

## Swiss Life 2027 to step up earnings and cash returns to shareholders

#### Excellent track record

- Disciplined and successful **execution** of all our strategic programmes
- Growing **fee result** in changing interest rate environment and despite FX headwinds
- Attractive cash returns to shareholders

#### Capitalising on strong footprint

- Unique business model based on strong earnings quality
- Excellent market positions with strong customer access and advisory networks
- Well positioned to capture market trends

#### Raising ambitions with Swiss Life 2027

- Capitalise on **customer** relationships, **advisory** power and **operational efficiency**
- Drive earnings quality and growth and attractive cash returns to shareholders



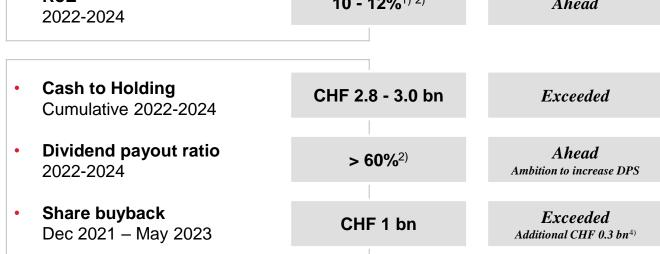
# Well on track to achieve or exceed all Swiss Life 2024 Group financial targets

#### Financial ambitions and targets

Quality of earnings and earnings growth



Capital, cash and payout

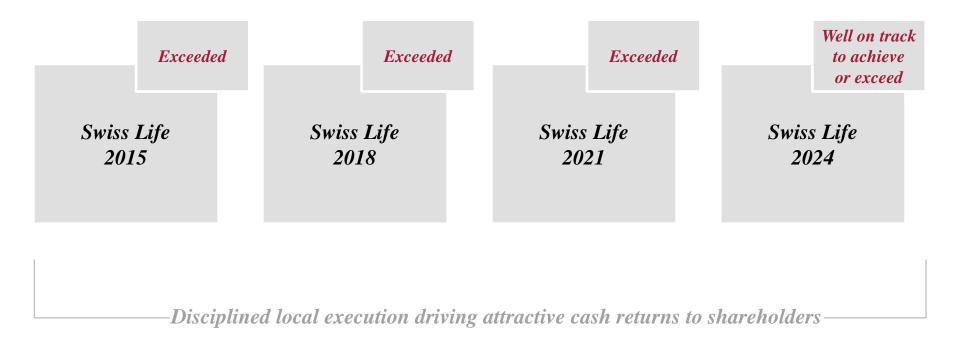


<sup>1)</sup> Shareholders' equity excl. unrealised gains / losses 2) Targets based on IFRS 4 / IAS 39 accounting standards 3) Reliant on real estate markets in Germany and France



<sup>4)</sup> From Oct 2023 to Mar 2024

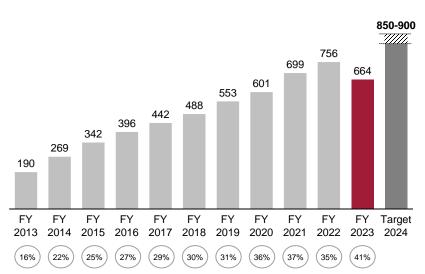
## We have an excellent track record in delivering on our strategic programmes





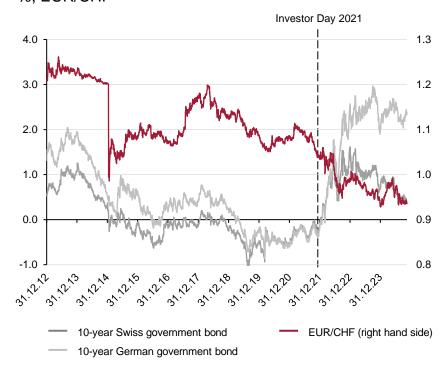
# Growing fee result in changing interest rate environment and despite FX headwinds...

