

Annual Report *2017*

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The Swiss Life Group's 2017 financial year at a glance:

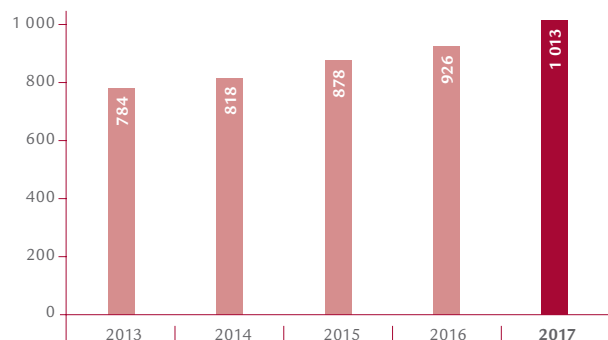
Business overview — The Swiss Life made further operational progress in 2017: Adjusted profit from operations increased by 5% to CHF 1475 million and net profit rose by 9% to CHF 1013 million. All units developed positively and increased their contribution to the result. The fee business was a significant factor in the good results: fee income rose by 8% in local currency to CHF 1480 million, driving the fee result to CHF 442 million or 11% over the previous year. Swiss Life posted a 6% rise in premiums in local currency to CHF 18.6 billion in 2017. Insurance reserves to the benefit of the company's policyholders rose by 4% in local currency. In proprietary asset management Swiss Life earned direct investment income of CHF 4.3 billion. The direct investment yield was 2.8%; the net investment yield stood at 2.5%. In its third-party business, Swiss Life Asset Managers posted net new assets of CHF 7.1 billion. It had CHF 61.4 billion in third-party assets under management at the end of 2017, an increase of 24%.

Markets — In Switzerland, France and Germany, Swiss Life offers individuals and corporations comprehensive and individual advice plus a broad range of own and partner products through its sales force and distribution partners such as brokers and banks. The Swiss Life Select, Tecis, Horbach, Proventus and Chase de Vere advisors choose suitable products for customers from the market according to the Best Select approach. Swiss Life Asset Managers offers institutional and private investors access to investment and asset management solutions. Swiss Life provides multinational corporations with employee benefits solutions and high net worth individuals with structured life and pensions products. The Group also comprises the subsidiaries Livit, Corpus Sireo and Mayfair Capital.

Staff — Approximately 8000 employees and 5000 certified financial advisors were working for the Swiss Life Group worldwide at the end of 2017.

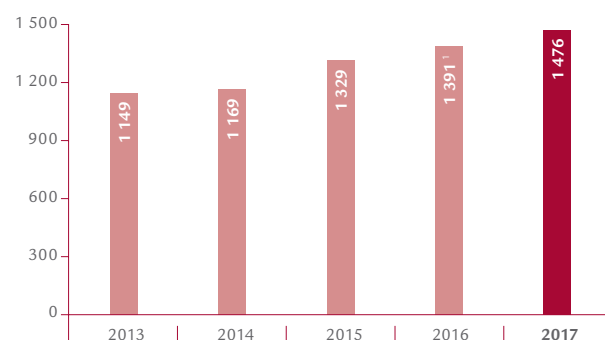
Net profit

In CHF million



Profit from operations

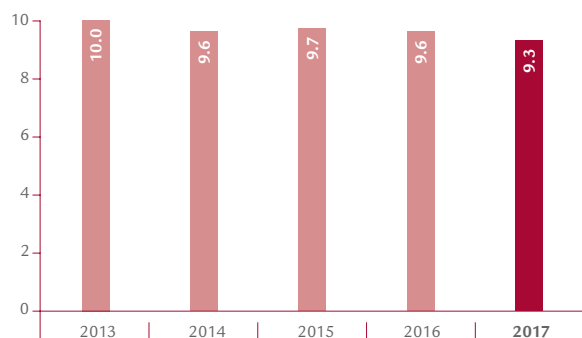
In CHF million



¹ adjusted

Return on equity¹

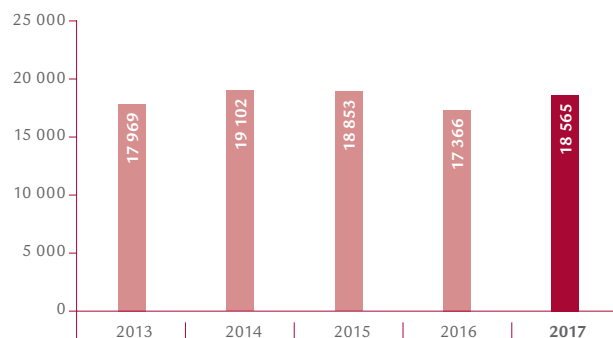
In %



¹ equity excl. unrealised gains/losses on bonds

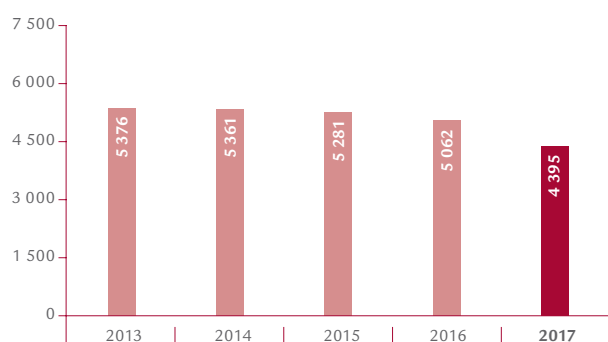
Gross written premiums, policy fees and deposits received

In CHF million



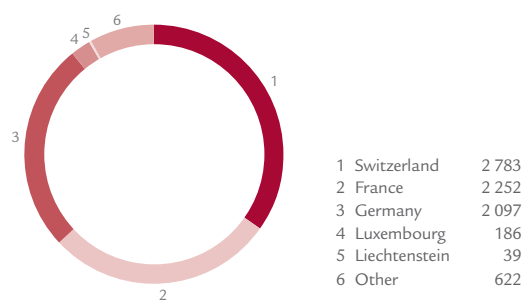
Financial result

In CHF million



Full-time equivalents by country

Total 7979 as at 31.12.2017



Ladies and gentlemen,



Rolf Dörig and Patrick Frost

Just over three years ago, when the Swiss National Bank abandoned the exchange rate floor against the euro and interest rates turned negative, we at Swiss Life had to brace ourselves for some difficult years ahead – and not just in Switzerland. Back then, only great optimists would have predicted that we could now be posting such strong results just a few years later. Despite challenging market conditions, the last financial year (2017) again saw Swiss Life perform positively in all units.

Thanks to a net profit of CHF 1013 million (previous year: CHF 926 million), an increase in the value of new business from CHF 296 million to CHF 351 million and a renewed increase in the fee result by 11% to CHF 442 million, Swiss Life remains on track for success. This means that the 2017 financial year saw a seamless continuation of the success story of recent years.

Swiss Life posted an adjusted return on equity of 9.3%, which is within the 8–10% target. Moreover, in terms of the fee result, we have already achieved our objective under the Group-wide programme “Swiss Life 2018” sooner than planned. We are ahead of target for the value of new business and cash generation. Meanwhile the development of the risk result lies within the target range we were aiming for. Third-party asset management business also contributed to our success, as we once again made gains last year. As of the end of 2017, third-party assets under management stood at CHF 61.4 billion – an increase of 24%. In the light of all these results, we are able to propose to the General Meeting of Shareholders on 24 April 2018 an increase in the dividend from CHF 11.00 to CHF 13.50 per share – once again in the form of a withholding tax-free distribution from the capital contribution reserves.

Our successes are the foundation on which we are building the future of Swiss Life. This coming November, we shall be unveiling a new Group-wide programme to the public. We shall be maintaining our successful strategic thrust of recent years. Our plans nevertheless include selective further developments. After all, we see the technological challenges and changes in customer behaviour as offering great opportunities to expand our range of products and services. Needless to say, we shall also be announcing new financial objectives at the Investors' Day.

The key reason for our success lies in our employees. They stand behind our ambitions and the management teams. This is the picture that emerges from last autumn's Employee Survey: our employees' commitment is outstanding – even by international comparison. This is an invaluable asset: in the business world it is always ultimately people who make the difference. On behalf of the Board of Directors and the Corporate Executive Board, we would like to express our sincere gratitude to all our colleagues for their great commitment and the success that has been achieved.

The life and pensions market remains a growth market. The need for people to be self-determined in structuring their pension provision will continue to increase. This is where we aspire to win over customers as a proactive and reliable partner. New technologies can help us to develop even better and more individualised services and products. The concept of digitalisation dominates business reporting. However, when debating digitalisation we should not confine ourselves to technological aspects. After all, one thing remains unchanged: a prosperous society relies on a culture of trust. At Swiss Life, we work with and for people – their needs are at the heart of what we do.

Life insurers such as Swiss Life assume long-term commitments and in doing so have a stabilising effect on the financial system as a whole. Contracts running for terms of several decades are nothing unusual for us. The oldest policy we have that is still active was written in 1918. We are proud of our ability to be there for our customers across such long cycles.

We as Swiss Life also generate economic benefit. We create certainty even in uncertain times. Insurers like Swiss Life can help businesses and individuals to take risks without having to put their whole professional or personal survival on the line, thus encouraging innovation and investment. That is in addition to providing people in all life situations – but especially in old age – with financial security.

We support people in living self-determined lives. That means following an individual path in many respects. But when it comes to financial security and covering risks, our customers' needs and demands are the same – this is both an opportunity and an obligation for us.

We would like to thank you, our esteemed shareholders, for the trust with which you are supporting us in this important task.



Rolf Dörig
Chairman of the Board of Directors



Patrick Frost
CEO

Strategy & Brand

Thanks to a clear strategy and consistent brand management, Swiss Life can make its customers a long-term, solid, attractive value proposition – so that they can lead their longer lives in an assured and self-determined way.

The Swiss Life Group is one of Europe's leading comprehensive life and pensions and financial solutions providers. Swiss Life's success is due to a clear strategy, sound corporate values and a charismatic brand.

Swiss Life addresses a fundamental need

Self-determination and future provisions for a longer life are at the core of Swiss Life's activities. The company thus addresses a fundamental human need: independence and self-determination are highly relevant to people, regardless of profession or status. Insurance companies like Swiss Life help make the unpredictable predictable, so that people can shape their own lives and make decisions freely.

Swiss Life operates in an environment heavily influenced by regulatory and political trends as well as by such socio-economic changes as increasing life expectancy. The social and economic consequences of demographic development thus exert a wide-ranging influence on human life, and are not to be underestimated.

Swiss Life must address changing customer behaviour and consistently implement any relevant findings arising from it to actively exploit market opportunities. Customers are ever better informed; they are able to compare services immediately and demand new products and services. New modes of access as well as the ability to receive all relevant information any time, any place are also de rigueur. As a consequence, innovation, process security and competence are the ingredients of a good customer relationship.

Clear goals and consistent implementation of Group-wide programmes

Swiss Life reports regularly on its strategic priorities and associated financial objectives. In November 2015, Swiss Life presented its current Group-wide programme, "Swiss Life 2018" (2015–2018). The Group-wide programme is based on the "Swiss Life 2015" (2012–2015) and Milestone (2009–2012) programmes, both now successfully concluded, which sustainably consolidated Swiss Life's competitive position.

Alongside profitability, margin management and cost efficiency, disciplined asset and liability management remains central to Swiss Life's market success. Swiss Life's long investment duration and robust direct investment income enable it to withstand the current low interest rate environment and protect the interest margin. The investment strategy is structured so that consistent asset and liability management ensures the interest rate margin remains protected for decades. The company can thus meet its customer guarantees, even if the low interest rate environment endures over the long term.

Ahead of target for the "Swiss Life 2018" Group-wide programme

To promote quality of earnings and earnings growth, Swiss Life is prioritising four profit sources: the savings result, the risk result, the fee result and the cost result. Swiss Life will increase the resilience of its business model by continuing the expansion of its fee business. Swiss Life will continue to consistently focus all business processes on customers. In addition, within three years, Swiss Life will increase overall investment by well over CHF 100 million to further the development of the business model. Swiss Life invests in consulting, digitalisation and organic growth. Such investments include automating processes, and thus further reducing costs. Furthermore, thanks to enhanced customer centricity, it has also been possible to augment customer satisfaction and loyalty as well as the Net Promoter Score.

Swiss Life regularly provides detailed information on the current status of its strategic implementation. The company attained its target fee result in 2017, one year earlier than planned. Swiss Life is also ahead of schedule in value of new business and cash remittance to the holding company. The company is on track with its risk result and efficiency targets as well. Swiss Life achieved an adjusted return on equity of 9.3% in 2017, which was within the 8–10% target range. Swiss Life will hold an Investors' Day on 29 November 2018 to present its new strategic targets.

"Swiss Life 2018" financial targets

		Current status
Quality of earnings and earnings growth	• Fee result 2018: CHF 400–450 million	Ahead
	• Risk result 2018: CHF 350–400 million	On track
	• Cumulative value of new business (2016–2018): > CHF 750 million	Ahead
Operational efficiency	• Cost savings by 2018: CHF 100 million	On track
	• Stable operating costs ¹	On track
Capital, cash and dividends	• Cumulative cash remittance to Holding (2016–2018): > CHF 1.5 billion	Ahead
	• Dividend payout ratio: 30–50%	On track
	• Return on equity ² : 8–10%	On track

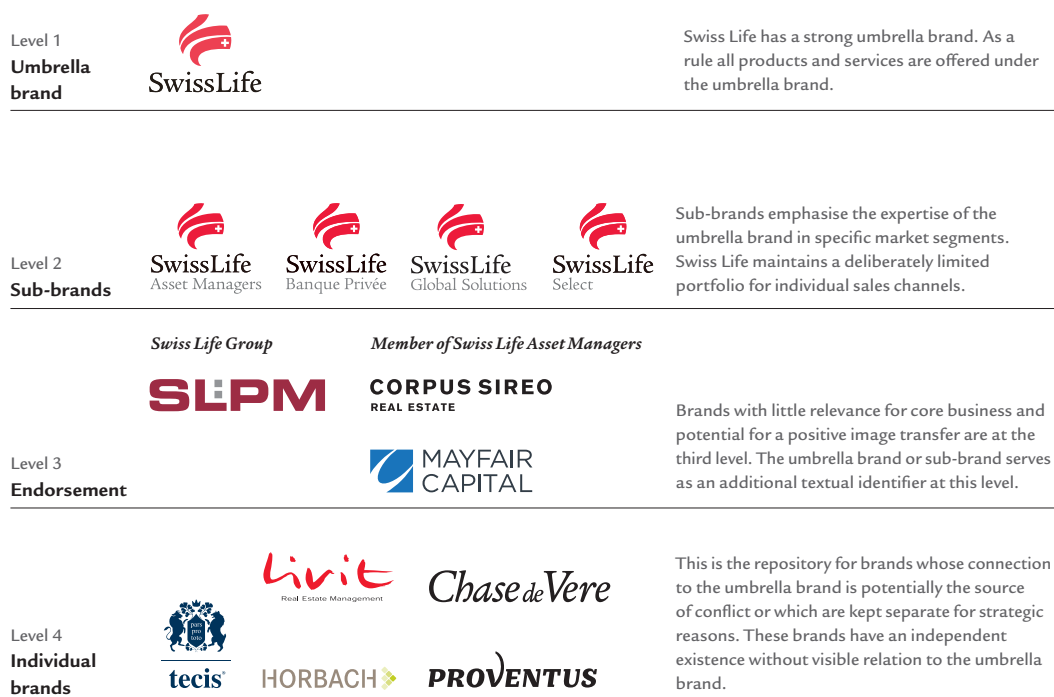
¹ Without Asset Managers

² Equity excluding unrealised gains/losses on bonds

Swiss Life's product strategy is presented in the "Products and Services" chapter on pages 92 and 93. In view of its varied positioning in the relevant markets, Swiss Life uses a multi-local approach: Swiss Life also reports on strategic focuses and investments by individual divisions as part of its segment information on pages 14 to 23.

A charismatic brand

The success of the Swiss Life brand results from a consistent brand strategy and management. On the basis of its corporate strategy and positioning as a provider of comprehensive life and pensions and financial solutions, the Swiss Life umbrella brand, flanked by its sub-brands, provides orientation and creates confidence. The brands are assigned to various levels in a clear brand hierarchy. The strategic management of the entire brand portfolio is an element of corporate communications.



Worldwide brand protection and corporate identity

Swiss Life protects its brands around the world. It takes vigorous action in cases of brand or copyright infringement. Our customers can be sure that the Swiss Life logo and corporate name stand for Swiss Life quality and service wherever they appear.

With its brand personality and clear corporate design guidelines, Swiss Life guarantees a standardised appearance at all brand contact points. The Swiss Life brand personality always centres on the customer: “We help our customers lead a longer self-determined life with confidence.”

Brand presence featuring a robust leitmotif

The brand identity is a key instrument in making the Swiss Life brand personality tangible for internal and external target groups, and in distinguishing it from the competition.

Since 2016, Swiss Life has positioned itself Group-wide with the guiding theme “The longer self-determined life”. The consequences of demographic development are insufficiently accounted for in most areas of life. Swiss Life aims to contribute to the social dialogue through a customised content programme and position itself distinctively on the market.

Swiss Life wants to be a thought leader and help its customers to envisage, prepare for and enjoy a longer self-determined life. The topic is brought home to readers, among other places, in a blog on the website www.swisslife.com/hub/en in a series of specially conceived articles, videos, guest blogs and more. Swiss Life intends to breathe fresh life into the matter of aging, otherwise subject to negative rhetoric, and to focus on opportunities and potential in an inspiring manner, without downplaying the attendant challenges.

In the home market of Switzerland, Swiss Life focuses on sports and cultural sponsorship in addition to classical advertising. For example, the company has sponsored the Swiss national football teams for over ten years, while film is the cornerstone of its engagement in the cultural arena: Swiss Life is the main sponsor of the Solothurn Film Festival, for example.

The success of the Swiss Life brand is constantly measured on the local front by independent institutes, which review brand awareness and perception. The findings garnered are continuously used for the development and adjustment of marketing measures.

In its annual brand assessment, the Interbrand company has ranked Swiss Life among the 50 most valuable Swiss brands for many years. Moreover, during the period from 2013 to 2016, the company increased the value of its brand by more than 21%.

Segment Reporting

Swiss Life made further operational progress in 2017: adjusted profit from operations increased by 5% to CHF 1475 million. Net profit rose by 9% to CHF 1013 million. All units developed positively and increased their contribution to the result.

In the Swiss domestic market, Swiss Life grew its segment result by 2% to CHF 829 million. In France, the segment result came to CHF 261 million, 7% higher than the previous year. Germany contributed CHF 153 million (plus 22%) and the International market unit generated a segment result of CHF 51 million (previous year: CHF 45 million). Swiss Life Asset Managers increased its segment result by 6% to CHF 258 million.

Swiss Life generated stable direct investment income from insurance business of CHF 4.3 billion in 2017. That corresponds to a direct investment return of 2.8% (previous year: 3.0%). The net investment yield came to 2.5% at the end of 2017 (previous year: 3.3%).

The Swiss Life Group increased fee income in local currency by 8% to CHF 1480 million in 2017. This growth stemmed from higher contributions from own and third-party products and services, Swiss Life Asset Managers and owned IFAs. Swiss Life posted a 6% rise in premiums in local currency to CHF 18.6 billion in 2017. Insurance reserves to the benefit of the company's policyholders rose by 4% in local currency.

Swiss Life Asset Managers had a total of CHF 224 billion (plus 10%) under management as at 31 December 2017, CHF 61 billion of which was third-party asset management – a growth rate of 24% over the previous year.

Swiss Life's segment reporting is on a country basis: Switzerland, France and Germany. It also discloses separately the results of its cross-border segments: International and Asset Managers.

Events after the reporting period

There were no events after the reporting period.

Key figures for the Swiss Life Group

Amounts in CHF million

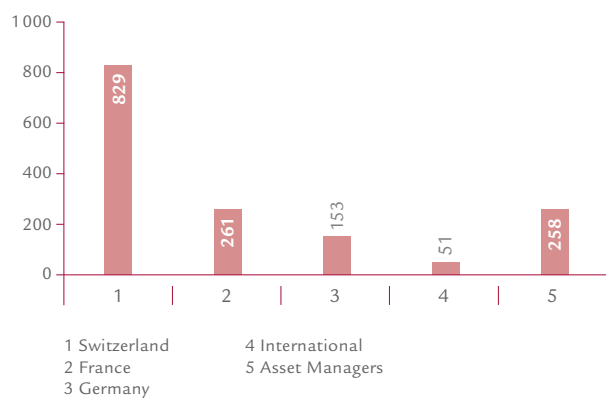
	2017	2016	+/-
GROSS WRITTEN PREMIUMS, POLICY FEES AND DEPOSITS RECEIVED	18 565	17 366	7%
Net earned premiums	12 791	13 228	-3%
Fee and commission income	1 469	1 351	9%
Financial result	4 395	5 062	-13%
Other income	113	143 ¹	-21%
TOTAL INCOME	18 769	19 784 ¹	-5%
Net insurance benefits and claims	-13 189	-14 064	-6%
Policyholder participation	-949	-1 325	-28%
Interest expense	-144	-162 ¹	-11%
Operating expense	-2 842	-2 764 ¹	3%
TOTAL EXPENSE	-17 292	-18 393 ¹	-6%
PROFIT FROM OPERATIONS	1 476	1 391 ¹	6%
NET PROFIT	1 013	926	9%
Equity	15 583	13 739	13%
Insurance reserves	171 649	159 899	7%
Assets under management	245 675	222 916	10%
Assets under control	269 255	243 255	11%
Return on equity (in %) ²	9.3	9.6	-0.3 Ppkt.
Number of employees (full-time equivalents)	7 979	7 801	2%

¹ adjusted

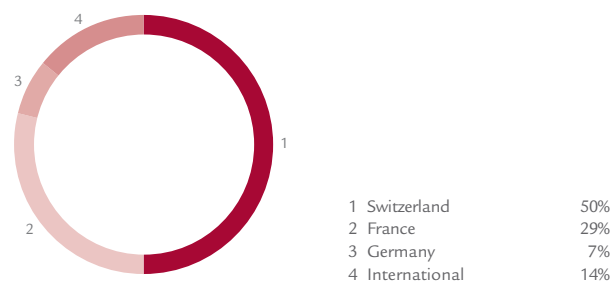
² Equity excl. unrealised gains/losses on bonds

Segment results

In CHF million



Gross written premiums, policy fees and deposits received by segment



Switzerland

In the home market of Switzerland, Swiss Life increased its segment result in 2017 by 2% to CHF 829 million (previous year: CHF 810 million). The main drivers of the increase were the improved savings result and stronger fee result. Direct investment income was slightly above the previous year at CHF 3.0 billion. Insurance benefits, including changes in insurance reserves, fell by 10% to CHF 9.9 billion, a reduction mainly attributable to lower savings premiums and the associated decline in requirement for reserves. Operating expenses fell by 2% to CHF 919 million during the reporting year, and operating administrative costs were also sustainably reduced in 2017 (-1%).

In 2017, Swiss Life in Switzerland achieved premium volume totalling CHF 9.3 billion. This 6% decline is due to the strict focus on new business profitability. Of the total premium volume, 84% came from group life business.

Swiss Life remains market leader in its home market. According to the Swiss Insurance Association (SIA), life insurance premiums in Switzerland fell to CHF 29.4 billion, down 3.5% on the previous year. In group life business, the market posted an overall premium decline of 3.8% and a 2.4% reduction in premiums for individual life business compared to the previous year. Swiss Life's market share of group life business thus was down slightly at 34% (previous year: 35.1%). In individual life business, market share increased to 20.2% (previous year: 19.8%).

Against the backdrop of what remains a very challenging economic operating environment, the emphasis in individual insurance remains on capital-efficient product solutions while taking account of customers' fundamental requirements: predictability and security. Examples of the successful new individual insurance offers include the extension of the Swiss Life Premium Comfort product family and the single allocation tranche Swiss Life Premium Assets. Swiss Life also expanded its offering with investment products for private customers as part of its "capital-light" offer strategy. The investment products for private investors launched in autumn 2016 with Swiss Life Asset Managers posted an excellent performance in 2017: in the first 16 months following the launch, over 5000 accounts have been opened and assets under management of CHF 341 million achieved.

In the reporting year, the service offering for corporate clients was further expanded in operational health management and accounting/administration and complemented by the offering in legal security for policyholders. These offers enable insured companies to dispense with those tasks outside their core business and provide policyholders with support to lead a self-determined life.

In 2018, Swiss Life in Switzerland will continue to follow its "Swiss Life 2018" strategy and its long-term initiatives to expand the product and service range and maintain a complete customer experience via analogue and digital channels. The distribution successes in the comprehensive life and pensions provision ecosystem testify to Swiss Life's increased customer orientation. Customers experience Swiss Life as the leading provider of comprehensive life and pensions and financial solutions for a self-determined life.

Key figures for Switzerland

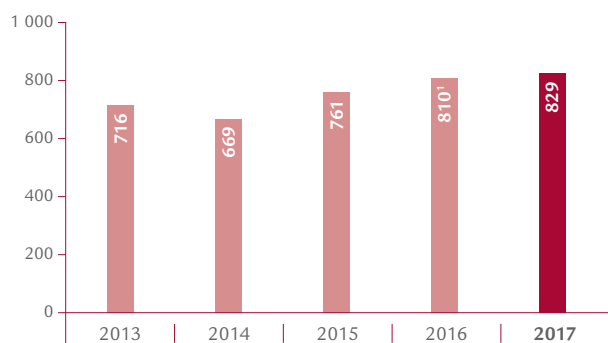
Amounts in CHF million

	2017	2016	+/-
GROSS WRITTEN PREMIUMS, POLICY FEES AND DEPOSITS RECEIVED	9 290	9 876	-6%
Net earned premiums	8 997	9 584	-6%
Fee and commission income	230	233	-1%
Financial result	2 784	3 347	-17%
Other income	-97	92 ¹	n/a
TOTAL INCOME	11 913	13 255 ¹	-10%
Net insurance benefits and claims	-9 911	-11 007	-10%
Policyholder participation	-229	-463	-51%
Interest expense	-26	-40 ¹	-36%
Operating expense	-919	-935 ¹	-2%
TOTAL EXPENSE	-11 084	-12 446 ¹	-11%
SEGMENT RESULT	829	810 ¹	2%
Assets under control	118 633	115 627	3%
Insurance reserves	95 499	93 699	2%
Number of employees (full-time equivalents)	2 007	2 062	-3%

¹ adjusted

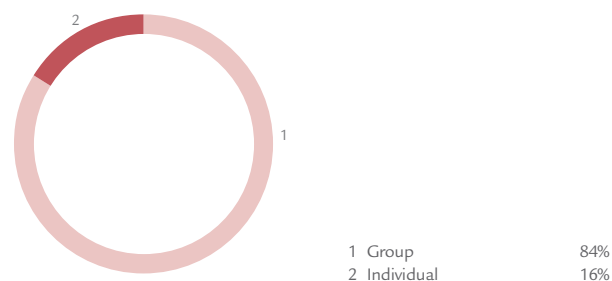
Segment result Switzerland

In CHF million



¹ restated

Premiums for Switzerland, by type of insurance



France

Swiss Life France grew its segment result to CHF 261 million during the year under review (previous year: CHF 244 million). This development is mainly due to the good quality of new business, increased fee income, the stable financial margin in life insurance and efficiency improvements throughout the business.

The French insurance market achieved stable growth in local currency in 2017 in a challenging environment with low interest rates and uncertainty over the national elections. Savings and retirement business decreased by 2%, while health, death and disability insurance and property and casualty business grew by 5% and 2%, respectively. Swiss Life in France increased premium volume by 18% to CHF 5.3 billion, as the focus remained on profitability of new business. Premium income in savings and retirement provisions rose by 25% in local currency. The share of premium income from unit-linked contracts was 52%, and thus well above the market average of 28%, thanks to the private insurer strategy and the bonus distribution policy for customers in the premium segment. The proportion of unit-linked contracts in new business increased to 66% (previous year: 58%). At the end of 2017, these contracts accounted for 39% of reserves. Premiums in health, death and disability business increased by 1% in local currency as rates increased and persistency improved. With its distribution of savings products, Swiss Life Banque Privée once again contributed to business with high net worth individuals. It profited significantly from the beneficial market conditions, with positive inflows and increased assets under management. Fee income grew in local currency by 23% in total to CHF 302 million, due to the increase in unit-linked life insurance and banking.

In 2018, Swiss Life in France aims to continue its implementation of the “Swiss Life 2018” strategy. The core elements are the private insurer model, digitalisation initiatives to reinforce customer orientation and operational efficiency, and the development of multichannel distribution.

Key figures for France

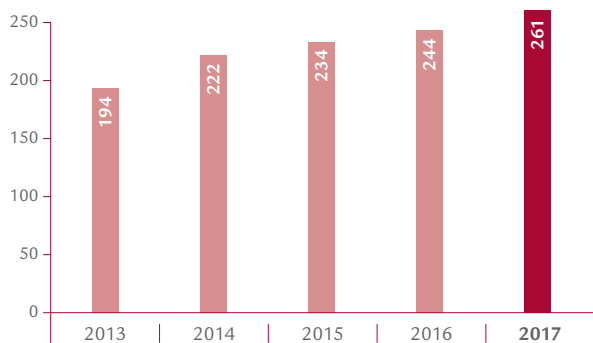
Amounts in CHF million

	2017	2016	+/-
GROSS WRITTEN PREMIUMS, POLICY FEES AND DEPOSITS RECEIVED	5 310	4 507	18%
Net earned premiums	2 631	2 477	6%
Fee and commission income ¹	302	241	25%
Financial result	773	780	-1%
Other income	1	1	-10%
TOTAL INCOME	3 695	3 489	6%
Net insurance benefits and claims	-2 171	-1 759	23%
Policyholder participation	-209	-493	-58%
Interest expense	-92	-97	-5%
Operating expense	-961	-895	7%
TOTAL EXPENSE	-3 434	-3 245	6%
SEGMENT RESULT	261	244	7%
Assets under control	42 707	36 651	17%
Insurance reserves	33 822	28 711	18%
Number of employees (full-time equivalents)	2 087	2 085	0%

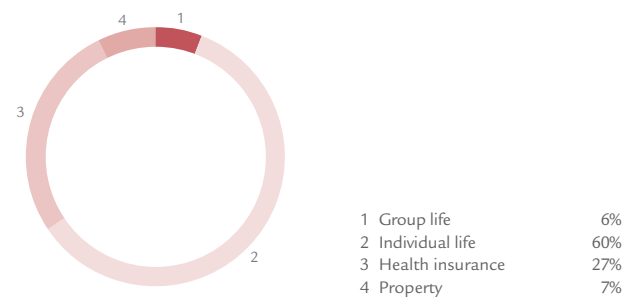
¹ incl. banking and Pôle AGAMI

Segment result France

In CHF million



Premiums for France, by type of insurance



Germany

Swiss Life is positioning itself in Germany as a leading provider of pensions and financial solutions under one roof by managing all production and distribution organisations from a single source. The segment reporting comprises local insurance activities and the financial advisory companies operating in Germany under Swiss Life Select, tecis, Horbach and Proventus.

