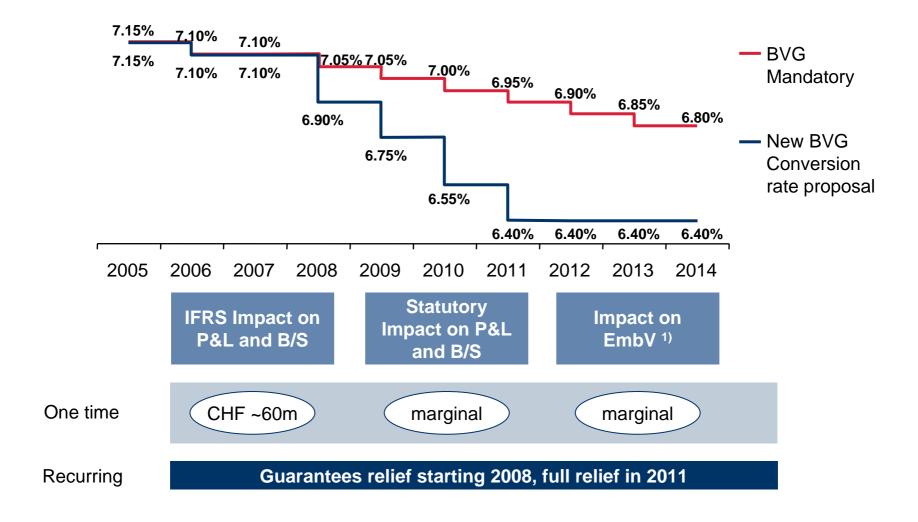
We play an active role in driving the political discussions towards the main issues concerning the insurance industry:

- Future of social security systems
- Regulatory aspects of second pillar
  - Inadequate conversion rate
  - BVG minimum rate formulas
  - Financing pension funds with insufficient reserves
- Opening third pillar pensions to economically inactive dependants (e.g. housewives)

Political discussion on a more realistic basis

## BVG mandatory business conversion rate to come down





## Answers to the five key questions



#### **Answers**

"What are the measures for profitability in Switzerland?"



- Underlying profitability of the portfolio is good
- We address additional profitability measures in order to further leverage the existing base

"You have insufficient profitability in individual life, how will you address this?"



- Underlying profitability of the portfolio is good
- New business written with a long- term view

"The productivity of the sales force is insufficient, why are you keeping it?"



- Quality of current channels is superior
- Streamline distribution channel staff

"Why are you poorly represented in growing segments?"



- New product developed; very good response from the market
- We sell the product that has the best margin measured on an economic profit base (including embedded options and guarantees)

"Does the regulatory environment put pressure on your profit?"



- Discussion consistently more rational
- Slow but favourable developments

### **Summary**



#### Growth

- Growth of 8% to CHF 8.5 billion in 2008
- Sales force with higher profitability
- Product portfolio established

### **Efficiency**

- Profitability: Basic insurance result of CHF 150 million in 2008
- IT-environment will be renewed
- Integration «La Suisse»

### Leadership

- Highly motivated employees: Focus on commitment >80%
- Taking part in political discussion

## Cautionary statement regarding forward-looking information



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### **Contact details**



Iris Welten Tel. +41 (43) 284 67 67

Head Investor Relations E-mail: <u>iris.welten@swisslife.ch</u>

Fabrizio Croce Tel. +41 (43) 284 49 19

Deputy Head Investor Relations E-mail: <u>fabrizio.croce@swisslife.ch</u>

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