### Fee result CHF million



Fee result in % of segment result, as reported in respective FY

### Yield and FX environment<sup>1)</sup> %, EUR/CHF

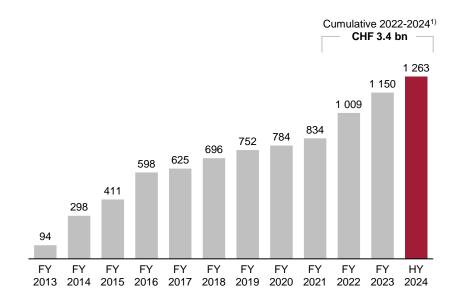




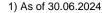
<sup>1)</sup> Source: Bloomberg as of 15 November 2024

# ...supported, together with insurance business, a significant increase in cash remittance to Holding...

### Cash remittance to Holding CHF million



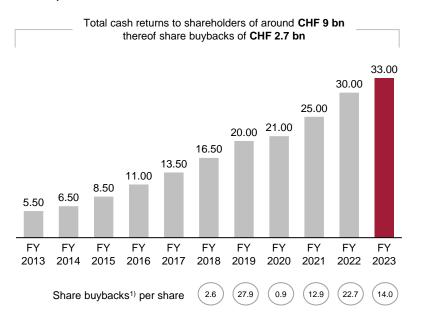
- Increase in cash remittance due to higher contributions from insurance business and growing fee result
- Cumulative 2022-2024<sup>1)</sup> cash remittance included one-off effects of CHF 0.2 bn
- Cash remittance based on local statutory accounts of Swiss Life Holding subsidiaries



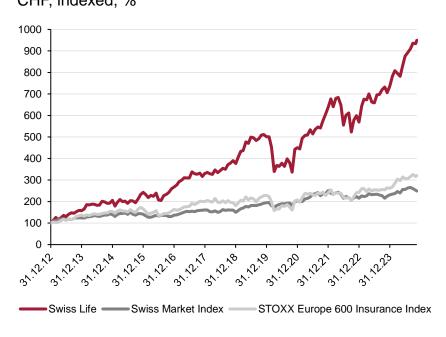


## ...leading to substantially higher cash returns and value creation

### Cash returns to shareholders CHF, per share



### Total shareholder returns<sup>2)</sup> CHF, indexed, %



<sup>1)</sup> Share buybacks: CHF 1 bn (Dec 2018 to Dec 2019); CHF 0.4 bn (Mar 2020 to May 2021); CHF 1 bn (Dec 2021 to May 2023); CHF 0.3 bn (Oct 2023 to Mar 2024)



<sup>2)</sup> Total returns in CHF for Swiss Life share, SMIC and SXIGR; Source: Bloomberg as of 15 November 2024

## Swiss Life 2027 strategic actions to drive business growth

We enable people to lead a financially self-determined life Strategic actions Financial ambitions Customer **Earnings** Expanding customer base and relationships Enhanced quality and growth Advisor Growing advisor base and productivity Capital and cash **Operations** Attractive cash returns to shareholders *Increasing operational efficiency* Sustainability is an integral part of our business



## Our purpose is at the heart of what we do

#### We enable people to lead a financially self-determined life

79%

would like to shape their lives in a financially self-determined manner

Only

already feel financially self-determined

#### *Financial* resources

are the most limiting factor, financial planning is also important

53%

say that an advisor is becoming increasingly important given complexity of financial topics

- We enable our **customers** to shape their financial future through our commitment, our comprehensive life, pensions and financial solutions as well as our advisory services
- Our advisors support and guide our customers in the planning of their personal finances and increase their financial self-determination
- Our **employees** strongly identify with our purpose and their commitment brings it to life



## Sustainability goals are anchored in our business

## Business behaviour

#### Asset manager & owner

#### **Offering**

Swiss Life 2024

On track

Reduce CO<sub>2</sub> emissions per FTE by 35% by 2024<sup>1)</sup>

On track

Reduce CO<sub>2</sub> intensity for directly owned real estate by 20% by 2030<sup>1)</sup>