During the year under review, Swiss Life Germany, in spite of a challenging market environment shaped by persistently low interest rates, improved its segment result improved by 22% at CHF 153 million (previous year: CHF 125 million). The increase stems from an improved savings and cost result. The savings result contains positive one-off effects to finance the statutory additional interest rate reserve. This increase is supported by the positive development of financial consulting.

Swiss Life Germany achieved premium volume of CHF 1.3 billion in 2017, which was slightly higher than the previous year (+2%). The core product areas of Swiss Life Germany are employee insurance, occupational pensions, long-term care insurance and modern guarantee concepts. The focus on profitable new business was maintained and led to lower single-premium contributions in individual insurance. New business premiums rose year-on-year in local currency by 17%. The slight increase in premium volume is also due to positive currency effects. Insurance benefits declined significantly compared to the previous year due to lower lump-sum settlements. This is due in particular to the increased expiration of tax-privileged contracts with 12-year maturities in 2016.

Fee income fell by 6% in 2017 to CHF 400 million. The main driver of this development was the expansion of the distribution base and greater productivity by commercial agents. At the end of 2017 the proprietary financial advisory companies in Germany had 3538 trained and registered financial advisors under contract (+8% over the previous year).

Administrative costs adjusted for one-offs remained at the previous year's level in local currency in spite of the pronounced growth in new business and resulting workforce expansion.

The challenging market conditions look set to persist in 2018. Swiss Life nonetheless expects positive new business development in its insurance business. New products and extensions accounted for a lot of this development in 2017, (e.g. Swiss Life long-term care and asset protection and fund-linked pension withdrawal in the Maximo product family), which will establish themselves further in the market. In financial consulting, Swiss Life expects the number of advisors to increase again, which should have a positive impact on business development.

Key figures for Germany

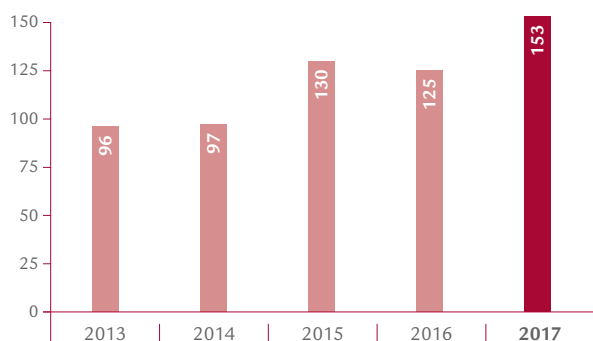
Amounts in CHF million

	2017	2016	+/-
GROSS WRITTEN PREMIUMS, POLICY FEES AND DEPOSITS RECEIVED	1 313	1 290	2%
Net earned premiums	1 125	1 128	-0%
Fee and commission income	400	379	6%
Financial result	797	894	-11%
Other income	8	3 ¹	n/a
TOTAL INCOME	2 329	2 403 ¹	-3%
Net insurance benefits and claims	-1 095	-1 278	-14%
Policyholder participation	-491	-366	34%
Interest expense	-16	-13	20%
Operating expense	-575	-621 ¹	-7%
TOTAL EXPENSE	-2 177	-2 278 ¹	-4%
SEGMENT RESULT	153	125	22%
Assets under control	23 032	20 860	10%
Insurance reserves	20 413	18 284	12%
Number of employees (full-time equivalents)	1 488	1 369	9%

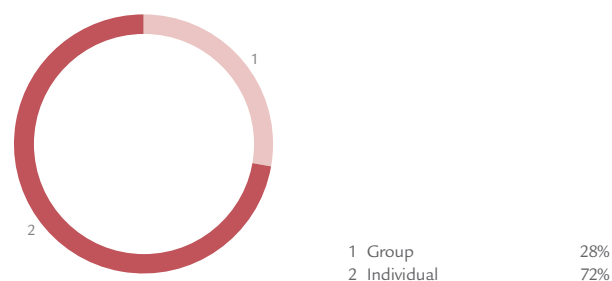
¹ adjusted

Segment result Germany

In CHF million



Premiums for Germany, by type of insurance



International

The International segment comprises cross-border business for high net worth international individuals (Global Private Wealth Solutions) and multinational companies (Global Employee Benefits Solutions), under the brand “Swiss Life Global Solutions”, as well as the financial services providers Swiss Life Select in Austria and the Czech Republic, and Chase de Vere in the United Kingdom.

In the year under review, the International segment achieved a result of CHF 51 million, a growth level of 14% over the previous year (2016: CHF 45 million). This improvement stems predominantly from higher fee income of CHF 225 million (previous year: CHF 213 million). Gross written premiums, policy fees and deposits received posted a 56% increase to CHF 2.7 billion (previous year: CHF 1.7 billion). This is mainly due to the strongly positive development of new private wealth business in Luxembourg and Singapore.

The two business areas Global Private Wealth Solutions and Global Employee Benefits Solutions are marketed externally under the “Swiss Life Global Solutions” brand introduced at the end of 2016. This is intended to strengthen the market position for international insurance solutions and the further development of the business model.

The Global Private Wealth Solutions business area, with carriers based in Luxembourg, Liechtenstein and Singapore, specialises in life insurance solutions for high net worth individuals. Fee income grew on the back of the comprehensive international product range and premium growth.

The Global Employee Benefits Solutions business area concentrates on global provisions solutions for multinational companies. Good risk development and higher reserves enabled the consolidation of profitability on its own balance sheet in Luxembourg. Swiss Life Network, the leading independent provider of global employee benefits solutions, made a strong contribution to the result due to its fee optimisation and thus reconfirmed its good market position.

Fee income from the financial advisory companies rose by CHF 7 million to CHF 129 million, due mainly to improved revenues achieved by the distribution units in Austria and in the United Kingdom.

In 2018, Swiss Life International aims to pursue new insurance business development by extending its product range. In financial consulting the company anticipates an increase in the number of advisors and an increase in revenue per advisor. Swiss Life International aims to ensure that people can be offered suitable and high-quality financial services and advice going forward through digitalisation initiatives. Swiss Life International is also targeting an increase in fee and risk business.

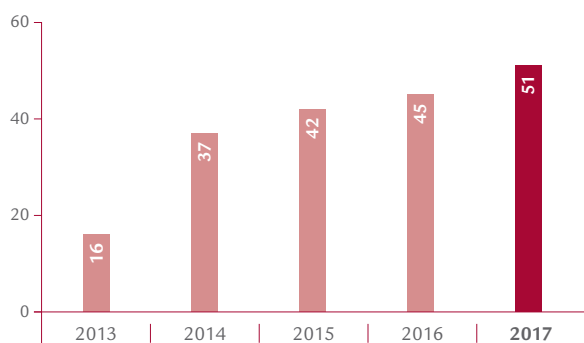
Key figures for International

Amounts in CHF million

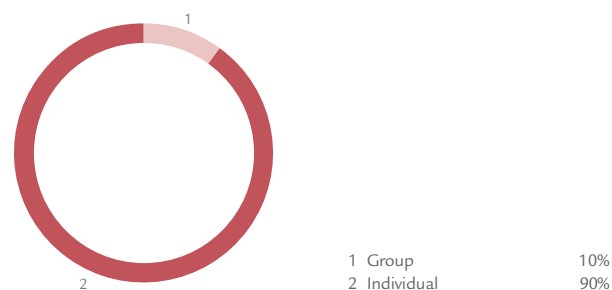
	2017	2016	+/-
GROSS WRITTEN PREMIUMS, POLICY FEES AND DEPOSITS RECEIVED	2 674	1 718	56%
Net earned premiums	39	40	-0%
Fee and commission income	225	213	6%
Financial result	23	34	-33%
Other income	14	2	n/a
TOTAL INCOME	301	288	4%
Net insurance benefits and claims	-12	-20	-38%
Policyholder participation	-20	-12	63%
Interest expense	-15	-15	-0%
Operating expense	-203	-197	3%
TOTAL EXPENSE	-250	-244	3%
SEGMENT RESULT	51	45	14%
Assets under control	22 376	19 579	14%
Insurance reserves	21 949	19 236	14%
Number of employees (full-time equivalents)	789	772	2%

Segment result International

In CHF million



Premiums for International, by type of insurance



Asset Managers

The Asset Managers segment comprises Swiss Life's Group-wide asset management activities.

In 2017, Swiss Life Asset Managers posted a segment result of CHF 258 million (previous year: CHF 243 million). This equates to a 6% increase. Commission income and other earnings rose by 11% during the year under review. Adjusted operating costs rose 11%, driven by continuing growth in third-party business, mainly in the real estate area.

Assets under management by Swiss Life Asset Managers came to CHF 223.6 billion at the end of 2017. Assets from insurance business rose by 5% to CHF 162.2 billion. Due to the long-term nature of its liabilities, Swiss Life invests predominantly in fixed-income securities, which accounted for 62% of the portfolio at the end of 2017. The real estate holding increased slightly to 18% and the net equity holding was 3%.

Third-party business also grew: Swiss Life Asset Managers had assets of CHF 61.4 billion under management at the end of 2017, an increase of 24%. The latest expansion in third-party business enabled Swiss Life Asset Managers to achieve net new income of CHF 7.1 billion. Growth in institutional mandates, equities, mixed and fixed-income investments and real estate products made a big contribution to this growth, while money market funds experienced outflows.

Following the acquisition of Mayfair Capital Investment Management Ltd. and the commencement of operations by the German investment management company (Swiss Life KVG), the focus in 2017 was on new product development: in the securities area, one notable development was the launch of a Multi Asset Risk Premia Fund for the first time. One new real estate fund for private investors was launched in France and another in Germany. In addition, pan-European real estate funds were established, which invest in properties located in various European countries. As a result, Swiss Life Asset Managers can address a major need of institutional investors. Swiss Life Asset Managers is responding to the strong growth and rising demand by regularly conducting structural reviews. The three asset management companies located in Switzerland were consolidated during the reporting year. Similar proposals are also under review in other countries. With its extended product range and reinforced cross-border cooperation, Swiss Life Asset Managers has created the conditions for further third-party business growth and the expansion of its own position in its core markets. It will continue to pursue this strategic path.

Key figures for Asset Managers

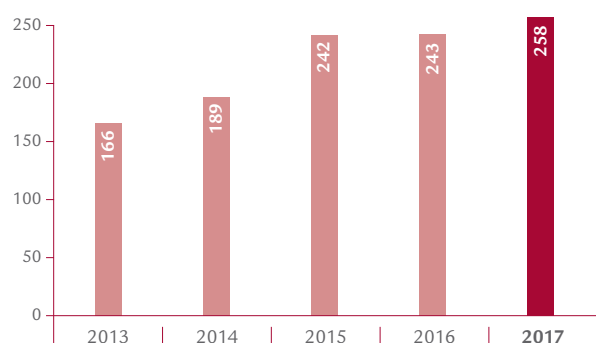
Amounts in CHF million

	2017	2016	+/-
Fee and commission income	645	591	9%
Financial result	-0	4	n/a
Other income	179	56 ¹	n/a
TOTAL INCOME	824	651 ¹	26%
Interest expense	-2	-2	-15%
Operating expense	-564	-406 ¹	39%
SEGMENT RESULT	258	243	6%
Assets under management	223 649	204 188	10%
Number of employees (full-time equivalents)	1 577	1 484	6%

¹ adjusted

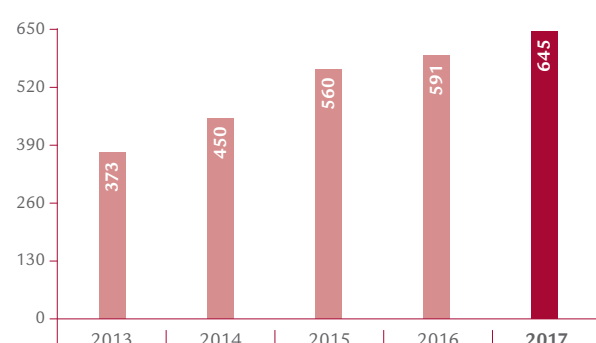
Segment result Asset Managers

In CHF million



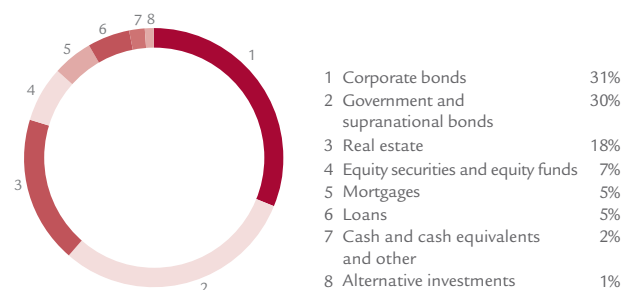
Fee and commission income Asset Managers

In CHF million



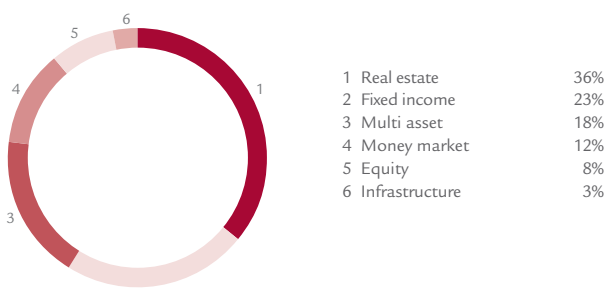
Assets under management for insurance business – breakdown by asset class

As at 31.12.2017



Assets under management for third-party clients – breakdown by asset class

As at 31.12.2017



Corporate Governance

The Swiss Life Group is committed to responsible, sustainable corporate management. It structures its corporate governance openly and transparently in compliance with the acknowledged national and international standards.

Swiss Life stands for openness and transparency within the context of responsible corporate management and, in the interests of its shareholders, policyholders and staff, attaches great importance to the accepted standards of corporate governance and the requirements entailed in terms of the management and organisation of the Swiss Life Group.

The corporate governance of Swiss Life Holding Ltd (Swiss Life Holding) is based on the relevant provisions issued by the SIX Swiss Exchange and the Swiss Financial Market Supervisory Authority FINMA and is modelled on leading national and international corporate governance standards, in particular the Swiss Code of Best Practice for Corporate Governance issued by the Swiss Business Federation “economiesuisse”, as well as the Organization for Economic Cooperation and Development’s (OECD) principles on corporate governance.

The measures and mechanisms implemented by Swiss Life to ensure good corporate governance work well in practice. Specific adjustments are examined on an ongoing basis, however, in order to adapt the management and control tools and disclosure to current circumstances and to implement further improvements.

This report describes the essential features of corporate governance within the Swiss Life Group. The structure below largely follows the Directive on Information Relating to Corporate Governance issued by the SIX Swiss Exchange, which came into force on 1 December 2016. The compensation report on pages 49 to 66 takes into consideration the regulations on transparency stipulated in the Compensation Ordinance and FINMA circular 2010/1 on minimum standards for remuneration schemes of financial institutions.

Group Structure and Shareholders

Group structure

The public limited company Swiss Life Holding was established in 2002 and is incorporated under Swiss law. Its registered office is located in Zurich. Since 19 November 2002, its stock has been listed on the SIX Swiss Exchange. Swiss Life Holding brings together all the Swiss Life Group companies and activities under a single holding company. The holding company structure makes it easier to effect investments, enter into partnerships or cooperation agreements and execute capital market transactions. Transparency is also improved by separating the interests of shareholders from those of policyholders.

The companies falling within the Group's scope of consolidation are presented in the Consolidated Financial Statements (note 34). Information on the listing on the SIX Swiss Exchange and market capitalisation can be found in the section "Share Performance and Historical Comparison" on pages 305 and 306. The organisational structure of the Group shows the key business markets and areas. The resulting operational responsibilities are reflected in the allocation of responsibilities among the Corporate Executive Board. With regard to insurance operations, one person with responsibility for the market and results is assigned to each specific area.

The operational management structure as at 31 December 2017 is shown on page 43.

Shareholders

The purchase or sale of shares or of acquisition/disposal considerations regarding shares in companies that are domiciled in Switzerland and have their shares listed in Switzerland, must be reported to the company in question and the SIX Swiss Exchange if the shareholdings exceed, fall below or reach certain thresholds. The relevant thresholds are 3, 5, 10, 15, 20, 25, 33⅓, 50 and 66⅔% of the voting rights. The details are set out in the Financial Market Infrastructure Act (FMIA) and in the implementation provisions of the Financial Market Infrastructure Ordinance-FINMA (FMIO-FINMA) and Financial Market Infrastructure Ordinance (FMIO).

The disclosures of shareholdings that exceed the disclosure threshold on the balance sheet date of 31 December 2017 are shown below. In accordance with the disclosure requirements, the percentage figures given relate to the share capital and number of outstanding shares pursuant to the Articles of Association applicable at the time of the relevant disclosure.

BlackRock Inc., 55 East 52nd Street, New York 10055, USA, reported in a publication of 6 May 2017 that it held through various companies a total of 5.28% of the voting rights for Swiss Life Holding (1 292 673 shares, of which 56 953 shares from securities lending and comparable transactions, 342 486 voting rights transferred from a third party to exercise at its own discretion and 58 691 voting rights from equity derivatives). At the same time, BlackRock Inc. held sales positions in the amount of 0.002% of the voting rights (613 CFD).

UBS Fund Management (Switzerland) AG, P.O. Box, 4002 Basel, Switzerland, reported in a publication of 19 November 2014 that it held 990 414 shares of Swiss Life Holding, equivalent to a 3.09% share of the voting rights.

All complete notifications can be seen on the website of the SIX Swiss Exchange's disclosure office at www.six-exchange-regulation.com, "Publications" area, "Major Shareholders" subsection (<https://www.six-exchange-regulation.com/en/home/publications/significant-shareholders.html>).

There are no cross participations between Swiss Life Holding or its subsidiaries with other listed companies, which exceed the participation threshold of 3%.

Shareholder structure

On the balance sheet date some 159 000 shareholders and nominees were listed in the Swiss Life Holding share register, of which about 4100 were institutional shareholders. Taken together, the shareholders entered in the share register held around 50% of the shares issued. Over half of these shares were owned by shareholders domiciled in Switzerland. Approximately a third of the registered shares were in private hands.

A table showing the shareholder structure is provided in the section "Share Performance and Historical Comparison" on page 306.

Capital Structure

Capital and changes in capital

The capital structure of Swiss Life Holding was as follows on the balance sheet date:

- Ordinary share capital: CHF 174 537 840.60, divided into 34 223 106 fully paid registered shares with a par value of CHF 5.10 each
- Conditional share capital: CHF 19 675 534.80, divided into 3 857 948 registered shares with a par value of CHF 5.10 each
- Authorised share capital: none

The conditional share capital is at the disposal of the holders of conversion or option rights granted by Swiss Life Holding or by companies belonging to the Group in connection with the issuing of new or existing convertible bonds, bonds with option rights, loans or other financing instruments (“equity-linked financing instruments”). The shareholders are excluded from subscription rights. The respective owners of the equity-linked financing instruments are entitled to subscribe to the new shares. The Board of Directors is entitled to limit or exclude the preemptive subscription rights of the existing shareholders in connection with the issuing of equity-linked financing instruments up to a value of 3 000 000 registered shares or up to a maximum amount of CHF 15 300 000, if the equity-linked financing instruments are placed on national or international capital markets or with selected strategic investors or are used in connection with the financing or refinancing of the acquisition of companies, parts of companies, participations or new investment projects. If the preemptive subscription rights are not granted either directly or indirectly when issuing equity-linked financing instruments, the equity-linked financing instruments must be issued according to the prevailing market conditions and the exercise period may not exceed 7 years for option rights and 15 years for conversion rights from the time of issuance of the relevant equity-linked financing instruments.

Since the establishment of Swiss Life Holding on 17 September 2002, a number of capital market transactions have been conducted. A detailed description of the transactions carried out up to and including the end of 2014 can be found in the Corporate Governance section of the annual reports for the relevant years. The annual reports can be accessed at www.swisslife.com, “Investors & Shareholders” area, “Results & Reports” section, “Reports” and “Annual Reports” subsection (www.swisslife.com/annualreports).

In 2015 there were no changes to the share capital. The distributions of CHF 5.50 and CHF 6.50 per share decided by the General Meetings of 23 April 2014 and 27 April 2015 were made out of the capital contribution reserves.

In 2016, the convertible bond (2013–2020) issued by Swiss Life Holding Ltd in the amount of CHF 500 000 000 was partially converted, whereby another 147 new registered shares were created. The ordinary share capital thus increased by CHF 749.70 from CHF 163 613 375.40 to CHF 163 614 125.10. There were no further changes with regard to equity capital; the distribution of CHF 8.50 per share approved by the General Meeting on 26 April 2016 was made from the capital contribution reserves.

In 2017, the convertible bond (2013–2020) issued by Swiss Life Holding Ltd in the amount of CHF 500 000 000 was almost entirely converted, whereby another 2 141 905 new registered shares were created. The ordinary share capital thus increased by CHF 10 923 715.50 from CHF 163 614 125.10 to CHF 174 537 840.60. There were no further changes with regard to equity capital; the distribution of CHF 11.00 per share approved by the General Meeting on 25 April 2017 was made from the capital contribution reserves.

Shares

34 223 106 fully paid Swiss Life Holding registered shares with a par value of CHF 5.10 each were outstanding on the balance sheet date. Subject to the ten per cent limit on voting rights set out in the Articles of Association (cf. the section on “Shareholders’ participation rights” on page 67), each share grants the right to one vote at the General Meeting of Shareholders.

There are no outstanding shares with either increased or limited voting rights, privileged or restricted voting rights, privileged dividend entitlements or other preferential rights.

There are no other equity securities apart from the registered shares mentioned above, nor do any participation certificates or dividend right certificates exist.

Regulations are in place to govern transactions in Swiss Life Holding shares carried out by Swiss Life Group employees. Pursuant to the Code of Conduct and the Swiss Life Group’s Directive on Insider Information, all purchases and sales of Swiss Life Holding securities made by members of senior management or employees who are privy to confidential information are subject to a reporting requirement. Transactions by persons who, by virtue of their position, have regular access to insider information are also subject to a prior approval requirement. A general blackout period is imposed annually from 1 January until 24 hours after the year-end results have been presented and from 1 July until 24 hours after the half-year results have been presented, as well as from 20 days before until 24 hours after publication of the interim statements for the first and third quarters.

Additional information on the Swiss Life share is available in the section “Share Performance and Historical Comparison” on pages 305 and 306.

Limitations on transferability and nominee registrations

Swiss Life Holding shares are not subject to any limitations on transferability. According to the Articles of Association, resolutions for the introduction, amendment or repeal of limitations on transferability must be put before the General Meeting of Shareholders and must be approved by two thirds of the voting shares represented and by an absolute majority of the share par value represented.

The Board of Directors may refuse to recognise an acquirer as a shareholder with voting rights if, upon request, the acquirer does not expressly declare that he has acquired the registered shares in his own name and for his own account.

Swiss and foreign banks, securities brokers and companies acting on their behalf may be entered in the share register as nominees if they are holding shares of Swiss Life Holding in their custody for the account of the beneficial owners. Professional asset managers may also be registered as nominees if, in a fiduciary capacity, they have deposited Swiss Life Holding shares for the account of third parties with Swiss or foreign banks or securities brokers in their own name. Nominees are required to be subject to banking or financial market supervision. A request must be filed to register as a nominee. The voting right representation is restricted to 10% of the share capital overall, whereby nominees who are connected with regard to capital or voting rights under uniform management or contractual agreement will be counted as a single shareholder. The Board of Directors may approve exceptions to these restrictions on registration, observing the principle of responsible judgement. No such exemptions were granted during the period under review.

Convertible bonds and options

Swiss Life Holding has no convertible bonds outstanding on the balance sheet date. The 0% convertible bond (2013–2020) issued by Swiss Life Holding Ltd in 2013 in the amount of CHF 500 000 000 was fully converted or repurchased during the reporting year.

As at 31 December 2017, Swiss Life Holding and its Group companies had not granted any options on rights to participate in Swiss Life Holding.

Board of Directors

Function

The Board of Directors is responsible for all matters that are not reserved for the consideration of the General Meeting of Shareholders (formally the supreme decision-making body of a public limited company) under the terms of the law (Art. 698 of the Swiss Code of Obligations CO) or by the company's Articles of Association. In line with its non-transferable duties prescribed by law, the Board of Directors is responsible, in particular, for the ultimate direction of the group, as well as the supervision of the Corporate Executive Board.

Elections and terms of office

The Board of Directors consists of no fewer than five and no more than 14 members in accordance with the Articles of Association. The Chairman, other members of the Board of Directors and members of the Compensation Committee of the Board of Directors are elected by the General Meeting of Shareholders on an individual basis for a one-year period. The term of one year is deemed to signify the period from one Annual General Meeting up to and including the next. Members whose terms of office are expiring are eligible to stand for immediate re-election.

The Organisational Regulations stipulate that a member of the Board of Directors shall automatically resign from the Board at the General Meeting of Shareholders in the year in which the member reaches the age of 70.

Composition

In the year under review, no member of Swiss Life Holding's Board of Directors exercised any duties relating to operational management within the Swiss Life Group. Furthermore, no such duties were exercised by any Board members during the three financial years preceding the reporting period.

No member of the Board has any significant business relationship with Swiss Life Holding or any other Group companies. The members of the Board of Directors of Swiss Life Holding also make up the Board of Directors of Swiss Life Ltd.

The number of external mandates for members of the Board of Directors and the Corporate Executive Board is limited in the Articles of Association as revised on 23 April 2014 as follows: Members of the Board of Directors may hold no more than 15 additional mandates, a maximum of four of which in other listed companies; members of the Corporate Executive Board may hold no more than 5 additional mandates, a maximum of one of which in another listed company. Mandates in different legal entities that are under joint control or same beneficial ownership are deemed one mandate. This restriction does not apply to mandates that a member of the Board of Directors or the Corporate Executive Board assumes at the request of the company or to mandates in associations, charitable foundations, family foundations and occupational benefit institutions.

The acceptance of appointments to the Board of Directors of other companies requires the consent of the Board of Directors at Swiss Life Holding; the Chairman of the Board of Directors is to be informed of any intention to accept an additional board mandate. Information on additional board mandates held by individual members of the Board of Directors is presented in the following section.

The Articles of Association and Organisational Regulations of Swiss Life Holding can be seen at www.swisslife.com, “The Swiss Life Group” area, “Corporate Governance” section, “Organisation and principles” subsection (www.swisslife.com/en/organisation).

Members of the Board of Directors

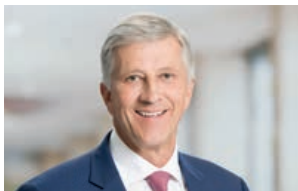
On the balance sheet date of 31 December 2017, the Board of Directors was composed of the following members.

Name	Main function	Additional functions	Year appointed ¹
Rolf Dörig	Chairman	Chairman's and Corporate Governance Committee, Chairman	2008
Gerold Bühner	1 st Vice Chairman	Chairman's and Corporate Governance Committee Investment and Risk Committee, Chairman	2002 ²
Frank Schnewlin	Vice Chairman	Chairman's and Corporate Governance Committee Investment and Risk Committee Compensation Committee, Chairman	2009
Adrienne Corboud Fumagalli	Member	Audit Committee	2014
Ueli Dietiker	Member	Audit Committee Investment and Risk Committee	2013
Damir Filipovic	Member	Investment and Risk Committee	2011
Frank W. Keuper	Member	Investment and Risk Committee	2013
Stefan Loacker	Member	Audit Committee	2017
Henry Peter	Member	Audit Committee, Chairman Compensation Committee	2006
Franziska Tschudi Sauber	Member	Compensation Committee	2003
Klaus Tschüscher	Member	Audit Committee	2013

¹ Change since AGM of 23 April 2014 due to the Minder Initiative: in accordance with Articles 3, 4 and 29 of the Ordinance against Excessive Compensation in Listed Stock Companies (VegüV), the General Meeting of Shareholders shall elect the members and the Chairman of the Board of Directors individually every year for a term of office of one year each. Furthermore, in accordance with Articles 7 and 29 of the VegüV, the members of the Compensation Committee are also to be elected individually for a term of office of one year each.

² Member of the Board of Directors of Swiss Life Ltd since 2000.

Rolf Dörig — Born 1957, Swiss national
Chairman of the Board of Directors



Rolf Dörig laid the groundwork for his professional career by obtaining a doctorate in law (Dr. iur.) from the University of Zurich before being called to the bar in Zurich. He also completed the Advanced Management Program at Harvard Business School (Boston). Joining Credit Suisse in 1986, he assumed a number of executive responsibilities in various areas of banking and in different geographical markets. As a Member of the Executive Board, he was assigned responsibility for Swiss Corporate and Retail Banking from 2000 onwards. In 2002 he assumed the role of Chairman Switzerland of Credit Suisse. Following his move to Swiss Life, Rolf Dörig held the positions of Chairman of the Corporate Executive Board from November 2002 to May 2008 and Delegate of the Board of Directors from May 2008 to May 2009.

