

# **Investors' Day 2012**

# **Swiss Life Germany**

Manfred Behrens, CEO AWD Klaus G. Leyh, CEO Swiss Life Germany Zurich, 28 November 2012



# **Key messages**

New Swiss Life Germany: Jointly stronger – Swiss Life, Swiss Life Select, tecis, Horbach and Proventus revive growth and increase profits through a transformation into a unique financial advisory and insurance company under one roof

- Swiss Life will increase **competitiveness and efficiency** by managing German operations under one roof
- Swiss Life will further strengthen the Best-Select approach for end-customers and the open platform approach remains paramount with product partners
- **Swiss Life's high-quality brand** will support and strengthen Swiss Life Select, tecis, Horbach and Proventus in the German market
- Swiss Life will **optimise market management**, building on strong distribution channels and product expertise
  - Swiss Life will further **enhance market positioning** in biometric risk, employee benefits and modern savings products with a focused and optimised offering
  - Swiss Life will reduce costs through synergies, harmonisation and standardisation
  - New Swiss Life Germany provides an even more attractive platform for advisors and intermediaries with best-in-class service and support

# Swiss Life and AWD Group Germany have successfully implemented MILESTONE



#### Workstream

#### **Achievements**

# Enhance customer value & new business profitability

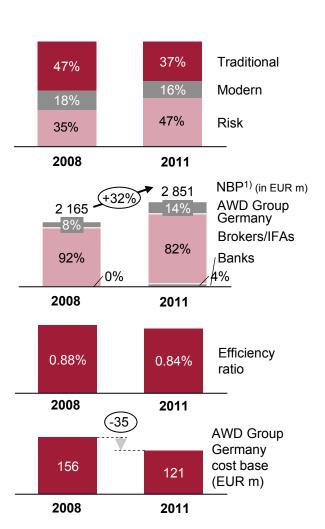
- New modern life and care products successfully launched
- Several traditional products withdrawn
- New business margin increased from 0.9% in FY08 to 1.7% in FY11 despite decreasing interest rates

# Increase distribution quality and power

- New business production through AWD Group Germany increased due to innovative modern and risk products
- Excellent reputation in broker market retained
- New bank distribution channel implemented

# Improve operational excellence

- Improved efficiency ratio supported by insurance reserves growth and lower cost base as a result of front office centralisation and improved back office processes
- Cost base of AWD Group Germany lowered through
  - Refocusing of marketing activities
  - Streamlining of management structure
  - Integration of administrative processes of AWD Germany and Horbach



<sup>1)</sup> New business production (excl. consortia and pension funds)

# New Swiss Life Germany positioned to weather challenging market environment



# **Market situation in Germany**

- Public social security system is at its limit while individual and corporate pension solutions become more and more essential, making this market fundamentally attractive in the medium and long-term
- Financial institutions and distributors are generally under substantial pressure (e.g. Solvency II, MIFID II, increasing transparency requirements)
- Customers are alienated by uncertain development of capital markets, general economic situation, and negative public perception of financial services providers
- Fundamental change in values: importance of financial strength and trust in institutions is ever increasing
- High-quality financial advice is becoming even more important; however, increasing regulatory cost will drive consolidation

New Swiss Life Germany jointly stronger to address challenges and exploit opportunities by combining strengths

# New Swiss Life Germany builds on strong distribution and product expertise



FY 2011, in EUR

### Strategic positioning and market share

#### **Swiss Life Germany:**

- A leading specialised life product factory in the German market for private and employee benefit business
- New business: 1.4% market share
- GWP: 1.6% market share
- A market leader in disability (BUZ) and occupational pension schemes (bAV)

#### **AWD Group Germany:**

- Third largest financial advisory network in Germany
- Commissions: ~12% market share (IFAs in total)

### **Key strengths**



- Strong track record in biometric risk and employee benefit solutions as well as modern saving concepts, proven by external ratings and awards
- Professional local sales support and high service orientation with regard to brokers, banks and IFAs



- Clear competitive advantage based on proven Best-Select approach and close collaboration with strong partners
- Strong customer orientation with many awards from independent institutions

### **Financials**

### **Swiss Life Germany:**

■ Life NBP: 2.9 bn

■ GWP: 1.4 bn

(68% individual life, 32% group life)

Segment result: 47 m

Insurance reserves: 14.7 bn

#### **AWD Group Germany:**

Revenues: 376 m

Operational EBIT: 50 m<sup>1)</sup>

# Other key figures

### **Swiss Life Germany:**

- ~650 000 customers<sup>2)</sup>
- ~6 500 active business partners (brokers, IFAs, banks)