On track

Expand offering with sustainability solutions and integrate sustainability in the advisory process

#### Swiss Life 2027

Reduce CO<sub>2</sub> emissions per FTE by 50% by 2027<sup>1)</sup>

- Adjust business travel and further improve energy efficiency
- Continue to invest in climate change mitigation projects in core markets to offset unavoidable emissions from operating activities

Reduce CO<sub>2</sub> intensity for directly owned real estate by 20% by 2030<sup>1)</sup>

- Securities: manage corporate bond portfolio to keep carbon footprint below relevant benchmark
- Maintain strong ESG risk management while seizing business opportunities

Seize value-creating opportunities by developing sustainability offerings

- Meet customer demand for sustainable products and solutions
- Ensure that sustainability competencies and advisory processes meet customer sustainability expectations



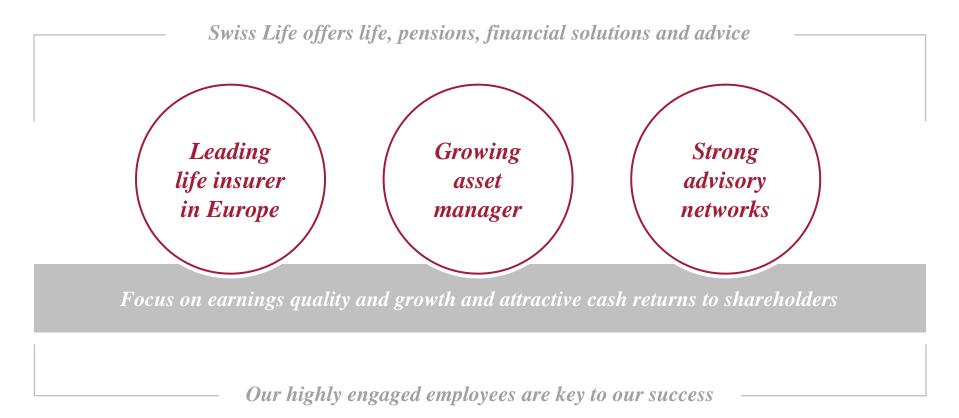
<sup>1)</sup> Compared to 2019

## Swiss Life well positioned to seize significant market opportunities...

Market trends	Swiss Life's position				
Pension and protection gaps	<ul> <li>Leading European specialist for life, pensions, financial solutions and advice</li> <li>Proven strength of quickly responding to financial market changes and customer needs</li> </ul>				
Customer need for financial advice	<ul> <li>Strong client access with more than 17 000 advisors offering high-quality "phygital" advice</li> <li>State-of-the-art tools and services</li> </ul>				
Interest rate environment	changing interest rate environment				
	Employees	Technology	Sustainability	Regulation	



### ...by harnessing a strong business model





## Ambitious Swiss Life 2027 financial targets

#### Swiss Life 2027 financial ambitions and targets

Enhanced earnings quality and earnings growth

Fee result FY 2027

> CHF 1 bn

RoE

2025-2027

17 - 19%

Attractive cash returns to shareholders

Cash to Holding

Cumulative 2025-2027

**Dividend payout ratio** 2025-2027

Share buyback

Dec 2024 to May 2026

CHF 3.6 - 3.8 bn

> 75%

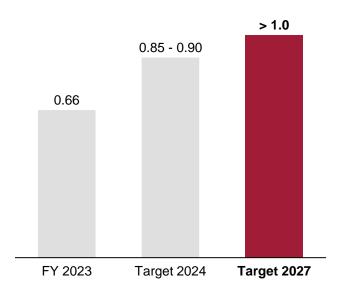
Ambition to increase DPS

CHF 750 m

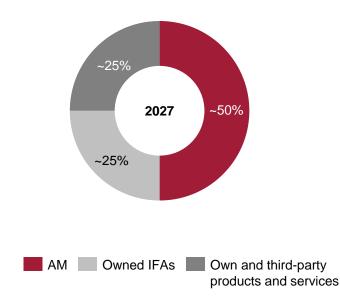


## We aim for the fee result to exceed one billion Swiss francs by 2027

Fee result CHF billion



Fee result by business line Contribution in % of total fee result

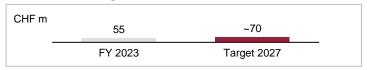




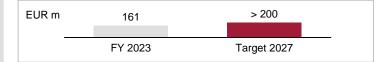
### Each division to deliver a higher fee result