He became Chairman of the Board of Directors of Swiss Life Holding in May 2009.

Rolf Dörig will be put forward for re-election as Member and Chairman of the Board of Directors at the General Meeting of Shareholders of Swiss Life Holding on 24 April 2018.

Other appointments:

- Adecco S.A., Chairman of the Board of Directors
- dormakaba Holding Ltd, Vice Chairman of the Board of Directors
- Danzer Holding AG, Member of the Supervisory Board
- Emil Frey Holding AG, Member of the Board of Directors
- Swiss Insurance Association (SIA), Chairman
- economiesuisse, Member of the Board Committee

Gerold Bühler — Born 1948, Swiss national
First Vice Chairman of the Board of Directors



Gerold Bühler graduated in economics (lic. oec. publ.) from the University of Zurich in 1972. Following 17 years with the Union Bank of Switzerland as a Member of senior management in its financial sector and a Member of the Executive Board of its fund investment company, he joined Georg Fischer Ltd in 1991, where he served as a Member of its Executive Board (Finances) from 1991 until 2000. He began working as an independent economic consultant in 2001 and, from 2006 until 2012, he held the office of Chairman of economiesuisse. Gerold Bühler was a Member of the Grand Council of the Canton of Schaffhausen from 1982 to 1991 and, from 1991 to 2007, a Member of the Swiss Parliament (National Councillor).

Gerold Bühler will step down, having served eighteen years on the Board of Directors, at the General Meeting of Shareholders of Swiss Life Holding on 24 April 2018, due to his reaching the statutory age limit.

Other appointments:

- Cellere AG, Member of the Board of Directors
- Georg Fischer Ltd, Vice Chairman of the Board of Directors
- J.P. Morgan, Member of the European Advisory Council
- FehrAdvice & Partners AG, Chairman of the Board of Directors
- Meier + Cie AG, Chairman of the Board of Directors

Frank Schnewlin — Born 1951, Swiss national
Vice Chairman of the Board of Directors



Frank Schnewlin studied at the University of St. Gallen (lic. oec. HSG), at the London School of Economics (Master of Science) and Harvard Business School (MBA) before earning his doctorate in economics in 1983 at the University of Lausanne (Dr. ès sc. écon.). From 1983 to 2001 he held various positions at the Zurich Financial Services Group in Switzerland and the USA, including Head of Corporate Center and Head of the Business Division Southern Europe, Asia/Pacific, Middle East, Africa and Latin America. From 1993 he served on the Zurich Financial Services Group's Executive Committee. From 2002 to 2007, Frank Schnewlin chaired the Baloise Group's Corporate Executive Committee as CEO and was, at the same time, Head of the International Division.

Frank Schnewlin will be put forward for re-election as Member of the Board of Directors and as Member of the Compensation Committee at the General Meeting of Shareholders of Swiss Life Holding on 24 April 2018.

Other appointments:

- Vontobel Holding Ltd and Bank Vontobel Ltd, Vice Chairman of the Board of Directors and Chairman of the Risk and Audit Committee
- Twelve Capital AG and Twelve Capital Holding AG, Chairman of the Board of Directors
- Drosos Foundation, Member of the Board of Trustees and Chairman of the Finance Committee

Adrienne Corboud Fumagalli — Born 1958, Swiss and Italian national
Member of the Board of Directors



Adrienne Corboud Fumagalli is a Doctor of Economics and Social Sciences and a graduate of the University of Fribourg. In 1996 she joined the PTT in the management team of Radiocom (radio, TV, mobile) in charge of New Business Development and the international market. The PTT then became Swisscom and Adrienne Corboud Fumagalli held various positions from 1997 to 2000, ultimately becoming Director of Product Marketing in Radio Broadcasting Services. In November 2000, Adrienne Corboud Fumagalli joined the Kudelski Group as Corporate Secretary and Member of the Corporate Executive Board. In January 2004, she was appointed Executive Vice President in charge of Business Development. From 2008 to 2016, Adrienne Corboud Fumagalli served as Vice President for Innovation and Technology Transfer at EPF Lausanne. As of July 2017, she is also President of the Board of Directors and Chief Executive Officer of Deeption SA (spin-off of the EPF Lausanne Social Media Lab).

Adrienne Corboud Fumagalli will be put forward for re-election as Member of the Board of Directors at the General Meeting of Shareholders of Swiss Life Holding on 24 April 2018.

Other appointments:

- Federal Communications Commission (ComCom), Member, Vice-President from January 2018
- Nouvelle Agence Économique et Financière SA, Vice President (until May 2018)

Ueli Dietiker — Born 1953, Swiss national
Member of the Board of Directors



Certified accountant Ueli Dietiker started his career at Ernst & Young. He later assumed management responsibility in the finance division at Motor-Columbus Ltd. From 1995 to 2001 he worked at Cablecom Holdings Ltd, ultimately as CEO. In 2001 he switched to the Swiss telecommunications company Swisscom AG where he held several positions of responsibility. From 2002 until 2006 he was CFO and deputy CEO of the Swisscom Group. In 2006 and the first half of 2007 he was CEO of Swisscom Fixnet AG and afterwards became CFO and deputy CEO of the Swisscom Group again until the end of 2012. Today he still has a 50% position at Swisscom, manages selected projects and serves on the Board of Directors of various Swisscom subsidiaries and investment companies.

Ueli Dietiker will be put forward for re-election as Member of the Board of Directors at the General Meeting of Shareholders of Swiss Life Holding on 24 April 2018.

Other appointments:

- Sanitas Krankenversicherung and Sanitas Beteiligungen AG, Member of the Board of Trustees and the Board of Directors and Chairman of the Audit Committee
- Zuckermühle Rapperswil AG, Member of the Board of Directors
- BLS Ltd. and BLS Netz AG, Member of the Board of Directors and President of the Audit Committee
- Renaissance KMU Schweizerische Anlagestiftung, Member of the Board of Trustees
- Emaform AG, Member of the Board of Directors
- Mobilejobs AG, President of the Board of Directors (since July 2017)
- Bomatec Holding AG, Member of the Board of Directors (since December 2017)
- F&P Robotics AG, Member of the Board of Directors (since May 2017)

Damir Filipovic — Born 1970, Swiss national
Member of the Board of Directors



Damir Filipovic studied mathematics at the Swiss Federal Institute of Technology in Zurich (ETHZ), where he qualified in 1995 and gained a doctorate in financial mathematics in 2000. He then held research posts at various universities abroad, including the US universities of Stanford, Columbia and Princeton. He was appointed assistant professor at the University of Princeton in 2002, and then from 2003 to 2004 he worked on the development of the Swiss Solvency Test at the Federal Office of Private Insurance (now FINMA) in Switzerland. Damir Filipovic went on to hold the chair of

financial and actuarial mathematics at the Ludwig Maximilian University of Munich from 2004 to 2007. From 2007 to 2009 he was head of the Vienna Institute of Finance, a research institute affiliated to the University of Vienna and the Vienna University of Economics and Business. In 2010 he was appointed Swissquote Chair in Quantitative Finance and Swiss Finance Institute Professor at the Swiss Federal Institute of Technology in Lausanne (EPFL).

Damir Filipovic will be put forward for re-election as Member of the Board of Directors at the General Meeting of Shareholders of Swiss Life Holding on 24 April 2018.

Frank W. Keuper — Born 1953, German national
Member of the Board of Directors



Frank W. Keuper studied social and economic sciences at Vienna University of Economics and Business and obtained a doctorate in the same subject. He started his career in the insurance sector in 1985 at the Albingia insurance group as assistant to the Management Board and later became Head of Sales and Marketing. After switching to the Zurich insurance group he returned to Albingia in 1992 and served as a Member of the Management Board from 1994 until 2000. He later assumed responsibility as a Member of the Management Board at AXA Versicherung AG for the Private and Corporate Clients division as well as Damages. From 2004 until 2007 he managed DBV Winterthur Holding AG as Chairman of the Management Board and was simultaneously a Member of the Management Board of the Winterthur Group. From 2007 until 2012 Frank W. Keuper was CEO of AXA Konzern AG and a Member of the Executive Committee of AXA Group in Paris.

Frank W. Keuper will be put forward for re-election as Member of the Board of Directors at the General Meeting of Shareholders of Swiss Life Holding on 24 April 2018.

Other appointments:

- HanseMerkur Lebensversicherung AG, Member of the Supervisory Board
- HanseMerkur Allgemeine Versicherung AG, Member of the Supervisory Board
- JCK Holding GmbH Textil KG, Chairman of the Advisory Committee
- HVP Hanse Vertriebspartner AG, Chairman of the Supervisory Board

Stefan Loacker — Born 1969, Austrian national
Member of the Board of Directors



Stefan Loacker studied economics at Vienna University of Economics and Business and at the University of St. Gallen (Mag. rer. soc. oec., lic. oec. HSG). He began his professional career with stints at the Institute of Insurance Economics (I.VW) at the University of St. Gallen and at the then-Rentenanstalt (now Swiss Life) before joining Helvetia Patria Versicherungen in 1997 as assistant to the Executive Board. He was promoted to Head of Business Development, served in that capacity from 2000 to 2002 and subsequently became CFO and Head of IT at ANKER Versicherung (a subsidiary of the Helvetia Group) in Vienna from 2002 to 2005. In 2005 Stefan Loacker took over management of Helvetia Versicherungen AG (previously ANKER Versicherung). He returned to Switzerland in 2007 and, at age 38, became CEO of Helvetia Group. Stefan Loacker led Helvetia

Group for nine years before handing over his function as CEO to a successor in 2016. Since October 2016 he has been managing partner of DELOS Management GmbH.

Stefan Loacker will be put forward for re-election as Member of the Board of Directors at the General Meeting of Shareholders of Swiss Life Holding on 24 April 2018.

Other appointments:

- Vontobel Foundation, Member of the Board of Trustees
- Institute of Insurance Economics at the University of St. Gallen, Member of the Executive Committee

Henry Peter — Born 1957, Swiss and French national
Member of the Board of Directors



Henry Peter completed his studies in law at the University of Geneva in 1979, and in 1981 he was called to the Geneva bar. Following an assistantship in Geneva, a period of study as a visiting scholar at the University of California in Berkeley and legal work in Lugano, he obtained his PhD at the University of Geneva in 1988. Since 1988 he has been a partner in a Lugano law firm, currently Kellerhals Carrard Lugano SA. He has also served since 1997 as professor of business law, and since 2017 President of the Geneva Center for Philanthropy, at the University of Geneva. Between 2004 and 2015 he was a Member of the Swiss Takeover Board. Since 2007 he has been a Member of the Sanctions Commission of the SIX Swiss Exchange.

Henry Peter will be put forward for re-election as Member of the Board of Directors at the General Meeting of Shareholders of Swiss Life Holding on 24 April 2018.

Other appointments:

- Sigurd Rück Ltd, Chairman of the Board of Directors
- Casino de Montreux SA, Chairman of the Board of Directors and Member of the Audit Committee
- Consitex SA, Member of the Board of Directors
- Ermenegildo Zegna Holditalia SpA, Member of the Board of Directors and Chairman of the Nomination and Compensation Committee
- Global Petroprojects Services Ltd, Member of the Board of Directors
- Bank Lombard Odier & Co Ltd, Member of the Board of Directors and Chairman of the Audit Committee
- Swiss Olympic Association, Vice Chairman of the disciplinary chamber in charge of doping cases

Franziska Tschudi Sauber — Born 1959, Swiss national
Member of the Board of Directors



Franziska Tschudi graduated in law at the University of Bern and passed her bar exam there in 1984. She studied law at Georgetown University, Washington, D.C., earning an LL.M. in 1986, and passed the bar exam for the US states of New York and Connecticut in 1987. Franziska Tschudi completed postgraduate studies at the University of St. Gallen (1991 to 1993), receiving an Executive MBA. After initially working as an Assistant for Media Law at the Institute for Constitutional and Administrative Law at the University of Bern, and practising business and media law in Zurich, Washington, D.C. and Geneva, she served as Secretary General at SIG Holding AG from 1992 to 1995. She then became a Member of the Executive Board of Wicor Holding AG (“Weidmann Group”), Rapperswil, in 1995, where she was Head of Corporate Development and, from 1998, Head of the Business Area Electrical Technology Asia/Pacific. She has held the positions of Chief Executive Officer and Delegate of the Board of Directors of Wicor Holding AG since 2001.

Franziska Tschudi will be put forward for re-election as Member of the Board of Directors and as Member of the Compensation Committee at the General Meeting of Shareholders of Swiss Life Holding on 24 April 2018.

Other appointments:

- BIOMED AG, Member of the Board of Directors
- economiesuisse, Member of the Executive Board
- Swissmem, Member of the Executive Board

Klaus Tschütscher — Born 1967, Liechtenstein national
Member of the Board of Directors



Klaus Tschütscher studied law at the University of St. Gallen and obtained a doctorate (Dr. iur.) in 1996. In 2004 he also completed a postgraduate LL.M. degree in International Business Law at the University of Zurich. He started his career in 1993 as a research assistant at the University of St. Gallen. Two years later he became Head of Legal Services and Deputy Director of Liechtenstein Tax Administration. In this function he was notably a Member of the Liechtenstein OECD delegation and Governor of the European Bank for Reconstruction and Development (EBRD) in London for four years. Klaus Tschütscher went on to start his political career as a Member of government of the Principality of Liechtenstein. Initially he was Deputy Prime Minister from 2005 to 2009, responsible in particular for Justice and Economic Affairs. From 2009 to 2013 Klaus Tschütscher was Prime Minister and Finance Minister of Liechtenstein. He has received various awards and international distinctions. Klaus Tschütscher is a delegate and Executive Board member of UNICEF Switzerland. Since his withdrawal from politics, Klaus Tschütscher has been a Member of the Board of Directors of Swiss Life Holding Ltd.

Klaus Tschütscher will be put forward for re-election as Member of the Board of Directors and for election as Member of the Compensation Committee at the General Meeting of Shareholders of Swiss Life Holding on 24 April 2018.

Other appointments:

- Büchel Holding AG, Member of the Board of Directors
- Grand Resort Bad Ragaz Ltd., Member of the Board of Directors
- Montfort Werbung AG, Member of the Board of Directors
- DMG Mori Schweiz AG, Member of the Board of Directors
- responsAbility Investments AG, Member of the Board of Directors (since June 2017)
- Mobilejobs AG, Member of the Board of Directors (since July 2017)
- Tschütscher Networks&Expertise AG, Owner and Chairman of the Board of Directors

Resignations and new Members

After serving for five years on Swiss Life Holding's Board of Directors, Wolf Becke stepped down from the Board of Directors with effect from the General Meeting of Shareholders on 25 April 2017, due to reaching the statutory age limit. Stefan Loacker was newly elected to the Board of Directors.

Changes in the Board of Directors with effect from the 2018 General Meeting of Shareholders

Gerold Bühner (born 1948) will stand down from the Board of Directors at the next General Meeting of Shareholders due to reaching the statutory age limit. Martin Schmid (born 1969), a Member of the Council of States, former cantonal councillor and lawyer from Graubünden will be proposed to the shareholders for election.

Internal organisational structure

In accordance with the Articles of Association, the Board of Directors has issued Organisational Regulations setting forth the internal organisational structure and the duties and competencies of the Board of Directors, the Board of Directors' committees, the Chairman of the Board of Directors and the Corporate Executive Board. The Organisational Regulations are reviewed regularly and adjusted where necessary. They can be found at www.swisslife.com, "The Swiss Life Group" area, "Corporate Governance" section, "Organisation and principles" subsection (www.swisslife.com/en/organisation).

The Chairman of the Board of Directors coordinates the work of the Board and the committees, and ensures reporting from the Corporate Executive Board to the Board of Directors. In urgent situations, the Chairman may also determine the necessary measures and take steps falling within the scope of the competencies of the Board until the Board of Directors takes a decision. If a timely decision cannot be reached by the Board of Directors, the Chairman is empowered to take a decision.

The Board of Directors meets as often as business requires, usually at least six times a year. Meetings are generally called by the Chairman. However, any member of the Board of Directors may request that a meeting be called, as may the Corporate Executive Board. In addition to the members of the Board of Directors, the Group CEO also generally attends the meetings or parts of meetings in an advisory capacity, as do other members of the Corporate Executive Board when required.

The Board of Directors met nine times during the year under review. The meetings lasted around three hours on average. All members of the Board of Directors attended all the meetings. The Group CEO attended all the meetings apart from two where he was absent due to illness. The other members of the Corporate Executive Board attended all the meetings. The Board of Directors conducted parts of the meetings among themselves.

The Board of Directors regularly performs a self-assessment. Furthermore, discussions take place between the Chairman of the Board and its members on an individual basis.

Four standing committees support the work of the Board of Directors as a whole: the Chairman's and Corporate Governance Committee, the Compensation Committee, the Investment and Risk Committee, and the Audit Committee. The Board of Directors may establish other committees to be entrusted with special tasks.

The committees of the Board of Directors sometimes call on the services of external consultants and assess their own work once a year. If the Chairman of the Board of Directors is not a member of a committee of the Board of Directors, he has the right to attend meetings (without voting rights).

The members of the Board of Directors or a committee of the Board of Directors are obliged to leave meetings when issues are discussed that affect their own interests or the interests of natural or legal persons close to them.

Chairman's and Corporate Governance Committee

The Chairman's and Corporate Governance Committee (Chairman's Committee) assists both the Chairman of the Board of Directors in performing his leadership and coordination duties and the Board of Directors with issues relating to corporate governance. The Committee also supports the Board of Directors in key strategic decisions.

The Chairman of the Board of Directors presides over meetings. As a rule, the Group CEO attends the Chairman's Committee meetings or parts of the meetings in an advisory capacity. Other members of the Corporate Executive Board and in-house or external specialists may also be invited. The Chairman's Committee meets at least six times a year.

The Chairman's Committee held nine meetings during the year under review. Each session lasted for around two hours on average. The meetings were attended by all members. The Group CEO attended seven and the Group CFO eight Chairman's meetings.

Compensation Committee

The Compensation Committee supports the Board of Directors with regard to setting the compensation policy and in key personnel decisions regarding appointments to the highest levels of management and related performance-based and market consistent compensation. The fundamental duties and responsibilities of the Compensation Committee are set out in Article 12 of the Articles of Association as amended on 23 April 2014.

The Compensation Committee generally consists of three members, who are elected by the Annual General Meeting of Shareholders. All members of the Compensation Committee are independent members of the Board of Directors. A Board of Directors member is regarded as being independent if he has not exercised any operational management role within the Swiss Life Group for at least three years and has no or only a minor business relationship with the Group.

The Board of Directors appoints the Chairman of the Compensation Committee from among the latter's members and issues regulations for the Compensation Committee.

The Compensation Committee may invite the Group CEO to some or all of its meetings in an advisory capacity. Other members of the Corporate Executive Board and in-house or external specialists may also be invited. The Compensation Committee meets at least three times a year.

During the year under review, the Compensation Committee convened a total of six times. Each session lasted for around one-and-a-half hours on average. There was full attendance at all meetings. The Chairman of the Board of Directors also attended meetings of the Compensation Committee in relation to nomination and succession planning issues in the Board of Directors and Corporate Executive Board.

Investment and Risk Committee

The Investment and Risk Committee assists the Board of Directors in matters concerning investment management, financial management and risk management within the Group. The tasks of the Investment and Risk Committee include drafting proposals on the principal features of asset and liability management (ALM) and submitting them to the Board of Directors, determining the investment policy, assessing capital adequacy, verifying compliance with guidelines on investments, and establishing the risk tolerance in insurance and investment operations. The Investment and Risk Committee is vested with the authority to define various regulations and directives pertaining to the investment activities of the Swiss Life Group and must inform the Board of Directors accordingly. In addition, the Investment and Risk Committee is responsible for making decisions on investments above a certain amount and specifies the terms of significant intra-Group financing.

Generally, the Group CIO, the Group CFO and the Group CRO attend the Investment and Risk Committee meetings or parts of meetings in an advisory capacity. The Group CEO may attend (without the right to vote) the meetings of the Investment and Risk Committee. Further members of the Corporate Executive Board and in-house specialists may also be invited to attend. The Investment and Risk Committee meets at least four times a year.

Eleven meetings of the Investment and Risk Committee were held in the year under review. Each session lasted for around two hours on average. All members attended all the meetings, with the exception of one meeting, where one member was excused. The Chairman of the Board of Directors attended seven meetings of the Investment and Risk Committee. The Group CEO attended eight and the Group CFO and Group CIO attended nine meetings of the Investment and Risk Committee. The Group CRO attended all the meetings.

Audit Committee

The Audit Committee assists the Board of Directors in its supervision of the accounting function and financial reporting activities, as well as compliance with the legal framework. It reviews the appropriateness of the internal control structures and processes used to comply with the legal requirements. It monitors the activities of Corporate Internal Audit and the external audit services, takes due note of their reports and recommendations, and oversees any further measures that may prove necessary. The Committee is empowered to make decisions with respect to defining the terms and conditions for mandates to external auditors and keeps the Board of Directors appropriately informed. Moreover, the Audit Committee issues the regulations for Corporate Internal Audit and sets its annual programme of activities.

Generally, the Group CFO and the Head of Corporate Internal Audit attend the Audit Committee meetings or parts of the meetings in an advisory capacity. The Group CEO may attend the meetings of the Audit Committee (without voting rights). Representatives from the external audit services are also regularly invited (cf. also “Supervisory and control instruments vis-à-vis the auditors”, page 70). In addition, further members of the Corporate Executive Board or in-house specialists may also be invited to attend. The Audit Committee meets at least four times a year. The frequency of meetings depends on the financial budgeting and reporting process.

In the year under review, the Audit Committee convened five times, with a meeting lasting about two hours on average. There was full attendance at all meetings, with the exception of three meetings, where one member was unable to attend. The Chairman of the Board of Directors was present at two meetings of the Audit Committee. The Group CEO attended four meetings. The Group CFO and the Head of Corporate Internal Audit, as well as representatives from the external audit services, attended all meetings. To prepare for the meetings relating to the annual and half-year reports, the Audit Committee regularly calls on the services of an independent financial and business expert.

Delineation of competencies between the Board of Directors and the Corporate Executive Board

The Organisational Regulations of Swiss Life Holding provide for the comprehensive delegation of the executive management responsibilities of the company to the Group CEO and the Corporate Executive Board, with the exception of those duties reserved for other bodies in accordance with the law, the Articles of Association or the Organisational Regulations themselves.

The Articles of Association of Swiss Life Holding can be seen at www.swisslife.com, “The Swiss Life Group” area, “Corporate Governance” section, “Organisation and principles” subsection (www.swisslife.com/articles). The Organisational Regulations are also on the Swiss Life internet page, “The Swiss Life Group” area, “Corporate Governance” section, “Organisation and principles” and “Organisational regulations” subsections (www.swisslife.com/en/organisation).

The Corporate Executive Board bears responsibility in particular for the implementation of the corporate strategy, for the conditions governing business operations and for financial guidance. It is further responsible for preparing the resolutions for the Board of Directors and its committees, and for monitoring the implementation of these decisions in the Group. It is vested with the authority to rule on business referred to it by the Board of Directors, the Board of Directors’ committees and the Chairman of the Board of Directors, insofar as approval or a decision is not reserved exclusively to the delegating body.

**Information and control instruments of the Board of Directors
vis-à-vis the Corporate Executive Board**

The Board of Directors is continually and comprehensively briefed on the activities of the Corporate Executive Board. The Group CEO regularly informs the Chairman of the Board of Directors and the Board of Directors and its committees on the course of business, new business activities and significant projects. The Group CEO informs the Chairman of the Board of Directors immediately of any extraordinary matters. Considerable expenditure which is unbudgeted for and amounts to more than 10% of the relevant budget must be submitted to the Chairman's and Corporate Governance Committee for approval. Similarly, significant investments and divestments require the approval of the Investment and Risk Committee or, when they reach a certain level, the approval of the Board of Directors as a whole.

If required, the Board of Directors and its individual committees regularly invite all or some members of the Corporate Executive Board and in-house specialists to their meetings. Outside the meetings, each member of the Board of Directors may request information about the course of business from the Corporate Executive Board subject to the prior notification of the Chairman of the Board of Directors. Requests for information on individual transactions require the prior approval of the Chairman of the Board of Directors.

The Chairman of the Board of Directors may participate (without voting rights) in the meetings of the Corporate Executive Board. He receives the invitations and the minutes of the meetings.

Corporate Internal Audit, which reports directly to the Chairman of the Board, represents a suitable means of independent monitoring and information gathering for the Board of Directors. Regular meetings take place between the Chairman of the Board of Directors and the Head of Corporate Internal Audit, as well as between the Chairman of the Audit Committee and the Head of Corporate Internal Audit. Implementation of the measures recommended by Corporate Internal Audit is monitored by Group Compliance and Operational Risk Management. The Audit Committee regularly receives a report on operational risk management within the Swiss Life Group. The Internal Control System (ICS) is another instrument available to the Board of Directors for information and controlling purposes. Further details are available in the "Risk Management" section on page 72.

The performance of the Corporate Executive Board and the contributions made by the individual members are regularly discussed and evaluated by the Chairman's and Corporate Governance Committee, the Compensation Committee and the Board of Directors, with no members of the Corporate Executive Board being present. The acceptance of directorships and senior political or military roles by members of the Corporate Executive Board is subject to the consent of the Chairman of the Board of Directors.

Corporate Executive Board

The Group CEO directs the business operations of the Group. The Group CEO, together with the Corporate Executive Board, works out the long-term objectives and strategic orientation of the Group for submission to the Board of Directors and, based on the resolutions of the Board of Directors, ensures the goal-oriented leadership and development of the Group. The Corporate Executive Board can form committees to address specific areas and can delegate competencies to such Corporate Executive Board committees.

The organisation and division of tasks within the Corporate Executive Board generally reflects the key business areas and functions. The members of the Corporate Executive Board have a direct management role with functional management responsibility for cross-divisional competencies. The members of the Corporate Executive Board are responsible for setting objectives, financial planning, HR management and achievement of objectives within their area. They issue directives for their area within the context of legal and regulatory requirements, the relevant regulations and the Group directives valid for the Group as a whole.

The Corporate Executive Board is responsible for the implementation of the corporate strategy, for the establishment of conditions governing business operations and for financial guidance. It is responsible for the preparation of the resolutions for the Board of Directors and its committees, and for monitoring the implementation of these decisions in the Group. The Corporate Executive Board is vested with the authority to rule on business referred to it by the Board of Directors, the Board of Directors' committees and the Chairman of the Board of Directors, insofar as decision or approval is not reserved exclusively to the delegating body.

The Corporate Executive Board may delegate operational responsibility for the management of subsidiaries to individual members of the Corporate Executive Board.

Management structure of the Swiss Life Group as at 31 December 2017



Members of the Corporate Executive Board

On 31 December 2017 the Corporate Executive Board of Swiss Life Holding was composed of the following members:

Name	Function	Member of the Corporate Executive Board since
Patrick Frost	Group CEO	01.07.2006
Markus Leibundgut	CEO Switzerland	01.04.2014
Thomas Buess	Group CFO	01.08.2009
Charles Relecom	CEO France	01.07.2008
Jörg Arnold	CEO Germany	01.07.2017
Stefan Mächler	Group CIO	01.09.2014
Nils Frowein	CEO International	01.01.2015

Patrick Frost — Born 1968, Swiss national
Group Chief Executive Officer (Group CEO)



Patrick Frost studied at the ETH in Zurich and the universities of Cologne, Basel and Zurich, obtaining degrees in natural science (dipl. Natural Science (dipl. Natw. ETH), economics (Dr. rer. pol.) and law (lic. iur.)). He began his career in the mid-nineties as an analyst and subsequently as a Portfolio Manager in asset management for Winterthur Group. After two years in the US as a Corporate Bond Manager, he was appointed Head of Fixed Income at Winterthur Group in 2001.

In 2006 Patrick Frost was appointed Member of the Corporate Executive Board and Group Chief Investment Officer of Swiss Life and in this capacity was responsible for the investment management of the Swiss Life Group. Since 1 July 2014 he has been Group Chief Executive Officer (Group CEO) of the Swiss Life Group.

Other appointments:

- American Chamber of Commerce, Member of the Financial Services Chapter Board
- Swiss Innovation Park Foundation, Member of the Foundation Board and of the Business Council
- Zurich Chamber of Commerce, Member of the Board of Directors
- Zürcher Volkswirtschaftliche Gesellschaft, (Zurich Economic Society), Member of the Board of Directors

Markus Leibundgut — Born 1969, Swiss national
Chief Executive Officer Switzerland (CEO Switzerland)



Markus Leibundgut studied Physics and Mathematics at the University of Bern and gained his doctorate in quantum field theory. Having joined McKinsey & Company in 1999 he worked in various positions as a strategic advisor for companies in a number of sectors including technology, telecommunications and management. During his career at McKinsey & Company, Markus Leibundgut focused on consulting in the insurance sector in Europe and Switzerland. He was elected a partner in 2005. From 2009 to 2011 Markus Leibundgut also managed the McKinsey European Life Insurance Center of Competence. He joined Swiss Life in 2012, initially heading the Finance & Actuarial Services business area as CFO and Member of the Executive Board at Swiss Life Switzerland. In 2013 Markus Leibundgut was appointed Chief Operating Officer and Member of the Executive Board of Swiss Life Germany.

From April 2014 to March 2017 Markus Leibundgut was Chief Executive Officer Germany (CEO Germany) and Member of the Corporate Executive Board of the Swiss Life Group.

Markus Leibundgut was appointed Chief Executive Officer Switzerland (CEO Switzerland) in April 2017. He continues as a Member of the Corporate Executive Board of the Swiss Life Group.