### **AWD Group Germany:**

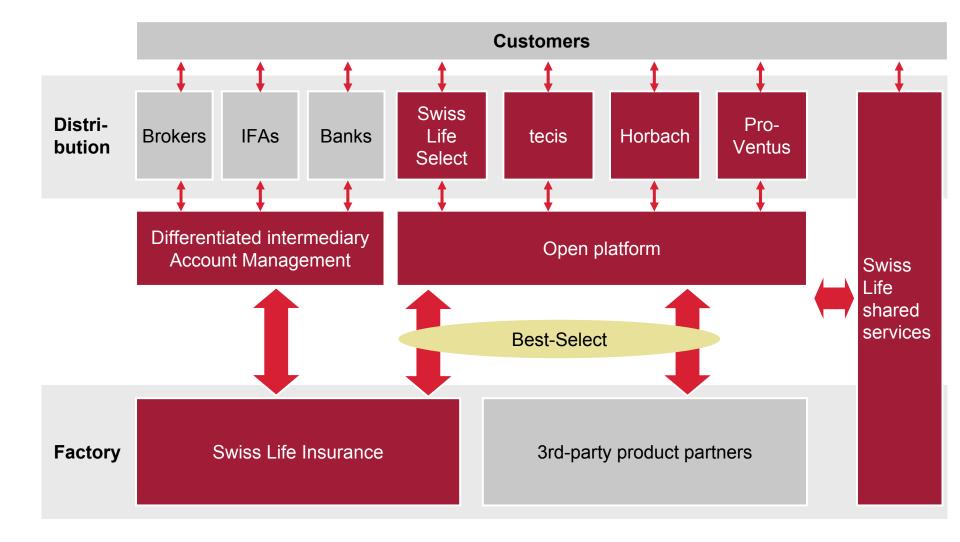
- 234 000 customers<sup>3)</sup>
- 3 432 advisors

<sup>1)</sup> Excl. special items of EUR 20 m and incl. holding costs for AWD Group of EUR 17 m 2) Thereof 400 000 individual and 250 000 group customers

<sup>3)</sup> Customers with new contracts in 2011 only. Total number of new contracts in 2011: 536 000

# New Swiss Life Germany becomes a unique financial advisory and insurance company







# Strategic thrusts to increase competitiveness SwissLife

		Objectives	Initiatives	Impact
1	Customer promise	Customer centricity as basis for all activities	<ul> <li>Improve segment alignment of multilevel and advisory sales forces</li> <li>Differentiate service levels for broker, bank and IFA channels</li> </ul>	<ul> <li>Increase customer satisfaction through improved quality and lifelong service</li> </ul>
2	Offering	Further strengthening of Best-Select approach for customers and focusing own production on core fields of expertise	<ul> <li>Apply Best-Select approach for consistent partner and product selection in end-customer channels</li> <li>Focus own production on core fields of expertise:         <ul> <li>Biometric risks (disability, long-term care)</li> <li>Employee benefit solutions</li> <li>Modern guarantee concepts</li> </ul> </li> </ul>	<ul> <li>New business margin (NBM) targets 2.5%</li> <li>New business mix:         <ul> <li>Launch modern-trad.</li> <li>products and reduce trad.</li> <li>products</li> </ul> </li> </ul>
3	Distribution	Optimise market management and geographic footprint	<ul> <li>Grow multilevel sales forces and customer base by systematically targeting attractive mass segments, focusing on "part time" and "additional income" recruiting models and modern training concepts</li> <li>Increase cross-selling on in-force customer base through activity-based management and coaching of advisory sales forces</li> <li>Strengthen multi-channel approach in intermediary channels through optimised services and technical support</li> <li>Re-brand AWD channel to Swiss Life Select</li> <li>Optimise regional footprint in end-customer channels</li> </ul>	<ul> <li>Enhance fee income by 10-15% (vs. FY FC 2012 EUR 369 m)</li> <li>Increase number of end-customer advisors to ~3 600</li> <li>Improve distribution margin</li> <li>Grow end-customer channels in under-penetrated regions</li> </ul>
4	Efficiency and quality	Leverage synergies and optimise distribution platforms	<ul> <li>Use shared services for all channels and review number of locations</li> <li>Harmonise processes across all channels and differentiate service levels</li> </ul>	<ul> <li>Further reduction of cost base by EUR 35-40 m by 2015</li> </ul>

### 1. Customer promise

# New Swiss Life Germany with even stronger focus on customer needs



Segment specific needs of end-customers/intermediaries



# Trainees/Young professionals

Savings (UL product with flexible guarantees), disability solutions

# Specific professional groups

Dependent on approach to professional networks such as soldiers, teachers, etc.