#### Fee result targets









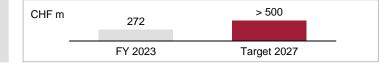












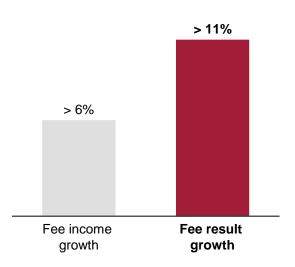
#### Main drivers

- Leverage customer base and advisory power along with investments in wealth solutions
- Further grow UL / banking businesses by expanding customer base and leveraging multi-distribution model
- Grow owned IFA network and productivity while further digitalising and harmonising back-office systems
- Continue advisor network growth and broaden offerings to attractive segments
- Expand real asset offering
- Higher contribution from real estate project development



## Operational efficiency and scalability in fee businesses

Growth of fee income vs. fee result CAGR 2023-2027, %



#### Drivers

SL Group: fee result to outgrow fee income at Group level, driven by Asset Managers and International

- CH: further investments in growth initiatives
- investments in digitalisation, product mix
- DE: further investments in back-office systems
- higher advisor productivity through digital tools
- AM: higher real estate project development contribution



## Growth ambitions for the operating result insurance business

#### CSM operating growth

- Increase CSM from FY 2023 level through operating growth
- Disciplined management of new business and back-book

#### Cost efficiency

- Foster operational efficiency through process automation and digitalisation
- Stable life absolute costs at Group level in the insurance business

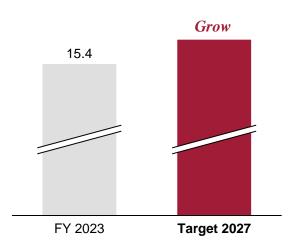
#### Operating result insurance business

- Grow operating result from FY 2023 level across business divisions
- Contributing to earnings growth and cash remittance



## CSM to be increased through operating growth

CSM (pre-tax, gross) CHF billion



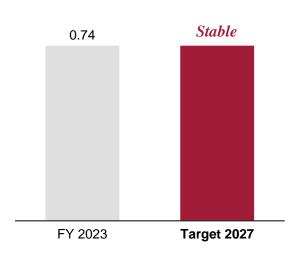
#### Key levers

- Expected business contribution
  - Disciplined ALM and capital-efficient investments securing healthy interest rate margin
- New business
  - Disciplined margin management including capital and acquisition cost efficiency
- Experience adjustments and actuarial assumptions
  - Disciplined back-book management such as lapse and cost management
- CSM release to P&L
  - Driven by business mix effects



# Life absolute costs to be stable at three quarters of a billion Swiss francs

Life absolute costs<sup>1)</sup>
CHF billion



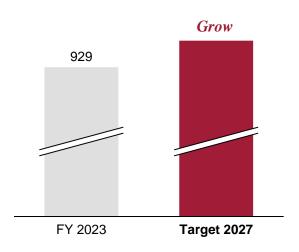
#### Disciplined cost management

- Continuous process standardisation and optimisation across business divisions
- · Outweighing investments such as in business growth
- Counteracting higher costs from increasing regulatory requirements and inflation
- · Additional efficiency gains through further digitalisation