Other appointments:

- Bexio AG, Member of the Board of Directors
- Swiss Insurance Association (SIA), Member of the Board of Directors

Thomas Buess — Born 1957, Swiss national
Group Chief Financial Officer (Group CFO)



After completing his business administration and economics studies at the University of St. Gallen and a two-year research activity at the Institute of International Economics, Thomas Buess launched his career in insurance in 1985. From 1985 to 1993 he assumed various positions in the area of finance at the ELVIA Group. In 1994 he joined Zurich Financial Services Group as Chief Financial Officer and Member of the Executive Committee of the Swiss P&C business unit. From 1997 to 1999 he was Chief Financial Officer of all Swiss operations. In 1999 Thomas Buess moved to the USA as Chief Financial Officer of Zurich Financial Services Group's North American business area. In 2002 he was appointed Group Chief Financial Officer and Member of the Group Management Board. Thomas Buess went on to head the reorganisation of the life insurance business before assuming the role of Chief Operating Officer of Zurich Financial Services Global Life in 2004. In January 2009 he moved to Allianz Group as Head of Operational Transformation.

In August 2009, Thomas Buess joined the Swiss Life Group as Group Chief Financial Officer (Group CFO) and Member of the Corporate Executive Board.

Other appointments:

- Swiss Insurance Association (SIA), Chairman of the Finance and Regulation Committee

Charles Relecom — Born 1953, Belgian and Swiss national
Chief Executive Officer France (CEO France)



Charles Relecom graduated from the University of Namur (Belgium) with a degree in mathematics and went on to gain a master's degree in Actuarial Science at the University of Louvain (Belgium). He began his career in 1978 as Chief Actuary and Chief Technology Officer at Swiss Life in Belgium. In 1984 he moved to the head office in Zurich, where he played a significant role in setting up the International Division. From 1988 to 1994 he worked for ELVIA Life as Director of Sales in the key accounts business. In 1994 he moved to «La Suisse» and, in 1998, was appointed CEO of the non-life business and Chief Actuary. In 2000 he became the CEO of «La Suisse», a position he held until 2005 when the company was integrated into the Swiss Life Group. Following the integration, Charles Relecom returned to Swiss Life in Belgium, initially as the CEO of Zelia S.A. and, from February 2006, as CEO for the entire Belgian business.

In July 2008 Charles Relecom was appointed Chief Executive Officer France (CEO France) of the Swiss Life Group and Member of the Corporate Executive Board.

Other appointments:

– French Insurance Association (FFSA), Member of the Board of Directors

Jörg Arnold — Born 1964, German national
Chief Executive Officer Germany (CEO Germany)



After completing his studies in business economics at the University of Cologne, Jörg Arnold joined what was then Colonia Versicherung (now the AXA Group) in 1991 as assistant to the CEO. Jörg Arnold worked in a variety of positions at the company, including head of the Distribution Management department and district manager of the Frankfurt branch office, and in 1998 was made sales director and Member of the Executive Committee of Colonia Versicherung at its Berlin branch office. In 2001 he was appointed Head of Sales at Deutsche Ärzteversicherung AG, joining their Management Committee. In 2010 Jörg Arnold took over as CEO of Deutsche Ärzteversicherung AG. In this capacity he was responsible for sales as well as for operations, business development and human resources. In 2014 Jörg Arnold became Global Head of Savings, Retirement & Distribution at AXA Group in Paris within the Life & Savings Global Business Line, which is responsible for the Group's worldwide life insurance business.

On 1 July 2017 Jörg Arnold took over as Chief Executive Officer Germany (CEO Germany) and Member of the Corporate Executive Board of the Swiss Life Group.

Stefan Mächler — Born 1960, Swiss national
Group Chief Investment Officer (Group CIO)



After studying law at the University of St. Gallen, Stefan Mächler (lic. iur. HSG) spent 18 years working for the Credit Suisse Group in the capital market and asset management areas. After nine years abroad and various posts in Tokyo, Osaka, Seoul and Frankfurt, he returned to Switzerland in early 1999 and was appointed Managing Director of Sales & Marketing Europe and Switzerland at Credit Suisse Asset Management. At the same time, he was the driving force behind the foundation of the listed real estate company Swiss Prime Site AG, where he served as Chairman of the Board of Directors until 2005. From 2005 until 2009 he worked for Deutsche Bank, initially assuming responsibility for managing family offices in Switzerland and in the final two years serving as CEO of Privatbank Rüd, Blass & Cie AG. From 2009 until 2014, Stefan Mächler was in charge of asset management at the Swiss Mobiliar Group as Chief Investment Officer and Member of the Group Executive Board.

On 1 September 2014 Stefan Mächler was appointed Group Chief Investment Officer and Member of the Corporate Executive Board of the Swiss Life Group.

Other appointments:

- Stiftung Technopark Zürich, Member of the Board of Trustees
- Inter-Community School Foundation, Member of the Board of Trustees

Nils Frowein — Born 1964, German national
Chief Executive Officer International (CEO International)



Nils Frowein is an economics graduate with German and American accountancy certification. He is a skilled banker and has extensive expertise in the financial services sector and many years of capital market experience. From 1997 until 2004 he worked at the auditing firm BDO Deutsche Warentreuhand AG, where he was responsible for the Financial Advisory Services division, most recently as partner. From 2004 to 2007 Nils Frowein was CFO of financial services provider MLP. There he was significantly involved in laying the strategic foundations for the company. Nils Frowein joined AWD as deputy Chief Executive Officer in January 2008. He was initially Chief Financial Officer and was appointed Chief Operating Officer on 1 September 2008. Between 2009 and 2010 he additionally took charge of the Swiss business of AWD as acting CEO. Nils Frowein has been Chairman of the Swiss Life subsidiary Chase de Vere in the UK since 2010 and since 2011 Chairman of the Supervisory Board of Swiss Life Select Austria. Since 2017 he has also been Chairman of Swiss Life Singapore, Swiss Life Luxembourg and Swiss Life Liechtenstein.

Nils Frowein was appointed Chief Executive Officer of the International market unit (CEO International) on 1 January 2013, and Member of the Corporate Executive Board of the Swiss Life Group on 1 January 2015.

Other appointments:

- German-Swiss Chamber of Commerce, Member of the Board
- British Swiss Chamber of Commerce, Member of the Board

Resignations and new members

Ivo Furrer, CEO of Swiss Life Switzerland until 30 March 2017, was succeeded with effect from 1 April 2017 by Markus Leibundgut, previously CEO of Swiss Life Germany. Jörg Arnold succeeded Markus Leibundgut as CEO Germany with effect from 1 July 2017.

Transfer of Management Tasks

No management tasks have been contractually delegated to third parties by Swiss Life Holding.

Swiss Life Compensation Report for the Financial Year 2017

The General Meeting of Shareholders of Swiss Life Holding on 23 April 2014 approved various provisions of the Articles of Association, in response to a proposal by the Board of Directors pertaining to the implementation of the Ordinance against Excessive Compensation in Listed Stock Companies (Compensation Ordinance, VegüV), which take account of the requirements and powers of the General Meeting of Shareholders in relation to corporate governance and compensation.

With regard to the compensation system, the key principles of the compensation policy of the Swiss Life Group are regulated by the Articles of Association. The members of the Board of Directors are granted exclusively fixed compensation. This is paid partly in blocked Swiss Life Holding shares, with the amount, date of allocation and duration of the blocking period set by the Board of Directors. The members of the Corporate Executive Board are entitled to a fixed basic salary and, if applicable, a short- and long-term variable compensation component. The variable compensation for members of the Corporate Executive Board has been limited under the Articles of Association to a maximum 181% of the fixed basic salary.

Pursuant to the Articles of Association, the General Meeting of Shareholders is responsible for approving the maximum total amount of fixed compensation for the Board of Directors until the next ordinary General Meeting. The General Meeting of Shareholders also votes on a prospective basis on the maximum amount of the fixed compensation and the long-term variable compensation component (equity compensation plan) for the Corporate Executive Board for the next financial year. By contrast, the short-term variable compensation component for the Corporate Executive Board is submitted for approval to the General Meeting of Shareholders on a retrospective basis for the previous financial year, in full cognisance of the respective business figures.

Since 2009, Swiss Life has given shareholders the opportunity to hold a separate advisory vote at the General Meeting on the compensation report for the relevant financial year. The outcome of the vote is of material importance for the Board of Directors in their assessment and structuring of compensation. This vote on the compensation report will continue to be held in the future in line with good corporate governance practice.

On the basis of the powers of the General Meeting of Shareholders in relation to compensation under the Articles of Association, which came into effect on 1 January 2015, the General Meeting of Shareholders approved the compensation for the Board of Directors and the Corporate Executive Board on 26 April 2016 as follows:

- For the Board of Directors: The maximum total amount of fixed compensation until the next ordinary General Meeting in 2017 in the amount of CHF 3 440 000 in total.
- For the Corporate Executive Board: The short-term variable compensation component for the 2015 financial year in the amount of CHF 4 152 500 in total (bonus and deferred compensation in cash), determined by the Board of Directors at the beginning of 2016 in view of the 2015 annual results, and the maximum total amount of the fixed compensation and the long-term variable compensation (equity compensation plan) for the 2017 financial year in the amount of CHF 13 700 000 in total.

At the General Meeting of Shareholders of 25 April 2017, the following compensation was approved for the Board of Directors and Corporate Executive Board:

- For the Board of Directors: The maximum total amount of fixed compensation until the next ordinary General Meeting in 2018 in the amount of CHF 3 200 000 in total.
- For the Corporate Executive Board: The short-term variable compensation component for the 2016 financial year in the amount of CHF 4 437 500 in total (bonus and deferred compensation in cash), determined by the Board of Directors at the beginning of 2017 in view of the 2016 annual results, and the maximum total amount of the fixed compensation and the long-term variable compensation (equity compensation plan) for the 2018 financial year in the amount of CHF 13 800 000 in total.

In the same way, the General Meeting on 24 April 2018 will be asked to approve the exclusively fixed compensation for the Board of Directors until the 2019 ordinary General Meeting, the short-term variable compensation component for the Corporate Executive Board for the 2017 financial year and the maximum total amount of fixed compensation (basic salary incl. ancillary costs and occupational provisions) and of the long-term variable compensation component (equity compensation plan) for the 2019 financial year.

The proposed budget/maximum amount for the fixed and long-term variable compensation for the Corporate Executive Board for the 2019 financial year represents an upper limit, which would only be exhausted in the case of exceptional business performance. The Board of Directors will determine the fixed compensation and the long-term variable compensation component for the Corporate Executive Board at the beginning of 2019 and will detail the key underlying factors in the respective compensation report, on which the shareholders can in turn hold an advisory vote.

The Articles of Association of Swiss Life Holding can be viewed online and printed out at www.swisslife.com, “The Swiss Life Group” area, “Corporate Governance” section, “Organisation and principles” subsection (www.swisslife.com/articles). For stipulations on compensation and on the approval of compensation for the Board of Directors and the Corporate Executive Board, particular reference is made to Articles 14–16 of the Articles of Association.

Guidelines and standards

The following information takes into account the requirements under the directive of the SIX Swiss Exchange on information relating to corporate governance and Circular 2010/1 of the Swiss Financial Market Supervisory Authority FINMA on minimum standards for remuneration schemes of financial institutions, as well as the transparency requirements under the Compensation Ordinance.

Additional information on compensation and benefit expenditure for the management and employees of the Swiss Life Group can be found in the Consolidated Financial Statements (notes 23 and 29) on pages 239 to 248 and 262 to 263. The information according to Art. 663c of the Swiss Code of Obligations regarding the shareholdings of members of the Board of Directors and the Corporate Executive Board is shown in the Notes to the Swiss Life Holding Financial Statements on pages 297 to 299.

The information on compensation granted to Corporate Executive Board members also includes the variable compensation, which was determined by the Board of Directors at the beginning of 2018 and is published on an accrual basis as compensation for the 2016 financial year. The members of the Board of Directors are granted exclusively fixed compensation, payable 70% in cash and 30% in Swiss Life Holding shares; the allocated shares are subject to a three-year blocking period.

The compensation received by each member of the Board of Directors, and that of the acting Chairman of the Corporate Executive Board (Group CEO), who in the period under review received the highest compensation of the members of the Corporate Executive Board, is disclosed on an individual basis.

Compensation policy principles

The compensation policy principles are governed by the Articles of Association of Swiss Life Holding. Within this framework, the Board of Directors as a whole establishes the compensation policy guidelines for the Group (incl. variable compensation and equity compensation plans) and relevant guidelines for the employee benefit institutions.

The compensation policy underpins the performance culture required by the corporate strategy and is part of the HR policy. The aim is to retain well-qualified employees and gain new, highly skilled staff. The compensation system is in line with the market environment and must be competitive. The individual overall compensation takes into account the employee's professional skills, engagement and personal performance. It is made up of the basic salary, a short-term variable compensation component based on achievement of the annual objectives, which is generally paid out in cash and possibly in shares and, if applicable, as deferred compensation in cash, and a long-term variable compensation component in the form of an equity compensation plan, as well as contributions to occupational provisions and risk insurance.

Salary	
Variable compensation	
Short-term variable compensation component (Bonus in cash and possibly in shares and, if applicable, deferred compensation in cash)	Long-term variable compensation component (Equity compensation plan, RSU plan)
Contributions to occupational provisions and risk insurance	

The salary is determined according to the employee's function and skill set, and is annually reassessed and adjusted if appropriate. Salary comparison studies and recognised job evaluation systems are used to check appropriateness and to ensure internal and external comparability.

The variable compensation components are linked to the strategic objectives of the Group and the individual divisions, and the associated financial and HR-related targets. They are based on the achievement of annual objectives defined in advance for a period of three years as part of medium-term planning and determined on the basis of the actual performance of individuals or teams in relation to the objectives set (performance-linked payment) and on the degree of achievement of the Swiss Life Group targets as reflected in its annual result (share in the company's success). Quantitative and qualitative performance is also always assessed on the basis of the competencies required for the function held, such as professional expertise, entrepreneurship, task fulfilment, cooperation and leadership. The percentage weighting between the individual and/or team performance and the share in the company's success depends on the position and responsibilities of the function holder.

The share in the company's success is measured using quantitative Group targets (Key Performance Indicators, KPIs), which are defined in advance for the following three years as part of medium-term planning. The main KPIs for the medium-term planning are, besides the annual profit, payout capacity, the planned cost savings, the risk and fee result, new business profitability, the return on equity and solvency (Swiss Solvency Test, SST). In order to avoid conduct aimed at the short-term achievement of key indicators with a higher weighting, the individual KPIs are not mechanistically weighted in advance. Based on the generally identical weighting of all the KPIs, their individual weighting is determined at the end of each financial year by the Board of Directors as a whole on the basis of a proposal by the Compensation Committee taking all developments into account and consideration (discretionary decision).

Personal performance based on the specified quantitative and qualitative objectives is assessed annually in the employee appraisal procedure implemented throughout the Group (Group Performance System, GPS). Two assessment elements/models are used for determining objectives and evaluating performance: the Group Objectives Model (GOM) relating to qualitative and quantitative objectives and the Group Competency Model (GCM) for measuring and assessing individual competencies and behaviour, including the relevant compliance regulations.

For persons responsible for risk management and risk control, the quantitative objectives are set in such a way that performance is not linked to the result of the monitored business unit, specific products or transactions.

In order to be eligible for any variable compensation, a GPS target achievement of at least 80% is required.

Permanent employment contracts in Switzerland contain notice periods of between three and twelve months, depending on position and seniority. All employment contracts with members of the Corporate Executive Board specify a notice period of twelve months. Members of the Corporate Executive Board have no contractual entitlements to severance payments. Likewise members of the Board of Directors have no such entitlements.

Practice and procedure

Pursuant to the Organisational Regulations, the Board of Directors as a whole is responsible for determining the level and make-up of compensation for its members, whereas the Compensation Committee is responsible for putting forward appropriate proposals (for the internal organisation of the Board of Directors see “Internal organisational structure”, pages 38 to 41). The Board of Directors as a whole also establishes the guidelines for the company’s compensation policy. In doing so, it takes into consideration the compensation policies of other companies in the financial services industry, drawing its findings from publicly available information and studies by independent external experts. Comparable companies in the insurance sector in Switzerland used for the purposes of providing relevant information for the current compensation policy included Allianz, AXA, Baloise Insurance, Swiss Re, Zurich Insurance Group and Helvetia.

The Board of Directors as a whole also sets the level and distribution of the variable compensation pool for all employees on the basis of its compensation policy guidelines based on a proposal by the Compensation Committee. When determining the level of the allocation to the compensation pool, it takes into consideration the annual result, as well as medium-term planning and the degree of target achievement.

Finally, the Board of Directors as a whole is responsible for determining the individual compensation of members of the Corporate Executive Board.

As part of the implementation of the Compensation Ordinance and based on the amended Articles of Association as in force on 1 January 2015, the General Meeting of Shareholders approves, on the basis of a proposal by the Board of Directors, the maximum total amount of fixed compensation and long-term variable compensation for the Corporate Executive Board for the following financial year. This prospective approval excludes the short-term variable compensation component for the Corporate Executive Board, which is approved by the General Meeting of Shareholders retrospectively for the previous financial year. In addition, the General Meeting of Shareholders can, under Article 16 of the Articles of Association, pass a resolution at any time to retrospectively increase an approved total amount. If new members of the Corporate Executive Board are appointed after a resolution approving the compensation has been passed, the Articles of Association stipulate that a supplementary amount of a maximum 40% of the total amount for the year in question is available for their compensation and to offset any disadvantages in connection with the change of job; this does not require the approval of the General Meeting of Shareholders.

The Board of Directors carries out an annual performance assessment of all members of the Corporate Executive Board, based on preparatory work by the Compensation Committee. In addition, current aspects of HR policy and, in particular, succession planning are regularly discussed at meetings of the Compensation Committee and the Board of Directors as a whole.

The Board of Directors may consult independent professionals where deemed appropriate. In the year under review, Swiss Life was advised on specific compensation-related matters by PricewaterhouseCoopers (PwC).

Within the framework of the compensation arrangements for members of the Corporate Executive Board, “deferred compensation in cash” was introduced on 1 January 2012 as a new compensation component related to the short-term variable compensation. On the basis of the corresponding regulations, a portion of the short-term variable cash compensation determined by the Board of Directors is not paid immediately but after a period of three years has elapsed and provided that the regulatory requirements are satisfied at that point. The allocated deferred compensation in cash represents an entitlement during the three-year deferral period. The underlying “deferred cash plan” also provides for adjustment and reclaiming mechanisms (clawback). A full or partial reduction of the deferred compensation is provided for in the following cases: negative impact of the key figures applying to the allocation of deferred compensation due to a restatement of the annual accounts or damage to Swiss Life as a result of a violation of statutory, regulatory or compliance standards by participants in the plan. If the employment relationship is terminated by a participant during the three-year deferral period for deferred compensation in cash, the entitlements expire worthless (retention component). For the 2017 financial year, the Board of Directors has determined that, as from a variable compensation amount in cash of CHF 500 000, 23% (33% for the Group CEO) of the total variable compensation in cash is to be allocated as deferred compensation in cash.

As a long-term variable compensation component linked to the performance of the Swiss Life Holding share price and to the medium-term planning and degree of target achievement, an equity compensation plan has been in place since 2004 for members of the Corporate Executive Board and other key performers within the Swiss Life Group, who are determined by the Corporate Executive Board with the approval of the Compensation Committee. Based on this plan, participants are granted future subscription rights to Swiss Life Holding shares. These subscription rights entitle them to receive Swiss Life Holding shares free of charge after a period of three years has elapsed, provided that the prerequisites under the plan have been satisfied at that point.

Since 2011 participants in the equity compensation plan have been allocated Restricted Share Units (RSUs) on 1 April (2011–2013 equity compensation plans) or on 1 March (equity compensation plans from 2014). The RSUs grant the holder future subscription rights, entitling them to receive Swiss Life Holding shares free of charge after a three-year period has elapsed. The attribution of shares after the expiry of the three-year deferral period is effected on a 1:1 basis (1 RSU = 1 share): the plan is therefore very simple, transparent throughout the whole term and directly linked to the performance of the Swiss Life Holding share price. The value of RSUs during the three-year term develops linearly with the Swiss Life Holding share price and thus symmetrically corresponds with shareholder interests. Altogether 51 members participated in the 2015 equity compensation plan, in which a total of 51 660 RSUs were allocated; 13 288 in total to the Corporate Executive Board, of which 3644 to Patrick Frost in his capacity as Group CEO since 1 July 2014. 51 members of Swiss Life Group senior management participated in the 2016 equity compensation plan, in which a total of 51 270 RSUs were allocated; 14 586 in total to the Corporate Executive Board, of which 3478 to Patrick Frost, in his capacity as Group CEO. A total of 58 members of Swiss Life Group senior management participated in the 2017 equity compensation plan with effect from 1 March 2017. A total of 43 768 RSUs were allocated: 12 177 in total to the members of the Corporate Executive Board, of which 3017 RSUs to Patrick Frost as Group CEO. 57 members of Swiss Life Group senior management participated in the 2018 equity compensation plan, in which a total of 42 950 RSUs were allocated; 11 454 in total for the Corporate Executive Board, of which 2828 to Patrick Frost as Group CEO.

With regard to the 2015 equity compensation plan, the Board of Directors has set the following performance criteria on the basis of the medium-term planning 2015–2017: IFRS profit (50% weighting), the risk and fee result (25% weighting) and Cash to Swiss Life Holding for further strengthening of the financial substance and payout capacity (25% weighting). The 2016, 2017 and 2018 equity compensation plans are based on the new Group-wide programme “Swiss Life 2018”, which was announced at the Swiss Life Group’s Investors’ Day on 25 November 2015 (see www.swisslife.com/investorsday2015). For the purpose of supporting the achievement of the respective corporate goals for the 2018 RSU plan, performance criteria have been determined by the Board of Directors analogously to the previous year’s objectives (IFRS profit, 50% weighting; risk and fee result, 25% weighting; Cash to Swiss Life Holding, 25% weighting).

After expiry of the three-year period of the RSU plan, the target value for each performance criterion according to the medium-term planning is compared with the actual result achieved. The share allocation corresponds to the number of allocated RSUs (1 RSU = 1 share) if all three performance criteria have been achieved or exceeded after the three-year period has elapsed; overperformance does not lead to a higher share allocation. If the targets are only partly achieved, the share allocation is correspondingly reduced in accordance with the weighting of the performance target concerned or the RSUs expire worthless. For reasons of trade secrecy, the precise target values cannot be disclosed in advance; after expiry of the equity compensation plan, the number of RSUs available for exercise according to the effective performance and, respectively, the corresponding degree of target achievement and the corresponding share allocation (vesting) will be disclosed. The corresponding information on the vesting of the various equity compensation plans and the shares allocated, is set out in Note 23 of the Consolidated Financial Statements on pages 246 and 248.

The attribution of the long-term variable compensation component (equity compensation plan, RSU plan) is deferred for a period of three years from the date of allocation, as is the case with the deferred compensation in cash. Likewise, the RSU plans provide for adjustment and reclaiming mechanisms (clawback). These apply in the case of a negative impact of the key figures applying to the allocation of deferred compensation due to a retroactive correction to a restatement of the annual accounts and in the case of damage to Swiss Life as a result of a violation of statutory, regulatory or compliance standards. If the employment relationship is terminated by a participant during the three-year term of the RSU plan, the future entitlements expire worthless.

Compensation to members of the Board of Directors

The members of the Board of Directors are granted exclusively fixed compensation. This is paid 70% in cash and 30% in Swiss Life Holding shares; the shares are subject to a three-year blocking period from the date of allocation.

The compensation takes into account membership of the Board of Directors of Swiss Life Holding and its subsidiary Swiss Life Ltd, as well as membership of the individual Board Committees, and is commensurate with the individual's function and workload.

There were no contributions to occupational provisions for the members of the Board of Directors.

For the period from the 2016 ordinary General Meeting to the 2017 ordinary General Meeting, the General Meeting of 25 April 2016 approved a maximum total amount of fixed compensation for the members of the Board of Directors in the amount of CHF 3 440 000 in total. Effectively the fixed compensation for the Board of Directors during the period in question (2016 General Meeting to 2017 General Meeting) came to CHF 3 131 414 in total.

For the period from the 2017 ordinary General Meeting to the 2018 ordinary General Meeting, the General Meeting of Shareholders of 25 April 2017 approved a maximum amount of fixed compensation for the Board of Directors totalling CHF 3 200 000. In 2017, the Board of Directors determined the compensation for the members of the Board of Directors unchanged at the same level as in the previous year.

The compensation paid to members of the Board of Directors in the 2017 financial year is shown on an individual basis in the 2017 compensation table below. For comparison purposes, the compensation for the 2016 financial year is shown again after the 2017 compensation table.

Compensation in blocked shares is reported in both tables on the basis of the respective stock exchange closing prices on the day of allocation. The economic value at allocation, which is equal to the tax value, is indicated in footnote 3.

At the General Meeting of 24 April 2018, the Board of Directors will submit for approval to the shareholders the maximum amount of fixed compensation for the Board of Directors for the new term from the 2018 ordinary General Meeting until the 2019 ordinary General Meeting.

Compensation to the Board of Directors in 2017

(audited)

Amounts in CHF	Compensation in cash		Compensation in blocked shares ³		Aggregate total in cash and shares (amount) ⁴
	Amount	Number	Amount (at closing price on allocation)	Number	
Rolf Dörig, Chairman of the Board of Directors	840 000	1 074	360 494		1 200 494
Gerold Bühner	245 000	314	105 392		350 392
Frank Schnewlin	245 000	314	105 392		350 392
Wolf Becke ¹	32 667	43	14 194		46 861
Adrienne Corboud Fumagalli	98 000	126	42 293		140 293
Ueli Dietiker	112 000	144	48 337		160 337
Damir Filipovic	98 000	126	42 293		140 293
Frank W. Keuper	98 000	126	42 293		140 293
Stefan Loacker ²	73 500	94	31 730		105 230
Henry Peter	147 000	189	63 440		210 440
Franziska Tschudi Sauber	98 000	126	42 293		140 293
Klaus Tschütscher	98 000	126	42 293		140 293
TOTAL BOARD OF DIRECTORS	2 185 167	2 802	940 444		3 125 611

¹ Left 25.04.2017.² Joined 25.04.2017.³ The allocation of shares was effected on 16.06.2017 and 15.12.2017 at the stock exchange closing price of CHF 330.10 and CHF 341.40 respectively. Taking into account the blocking period of three years, the economic value, which is equal to the tax value, is CHF 277.1586 and CHF 286.6463 respectively.⁴ All contributions are gross contributions, i.e. they include employee contributions to AHV/IV/ALV. Employer contributions to AHV/IV/ALV/FAK amounted to a total of CHF 183 098 in the year under review.

Compensation to the Board of Directors in 2016

(audited)

Amounts in CHF	Compensation in cash		Compensation in blocked shares ¹		Expenditure for occupational provisions			Aggregate total (amount)
	Amount	Number	Amount (at closing price on allocation)	Number	Total compensation in cash and shares (amount) ²	Regular contributions ³	Extra-ordinary contributions	
Rolf Dörig, Chairman of the Board of Directors	840 000	1 407	360 240		1 200 240	110 229	-	1 310 469
Gerold Bühner	245 000	411	105 231		350 231			
Frank Schnewlin	245 000	411	105 231		350 231			
Wolf Becke	95 668	161	41 324		136 992			
Adrienne Corboud Fumagalli	95 668	161	41 324		136 992			
Ueli Dietiker	105 000	175	45 135		150 135			
Damir Filipovic	95 668	161	41 324		136 992			
Frank W. Keuper	95 668	161	41 324		136 992			
Henry Peter	135 334	225	58 167		193 501			
Franziska Tschudi Sauber	95 668	161	41 324		136 992			
Klaus Tschütscher	95 668	161	41 324		136 992			
TOTAL BOARD OF DIRECTORS	2 144 342	3 595	921 948		3 066 290	110 229	-	3 176 519

¹ The allocation of shares was effected on 17.06.2016 and 16.12.2016 at the stock exchange closing price of CHF 229.60 and CHF 289.30 respectively. Taking into account the blocking period of three years, the economic value, which is equal to the tax value, is CHF 192.7768 and CHF 242.9021 respectively.² All contributions are gross contributions, i.e. they include employee contributions to AHV/IV/ALV. Employer contributions to AHV/IV/ALV/FAK amounted to a total of CHF 178 355 in the year under review.³ Pursuant to the pension fund regulations, occupational provisions were financed by the employer and the employee at a ratio of 70% to 30%. Rolf Dörig's active affiliation to the occupational benefits institutions was terminated at the end of May 2016; therefore the regulatory duty to pay employer contributions no longer applies as of 1 June 2016.

Compensation to members of the Corporate Executive Board

Compensation remitted to members of the Corporate Executive Board comprises the fixed basic salary, short-term variable compensation in cash and other compensation (child allowances, company cars, premium contributions to 3rd pillar pension plans). The short-term variable compensation in cash is allocated as a bonus and as deferred compensation in cash. The deferred compensation in cash is paid out after a period of three years has elapsed and provided that the regulatory requirements have been satisfied. In addition, a long-term variable compensation component is in place in the form of an equity compensation plan linked to the performance of the Swiss Life Holding share price, respectively to medium-term planning and corresponding target achievement (RSU plan). As already mentioned, participants are entitled to Swiss Life Holding shares after a period of three years has elapsed and provided that the relevant requirements are satisfied at the time of allocation.

The fixed basic salary is determined annually by the Board of Directors, on the basis of a proposal by the Compensation Committee, taking into account the individual member's function-related responsibility and the current market conditions.

The variable compensation components are determined by the Board of Directors in accordance with the compensation policy and based on the company result and the achievement of personal goals during the relevant business year, assessed in the employee appraisal procedure implemented throughout the Group (Group Performance System, GPS).

The amount of the variable compensation (short-term variable compensation in cash and equity compensation plan as a long-term variable compensation component) is limited in the Articles of Association of Swiss Life Holding to a maximum of 181% of the fixed basic salary (statutory "bonus cap", upper limit for the variable compensation). On the basis of the current compensation policy the Board of Directors has, with a view to harmonising fixed and variable compensation in the case of maximum target achievement and departing from a benchmark of 100%, set a range of 100–130% of the fixed basic salary for the variable compensation components; under extraordinarily positive circumstances the Board of Directors may augment this range at its own discretion to a maximum of 150%. Starting from the principle of equal apportionment, the ratio of short-term to long-term variable compensation components is determined by the Board of Directors in consideration of the results achieved in the respective business year (discretionary decision). In the case of an "on target" achievement, the range for variable compensation of members of the Corporate Executive Board is 80–100% of the fixed basic salary ("on-target bonus").