### **Families**

Financial security for today and for the future (care protection; UL products with flexible guarantees)



### **Academics**

Protection
against
financial
consequences
of disability



#### **Affluent**

Wealth management and protection (care protection; pension schemes with tax benefits)



Strong brand, convincing product story, elevated level of support, e.g. short processing time

# Banks

SwissLife

Reputable product partner, simple though differentiated products and fully-fledged technical and back-office support

# Best-Select for products and partners through open platform remains paramount



Partner and product selection as basis of Best-Select approach for end-customers

Universe of possible products per category

**Partner selection** 

Partner portfolio

**Product selection** 

Product portfolio of end-customer channels

**Channel-specific selection** 

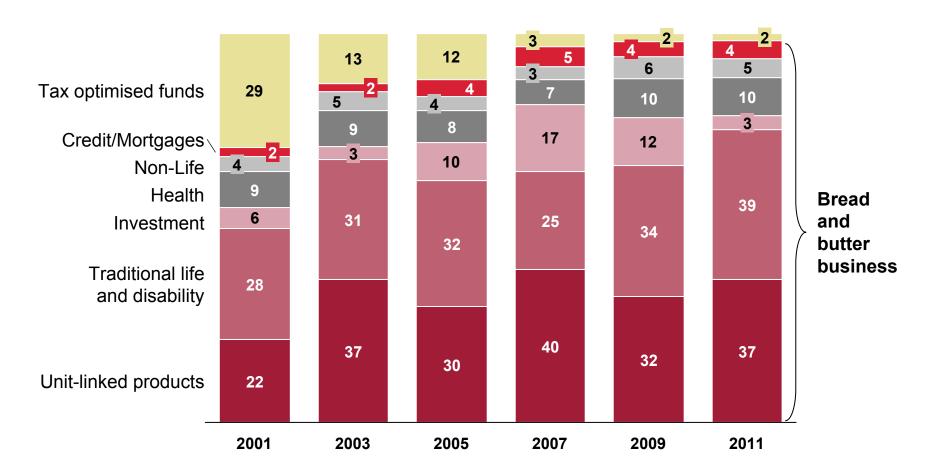
Channelspecific offering

- Stringent partner and product selection through Best-Select approach for end-customer channels, resulting in a recommended "product set"
- High-quality advice at point of sale, i.e. combination of customer characteristics with the "product set"
- Focus of own production on core fields of expertise, i.e. biometric risks, employee benefits and modern guarantee concepts

# End-customer channels with de-risked offering

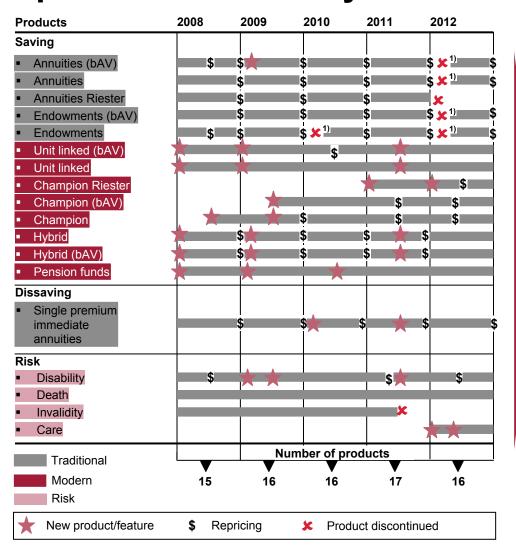


AWD Group Germany commissions 2001 – 2011 (in %)



# Swiss Life production continuously optimised in recent years





#### Focus 2013 - 2015

- Discontinuation of noncompetitive tariffs
- Re-pricing to balance profitability and volumes
- Development of new products (e.g. long-term care product)
- Mid-term replacement of traditional guarantee products through modern (moderntraditional) guarantee concepts
- Application of NBM<sup>2)</sup> minimum hurdle rate of 1%

### **Impact**

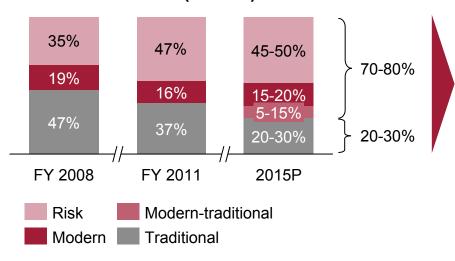
■ NBM<sup>2)</sup> target 2.5%

<sup>1)</sup> Closure of individual product variants 2) New business margin

# Increase of risk products and shift towards modern and modern-traditional concepts

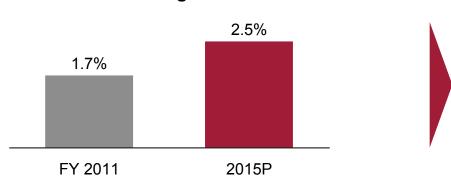


### New business mix (in NBP)



- Increase of risk products driven by recurring product improvements
- Modern-traditional guarantee concepts partially replacing traditional products; focus on products with low solvency/capital requirements