## Operating result in the insurance business to grow

#### Operating result insurance business CHF million



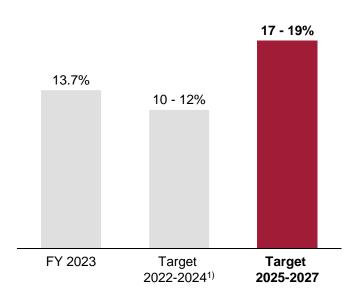
#### Drivers

- CSM
  - Higher new business contributions
  - Disciplined back-book management
- Additional contributions from insurance business
  - Rebound of FR non-life business
  - Increasing contribution from IN global employee benefits business
  - Higher income from assets not backing insurance liabilities



# Higher return on equity based on increasing earnings and cash returns to shareholders

Return on equity (RoE) %



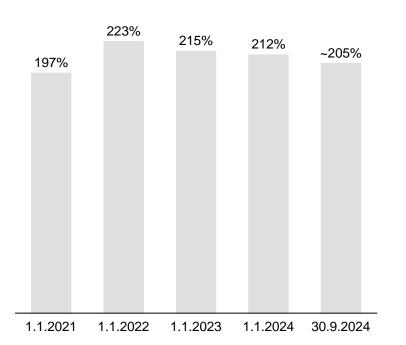
#### Drivers of RoE development

- Earnings growth in fee and insurance businesses
- · Enhanced operational efficiency and scalability
- Higher dividend payout ratio
- Ambition to increase DPS
- Share buyback

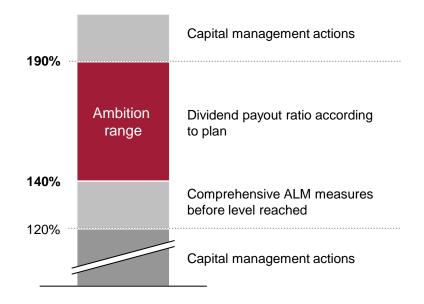


## Strong SST ratio well above the ambition range of 140 - 190%

### Group SST development



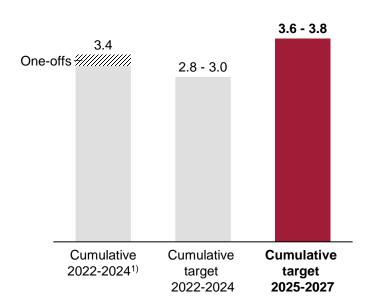
#### Group SST ambition range





# Cash remittance target raised to CHF 3.6 - 3.8 bn

### Cash remittance to Holding CHF billion



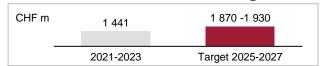
#### Drivers of cash remittance

- Increased contribution from insurance and fee businesses
- Cumulative 2022-2024<sup>1)</sup> cash remittance included one-off effects of CHF 0.2 bn
- Cash remittance based on local statutory accounts of Swiss Life Holding subsidiaries



# Higher cash remittance from each business division

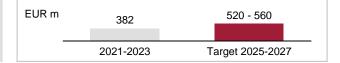
#### Cumulative cash remittance targets<sup>1)</sup>



#### Main drivers

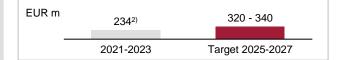
· Insurance business; in addition, contributions from reserve releases





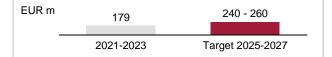
Insurance and fee businesses





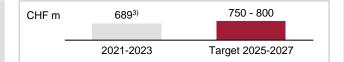
Owned IFAs and insurance business





Insurance and fee businesses





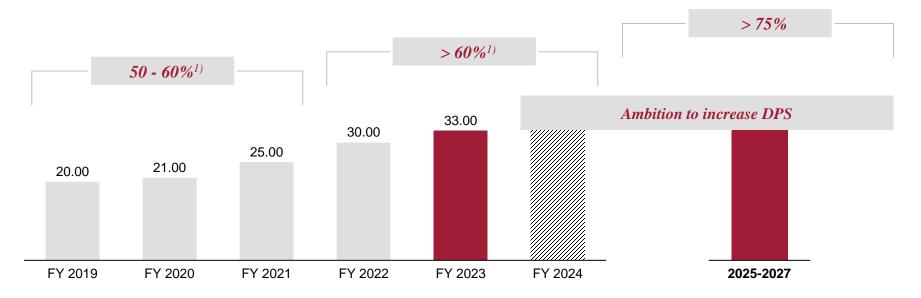
Contribution from TPAM



<sup>1)</sup> Three-year cumulative, before eliminations 2) Excl. special dividend 3) Excl. special dividend, excl. contribution from sale of subsidiary