The short-term and long-term components of the variable compensation are allocated in principle in equal amounts (1:1 ratio), whereby the deferred compensation components (RSU plan and deferred compensation in cash) are considered as a whole. The Board of Directors may determine a different ratio for the Corporate Executive Board as a whole or for the Chairman or individual members of the Corporate Executive Board (discretionary decision).

At Corporate Executive Board level, variable compensation depends 60% directly on the company's success. The Key Performance Indicators (KPIs) used to assess company success include, as mentioned above, key figures relating to annual profit, payout capacity, cost savings, the risk and fee result, new business profitability, return on equity and solvency (Swiss Solvency Test, SST).

40% of the variable compensation is based on Corporate Executive Board members' achievement of specified personal goals. On the one hand, these personal goals are linked back to the company's success, in that each Corporate Executive Board member has to meet personal quantitative objectives contributing to the company's success in relation to his division. On the other hand, the personal goals cover qualitative factors, namely project targets, risk management and compliance goals, as well as requirements relating to leadership and to supporting and further developing corporate culture.

Swiss Life successfully continued its operational progress of previous years during the year under review in spite of the persistently extremely demanding economic environment and clearly exceeded its medium-term targets: IFRS net profit increased over the previous year by 9% to CHF 1013 million and adjusted profit from operations also rose by 5% to CHF 1475 million. Likewise, insurance reserves were again significantly strengthened in favour of policyholders. Payout capacity again improved; the CHF 625 million cash remittance to Swiss Life Holding significantly exceeded the target. The value of new business increased by 18% from CHF 296 million to CHF 351 million and the new business margin increased to 2.5% thanks to disciplined margin management and a further improvement in the new business mix. The solvency target was, based on the internal SST model approved with conditions, again achieved from a quantitative and qualitative perspective in 2017. Finally, targets for cost savings and the risk and fee result as well as the adjusted return on equity were within the target range.

For the 2017 financial year, the General Meeting of Shareholders of 26 April 2016, as mentioned at the start of the present Compensation Report, had approved a maximum total amount of the fixed compensation and the long-term variable compensation component (equity compensation plan) for the Corporate Executive Board of CHF 13 700 000, based on the Articles of Association applicable on 1 January 2015. In line with this, the Board of Directors set a fixed compensation at the beginning of 2017 (basic salary incl. ancillary costs and occupational provisions) of CHF 9 438 612 in total for the members of the Corporate Executive Board. It also granted future subscription rights worth CHF 3 431 479, as long-term variable compensation under the 2017 RSU plan, to the members of the Corporate Executive Board, on 1 March 2017, for the extraordinarily good performance in 2016, when Swiss Life again had increased its operational effectiveness and achieved profitable growth. Moreover, under the 2017 RSU plan, a new member of the Corporate Executive Board was granted future subscription rights as of the end of July 2017 to the value of CHF 385 221 as compensation for foregone equity-based compensation from the previous employer. The subscription rights allocated under the 2017 RSU plan entitle the holder to receive Swiss Life Holding shares following a three-year vesting period, provided the requirements are satisfied at that point. The approved budget for the 2017 financial year was applied to the sum of CHF 13 255 312 in view of the excellent business development; it includes a one-off payment to offset disadvantages in connection with the change of job by a new member of the Executive Board.

At the General Meeting of Shareholders of 24 April 2018, the Board of Directors will again submit for approval the maximum amount of the fixed compensation and long-term variable compensation component (equity compensation plan) for the Corporate Executive Board for the 2019 financial year.

The compensation for members of the Corporate Executive Board for the 2017 financial year is reported in detail in the 2017 compensation table below. Patrick Frost, Chairman of the Corporate Executive Board (Group CEO) since 1 July 2014, received the highest compensation of the members of the Corporate Executive Board in the 2017 financial year; accordingly his compensation is disclosed individually.

In addition to Group CEO Patrick Frost, seven persons were members of the Corporate Executive Board for all or part of the year under review, as reported in the compensation table below. For Ivo Furrer, CEO Switzerland until 30 March 2017, the compensation both during his membership of the Corporate Executive Board and up to the termination of his employment relationship on 30 June 2017, is taken into account.

The short-term variable compensation component for the Corporate Executive Board of a total CHF 3 698 750 (cash bonus of CHF 3 213 750 and deferred compensation in cash of CHF 485 000), which was determined by the Board of Directors at the beginning of 2018 for the 2017 financial year and will be proposed to the General Meeting of Shareholders on 24 April 2018 for approval, is disclosed in the following compensation table on an accrual basis as compensation for the 2017 financial year (accrual method). The members of the Corporate Executive Board did not receive any compensation in shares for the 2017 financial year; they are participating in the current equity compensation plan that provides for the allocation of so-called Restricted Share Units (RSUs).

The long-term variable compensation component in the form of the equity compensation plan (RSU plan 2018) is also reported in the compensation table for the 2017 financial year, which serves as the basis for the amount of the allocation and the corresponding number of allocated RSUs (accrual method).

Expenditure for occupational provisions for members of the Corporate Executive Board in the period under review amounted to CHF 1 720 381. This includes the ordinary annual employer contribution of CHF 273 146 for the occupational benefits of Patrick Frost, Group CEO.

The stated amounts do not include social security contributions (AHV/IV/ALV/FAK) payable by the employer under the law. The respective expenditure is shown in footnote 6 of the 2017 compensation table.

Following the 2017 compensation table, the details of the compensation for 2016 are stated in a separate table for comparison.

Compensation to the Corporate Executive Board in 2017

(audited)

Amounts in CHF	Compensation in cash				Compensation in shares		Total compensation in cash and shares (amount)
	Salary	Bonus for 2017 paid in 2018 ³	Other compensation ⁴	Total compensation in cash	Number	Amount	
Patrick Frost, Group CEO	1 500 000	500 000	29 562	2 029 562	0	0	2 029 562
Other members of Corporate Executive Board ^{1,2}	6 059 294	2 713 750	129 375	8 902 419	0	0	8 902 419
TOTAL CORPORATE EXECUTIVE BOARD	7 559 294	3 213 750	158 937	10 931 981	0	0	10 931 981

¹ 7 individuals were taken into account in the period under review. For Ivo Furrer, CEO Switzerland until 31.03.2017, the compensation both during his membership of the Corporate Executive Board as well as until the termination of his employment relationship on 30.06.2017, is taken into account.

² The salary amounts also include tax-equalisation payments and international travel expenses totalling CHF 621 800.

³ The short-term variable compensation component for the 2017 financial year (bonus and deferred compensation in cash) was determined by the Board of Directors at the beginning of 2018 for the 2017 financial year.

⁴ Child allowances (CHF 13 200), company cars (CHF 5018), premium contributions to 3rd pillar pension plans (CHF 100 066), other (CHF 40 653) in total amounts.

Amounts in CHF	Expenditure for occupational provisions		Aggregate total compensation in cash and in shares and occupational provisions expense (amount) ⁵
	Regular contributions ⁵	Extraordinary contributions	
Patrick Frost, Group CEO	273 146	0	2 302 708
Other members of Corporate Executive Board	1 447 235	0	10 349 654
TOTAL CORPORATE EXECUTIVE BOARD	1 720 381	0	12 652 362

⁵ Pursuant to the pension fund regulations, occupational provisions were financed by the employer and the employee at a ratio of 70% to 30%.

⁶ All contributions are gross contributions, i.e. they include employee contributions to AHV/IV/ALV. Employer contributions to AHV/IV/ALV/FAK amounted to a total of CHF 965 412 in the year under review.

Amounts in CHF	Variable deferred compensation in cash ³	Restricted Share Units (RSUs) 2018 RSU plan ⁹		Aggregate total compensation incl. deferred compensation in cash and RSUs (amount)
		Number	Amount	
Patrick Frost, Group CEO	250 000	2 828	850 267	3 402 975
Other members of Corporate Executive Board	235 000	8 626	2 978 714	13 563 368
TOTAL CORPORATE EXECUTIVE BOARD	485 000	11 454	3 828 981	16 966 343

⁷ The variable deferred compensation in cash is paid out after a deferral period of three years, provided the requirements are satisfied at that point.

⁸ The RSUs represent future subscription rights that entitle the individuals concerned to receive Swiss Life Holding shares after a period of three years, provided the requirements are satisfied at that point.

⁹ For the 2018 RSU plan beginning 01.03.2018 the 2017 financial year forms the basis for the amount of the allocation and the corresponding number of allocated RSUs. The allocation of RSUs on 01.03.2018 was effected at a fair value of CHF 300.66, as calculated by an independent consultancy firm. The amount listed for the participation of the other members of the Corporate Executive Board in the 2018 RSU plan also includes the value of an allocation of 1367 RSUs under the 2017 RSU plan at the fair value of CHF 281.80 as compensation for foregone equity-based compensation from the previous employer.

Compensation to the Corporate Executive Board in 2016

(audited)

Amounts in CHF	Compensation in cash				Compensation in shares		Total compensation in cash and shares (amount)
	Salary	Bonus for 2016 paid in 2017 ³	Other compensation ⁴	Total compensation in cash	Number	Amount	
Patrick Frost, Group CEO	1 500 000	900 000	30 162	2 430 162	0	0	2 430 162
Other members of Corporate Executive Board ^{1,2}	6 044 401	2 925 500	109 549	9 079 450	0	0	9 079 450
TOTAL CORPORATE EXECUTIVE BOARD	7 544 401	3 825 500	139 711	11 509 612	0	0	11 509 612

¹ 6 individuals were taken into account in the period under review who were on the Corporate Executive Board during the full reporting year.

² The salary amounts also include tax-equalisation payments and international travel expenses totalling CHF 1 066 800.

³ The short-term variable compensation component for the 2016 financial year (bonus and deferred compensation in cash) was determined by the Board of Directors at the beginning of 2017 for the 2016 financial year.

⁴ Child allowances (CHF 13 800) and premium contributions to 3rd pillar pension plans (CHF 125 911) in total amounts.

Amounts in CHF	Expenditure for occupational provisions		Aggregate total compensation in cash and in shares and occupational provisions expense (amount) ⁶
	Regular contributions ⁵	Extraordinary contributions	
Patrick Frost, Group CEO	273 146	0	2 703 308
Other members of Corporate Executive Board	1 427 915	0	10 507 365
TOTAL CORPORATE EXECUTIVE BOARD	1 701 061	0	13 210 673

⁵ Pursuant to the pension fund regulations, occupational provisions were financed by the employer and the employee at a ratio of 70% to 30%.

⁶ All contributions are gross contributions, i.e. they include employee contributions to AHV/IV/ALV. Employer contributions to AHV/IV/ALV/FAK amounted to a total of CHF 1 028 335 in the year under review.

Amounts in CHF	Variable deferred compensation in cash ⁴	Restricted Share Units (RSUs) 2017 RSU-plan ^{8,9}		Aggregate total compensation incl. deferred compensation in cash and RSUs (amount)
	Amount ⁷	Number	Amount	
Patrick Frost, Group CEO	270 000	3 017	850 191	3 823 499
Other members of Corporate Executive Board	342 000	9 160	2 581 288	13 430 653
TOTAL CORPORATE EXECUTIVE BOARD	612 000	12 177	3 431 479	17 254 152

⁷ The variable deferred compensation in cash is paid out after a deferral period of three years, provided the requirements are satisfied at that point.

⁸ The RSUs represent future subscription rights that entitle the individuals concerned to receive Swiss Life Holding shares after a period of three years, provided the requirements are satisfied at that point.

⁹ For the 2017 RSU plan beginning 01.03.2017 the 2016 financial year forms the basis for the amount of the allocation and the corresponding number of allocated RSUs. The allocation of RSUs on 01.03.2017 was effected at a fair value of CHF 281.80, as calculated by an independent consultancy firm.

Additional fees and compensation to members of governing bodies¹

No additional fees and compensation were paid to members of governing bodies in the year under review.

Compensation to former members of governing bodies¹

No compensation was paid to former members of governing bodies in the year under review.

Compensation to closely linked parties^{1,2}

No compensation was paid to closely linked parties in the year under review.

Loans and credits to members of governing bodies¹

In accordance with the Articles of Association, the Company may grant members of the Board of Directors and the Corporate Executive Board secured loans and credits at usual market terms for up to CHF 10 million each and unsecured loans and credit of up to CHF 0.5 million each.

No loans or credit were granted to members of governing bodies in the year under review; as at the balance sheet date, there are no outstanding loans or credit to members of governing bodies.

Loans and credits to former members of governing bodies¹

No loans or credit were granted to former members of governing bodies in the year under review; as at the balance sheet date, there are no outstanding loans or credit to former members of governing bodies.

Loans and credits to closely linked parties^{1,2}

No loans or credit were granted to closely linked parties in the year under review; as at the balance sheet date, there are no outstanding loans or credit to closely linked parties.

¹ audited

² "Closely linked parties" are natural persons and legal entities (in the sense of Art. 678 of the Swiss Code of Obligations and Art. 16 of the Compensation Ordinance) that have close personal, economic, legal or de facto ties with members of governing bodies. This typically includes spouses, minor children, companies controlled by members of governing bodies, and natural or legal persons serving as members of governing bodies in a fiduciary capacity.

Share ownership/Participation rights

As at the balance sheet date of 31 December 2016, acting members of the Board of Directors and the Corporate Executive Board (including closely linked parties) held the following number of registered Swiss Life Holding shares and future subscription rights to Swiss Life Holding shares in the form of Restricted Share Units (RSU):

Board of Directors

	SLH shares
	31.12.2017
Rolf Dörig, Chairman of the Board of Directors	34 364
Gerold Bühner	7 465
Frank Schnewlin	5 118
Adrienne Corboud Fumagalli	589
Ueli Dietiker	841
Damir Filipovic	1 572
Frank W. Keuper	809
Stefan Loacker	600
Henry Peter	9 995
Franziska Tschudi Sauber	3 061
Klaus Tschütscher	809
TOTAL BOARD OF DIRECTORS	65 223

Corporate Executive Board

	Restricted Share Units (RSUs)	SLH shares
	31.12.2017 ¹	31.12.2017
Patrick Frost, Group CEO	10 139	10 949
Jörg Arnold	1 367	250
Thomas Buess	6 067	19 743
Nils Frowein	4 958	1 020
Markus Leibundgut	5 070	4 544
Stefan Mächler	4 816	1 500
Charles Relecom	4 756	1 431
TOTAL CORPORATE EXECUTIVE BOARD	37 173	39 437

¹ Total number of RSUs allocated in the years 2015, 2016 and 2017 in connection with the relevant equity compensation plan. The RSUs represent future subscription rights that entitle the individuals concerned to receive SLH shares after a period of three years, provided that the relevant conditions are met at that point.

Shareholdings as well as future subscription rights to Swiss Life Holding shares as at 31 December 2016 are shown in the Notes to the Swiss Life Holding Financial Statements on page 299.

Options

No share options have been granted in the Swiss Life Group since 2003 and no options are outstanding.

Further information

In the form of an overview, the following additional information is provided on the Swiss Life Group compensation systems for the 2016 financial year:

In CHF (unless otherwise indicated)

Total compensation¹	874 515 441
of which total variable compensation (total pool) ²	149 717 404
Number of persons who received variable compensation	6 674
Total outstanding deferred compensation	12 074 874
of which cash payment	1 439 808
of which shares	0
of which options	0
of which others (Restricted Share Units, RSU)	10 635 066
Charges and credits in the financial year from compensation for previous financial years³	367 270
Board of Directors, Executive Board and persons whose activities have a significant influence on the risk profile:	
Total sign-on payments made in the financial year ⁴	785 685
Total severance payments made in the financial year ⁵	0

¹ The totality of any monetary value which the company distributes to a person directly or indirectly for the work performed for the company, e.g. in the form of cash payments, non-cash benefits, expenditure which establishes or increases entitlements to occupational provisions, pensions, shares or other allocation of shareholding rights as well as the forgiving, extinguishing or renunciation of any claims or debts.

² Part of the total compensation, the granting or the amount of which is at the discretion of the company or which is contingent on fulfilment of predefined conditions. This includes compensation contingent on performance or meeting certain targets. Sign-on payments and severance payments also fall within the scope of the definition of variable compensation.

³ In particular increase in expenses affecting net income for variable compensation in Germany for the 2016 financial year.

⁴ Compensation which is agreed on the conclusion of an employment agreement to be paid or be due once. Also deemed to constitute a sign-on payment shall be compensation for benefits foregone vis-à-vis a previous employer.

⁵ Compensation which is agreed in connection with the termination of an employment relationship.

Report of the Statutory Auditor



Report of the statutory auditor to the General Meeting of Swiss Life Holding AG Zurich

We have audited the sections on pages 57 and 61 to 63 of the accompanying compensation report of Swiss Life Holding Ltd for the year ended 31 December 2017.

Board of Directors' responsibility

The Board of Directors is responsible for the preparation and overall fair presentation of the remuneration report in accordance with Swiss law and the Ordinance against Excessive Compensation in Stock Exchange Listed Companies (Ordinance). The Board of Directors is also responsible for designing the remuneration system and defining individual remuneration packages.

Auditor's responsibility

Our responsibility is to express an opinion on the accompanying remuneration report. We conducted our audit in accordance with Swiss Auditing Standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the remuneration report complies with Swiss law and articles 14–16 of the Ordinance.

An audit involves performing procedures to obtain audit evidence on the disclosures made in the remuneration report with regard to compensation, loans and credits in accordance with articles 14–16 of the Ordinance. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements in the remuneration report, whether due to fraud or error. This audit also includes evaluating the reasonableness of the methods applied to value components of remuneration, as well as assessing the overall presentation of the remuneration report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Opinion

In our opinion, the remuneration report of Swiss Life Holding AG for the year ended 31 December 2017 complies with Swiss law and articles 14–16 of the Ordinance.

PricewaterhouseCoopers AG

Ray Kunz
Audit expert
Auditor in charge

Nebojsa Baratovic
Audit expert

Zurich, 13 March 2018

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Shareholders' Participation Rights

Restrictions on voting rights

In exercising voting rights, no shareholder can collect more than 10% of the total share capital directly or indirectly in respect of his own shares and those he represents. Legal entities and partnerships which are connected through capital, voting rights, uniform management or in any other way, as well as individuals or legal entities and partnerships which act in concert by virtue of agreement, as a syndicate or in any other way, are deemed to be a single person. Any amendment to or revocation of restrictions on voting rights must be approved by at least two thirds of the voting shares represented at the General Meeting of Shareholders and an absolute majority of the share par value represented. The Board of Directors can permit exceptions to this limit on the basis of its discretionary powers. During the year under review, no such exceptions were granted.

Right of representation

Under the terms of the Articles of Association, a shareholder may be represented by a legal representative, or, if a written power of attorney exists, by another shareholder entitled to vote or by the independent voting representative.

Independent voting representative

The General Meeting of Shareholders elects an independent voting representative. His term of office ends after completion of the next ordinary General Meeting of Shareholders. Re-election is possible. The independent voting representative is obliged to exercise the represented voting rights pursuant to the instructions given. He can be represented at the General Meeting of Shareholders by an assistant. He remains fully responsible for compliance with his obligations. If the company does not have an independent voting representative, the Board of Directors appoints one for the next General Meeting of Shareholders.

Required majorities

In addition to the resolutions provided for by law, a qualified majority (corresponding to at least two thirds of the voting shares represented and an absolute majority of the share par value represented) is required to:

- change provisions concerning restrictions on voting rights
- dissolve the company (liquidation)
- dismiss more than one third of the members of the Board of Directors
- change these provisions of the Articles of Association

Convocation of the General Meeting of Shareholders and agenda

The rules set out in the Articles of Association for convening a General Meeting of Shareholders and drawing up the agenda comply with the stipulations of the law. Shareholders who represent at least 0.25% of the share capital can submit a written request within a time limit published in advance by Swiss Life Holding for the inclusion on the agenda of an item for discussion, together with the relevant motions. The written application must be accompanied by a blocking certificate issued by a bank to confirm that the shares are deposited with it until after the General Meeting of Shareholders.

Entry in the share register

Entries can be made in the share register up to the day before the General Meeting of Shareholders. In all cases, however, the company reserves the right to adhere to the legal maximum period of 20 days for recognition of entries in the share register in accordance with Art. 685g of the Swiss Code of Obligations. For administrative reasons (postal delivery times), the deadline for registering to participate in the General Meeting of Shareholders is usually seven calendar days before the event takes place.

Voting system and procedures

Based on a corresponding authorisation in the Articles of Association, the presiding officer at Swiss Life Holding's General Meeting of Shareholders generally requests that votes be taken electronically. Swiss Life Holding uses a certified electronic voting system which permits balloting with remote-controlled handsets and records the exact number of voting shares represented.

Changes of Control and Defence Measures

Duty to make an offer

Swiss Life Holding's Articles of Association provide for neither an "opting up" nor an "opting out" clause within the meaning of Art. 135 para. 1 and Art. 125 paras 3 and 4 of the Financial Market Infrastructure Act (FMIA).

Clauses on changes of control

No contractual provisions exist in favour of the Board of Directors or the Corporate Executive Board with regard to changes in control of the company.

Auditors

As was the case last year, PricewaterhouseCoopers (PwC) is again serving as external statutory auditor for all Swiss Life Group companies that are directly or indirectly held by Swiss Life Holding under its scope of consolidation.

PwC confirms that it meets the legal requirements concerning professional qualification and independence.

Duration of the mandate and term of office of the lead auditor

The Articles of Association stipulate that the external auditor is to be elected by the General Meeting of Shareholders for one financial year at a time. When Swiss Life Holding was established in 2002, PwC was named statutory auditor and Group auditor. Since then PwC has been elected without fail. PwC has also acted as statutory auditor for Swiss Life Ltd since 1994. Swiss Life Holding last invited tenders for its statutory auditor and Group auditor mandate for the 2008 financial year. On completion of the evaluation process, the Board of Directors, in accordance with the proposal of the Audit Committee, again nominated PwC as its statutory auditor and Group auditor at the General Meeting of Shareholders.

The role of lead auditor rotates in compliance with the term of office regulations stipulated by the Swiss Code of Obligations, the independency guidelines set forth by the Swiss Institute of Certified Accountants and Tax Consultants, and internal guidelines at PwC. Accordingly, the partner at PwC in charge of auditing the Swiss Life Holding annual financial statements and consolidated financial statements (lead auditor), who has exercised this function since 2011, will be replaced by another partner for the 2018 financial year.

Auditing fees

In 2017 the auditing fees credited to Pricewaterhouse Coopers came to CHF 8.1 million (prior year: CHF 8.4 million). This includes the fees for reviewing the 2017 half-year accounts.

Additional fees

Additional fees in the region of CHF 0.9 million were also paid to PwC in 2017 (prior year CHF 1.4 million), approximately CHF 0.4 million of which was for the audit of the Market Consistent Embedded Value (MCEV) report 2016. The remainder consists of fees for fiscal and other advisory services. All services were performed in compliance with the relevant independency regulations set out in the Swiss Code of Obligations, the Audit Supervision Act and FINMA circular 2013/3, "Auditing".

Supervisory and control instruments vis-à-vis the auditors

The Audit Committee maintains regular contact with the external auditors. It evaluates the independence of the external auditors and identifies possible conflicts of interest. It also examines the terms and conditions of the external audit mandates and assesses the audit plan and strategy for the year in question.

The external auditors submit regular written reports on the status of the auditing work. They also submit detailed reports on the half-year and annual financial statements to the Audit Committee. At the end of the year, the external auditors draw up a comprehensive report for the attention of the General Meeting of Shareholders and a detailed report on the financial year just completed for the attention of the Audit Committee, the Board of Directors and the Swiss Financial Market Supervisory Authority FINMA.

The Audit Committee also acknowledges and approves the various recommendations of the external auditors, including the Management Letter. If required, the committee discusses with representatives of the external auditors any issues which could have a major impact, either collectively or individually, on the financial situation or the result of the audit.

In the year under review, representatives of the external auditors attended all Audit Committee meetings, either in their entirety or for specific items on the agenda.

Information Policy

Swiss Life communicates actively and openly both within and outside the company. The Investor Relations and Communications areas provide up-to-date reports to private and institutional investors, financial analysts, journalists and the public.

Key facts and figures about the Swiss Life Group and info kits on previous years' reports are available on the internet at www.swisslife.com, "Investors & Shareholders" area, "Results & Reports" section (www.swisslife.com/results). Details on events relevant to shareholders, analysts and the media (General Meetings of Shareholders, media conferences etc.) can be found at www.swisslife.com, "Investors & Shareholders" area, "Financial Calendar & Roadshows" section (www.swisslife.com/financialcalendar).

At www.swisslife.com/subscription, all interested parties can subscribe to the company's mailing list so as to receive timely ad hoc reports and media releases free of charge via the e-mail distribution system. These releases are also published on the Swiss Life website at the same time as they are sent to subscribers, and are available online for at least two years at www.swisslife.com, "Media" area, "Media releases" section (www.swisslife.com/mediareleases).

In addition to its comprehensive Annual Report and Financial Statements, Swiss Life Holding also publishes its half-year results. Furthermore, in May and November of each year, it publishes specific details on the previous quarter. All Swiss Life's annual reports since 1998 and all half-year reports since 2001 can be accessed on the internet at www.swisslife.com, "Investors & Shareholders" area, "Results & Reports" section, "Reports" and "Annual Reports" subsection (www.swisslife.com/annualreports). A report detailing the key facts and figures on business operations is sent out on an annual basis to all the shareholders listed in the share register.

On 29 November 2018, furthermore, Swiss Life will present its targets for 2021 as part of its Investor's Day.

Contact details are available at the end of this Annual Report.

Risk Management

A further pillar of Swiss Life's responsible, sustainable business is its integrated, value-oriented risk management involving both quantitative and qualitative elements. The goal is to protect customers' funds and ensure the best possible investment of risk capital, while complying with regulatory requirements and taking into account persistently challenging capital market environment.

Risk management is a key component of Swiss Life's management process. The respective committees of the Corporate Executive Board and the Board of Directors continually monitor and take decisions in the area of risk management; these are then incorporated into the annual planning process. On the one hand, they comprise qualitative assessments of strategic risks, as well as the evaluation of operational risks and the internal control system (ICS). On the other hand, they also cover quantitative elements, such as risk appetite at Group level, risk budgeting for the insurance units and Asset Liability Management's investment strategy. The Board of Directors uses a solvency ratio limit to determine Swiss Life's risk appetite. Limits for the financial risks taken by the individual business units are based on local regulatory provisions and risk appetite at Group level, and are used to determine their investment objectives.

The key risk management elements are presented and discussed below. Additional comments on the risk management principles and procedures plus the risk budgeting process, asset liability management and the management of insurance risks (including mortality, disability and longevity) are included in Annex 5 of the consolidated financial statements.

Strategic risk management

Swiss Life uses a structured process to ensure that strategic risks are dealt with adequately in what continues to be a very challenging economic environment. Swiss Life incorporates all the information on risks and corresponding earnings opportunities in its strategic decisions as part of its strategic risk management process. An understanding of the interplay of individual risks is essential in order to take due account of the factors influencing risks during strategy development and address them accordingly.

Operational risk management and internal control system

Operational risk management at Swiss Life includes the methods and processes used for the identification, assessment, and steering or avoidance of operational risks. Operational risk management defines operational risk as the danger that losses may result from shortcomings or failures stemming from internal processes, people, systems or external events. Information security, and thus the guarantee of confidentiality, availability and integrity of data, is an integral part of operational risk management. Swiss Life's internal control system consists of the entirety of procedures, methods and measures prescribed by the Board of Directors and the Corporate Executive Board to ensure the orderly conduct of business. The focus is on the reliability of financial reporting, the effectiveness of business processes and compliance with laws and regulations issued to protect the company's assets.

Capital management

Swiss Solvency Test

The Swiss Solvency Test (SST) sets out the capital requirements valid for insurance companies and groups in Switzerland. The SST is a principle-based framework where the main objective is to align the required capital with the underlying risks. The SST capital requirements are based on the understanding that insurers will meet their obligations towards policyholders even under difficult conditions. Swiss Life uses an internal model to calculate the available and required capital for the SST. Based on this internal model, which has been conditionally approved by FINMA, Swiss Life meets the capital requirements.

Monitoring of solvency under the SST is conducted continuously; calibration is effected based on the full SST calculations as at the beginning of each calendar year and as at mid-year.

Economic assessment

Swiss Life uses an integrated approach to risk and capital management. The economic capital of a life insurance company for its shareholders comprises equity and the present value of future profits. The economic risk capital is determined bottom-up for each large business unit and takes into account market, credit and insurance risks. These risks are calculated on the basis of loss distributions using a specified risk measure. The overall capital requirement is obtained by taking into consideration respective diversification effects.

Economic and regulatory capital requirements and the profit target are the main elements determining the risk budgets. Based on the overall risk budget set by the Investment and Risk Committee of the Board of Directors, the Group Risk Committee of the Corporate Executive Board defines the risk limits for the business areas. Adherence to these limits is checked continuously.

Standard & Poor's rating capital

In the Standard & Poor's risk-based model, the total adjusted capital is the measure used for available capital, set against the capital required given the target rating category (target capital). The calculation of target capital takes into account, in particular, insurance risks, asset value volatility and credit risks.

Swiss Life has established a target capital level in line with its rating ambition. Within the capital analysis, in addition to assessing capital adequacy, Standard & Poor's assesses the quality of capital with respect to its structure (including the share of equity and hybrid capital). Capital adequacy is monitored on an ongoing basis according to the Standard & Poor's model.

In view of Swiss Life's further operational progress, Standard & Poor's increased its rating to "A with outlook stable" in May 2015 and confirmed this rating in 2017.