### New business margin



- Ongoing margin management through re-pricings
- Development of new products (e.g. long-term care product)
- Replacement of traditional products through modern and modern-traditional products
- Application of new NBM minimum hurdle rate of 1%

# Further enhance productivity and quality of advice in end-customer channels



### **Key elements of initiatives**

Advisory sales forces

 Boost cross-selling and lifelong customer care, through existing tecis coaching-programme, proved to generate productivity boost of up to 30%



Call centre & centralised back office support



- Support long-term customer care and generation of leads through central call centre
- Source back office support from shared service centre

### Value proposition for advisors

- State-of-the-art productivity tools support advice in customer interest while allowing advisors to make the most of their in-force book
- New leadership and coaching model helps advisors to identify and exploit development opportunities
- Focus on advisory time with customers
- Improve effectiveness through professional customer lifecycle management

Multilevel sales forces

 Grow sales force and customer base through systematic targeting of mass segments and regions with potential, additionally supported through "part-time" and "additional income" models

- Attractive "part-time" approaches
- Officially recognised degrees based on formal and "on the job" training
- Variety of career paths allows for development into leadership or senior advisory roles

# Increase effectiveness of broker, IFA and banking channels



### Key elements of initiatives

Brokers/IFAs

# Increase effectiveness of account managers through

- Quantitative segmentation of partners
- Segment specific service levels
- Strengthened performance-oriented compensation
- Optimised regional footprint

**Banks** 

### Increase of banking distribution due to

- Engagement of new local non-exclusive partners and focus on strategic partnerships
- Significant increase in share of wallet based on specialised product offering
- Introduction of key account management

# Value proposition for partners

- Best-in-class service offering tailored to segment specific needs
- High-quality advice through convenient channels (phone, e-mail, internet)
- Fast quoting and decision making
- Simple and reliable technical support

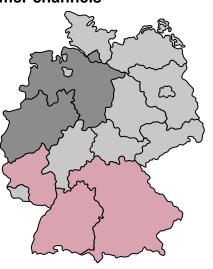
# Significant potential in currently underpenetrated regions



# Intermediary channels SwissLife

- Solid footprint in Bavaria with more than 20% of new business and three representative offices as well as in Hamburg (ca. 10% of new business)
- Strong relationships to broker pools, especially in Hessen and North Rhine Westphalia – latter contributes in excess of 15% of new business
- Pro-active business development efforts in North Rhine Westphalia through the mix of channels including banks, broker pools and IFAs

# **End-customer channels**







- Historical focus on North-West of Germany Hamburg, North Rhine Westphalia and Lower Saxony (more than 50% of new business)
- Dynamic customer acquisition in new federal states, mostly economically stronger Berlin, Brandenburg and Saxony (~13% of new business)
- Focus for geographical expansion particularly on the south

Below-average penetration

Average penetration

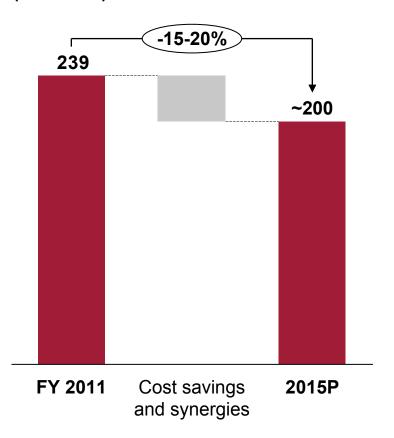
Above-average penetration

## 4. Efficiency and quality

# Further reduction of cost base through closer integration of AWD and SL Germany



Pro forma<sup>1)</sup>, operating expense adjusted (in EUR m)



- Harmonise back-office processes across all distribution channels
- Optimise geographic footprint
- Capture synergies through implementing a strict functional organisational model, integrating administrative functions and removing duplications
- Internalise to reduce administration costs
- Standardise IT platforms and applications across the organisations

1) Pro forma incl. Swiss Life Select, tecis, Horbach and Proventus



# Key messages

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### Financial calendar

Full-year results 2012 27 February 2013
Publication of Annual Report 2012 18 March 2013
Annual General Meeting 23 April 2013
Interim Statement Q1 2013 23 May 2013

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