# Dividend payout ratio target raised to > 75% and continued ambition to increase DPS

**Dividend per share and payout ratio** CHF, %





## Disciplined allocation of cash to drive attractive cash returns to shareholders

#### Use of cash at Holding and divisional level

#### Swiss Life Holding

#### Attractive dividend to shareholders

- Payout ratio > 75%
- Ambition to increase DPS

#### Share buyback

- Additional capital management measure in line with proven framework:
  - SST above ambition range
  - Comfortable cash situation at Holding
- No automatism when framework conditions are met
- If decided, announcement generally at HY, FY disclosures or Investor Day

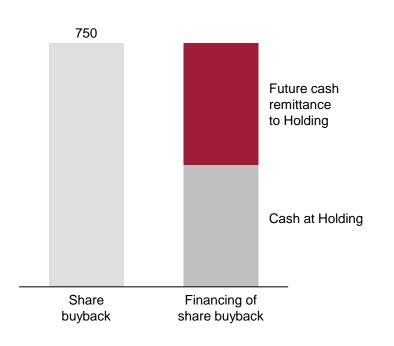
#### **Business** divisions

- High cash remittance to Holding
- Business growth financed by non-remitted cash and, if needed, with support from Holding



## Additional cash return to shareholders with CHF 750 million share buyback

#### **Financing** CHF million

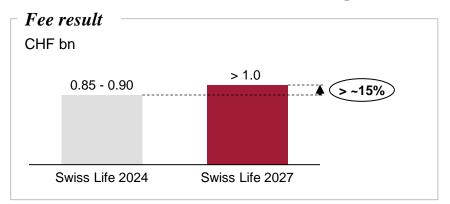


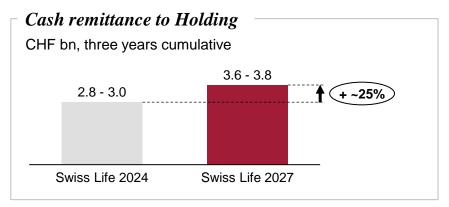
#### Share buyback

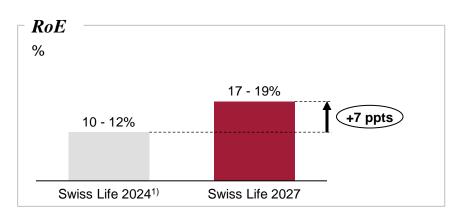
• CHF 750 m		
• Dec 2024 – May 2026		
<ul> <li>Purchases on 2<sup>nd</sup> trading line delegated to partner bank</li> </ul>		
<ul> <li>Cancellation of repurchased shares to be approved at AGMs</li> </ul>		
Weekly transaction disclosure on Swiss Life website		

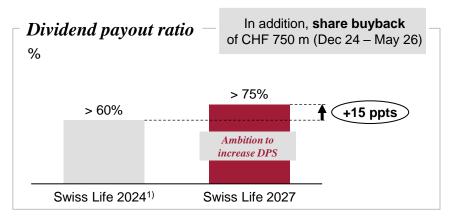


# With Swiss Life 2027, we are raising the bar for our financial targets











<sup>1)</sup> Targets based on IFRS 4 / IAS 39 accounting standards

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### Contact details and financial calendar

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#### Financial calendar

Full-year results 2024 14 March 2025

Annual General Meeting 2025 14 May 2025

Q1 2025 trading update 20 May 2025

Half-year results 2025 3 September 2025

Q3 2025 trading update 12 November 2025

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