Corporate Responsibility

Swiss Life produces the Corporate Responsibility Report to show how it understands the term corporate responsibility and implements the concept in practice. Corporate responsibility applies to business operations, the role of Swiss Life as an employer and its responsibility to society and the environment. The reporting corresponds to the guidelines of the Global Reporting Initiative (GRI).

Ladies and gentlemen,

In 2017 we continued down the road of corporate responsibility. Following the major innovations of the last two years – the orientation to the GRI in 2015 and the integration of additional content in 2016 – the steps taken in 2017 were equally important, even if they attracted less coverage. A cross-divisional project group worked on the subject of “ecology and sustainability”, and laid the groundwork for including it in our CR framework. Our goal is to identify potential in the areas of investment, real estate and operational ecology and to translate that potential into specific measures where possible. As a result, we have enhanced our core team, which advances corporate responsibility themes operationally, with representatives of the asset management division.

We believe taking corporate responsibility also means subjecting our own actions to continuous critical scrutiny. In addition to reporting to external stakeholder groups, we also give our employees a chance to participate and let us know whether they are motivated by the work environment we have created. In everything we do, after all, we rely on the skill and engagement of our staff. In the year under review – as we do every two years – we carried out a Group-wide Employee Survey. The results are pleasing, with 86% of our employees assessing themselves as engaged and a full 44% as very engaged. This is well above the average for the European financial industry and tells us that we must be doing something right in our role as a responsible employer.

In our core business, life and pensions, our employees contribute directly to society. With our help, people are able to protect themselves against risk and take precautions so that they can lead their lives in as self-determined a manner as possible at every age. That is our *raison d'être*.



Patrick Frost
CEO

Corporate Responsibility at Swiss Life

Swiss Life takes its corporate responsibility seriously, whether in its business operations, role as an employer, as a part of society or with respect to the environment.

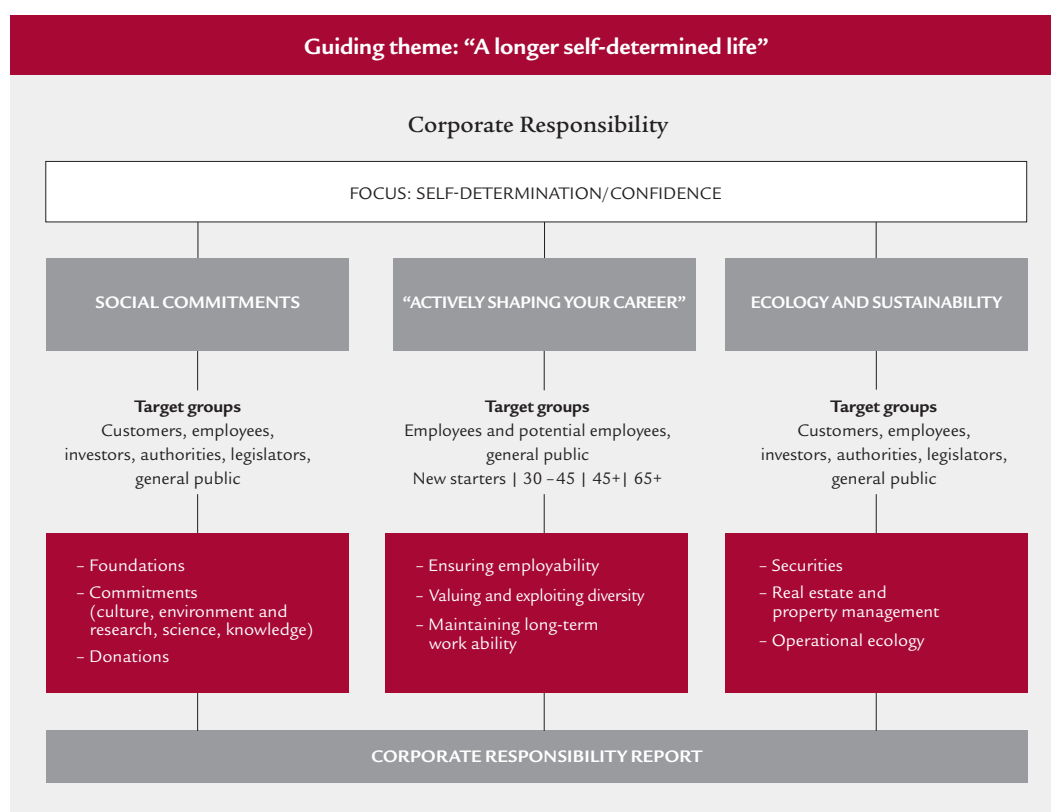
How we understand corporate responsibility



Do you have any questions or suggestions concerning corporate responsibility at Swiss Life?
Write to us at corporate.responsibility@swisslife.ch

As a co-founder of modern occupational provisions, Swiss Life believes it has a responsibility towards current and future generations. As a result, the company plays an active role in the public debate about a longer self-determined life and made it a guiding theme in 2016.

In the Swiss domestic market, corporate responsibility – under the umbrella of the Group-wide guiding theme “a longer self-determined life” – comprises the areas of social engagement, “actively shaping your career” and ecology and sustainability. The Corporate Responsibility Report addresses all these areas.



Its social engagement in the domestic market of Switzerland – and in large part at all major locations abroad – is connected to the guiding theme and designed to promote confidence and self-determination.

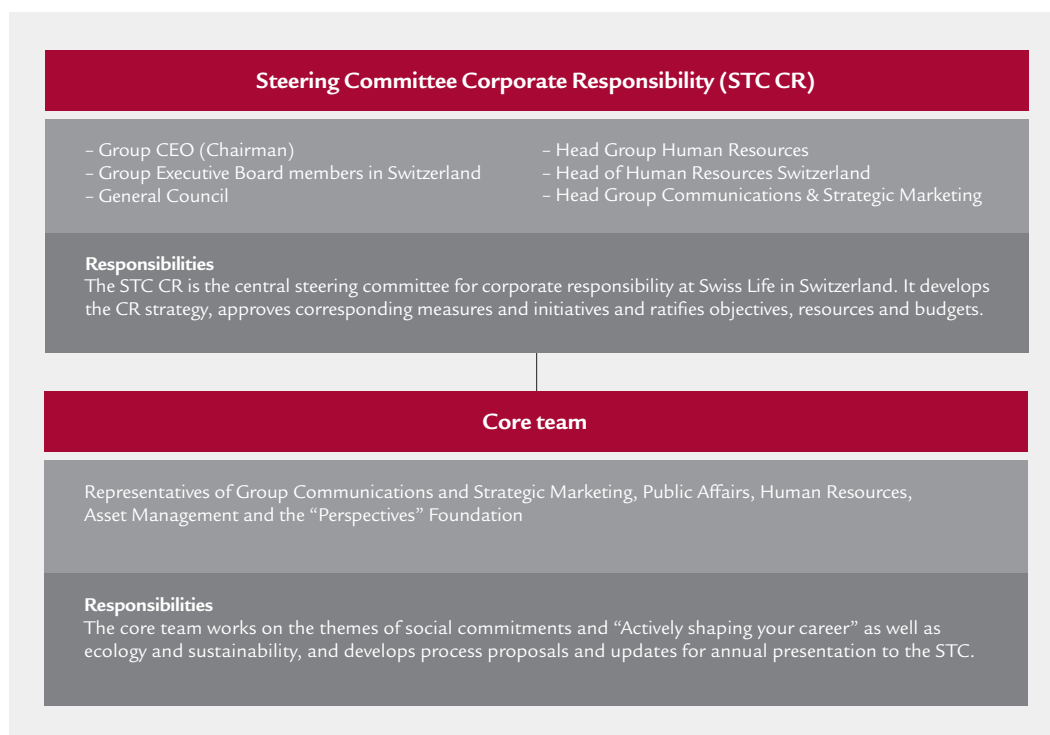
Swiss Life depends on new working and development models through its Group-wide “Actively shaping your career” programme, aiming to ensure ongoing development and motivation for employees throughout all stages of life. For Swiss Life this means it intends to support its employees in all phases of their career so that they are able to make the most of the challenges posed by the professional environment. To this end, Swiss Life supports and promotes three main success factors at all its locations: ensuring employability, valuing and exploiting diversity and maintaining long-term work ability. This is how Swiss Life intends to take on the challenges of the working world today and tomorrow.

Since early 2017, representatives of the asset management, environmental management and corporate communication areas in Switzerland have stepped up their work on the topic of ecology and sustainability. The project team began by assessing the state of affairs in all areas and using its findings to define the next steps. The topic was also taken up as part of the existing corporate responsibility (CR) framework.

Organisational implementation of corporate responsibility

A Steering Committee (STC) was set up in 2016, to enable Swiss Life to plan its corporate responsibility activities and keep track of progress. The STC Corporate Responsibility includes representatives of Human Resources and Communications in addition to all the Group Executive Board members in Switzerland. The STC meets twice a year as a rule. The Group CEO chairs the committee.

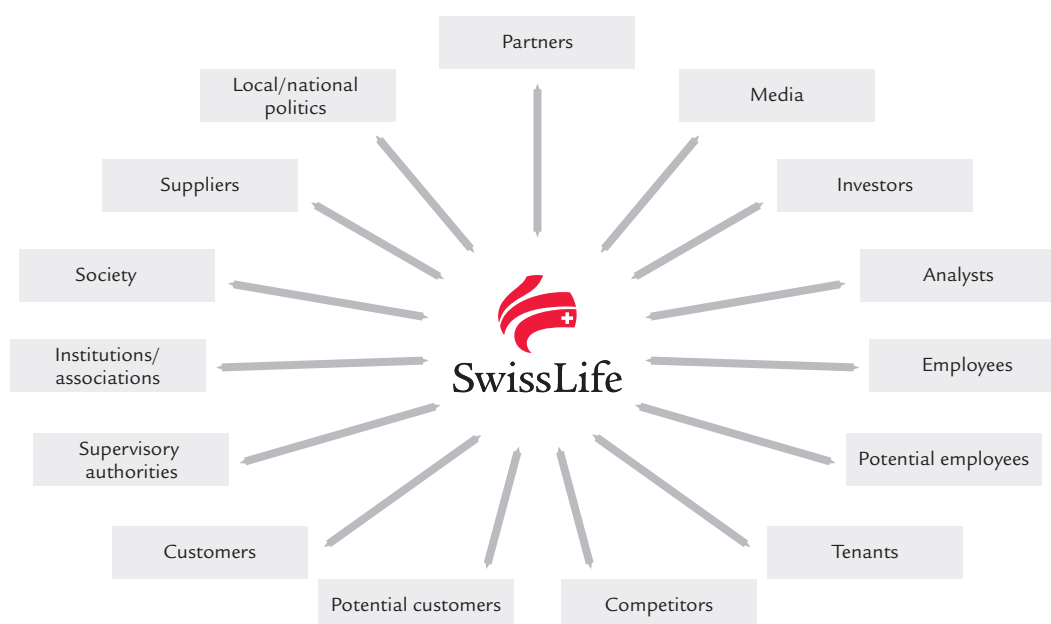
Corporate responsibility representatives from Group Communications, Public Affairs and Human Resources, and one person from the Swiss Life “Perspectives” Foundation, form a core operational team to ensure the exchange of information in the line, propose measures to the STC and implement their mandates correspondingly in the organisation. In 2017, with the integration of ecology and sustainability, two representatives of Asset Management joined the core team.



Overview of corporate responsibility management organs in Switzerland

Consistent reporting to stakeholder groups

The annual reporting on corporate responsibility helps create transparency and strengthen communication with the stakeholder groups. Swiss Life's stakeholders include, in addition to its employees and customers, investors, legislators and representatives of the media, politics and associations, all of whom are affected either directly or indirectly by Swiss Life's activities. Swiss Life is in regular dialogue with all of its stakeholders, which ensures that it is aware of the requirements and expectations of its stakeholder groups and is able to react to challenges or changes (G4-24, G4-25, G4-26, G4-27).



For more information on dialogue with our stakeholders, see:
www.swisslife.com/en/stakeholdercommunication

Reporting in line with the European CSR Directive

The Swiss Life Group's Corporate Responsibility Report conforms with the EU's CSR Directive. In this Corporate Responsibility Report, Swiss Life offers an account of environmental (pages 85–87, 101–102, 123–125), employee (pages 85–87, 108–122) and social issues (pages 84, 103–104) and reports on the observance of human rights (pages 82–83, 101–102) and combating corruption and bribery (pages 94–95, 101–102). The pages cited also provide information on the concepts and associated results, as well as on due diligence process and risk management.

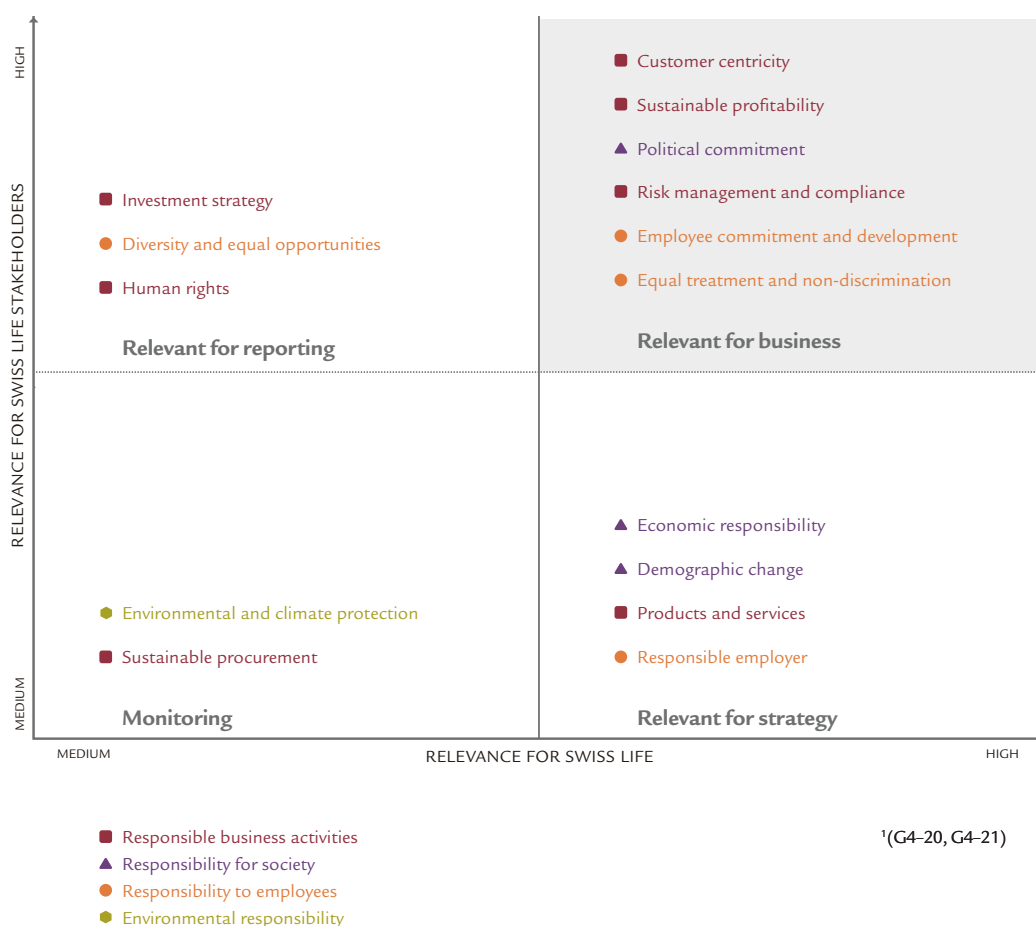
Reporting according to the Global Reporting Initiative

The Swiss Life Sustainability Report meets the requirements of the Global Reporting Initiative (GRI), a framework for transparent sustainability reporting (www.globalreporting.org). The report on the 2017 financial year comprises the Swiss Life Switzerland, France, Germany, International and Asset Managers segments and was implemented in accordance with the GRI-G4 guidelines and sector-specific requirements for financial services providers (Financial Sector Supplements) in conformity with the "Core" option. The GRI aims to provide support to companies, governments and NGOs in focusing on those areas of interest to companies and their stakeholders. The standardised, format of the reports, based on key figures, also contributes to the comparability and transparency of sustainability reporting.

Materiality Matrix

The contents of the materiality matrix were established in 2015 as part of a multi-level materiality process involving internal and external stakeholders. Based on qualitative and quantitative interviews with the Swiss Life Corporate Executive Board, a project group comprising specialists from Investor Relations, Asset Managers, Human Resources and Corporate Communication worked on selected key themes for Swiss Life, discussed them with selected stakeholders and refined them in structured interviews. Finally, the completed materiality matrix was approved and ratified by the Corporate Executive Board (G4-I8). The matrix is reviewed annually and amended when necessary. No material changes were made in 2017.

Materiality matrix of the Swiss Life Group¹



The materiality matrix displays and organises the central issues from the “Corporate Responsibility” area along two axes. The Corporate Responsibility report covers all the subjects included in the matrix.² The upper right quadrant of the matrix contains the issues that have proven most important to both internal and external stakeholders. These are action points, which are classified as being particularly important to business success and they feature prominently in the reporting.

² The report comprises Swiss Life’s main locations in Switzerland, France and Germany and refers to all company entities within the scope of consolidation (Annual Report 2017, pages 279–282; G4-17)

An overview of the key corporate responsibility themes

Responsibility in business

Customer centricity

Customer centricity is a strategic thrust of Swiss Life. That's why we regularly measure our customer's satisfaction and incorporate the results into the way we develop our products and services.

Sustainable profitability

Sustainable economic performance is a fundamental requirement for the success of Swiss Life's corporate management. In its strategic orientation, Swiss Life is closely guided by the long-term guarantee of profitability and the guidance of capital efficiency.

Risk management and compliance

Business conduct in compliance with the law is a given for Swiss Life. Swiss Life accompanies its customers over many years. Responsible risk management is thus indispensable.

Investment strategy

Swiss Life's investment strategy is designed on a sustainable and long-term basis and harmonised with insurance liabilities. The company's investment policy is oriented towards long-term and stable returns. Swiss Life represents its clients' interests as an asset manager. The company is aware of its responsibility as demonstrated by its actions in investment allocation and the exercise of its voting rights according to clearly defined criteria.

Products and services

Swiss Life has 160 years of experience in developing products and services in its life insurance and pensions business. The Swiss Life product strategy thus combines optimal customer value with profitability for the company. Its offering is subject to continuous review and refinement.

Sustainable procurement

Swiss Life ensures that its procurement is in full compliance with the law. When selecting suppliers and partners, Swiss Life bases its decisions on ethical and ecological principles and works with local suppliers whenever possible.

Human rights

Swiss Life prioritises high social standards in its own operations and expects similar standards from its business partners and suppliers.

Responsibility in society

Political commitment

Swiss Life's operational environment is heavily influenced by political and regulatory decisions. Swiss Life cultivates contact with representatives from the political and business communities as well as supervisory authorities and is committed inter alia to a major reduction in the excessive capital requirements placed on Swiss insurance companies. Swiss Life closely coordinates its political work and communication with trade and umbrella associations. Moreover, there are Swiss Life company executives who are members of various national business associations.

Economic responsibility

As a corporation, Swiss Life takes social and economic responsibility by supporting its customers in leading a longer self-determined life with confidence. As a long-term investor, Swiss Life contributes to the stability of the financial centre and, as a leading institutional property investor in Europe and owner of the biggest private property portfolio in Switzerland, Swiss Life is also a key principal on the Swiss construction scene. Swiss Life is also mindful of its social responsibility as an employer and creates training opportunities for young professionals.

Demographic change

The consequences of demographic change affect people in many ways. Swiss Life wants to offer its customers solutions that will allow them to lead a self-determined life in all phases of their lives. In addition, Swiss Life contributes to the public debate on longevity and securing retirement provisions and provides its employees with a working environment suitable for any stage of life, thus giving them the option to work for longer.

Responsibility for employees

Employee commitment and development

The Swiss Life corporate culture is based on mutual respect and trustworthy cooperation. Regular feedback and professional development interviews and the recognition and appreciation of performance are important prerequisites for corporate success.

Equal treatment and non-discrimination

Equality of treatment and non-discrimination are part of Swiss Life's corporate culture.

Diversity and equal opportunities

Diversity and equal opportunities are important to Swiss Life, abilities, skills and potential are promoted equally among employees of all ages.

Responsible employer

Swiss Life offers development prospects to employees of all generations, who also enjoy fair and attractive working conditions.

Environmental responsibility


Environmental and climate protection

Swiss Life places a high value on operational ecology and climate protection. In our in-house operations, as a real estate investor and as co-founder of the Swiss Climate Foundation, we are committed to using resources sparingly and reducing our CO₂ emissions.

Swiss Life's Contribution to the Sustainable Development Goals (SDG)

In 2015, the UN member states adopted 17 Sustainable Development Goals (SDG), which constitute the centrepiece of the 2030 Agenda for Sustainable Development. Swiss Life would like to set out its contribution to attaining individual goals.

SDG (target)	Our contribution
 <p>3 GOOD HEALTH AND WELL-BEING</p> <p>We guarantee all people of all ages a healthy life and promote their wellbeing</p>	<p>The social and economic consequences of the fact that we are living longer are insufficiently accounted for in almost all areas of life. Swiss Life is committed to raising societal awareness of this topic and actively addressing the attendant challenges. Swiss Life supports its customers in preparing ahead of time so they can enjoy their longer self-determined life. Swiss Life offers its employees flexible working models and a wide range of health and prevention services.</p> <p>See also “The Longer Self-Determined Life” (page 88), the “Well-Being section” in “Responsibility for Employees” (pages 115–117) and “Health and Security” (pages 118–119).</p>
 <p>4 QUALITY EDUCATION</p> <p>Guaranteeing inclusive, high-quality education respectful of equality and advocating lifelong learning for all</p>	<p>Swiss Life supports its employees in the maintenance of their employability and promotes their ongoing developments. This includes continuous internal and external education for employees of all ages, training for apprentices and trainees and entry-level opportunities for university graduates.</p> <p>And with “Stage 50+” Swiss Life joins selected organisations in Switzerland in working towards increased labour-market integration and the promotion of qualified applicants in the midst of their career.</p> <p>Mutual respect, equality of treatment and non-discrimination are all parts of Swiss Life's corporate culture.</p> <p>In addition, with its “Perspectives” Foundation and “Stiftung für Chancengleichheit” (Foundation for Equal Opportunity), Swiss Life supports institutions that help people from a wide range of backgrounds educate and better themselves.</p> <p>See also “CEO Foreword” (page 76), “Social Engagement” (pages 105–106) and “Responsibility for Employees” (pages 108–114).</p>
 <p>7 AFFORDABLE AND CLEAN ENERGY</p> <p>Ensuring access to affordable, dependable, sustainable, modern energy for all</p>	<p>Swiss Life is among the investors in several facilities for the generation of renewable energy. These facilities are widely distributed across the world. For instance, Swiss Life owns solar power plants in Italy, Spain, Canada, Chile and Japan (c. 100 MWh) and wind power stations in the UK and US (c. 235 MWh), allowing the company to contribute to supplying around 100 000 households with renewable electricity.</p>

SDG (target)	Our contribution
 <p>Developing a resilient infrastructure, promoting sustainable industrialisation with broad-scale effect and supporting innovation</p>	<p>Swiss Life promotes projects from the worlds of research and science. Among other things, in the Swiss domestic market it lends its support to Technopark Zürich, which brings together actors from the realms of business, technology and science. In addition, Swiss Life is Member of the Foundation Board and of the Business Council of Swiss Innovation Park and supports the research and innovation platform “NEST”.</p>
 <p>Making cities and developments inclusive, safe, resilient and sustainable</p>	<p>Swiss Life is one of Europe's leading real estate investors and has the biggest private real estate portfolio in Switzerland. Around 81% of its properties are in urban areas. As a builder and owner, Swiss Life aims to use ecological and economic resources with maximum efficiency and to make an active contribution to sustainable urban development.</p> <p>As an investor, Swiss Life strategically supports infrastructure projects. Thus for instance in London Swiss Life is participating in the financing of the Thames Tideway Tunnel project, which is intended to drastically reduce the amount of waste water flowing into the city's river.</p> <p>See also “Sustainable Construction and Renovation” (pages 98–100).</p>
 <p>Ensuring sustainable consumption and production patterns</p>	<p>As a builder and in its own operations, Swiss Life supports the sparing use of resources. This is also true of its business premises. Swiss Life publishes current developments in its use of paper and energy and in its production of waste on an annual basis, as well as the other indicators on operational ecology.</p> <p>When selecting suppliers and service providers, Swiss Life works with local contractors whenever possible and prefers products and services from companies that have implemented a certified environmental protection system.</p> <p>See also “Sustainable Construction and Renovation” (pages 98–100), “Sustainable Procurement” (pages 101–102) and “Environmental Responsibility” (pages 123–125).</p>

The Longer Self-Determined Life

Swiss Life actively contributes towards familiarising society with the challenges of longevity and supporting its customers to structure their pension provision accordingly. In addition, Swiss Life provides its employees with a working environment suitable for any stage of life, thus giving them the option to work for longer.

Since November 2016, a “longer self-determined life” has been the guiding communication theme of Swiss Life and part of its corporate strategy. It is a hot topic, as average life expectancy in Europe has risen since 1950 from 70 to just over 80. It also keeps rising – by two to three years every decade. The ageing society is causing a fundamental shift in the social and economic coordinate system. Its implications are insufficiently accounted for in almost all areas of life. That is why Swiss Life is raising public awareness of this issue and calling for solutions to its concomitant challenges.

Stay self-determined

As a pensions and financial services provider, Swiss Life enables people to achieve financial security. Swiss Life helps its customers to identify potential risks and income gaps at an early stage and to make provisions for them, so they can enjoy a longer life through self-determination and financial independence. Moreover, Swiss Life is a strong advocate of financial literacy. Someone who understands the intricacies of finance, after all, is better placed to make the right decisions when providing for a longer life.

Live longer, work accordingly

The whole concept of work needs an overhaul to reflect increased life expectancy. Swiss Life actively promotes cooperation among the generations to allow young and old to enter into dialogue and learn from each other. Training and development as well as opportunities to promote and maintain their health are available to employees of all ages. What is more, Swiss Life offers flexible working models to facilitate the compatibility of the professional and private spheres and provide adequate scope for recuperation. These conditions are conducive to keeping employees working well, motivated and healthy and able to deliver optimal performance during every phase of their life.

Learn more

The Swiss Life Group operates a digital knowledge platform on www.swisslife.com/hub/en, with a differentiated and varied approach to such issues as longevity, demographic change and self-determination.

Responsibility in Business

Swiss Life maintains high standards for its consulting, service and product range. Diligence and responsible action form the basis for successful business operations as well as for long-term, sustainable customer and business relationships.

Customer Centricity

Customer orientation is a strategic thrust at Swiss Life and part of the Group-wide programme “Swiss Life 2018”. Swiss Life aims to improve customer satisfaction by the end of 2018, along with its offerings and its customer centric working methods.

Progress on customer satisfaction

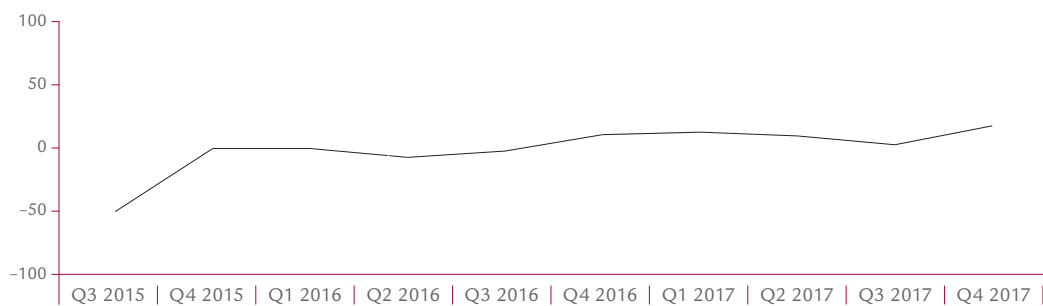
Swiss Life continuously assesses customer feedback at the key contact points in close collaboration with an independent market research institute. Customers are asked about their experience, satisfaction and willingness to recommend Swiss Life directly following contact with the company. Anyone who gives a negative response is contacted within 48 hours. This allows Swiss Life to ensure it has understood the reason for a negative review and to offer the customer a solution, as well as to identify systemic problems and drive process optimisation measures. All customer feedback is analysed locally by the customer centricity managers and their teams. The processes derived from this analysis are established and anchored in the organisation.

A key evaluation criterion in customer satisfaction surveys is now the Net Promoter Score (NPS), which indicates a customer’s willingness to recommend a provider to family and friends. Swiss Life Switzerland has carried out an analysis to demonstrate the importance of willingness to recommend as an indicator, with some 53% of customers surveyed explaining that they had learned about Swiss Life by word of mouth from family and friends. The development of the NPS is the subject of regular reporting and is included in the performance review of employees with customer contact.

Over the past four years, the NPS at Swiss Life has trended favourably across all contact points, thanks to regular feedback analysis and the measures developed in response.

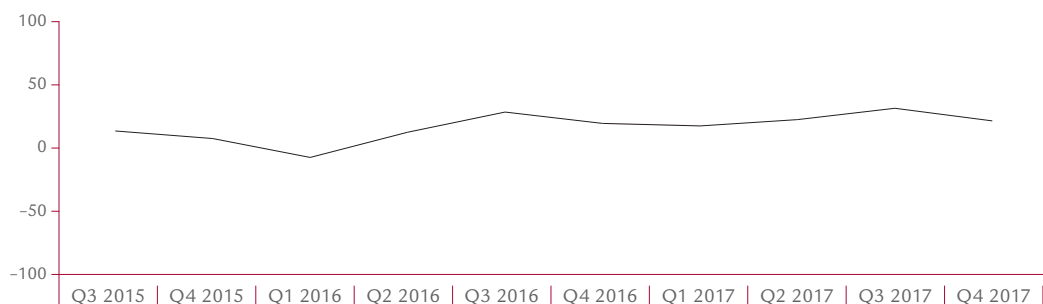
One example of this trend is provided by the customer letters in Germany, many of which had expressed dissatisfaction with the overly complicated nature of their content. As a result, the customer letters were made more comprehensible and given a better structure, which in turn had the effect of reducing calls to the Munich customer service center by 25%. The positive development of the NPS at the customer service center confirms that this measure has had a long-term positive effect on willingness to recommend.

The development of the NPS at the postal contact point in Germany



In Switzerland, too, the NPS at the Service Center contact point has seen a significant increase. Feedback is evaluated daily and shared with employees. The fact that the performance assessment comes directly from the customer has raised awareness among employees of their own service and given them additional motivation to improve in those areas subject to criticism.

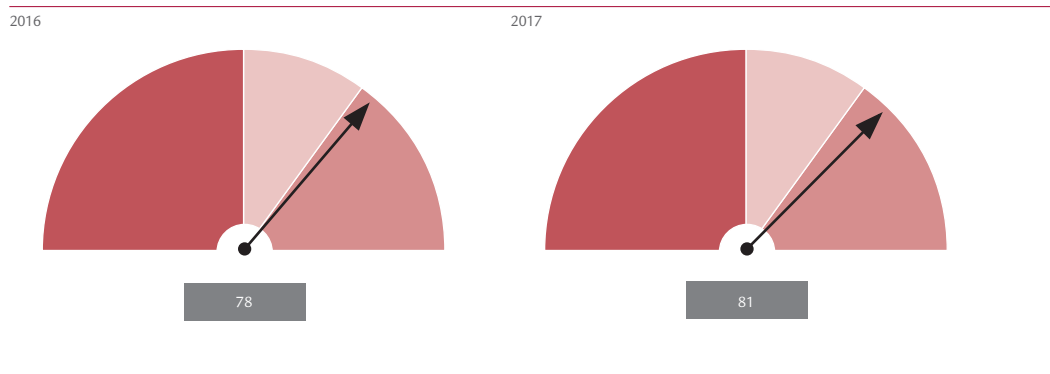
The development of the NPS at the Service Center contact point in Switzerland



Promoting and consolidating a customer centric work culture

In addition, Swiss Life annually surveys the perception of customer orientation through an online questionnaire for its employees. The Employees' Customer Centricity Index (ECCI) summarises the results. The Index rose in 2017 by three percentage points over the previous year to 81%. Internal perception of customer centricity improved in 2017 in relation to all areas surveyed.

Employees' Customer Centricity Index (ECCI)



All of the national companies have launched initiatives to promote innovation, with employees invited to take part in the development of new processes. They constitute a major source of ideas, are familiar with the organisation and its processes from their everyday work and can see where improvement might be needed.

In Switzerland, design thinking is important when it comes to anchoring a client-centric methodology in an organisation. In 2017, methods derived from the design-thinking approach were used for a strategic initiative – addressing the 65+ age group – beginning with an intensive evaluation of the target group. This in turn led to the development of ideas for offerings, which were then tested directly with potential customers. The development process for new products and services can thus be designed with great efficiency, leading to new business opportunities for Swiss Life.

In Germany, focus groups comprising employees from various departments are used to continuously develop and test new services and processes. Thus in 2017, for example, a digital service point was established for sales, to allow financial advisors to order new documents or address their questions directly to the main service centre.

In France there are biannual “Innovathons” at which employees from the whole organisation propose practical improvements to processes, services or products, discuss them in mixed teams and plan their implementation. These Innovathons have led to such innovations as a guideline for call center staff and the adaptation and improvement of internal work and management tools.

Products and Services

Swiss Life has over 160 years of experience in developing innovative and customer-oriented products in its life insurance and pensions business. Swiss Life's activities are always based on its customers and their needs. Swiss Life aims for its customers to lead their longer lives in an assured and self-determined way.

The Swiss Life product strategy thus combines optimal customer value with profitability for the company. Regulators' demands, regarding such things as solvency, as well as external factors like the economic and interest rate environment or demographic trends, must also be considered. Optimising and constantly developing the existing range of offerings so as to take into account all target groups, such as customers, investors, shareholders and supervisory authorities, are crucial in this endeavour.

The company offers private and corporate clients comprehensive and individual advice plus a broad range of proprietary and partner products through its own agents, financial advisors and distribution partners. Swiss Life Select, the subsidiary specialising in financial planning for private households and brokering financial products, as well as the advisers of Tecis, Horbach, Proventus and Chase de Vere, use the Best Select approach to let their customers choose the product from the market that suits them best. This provides customers with access to the product range of the best providers in the market. In Germany, Swiss Life has developed a product for people who cannot afford conventional occupational disability insurance that allows them to insure their labour at favourable rates. Swiss Life thus does its part to help those living on lower incomes optimise their provisions and close gaps in coverage.

Transparent product information

Swiss Life sets great store by transparent and accessible information about product and service offerings. Swiss Life supports customer-oriented advice by providing clear and comprehensive documentation. Swiss Life holistically promotes the comprehensibility and transparency of its products and services. Thus there are supporting video sequences on the various insurance and provisions topics available on the local internet pages or customer portals, along with publications for download.

Long-term benefit commitments and obligations arising from pension and financial products demand a precise preliminary analysis of the legal and regulatory environment, and the associated risk. This also provides the basis for customer-oriented consulting and is a major factor in the avoidance of mistakes or violations in advising, and their possible consequences.

The practical design of products and services is guided by Group-wide standards and is in strict accordance with the local regulatory environment and legislation. The ability of Compliance to make adjustments even to existing products and services is guaranteed. Group-wide standards for the development of products and services are also adapted to framework conditions as required.

Product management is regulated through a number of directives at Group level. Swiss Life has established a uniform, auditable product development process to that end. This process defines the minimum requirements of local product development as well as the approval and escalation process for initiatives at Group level. The observance of laws and provisions, practical customer value and the quality of customer documentation are naturally essential criteria in the assessment process.

Group-wide compulsory regulations are implemented locally in the relevant directives. Swiss Life regularly reviews its product solutions.

Compliance at Swiss Life

Swiss Life sets great store by compliance with all applicable legal provisions and regulatory stipulations in all its activities. The Code of Conduct is an important tool in compliance terms. It contains Swiss Life's values and principles as well as the rules of conduct, which are binding for all employees.

The Code of Conduct contains behavioural guidelines on the following themes:

Integrity and trustworthiness	Avoidance of conflicts of interest, mandates and secondary commercial activities as well as benefits in kind and invitations, insider information
Representing Swiss Life externally	Competencies and authorisations, corporate communication and corporate identity
Confidentiality and data protection	General information on data handling, special protection of personal data and commercial secrets, need-to-know principle, data security and use of IT resources
Money laundering and due diligence requirements	Customer identification and monitoring of business relationships for money-laundering purposes and the financing of terrorism
Conduct towards customers	Due diligence in advising and how to deal with complaints
Cooperating with business partners	Due diligence in the selection of business partner
Products	Review of products
Contracts and agreements	Contracts, anti-competitive behaviour and copyright
Personal conduct and security at the workplace	Non-discrimination, dealing with private activities, collegiality and handling access rights
Reporting of material misconduct and implementing the Code of Conduct	Identifying and reporting misconduct, notification of investigations or proceedings and implementing the Code of Conduct

Swiss Life has a comprehensive directives system as well as a Code of Conduct. The directives contain binding Group-wide minimum standards implemented in all business units and included in the regulations for the local offices. Regular training ensures that the employees are kept informed about the relevant compliance themes and directives. New employees are trained in the Code of Conduct and essential rules of behaviour upon commencing employment, and all employees must undergo refresher training every two years. Participation in such training courses is mandatory and subject to monitoring, and the aim is a 100% success rate. Divisions for which the regulator has prescribed more frequent training must undergo refreshers more often. Swiss Life has established processes to ensure adequate identification, management and control of compliance and data protection risks. The duties, responsibilities and competencies in terms of compliance are also included in the directives system.

Data protection

Group-wide standards for data protection have been defined to provide guidelines for the establishment of data classification and the management of personal data, highly sensitive information and trade secrets. The individual divisions have their own data protection officers and ensure that their employees are all regularly trained in the material. Data security is part of risk management. More information on risk management may be found in the Annual Report pages 72 to 74.

Lawful business activity

Compliance monitors and assesses the legal and regulatory environment, taking account of local legislation. The aim is not to infringe any legal and/or regulatory requirements, and to prevent all forms of corruption and bribery. Swiss Life also considers it very important to comply with sanctions and embargos. Regular risk assessments as well as permanent and comprehensive compliance reporting to the top echelons provide support for the implementation of all requisite measures at Group level and within the business units. The compliance framework is subject to periodic review and is reworked and adapted to new prerequisites as necessary.

Swiss Life incurred no monetary penalties or fines during the year under review, nor did the company make any settlements in connection with corruption charges.

Sustainable Profitability

The economic performance and sustainable profitability of Swiss Life are fundamental requirements for the long-term success of its corporate management. The consistent implementation of its Group-wide programmes has allowed Swiss Life to continuously increase its operational effectiveness in past years and to further develop its business model in a difficult political, social and economic environment.

Swiss Life's operations are oriented towards the long term. We must be able to keep promises we make to our customers for decades. That is why long-term investing plays a central role in the life insurance business. Swiss Life has crafted its investment strategy to ensure that the interest margin remains positive even when interest rates stay low for more than three decades. What is more, Swiss Life has not ceased developing its business model over recent years, and has reduced its dependency on investment results by expanding its fee business. With its successful enhancement of asset management for third parties, owned IFA channels and new initiatives, such as consulting or real estate broker business, Swiss Life has significantly increased the contribution made to its result by so-called fee business. In addition to the focus on profitability, capital efficiency remains a relevant control parameter in new business.

Swiss Life reports regularly on its strategic priorities, its medium-term business goals and associated financial objectives. In November 2015, Swiss Life presented its Group-wide programme "Swiss Life 2018". The Group-wide programme comprises practical financial objectives for a period of three years. In addition to its further expansion of fee and commission business, Swiss Life aims to consistently focus all business processes on its customers and invest in the continuing development of its business model. The investments are to be primarily in digitalisation, quality of advice and organic growth initiatives. With these measures, Swiss Life is pursuing the further development of its business model and laying the groundwork for the company's continuing sustainable profitability. Swiss Life also reported regularly on the progress of its "Swiss Life 2018" Group-wide programme during the reporting period and announced that it would disclose its new strategic targets at an Investors' Day to be held on 29 November 2018.

Further information on the Group-wide programme and strategy of the Swiss Life Group may be found in the Annual Report pages 8 to 11.

Responsible Investing

At the heart of Swiss Life's mission as an asset manager for its proprietary insurance companies and for third parties – such as pension funds, other insurers and private investors via collective investments – are the protection of customer funds and the optimal allocation of risk capital. Invested assets must be secure, profitable and liquid in their entirety.

Swiss Life's investment strategy is designed on a sustainable and long-term basis and harmonised with insurance liabilities. The goal of the investment policy is to create long-term and stable returns for both customers and the company. Assets are diversified as a rule, which means they are spread among several different asset classes. Due to the long-term nature of its liabilities, Swiss Life invests predominantly in fixed-income securities, such as government and corporate bonds, in real estate and in equity and infrastructure investments. Swiss Life bases its investment decisions on an established and multi-level investment process combined with holistic and value-oriented risk management.

As an asset manager, Swiss Life represents its customers' interests. The company is aware of its responsibility, as demonstrated by its actions in investment allocation and the exercise of its voting rights.

Assets under management¹ – breakdown by asset class

As at 31.12.2017



¹ Total assets under management for insurance business and third-party clients

Swiss Life also takes further criteria for sustainable investing into account per asset class, in addition to the regulatory requirements of the supervisory authorities in the various countries where the company is present. A company's reputation and its concomitant entrepreneurial conduct also play a role in the selection process for investments, since behaviour damaging to a given company's reputation can lead to a lower valuation.

In third-party business, Swiss Life responds to individual customer wishes, including with sustainable investing. Swiss Life in France, for example, is committed to ecological, social and governance criteria (ESG) with reference to special securities products. For certain customer groups in the United Kingdom, real estate funds are structured in conformity with the investment guidelines for sustainability. These investment guidelines are comparable with the United Nations Principles for Responsible Investment (UNPRI).

Sustainable Construction and Renovation

Swiss Life is one of Europe's leading real estate investors and has the biggest private real estate portfolio in Switzerland. The long-term maintenance and appreciation of the potential of its properties is of central importance to Swiss Life's investment activities on behalf of its policyholders and customers. Decisions are thus unaffected by short-term return considerations, but rather oriented to the long-term property life cycle. The sustainability strategy, an integral part of the real estate strategy for Switzerland, is dedicated to the strategic goal of ensuring the sustainable development of the real estate portfolio. Measures and methodologies of social or ecological value are weighed up against potential economic costs and pursued where feasible. A materiality analysis developed in Switzerland to identify the essential sustainability aspects of real estate management has determined that 18 aspects of 12 themes – from the domains of society, the economy and the environment – are of material importance. The themes of location, building structure and expansion, operation and maintenance, and energy use for heating and cooling were accorded very high material importance.

Swiss Life invests some CHF 300 million every year in its existing properties in Switzerland as part of the operational implementation of its sustainability strategy. These investments focus on operational optimisations in energy use and the identification of construction measures to improve energy efficiency. Swiss Life thus deals responsibly with resources and takes steps to meet the challenges arising from climate change. What is more, such active property management allows Swiss Life to harmonise the utilisation options and quality of its buildings with market requirements, and thus to minimise vacancies.

When it comes to new construction projects in Switzerland, Swiss Life aims to achieve the Minergie® standard (or other sustainable construction standards) and indeed significantly exceeds legal stipulations on most projects. Switzerland's first certified 2000-watt area is being constructed in Zurich under the name of "Greencity". The easily accessible neighbourhood in the city's Leimbach district uses energy from renewable sources, and its residential properties meet the Minergie® P-Eco standard. Swiss Life owns a residential and commercial development on two lots in "Greencity" with 204 apartments and some 1000 m² of commercial space.



"Greencity", Zurich's 2000-Watt area
© Losinger Marazzi/Mike Niederhauser

A similar project is planned in Geneva, where a residential and commercial development with some 1500 apartments and around 30 000 m² of office and commercial space is to go up on the centrally located "Caserne des Vernets" development area beginning in 2019. Three hundred apartments are reserved for students. The development is also guided by the stipulations of the 2000-watt society. In addition, the residential property confirms to the Minergie® Eco standard. Together with seven investors and a development team, Swiss Life won the canton of Geneva's investor competition. The project unites private investors, housing cooperatives and the public sector. Swiss Life will build a high-rise with 239 apartments and another offering office and commercial options (24 500 m² rental space).

The potential for increasing inner-city density is subject to ongoing analysis and scouting to ensure that it is pursued in the most suitable locations. In Chêne-Bougeries in the Canton of Geneva, for instance, where an existing development had two storeys added, with a concomitant addition of residential space, Swiss Life has been able to successfully implement such increased density. Projects like these allow Swiss Life to successfully fulfil its promise to make an active contribution to sustainable urban development and maintain Switzerland's high quality of life over the long term.



Increased density thanks to added storeys in the canton of Geneva

Sustainability strategies and activities are also being implemented in Germany and France. The business unit in France publishes its efforts in the name of sustainable investing in the form of a semi-annual report in cooperation with the independent rating agency Ethifinance. It is also a member of a working group within ASPIM (Association française des sociétés de placement immobilier) currently evaluating the development of a sustainability certificate for real estate funds in France. The Swiss Life subsidiary Corpus Sireo, a real estate service provider in Germany, works with a handbook containing recommendations for saving on resources in everyday business. The French and German branches are members of national committees for sustainable real estate.

Risk and trend monitoring

All risks in the real estate area are continuously monitored at the property level and subject to detailed oversight using cutting-edge analytical and benchmarking methods. The focus of this scrutiny is on property and market risks as well as the early detection of structural and socio-economic changes.

Sustainable Procurement

When selecting suppliers, Swiss Life bases its decisions on ethical and ecological principles and works with local suppliers whenever possible.

The Swiss Life Group's need for external products and services in the insurance field comprises mainly the following areas:

- Advisory services (inc. management and IT consulting)
- Recruiting (head-hunting, brokering of temporary labour)
- IT infrastructure (e.g. software and hardware as well as IT services)
- Facility-management services (security personnel, building maintenance, cleaning etc.)
- Office and advertising supplies
- Long-term lease of cars (especially in France)
- Refreshments
- Travel
- Gas and electricity

Swiss Life mainly uses the following external services for its real estate operations:

- Architecture and expert planning services (e.g. general contractors, architects, construction physicists and engineers etc.)
- General construction services (e.g. building contractors, manual workers, painters, plasterers, horticulturists)

Guidelines for suppliers

In its own operations, Swiss Life sets great store by high ecological and social standards and expects its business partners and suppliers to likewise meet high sustainability standards, and to fulfil their responsibility to their employees and society. In its contracts with service providers, Swiss Life France explicitly requires compliance with human rights and the prevention of clandestine employment and child labour. This is also the case at other locations of the Swiss Life Group, thanks to legal provisions. All companies in all locations that wish to work with Swiss Life must have a system ensuring compliance with all applicable laws.

Swiss Life prefers products and services from companies that have implemented a certified environmental protection system (ISO 14001 or EMAS).

Swiss Life in Germany and France currently does not request a certified environmental management system according to ISO 14001 or EMAS from its partners. Swiss Life Germany does, however, review products procured for their environmental compatibility and recyclability.

Our principles for sustainable procurement

Our standards as a consumer	<ul style="list-style-type: none"> ✓ We treat our suppliers fairly ✓ We communicate clearly and understandably ✓ We are neutral
Our expectations of our suppliers	<ul style="list-style-type: none"> ✓ Compliance with Swiss Life principles ✓ Compliance with the law at all times assured ✓ Open and honest communication with the principal
Our expectations for products and services	<ul style="list-style-type: none"> ✓ Satisfaction of Swiss Life's general expectations regarding the people, the environment and compliance ✓ Environment-friendly distribution, transport and production appropriate to the product

Responsibility in Society

Swiss Life promotes projects and institutions in the fields of culture, science, education and the environment and research that promote self-determination and confidence. Swiss Life also observes its socio-political responsibility through active exchange with politicians and associations.

The Swiss financial sector represents a substantial portion of the Swiss economy: with its contribution of just under 10% to overall Swiss gross added value, the sector is among the country's economic powerhouses. And with direct value creation of CHF 29.5 billion, insurance companies contribute almost as much as the banks. The insurance sector employs about 50 000 people in Switzerland and offers 2000 young people the opportunity to embark on a rewarding career.

As an insurance company, Swiss Life plays an important role in a healthy economy: Swiss Life covers risks and, with its products and services, offers people the chance to focus on their strengths and skills and look to the future with confidence. But Swiss Life's economic contribution is much more than that. As a long-term investor, Swiss Life contributes to the stability of the financial centre. As one of Europe's leading institutional real estate investors and owner of Switzerland's largest private real estate portfolio, Swiss Life invests several hundred million francs every year in the renewal of its properties, and is thus also a key principal on the Swiss construction scene. By investing in its properties and with its active property management approach, Swiss Life shapes the urban character of Switzerland, creates residential and office space and makes the country an attractive place to live. As a tax payer, Swiss Life contributes to the economy and offers many people jobs and training opportunities.

Politics

Swiss Life's operational environment is significantly defined by political and regulatory conditions. For example, legal principles and their practical application in the form of ordinances have a direct effect on product design, processes and the manner of reporting to shareholders, supervisory authorities and the public.

Public Affairs is responsible for monitoring matters of political significance, guiding and coordinating Swiss Life's positions on such matters both internally and externally, and strategically developing and expanding a network among the involved parties. The Political Communications Steering Committee is the relevant strategic body. Its members are the Group CEO and the Group CFO, the CEOs of divisions headquartered in Switzerland, General Counsel, the Chief Risk Officer and the head of Group Communications. The Head of Public Relations is also an active participant in the meetings. The Steering Committee, chaired by the Group CEO, meets four times a year and defines its political communication priorities.

Swiss Life fosters contacts with representatives from the political, administrative and business communities as well as supervisory authorities. In its direct exchanges with political groups, Swiss Life aims to better understand their opinions, expectations and perceptions while at the same time gauging how the enactment or amendment of legal principles could affect its business. In Switzerland, parties of the political centre-right and individual politicians receive financial support mainly for their election campaigns. The total amount of support provided during the year under review was around CHF 500 000. No (significant) support was provided to parties or politicians in the other markets.

In its dealings with politicians, it is guided by the rules of the Swiss Life Group Code of Conduct, as specified in the internal directive "Code of Conduct". These rules decree, for example, that donations in the home market of Switzerland to political parties are to be free of any obligation.

Political work and communication are closely coordinated with trade associations in Switzerland, France and Germany. Moreover, a number of company executives are members of various national trade associations. In the year under review, Swiss Life Chairman of the Board of Directors Rolf Dörig was elected chairman of the Swiss Insurance Association (SIA).

Swiss Life France is a member of the French Insurance Federation, the largest trade association in France. The company is represented through a number of employees who actively participate in the committees for different insurance-related themes.

Swiss Life Germany is represented on all the major committees of the German Insurance Association (GDV) and is a member of various associations of intermediaries. It maintains regular contact with the Bundesverband der Verischerungskaufleute (BVK, a German association for self-employed insurance brokers) and the Verband unabhängiger Finanzdienstleistungs-Unternehmen in Europa (Votum, an association representing the interests of financial service providers operating throughout Europe).

In addition, in 2017 Swiss Life expanded its Public Affairs area within the Asset Managers division. One focus of this body is Swiss real estate policy.

Swiss Life is committed to promoting a competitive business location and appropriate regulation density in all markets. That includes adequate capital requirements: excessive capital requirements are forcing Swiss Life insurers to accept significantly higher capital costs for their operations than their foreign competitors.

Swiss Life is committed to the militia principle in Switzerland and encourages its employees to exercise public and political mandates. The company has an interest in promoting a fully functional and integrated society. Swiss Life holds regular events for employees in Switzerland with public or political mandates. During the reporting year, Swiss Life organised an event known as "Transfer" in conjunction with Avenir Suisse, Swiss Re, Zurich Insurance Group, Helvetia and Axa. This was the second time the event was held. Over 60 mandate holders from different companies discussed current political issues at this event.

Social Engagement

Swiss Life supports projects and institutions in the fields of culture, science, education and the environment and research. The focus is on institutions promoting confidence and self-determination.

The “Perspectives” Foundation, founded in 2005, plays a leading role in the Swiss domestic market. The foundation supports charitable initiatives in the fields of health, science, education, culture and sport and spends CHF 1.3 to 1.5 million every year on sociable-charitable projects in Switzerland. In the year under review, 137 projects were supported with around CHF 1.4 million. There is a film on the engagements of the “Perspectives” Foundation:
www.swisslife.com/perspectivesfilm

A further foundation Swiss Life runs in its home market is the Anniversary Foundation for Public Health and Medical Research, founded in 1957 on the occasion of the company's centenary. The Foundation supports medical research projects and specific charitable organisations for people with physical and mental disabilities.

In France, philanthropic engagements are managed mainly through the Fondation Swiss Life, founded in 2009, which collaborates with charitable healthcare facilities such as the Institut Curie or the Association France Alzheimer. Through its partnership with the Institut Curie, Swiss Life finances immunotherapy research, a promising, effective and less painful treatment for cancer patients. Swiss Life supports the Association France Alzheimer in its campaign to improve the quality of life for Alzheimer's sufferers, by means of art therapy, workshops, museum visits and concerts. Swiss Life employees and business partners are also involved in these engagements, aided in their efforts by the Foundation's “Aider à Aider” programme.

With its “Stiftung für Chancenreichtum und Zukunft” (Foundation for Opportunities and the Future), newly founded in December 2016, Swiss Life Germany consciously commits itself to values shared by its employees, its national context and the umbrella brand. The Foundation is committed to knowledge, social innovation and equal opportunity. It works towards having as many people as possible in Germany – regardless of their social background – remain curious, acquire knowledge and, as a result, lead a longer self-determined life. The Foundation is mainly financed with donations from employees and financial consultants. Swiss Life Germany covers staff and administrative costs, thus allowing 100% of donation revenues to go towards project work. Before the creation of the Stiftung für Chancenreichtum und Zukunft, Swiss Life Germany lent its support to the Foundation Confidence for Children (beginning in 1991). This engagement is now being continued and social responsibility taken.



The Swiss Life Stiftung für Chancenreichtum und Zukunft helps disadvantaged young people integrate into the education and employment market

In 2013 employees of Swiss Life International in Luxembourg initiated “Rock Against Cancer”, an annual benefit concert sponsored by Swiss Life Global Solutions that raises money for two foundations devoted to fighting cancer: Fondation Cancer Luxembourg and Fondation Kribskrank Kanner (children with cancer).

Corpus Sireo, a German subsidiary of Swiss Life Asset Managers, supports the charitable “Cornelius Stiftung für Kinder suchtkranker Eltern” (Foundation for children of parents suffering from addiction).

Cultural Engagement

Swiss Life has been an active supporter of film-making in Switzerland for many years. The films usually centre around people and their stories – just as Swiss Life does. For example, Swiss Life is committed to the Solothurn Film Festival, the Locarno Festival and the Zurich Film Festival. Moreover, Swiss Life in Switzerland supports classical music through its financial commitment to Tonhalle-Orchester Zurich, Zurich Opera House and the Lucerne Festival.

In France, the Fondation Swiss Life supports a cultural initiative through its award “Prix Swiss Life à 4 mains” for up-and-coming talent in photography and music. Swiss Life France is also a partner, through its foundation, of “Rencontres capitales: redonner du sens au progrès” (podium discussions on the meaning of progress), a public dialogue on trend-setting topics featuring experts from politics, research, technology and art.

Swiss Life Germany sponsors an event venue in Hanover, the Swiss Life Hall, where there have been up to 100 concerts, sporting and corporate events every year since 2005. The Swiss Life Hall has become a popular venue over the years and its reputation extends beyond Hanover.

Sport Sponsorship

Swiss Life Switzerland has been a partner of the Swiss Football Association since 2004 and supports the men’s national teams (all teams from U-15s to the A-team) as well as the national women’s teams (all teams from U-16s to the A-team). As of the 2015/16 season, Swiss Life is also the main sponsor of ZSC Lions ice hockey club. The Lions are one of the biggest ice hockey clubs in Europe with a well-respected youth development programme.

Together with the distribution companies Swiss Life Select and Proventus, Swiss Life Germany supports mass sports for regional amateur clubs. The company is also a regular supporter of sporting occasions, such as the football benefit event “Münchner Legendenspiel”, the proceeds of which go to charitable organisations.

You can find further information on our charitable engagement and sponsoring activities under: www.swisslife.com/society

Responsibility for Employees

The success of Swiss Life is based on the skills and performance of its staff. That is why Swiss Life wants to find the most suitable employees, get them interested in working for the company, retain them and support their further development.

Performance Culture

Essential pillars of Swiss Life's successful performance culture are respectful interaction and trustworthy cooperation within the company, which in turn enable open dialogue among employees at all management levels. This foundation of trust makes it possible to question current practice and to develop and implement new ideas. So as to anticipate and respond to the constant flux, there is an emphasis on life-long learning plus the professional and personal development of all employees. The recognition and appreciation of performance ensure above-average employee engagement, which benefits customers, shareholders and investors.

Leadership

Swiss Life's management and leadership culture is a product of its corporate values ("Support individuality", "Create confidence" and "Prove reliability"), which are based on its brand promise; this last expresses the way employees and management at Swiss Life think, feel and act. The resulting successful management and communication style is set out in the Swiss Life Group's leadership priorities. Proceeding from this foundation, management and communication in day-to-day work mean the creation of credibility and trust, showing direction and providing perspective, and making goals reality together. In addition, managers must set an example.

Swiss Life's leadership priorities:

- We act as if Swiss Life were our own business
- We communicate openly and clearly
- We trust, motivate, empower and support people
- We develop efficient teams across the company
- We deliver results on time
- We accept accountability – follow through and act consequently

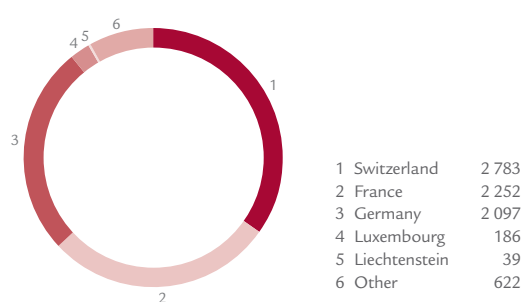
Group-wide standard processes are used to provide optimal support to managers and employees.

Swiss Life's leadership processes:

- Performance reviews with all employees
- Performance assessments with all employees (setting of objectives and subsequent performance assessment)
- Professional development interviews and measures
- Decisions on salaries and promotions
- Strategy and value-oriented behaviour – as per the Group-wide competency model
- Assessment and management of employee risks

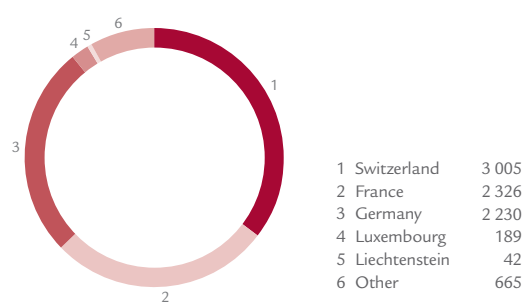
Full-time equivalents by country

Total 7979 as at 31.12.2017



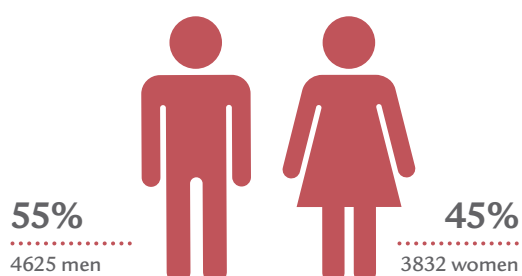
Employees by country

Total 8457 as at 31.12.2017



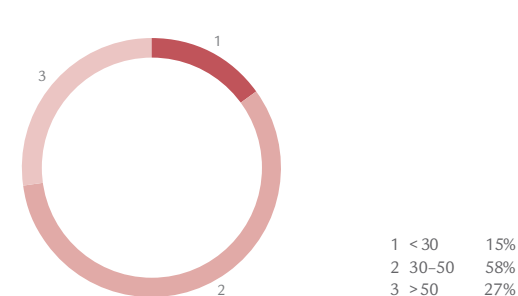
Employees by gender

Total 8457 as at 31.12.2017



Employees by age group

Total 8457 as at 31.12.2017



Newly hired employees by gender per segment

Number as at 31.12.2017

	Men	in %	Women	in %
Switzerland	180	71.7	71	28.3
France	109	52.2	100	47.8
Germany	168	49.6	171	50.4
International	116	60.4	76	39.6
Asset Managers	157	58.1	218	41.9
Other	–	–	2	100.0
TOTAL	730	53.4	638	46.6

Departures of employees by gender per segment

Number as at 31.12.2017

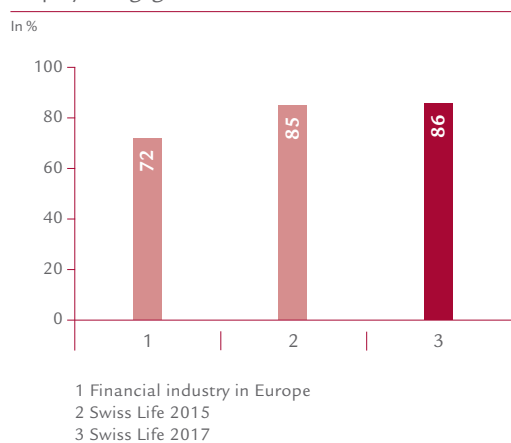
	Men	in %	Women	in %
Switzerland	205	71.7	81	28.3
France	109	52.2	100	47.8
Germany	105	45.1	128	54.9
International	107	49.8	108	50.2
Asset Managers	112	45.2	136	54.8
Other	–	–	–	–
TOTAL	638	53.6	553	46.4

Employee engagement

The Swiss Life Group performs an Employee Survey every two years in cooperation with an independent research institute¹. The participation rate in 2017 was above average, at 87% (+1% compared to the most recent survey, in 2015). The results remained stable at high overall values at the Swiss Life Group level.

Extract from the results of the 2017 Employee Survey

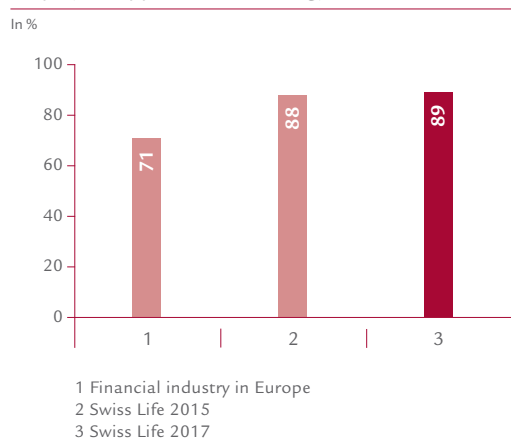
Employee engagement



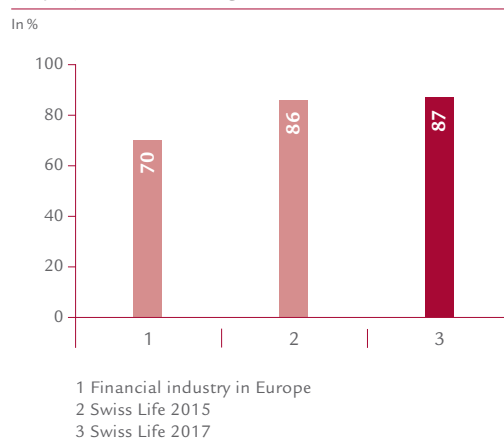
At 86% (+1% over 2015), Swiss Life Group employee engagement is above average, as the results of the 2017 survey demonstrate. The value is 14 percentage points over the “Financial industry in Europe” external benchmark.

Eighty-nine percent of employees (+1% over 2015) support their unit’s strategy and direction, a value 18 percentage points above that of the external benchmark.

Employee support for the strategy



Employees are encouraged to take the initiative



¹ Quelle: Global Employee Engagement Survey, IPSOS (Suisse) SA 2017

Eighty-seven percent (+1% over 2015) of employees agree that they are encouraged to take initiative in their work, 17 percentage points over the external benchmark.

Eighty-eight percent (+2% over 2015) of employees confirm that their direct line manager communicates candidly and honestly, which is 14 percentage points above the external benchmark.

Despite excellent results, managers are discussing their team's numbers with their colleagues and implementing strategic measures where called for.

Employer initiative – “Actively shaping your career”

Swiss Life is not only publicly committed to promoting a “longer self-determined life”: this commitment also applies to its employees, for whom the company has launched the Group-wide “Actively shaping your career” initiative. The aim is to support employees as they exploit the opportunities and challenges of their professional lives throughout all phases of their career to the maximum. To this end, three success factors have been identified: “Ensuring employability through constant development”, “Valuing and exploiting diversity” and “Maintaining long-term work ability”. These three focuses will ensure that individual resources are enhanced and various operational demands and personal requirements are taken into account, and harmonised with one another, during the various phases of an employee's professional and personal life. That is how Swiss Life meets the current and future challenges of the working world.

The following points are among the steps taken at the various locations:

“Ensuring employability through constant development”

- Continuous training and development for employees of all ages
- Systematic career analyses and situation reviews for all ages
- Enabling part-time work in old age

“Valuing and exploiting diversity”

- Flexible working hours and sites offered to all generations
- Promoting cooperation among generations
- Childcare offerings and support for those caring for relatives

“Maintaining long-term work ability”

- Offering time-out models
- Diverse range of offerings for the promotion and maintenance of health
- Social counselling offers

Training & Development

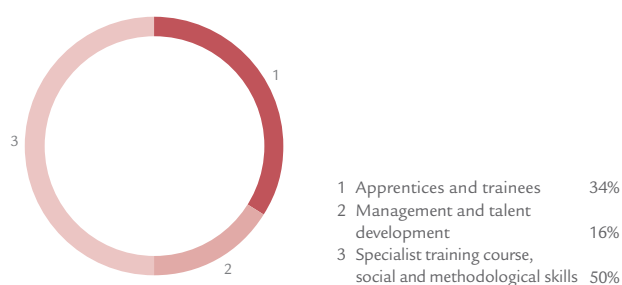
Swiss Life continuously invests in the internal and external training and development of its employees. True to the principle of lifelong learning, employees, specialists and managers are offered a range of learning opportunities on specialist topics enhanced by modules on social and methodological skills.

Young employees with potential have the opportunity to undertake all sorts of vocational courses, apprenticeships, placements, graduate programmes and combined university degrees. In 2017, 340 employees (apprentices and trainees) took advantage of these educational offerings. The Swiss Life Group employs these measures to help ensure its future management and professional requirements. In 2017, the rate of transfers to a continuing employment relationship was 80%.

Expenses for training and development within the Group in 2017 amounted to CHF 28.6 million, or some CHF 2082 per employee. As a proportion of staff costs, the outlay for training and development is 2.3%. The investment is earmarked for a varied, needs-based training offering.

Investments in training and development

In 2017



Supplementary to the classic training options, learning content is also offered on a digital platform to allow management and employees to add to their training efficiently without regard to time or place. The platform permits quick access to standardised management processes, skills-oriented training and other topics associated with social and methodological skills. Swiss Life enhances these offerings with customised training, advising and coaching.

Talent Development

Swiss Life provides targeted support to junior staff with potential. For example, employees displaying a high level of performance and potential are nominated each year for a talent programme. The initiative supports efforts to open up career paths within the company – in management, project management or specialist functions. On this basis, key positions can be filled with budding and qualified young managers from within the company.

The individual divisional talent pools help to prepare future first and second-level managers (team leaders and department heads) as well as project managers and specialists for their future roles through training modules and project work.

The Key Persons Programme (KPP) is intended for Swiss Life Group management, specialists and project managers who are already in a central function or show potential for such a function. The aim of the Group-wide programme is to prepare people who show the desire and ability to help shape the company's future in their own areas for a key position so they can live up to their role as decision maker. The programme also plays a role in employee and succession planning. Within a 12-month period, the participants acquire a detailed insight into the Swiss Life Group and its individual divisions, give and receive new impulses and apply what they have learnt to their daily work. The programme is based on the following four modules:

- Leadership (communication)
- Finance
- Innovation, including dealing with competition and trends
- Corporate strategy

Alumni of the Key Persons Programme meet the participants every year at the “Shaping the Future Day”, where there is in-depth analysis of the Swiss Life Group's strategic orientation, an update and ensuing discussion on the progress of the Group-wide programme with the Corporate Executive Board.

Well-Being

Mutual respect fosters trust and helps create a comfortable working atmosphere for employees. Personal well-being is also a focus of the Employee Survey, which asks about such issues as diversity and inclusion, work-life balance, mutual respect, workload and workplace atmosphere. Eighty-three percent of employees rate these factors as generally positive (no change from 2015). This value is 11 percentage points over the “Financial industry in Europe” external benchmark¹. Equal opportunities and non-discrimination are observed on a daily basis at Swiss Life. Eighty-nine percent of employees say they feel highly respected in their team (+3% over 2015). This value is 12 percentage points over the “Financial industry in Europe” external benchmark.

Employees full-time

Total 7077 as at 31.12.2017



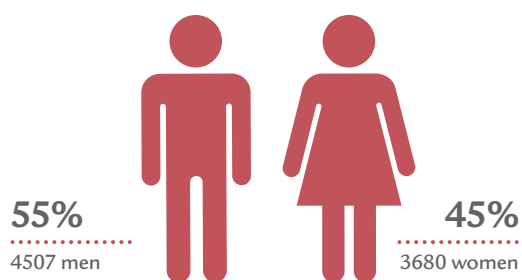
Employees part-time

Total 1380 as at 31.12.2017



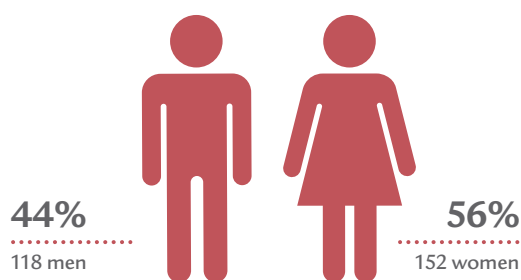
Permanent employment contracts

Total 8187 as at 31.12.2017



Temporary employment contracts

Total 270 as at 31.12.2017



¹ Source: Global Employee Engagement Survey, IPSOS (Suisse) SA 2017

The principles by which we work together at the Swiss Life Group are set down in the Code of Conduct, valid Group-wide. Swiss Life undertakes to offer its employees a work environment characterised by respect and mutual recognition, and to uphold such an environment. Among these is our zero-tolerance policy regarding mobbing and discrimination on the basis of race, sex, religion, confession, national origin, disability, age, sexual orientation, physical or mental handicap, marital status, political views or other attributes.

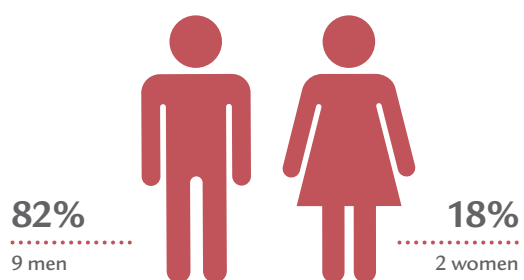
The Swiss Life competency model valid for all employees is applied to the Group-wide management processes. It explicitly defines, among other things, responsible behaviour, particularly as regards compliance standards, laws and risks. Employees are regularly informed about the legal framework in which they operate, backed up by training courses to ensure they behave with integrity and in conformity with the law. Swiss Life has established management processes and informal channels (e.g. an Ombudsman managed by a third party) for reporting and dealing with cases of discrimination or complaints.

Fair employment procedures free of discrimination

In accordance with valid national and international law, the Swiss Life Group follows fair employment procedures free of discrimination. Recruitment or promotion is based exclusively on ability, competence and potential in view of the requirements of the position in question. Fair and equal compensation for all employees is ensured by the Group-wide Group Compensation Policy. Swiss Life has used instruments for a number of years in all its major national companies to review and ensure equal pay for men and women. In Switzerland, for example, Logib software based on data provided by the Swiss Federal Statistical Office is used to review equal treatment.

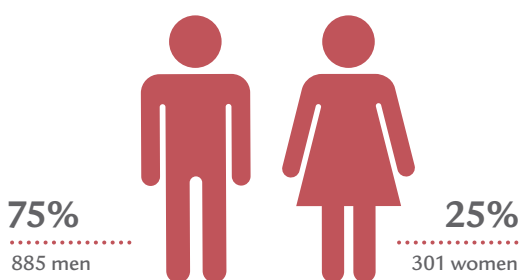
Board of Directors by gender

Total 11 as at 31.12.2017



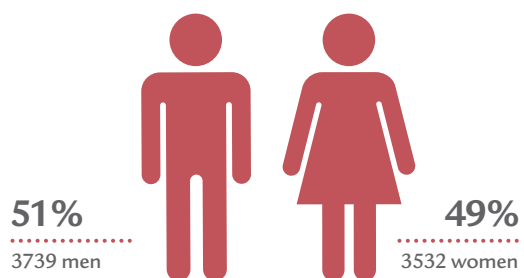
Management by gender

Total 1186 as at 31.12.2017



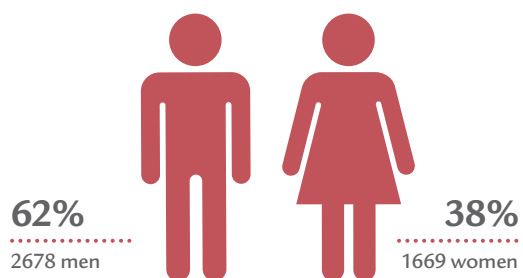
Employees without managerial functions by gender

Total 7271 as at 31.12.2017



Employees with rank by gender

Total 4347 as at 31.12.2017



Health and Security

The Swiss Life Group aims to ensure and maintain a safe and healthy working environment for all employees. The nature of the work Swiss Life performs as a service provider means that general health and safety risks are relatively low. The framework conditions for health and security at the workplace are provided by the local regulatory measures governing each Swiss Life company. Furthermore, all companies implement measures and initiatives aimed at preserving employee health.

Occupational safety and health management

Security at the workplace (fittings, work stations, instructions) is continuously monitored and adapted to changing requirements.

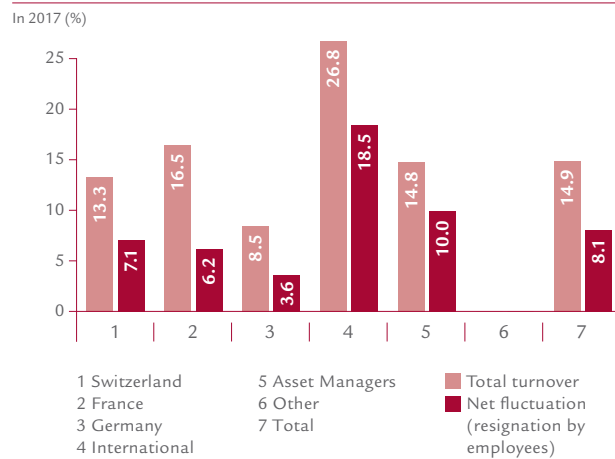
Good working conditions influence employee health. Swiss Life supports this strategically by promoting uniform work structuring, providing a variety of tasks, fostering social interaction, enabling autonomy, room to manoeuvre and learning and development opportunities, ensuring meaningfulness and showing appreciation for its employees and their performance and contributions. The measures to maintain employee health, promote good working conditions and prevent incapacity to work are based on three pillars:

- Prevention
- Early intervention
- Reintegration

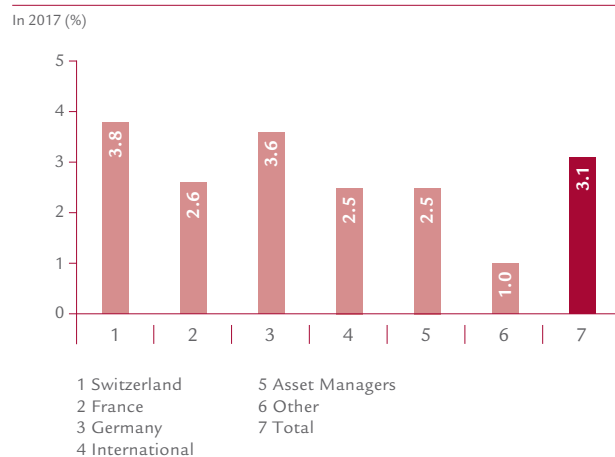
All employees of the Swiss Life Group have access to online offerings consisting of texts, short videos, checklists and learning programmes on the topic of “Health and well-being”, which they can use anytime and anywhere they like. The topics on the online platform are divided among three groups: meaningfulness, dealing with stress and dealing with others (line managers, colleagues).

In addition, the divisions – in collaboration with their social partners – provide supplementary services in movement and sport, massages and therapy, relaxation rooms and all types of consulting (nutrition, social counselling, prevention etc.).

Turnover by segment



Absences by segment



Social Partnership

The employee representatives and Corporate Executive Board maintain close contact with each other. Since 1996, Swiss Life has had a European Works Council (pursuant to EU Directives 94/45/EC and 2009/38/EC).

The nine-person “Europa Forum”, a committee comprising delegates from four countries, meets regularly with representatives of the Corporate Executive Board at ordinary and extraordinary meetings. It deals with transnational information and consultation on topics which affect all Swiss Life employees. Focal points in 2017 were: corporate strategy and strategy development, prevention and health maintenance, making work flexible, continuing education and e-learning, and intergenerational dialogue.

What is more, Swiss Life maintains local employee representation in numerous countries as legally required.

Number of agreements signed

Switzerland

- The agreement concerning “simplified recording of working hours”, which entered into force on 1 April 2016, was formally confirmed at the annual review and will be continued.
- In 2017 the staff committee concentrated on providing support for the revision of staff regulations for employees on monthly and hourly pay as well as on collaborating on subprojects of the “Actively shaping your career” initiative.
- As part of the 2018 salary review, the staff committee made a formal application to the Executive Board for a salary increase of 1.5%.

France

A total of nine agreements were reached in 2017:

- Agreement on employment and competence planning (Gestion prévisionnelle des emplois et des compétences, GPEC)
- Second addendum to the hotline agreement to ensure attention to the special requirements of Customer Services
- Mobile Office agreement
- Agreement on distribution of profits
- Agreement on mandate extension for employee representatives

Four agreements for business advisors:

- Agreement on status and compensation
- Mandatory annual wage negotiations 2018 (NAO)
- Agreement on working hours
- Agreement on compensation for absence

Germany

Swiss Life Germany

In 2017, five works agreements were reached between the Executive board and the Works Council on the following topics for which co-determination is mandatory:

- Summary of individual regulations concerning a framework agreement on “Rollout, deployment and further development of all currently available technical features (IT systems) or those in use in future”.
- Work agreement on “Rollout and use of the LOGA personnel administration software”.
- Work agreement on “Basic salary increases in 2017 for non-management, non-pay-scale employees for the purposes of retaining high performers at Swiss Life Germany and creating performance incentives”.
- Work agreement on “Regulations concerning working hours”: employees are given the opportunity to donate the net amount resulting from payment of time credits from their accumulated flextime or long-term account to the Swiss Life “Stiftung für Chancenreichtum und Zukunft” (Foundation for Opportunities and the Future).
- Work agreement on “Team screening”: this involves a comprehensive, modular advisory concept restricted at the moment to one unit.

Corpus Sireo, Germany

Works agreements 2017:

- Group works agreement on “Enterprise organisational change”
- Group works agreement “One Company works council structure”
- Group works agreement “Transitional arrangements (works council structure)”

Luxembourg

In the Luxembourg financial sector as well as in the insurance sector, salary agreements are signed at sector level. The most recent agreement was concluded in June 2015 between employee and employer representatives for a period of three years. Renewal negotiations began in 2017. Swiss Life plays an active role in these negotiations, seeking to reconcile the rights of employees with those of the employer. The aim is to maintain stipulations that allow employees to shape a self-determined future, both financially and in terms of employability, while expanding the employer’s cost control and further developing performance-based compensation.

Number of Works Council members broken down by full time and part time

Switzerland

Nine members; the chairwoman enjoys up to 20% work dispensation for work on the staff committee, the vice chairwoman up to 15% and the members up to 10%.

France

70 part-time members

Germany

Swiss Life Germany

Works Council Internal Services (responsible for the German branch in Garching as well as SLPM Schweizer Leben PensionsManagement GmbH, Swiss Life Asset Managers and Swiss Life Invest):

- Eleven members, two of them with 50% work dispensation for Works Council activities (Works Council chair and speaker of the PR committee), nine members with no dispensation.

Works Council Sales Force (responsible for intermediary distribution at branch office):

- 7 persons: six without dispensation and one with 50% dispensation (Works Council chair Sales Force)

Central works council (responsible for Internal Services and Sales Force):

- Five persons (2 representatives of Works Council Internal Services, 2 representatives of Works Council Sales Force, 1 representative of the severely handicapped)

Corpus Sireo, Germany

- Corpus Sireo Real Estate GmbH Works Council (re-election in September 2017): Eleven members, one member with 100% work dispensation (Works Council chair), all other members without dispensation

Luxembourg

The number of employee representatives and the time required for their work are directly proportional to the number of employees. In the Global Solutions area in Luxembourg, the current employee representation consists of four ordinary representatives and four deputies. The employee representatives have at their disposal a total of 16 hours a week to perform their mandate.

The Swiss Life Products team in Luxembourg has reached the threshold of 15 employees and will thus elect its own employee representation in 2019.

Asset Managers Luxembourg

Swiss Life Fund Management (LUX) S.A. (SLFM)

The first election of an employee delegation at SLFM was held on 15 February 2017:

- Two active delegates working full time
- Two deputy delegates working full time
- One security delegate working full time

Environmental Responsibility

In its own operations, Swiss Life supports energy-saving measures and the sparing use of resources. Swiss Life has published comprehensive indicators on operational ecology for ten years, thus demonstrating clearly how environmental data have developed from year to year.

Environmental and Climate Protection

Environmental data on operational ecology are gathered annually in accordance with the globally recognised standard of the Association for Environmental Management and Sustainability at Financial Institutions (VfU). Since their Group-wide collection is time consuming, the data for the year under review are not published until May of the following year. All data are published on swisslife.com/operationalecology as soon as they have been gathered. Its annual data collection allows Swiss Life to determine where progress has been made, where risks lie and where steps must be taken. The VfU key figures conform to the international Greenhouse Gas Protocol (Scope 1, 2 and 3) standards and the Carbon Disclosure Project (CDP). The data are gathered, evaluated and analysed across the Group. All the major Swiss Life locations have environmental officers and the individual divisions work closely together. Our aim is to consistently reduce our environmental impact and continually improve energy efficiency.

Absolute environmental indicators

	2016 ¹	2015 ²	2014
TOTAL ENERGY CONSUMPTION (IN MWh)	54 110	52 280	56 300
Electricity (in MWh)	37 840	35 160	36 400
Heating (in MWh)	14 360	15 440	17 790
District heating/cooling (in MWh)	1 910	1 680	2 110
RENEWABLE ELECTRICITY (IN MWh)	14 996	15 634	14 291
Proportion of renewable electricity (in %)	40	44	39
BUSINESS TRAVEL (IN MILLION KM)	62.6	60.0	50.0
PAPER CONSUMPTION (IN T)	1 099	1 210	1 360
Proportion of paper with FSC label (in %)	60	54	39
WATER CONSUMPTION (IN M³)	72 200	79 620	120 920
WASTE (IN T)	1 108	1 350	1 590
WASTE RECYCLING (IN T)	647	871	959
Waste recycling (in %)	58	65	60
TOTAL GREENHOUSE GAS EMISSIONS (IN T)	27 750	26 230	27 560
Greenhouse gas emissions Scope 1 (CO ₂ equivalents in t)	8 840	8 460	8 870
Greenhouse gas emissions Scope 2 (CO ₂ equivalents in t)	7 290	6 420	7 140
Greenhouse gas emissions Scope 1 and 2 (CO ₂ equivalents in t)	16 130	14 880	16 010
Greenhouse gas emissions Scope 3 (CO ₂ equivalents in t)	11 630	11 350	11 550

¹ The VfU figures for 2017 come out in May and will be posted at swisslife.com/operationalecology

² The data-collection processes were refined in 2017; to improve comparability, the 2015 and 2016 values were retroactively surveyed with the new processes and adapted accordingly.

Relative environmental indicators per full-time position (FTP)

	2016 ¹	2015 ²	2014
TOTAL ENERGY CONSUMPTION (IN KWH/FTE)	6 720	6 630	7 210
Electricity (in KWh/FTE)	4 700	4 460	4 660
Heating (in KWh/FTE)	1 780	1 960	2 280
District heating/cooling (in KWh/FTE)	240	210	270
RENEWABLE ELECTRICITY (IN KWH/FTE)	1 862	1 982	1 830
BUSINESS TRAVEL (IN KM/FTE)	7 770	7 450	7 000
PAPER CONSUMPTION (IN KG/FTE)	137	150	170
WATER CONSUMPTION (IN M ³ /FTE)	9	10	20
WASTE (IN KG/FTE)	140	170	200
WASTE RECYCLING (IN KG/FTE)	80	110	122
TOTAL GREENHOUSE GAS EMISSIONS (IN KG/FTE)	3 450	3 330	3 530
Greenhouse gas emissions Scope 1 (CO ₂ equivalents in kg/FTE)	1 099	1 070	1 140
Greenhouse gas emissions Scope 2 (CO ₂ equivalents in kg/FTE)	903	810	920
Greenhouse gas emissions Scope 1 and 2 (CO ₂ equivalents in kg/FTE)	2 010	1 880	2 060
Greenhouse gas emissions Scope 3 (CO ₂ equivalents in kg/FTE)	1 450	1 440	1 480

¹ The VfU figures for 2017 come out in May and will be posted at swisslife.com/operationalecology.

² The data-collection processes were refined in 2017; to improve comparability, the 2015 and 2016 values were retroactively surveyed with the new processes and adapted accordingly.

The Swiss Life Group was able to markedly reduce its waste production in 2016 once again (–19%). Water and paper consumption was also down (–10%). What is more, the share of paper with FSC label was increased anew (+10%). Greenhouse gas emissions increased over the previous year by 5%, business travel by 4%. This increase of consumption values in 2016 stems from a new and more detailed inventory of vehicular and railway data by one market unit. Building energy consumption rose slightly over the previous year (+3%). The share of fossil fuels in the energy mix was further reduced (–7%).

In Switzerland, Swiss Life is a member of the Zurich Energy Model and has been drawing all its electricity for company buildings from renewable energy sources since October 2006. This has enabled the company to reduce its annual greenhouse gas emissions by over 1300 tonnes. With its energy model, Swiss Life has pledged to improve its energy efficiency at its Zurich location by 1.76% every year until 2020. The head office in Zurich is heated and cooled with water from Lake Zurich. All the sanitary facilities at the Zurich office are equipped with water-saving installations, which allows Swiss Life Switzerland to save some three million litres of water each year. Rainwater has also been one of the water sources used for the sanitary facilities since 1999. All printers and copiers use paper with FSC label from environmentally- and socially-friendly forestry. Employees are instructed to keep their paper consumption to a minimum.

In Germany, the two main branch offices, in Garching near Munich and in Hanover, have repeatedly been awarded the ECOPROFIT seal for their outstanding commitment to corporate environmental protection. The seal rewards efforts to reduce CO₂ emissions and save resources. Swiss Life uses green electricity at both branches. In Garching, in addition, Swiss Life moved into a new energy-efficient building some years ago whose heat requirements are covered by district heating from a local geothermal power station.

In France, regular awareness campaigns have been held since 2008 to sensitise employees to the urgent need to reduce their impact on the environment. The energy generation facilities in that country were replaced by more effective installations requiring less energy, and the air conditioning installations were optimised to make them more energy efficient. Swiss Life France will also look more closely at its employees' travel arrangements, which account for a large proportion of the company's greenhouse gas emissions. That's why additional rooms are being organised to host video conferences at different locations. Moreover, charging stations for electronic vehicles were installed in some car parks and employees were sensitised to environmentally-friendly driving.

All the departments forming Swiss Life International work in modern, energy-efficient offices. Optimal workspace occupancy and digitalisation measures help to consistently reduce the company's environmental impact. Employees are instructed to keep their paper consumption and generation of waste to a minimum. Furthermore, the number of parking spaces is limited to encourage staff to use public transport, and thus to help reduce CO₂ emissions.

Swiss Life also wants to make an active contribution to climate protection through operational ecology. It is for this reason that in 2008 it set up the Swiss Climate Foundation together with other Swiss companies. The foundation supports SMEs in becoming more energy efficient and reducing their CO₂ emissions.

Swiss Life Germany is also represented in the Klima-Allianz der Stadt Hannover network and undertakes, in cooperation with other companies, to reduce CO₂ emissions and increase energy efficiency in urban areas.

Carbon Disclosure Project

Since 2011, the Swiss Life Group has taken part in the Carbon Disclosure Project (CDP) survey. CDP is an independent charitable organisation which holds the world's most comprehensive collection of corporate information on climate change. In its first submission, Swiss Life scored 70 out of 100 index points for transparency (climate disclosure score). Swiss Life was awarded a "C" in 2017, a slight drop over the previous year (B). The lower grade can be ascribed to an adjustment in CDP's valuation matrix.

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G4-4	Primary brands, products and services	p. 4, p. 8–11, p. 92–93	
G4-5	Organisation headquarters	Switzerland	
G4-6	Number of countries where the organisation operates	p. 4	
G4-7	Nature of ownership and legal form	p. 25, p. 306	
G4-8	Markets served	p. 4	
G4-9	Scale of the organisation	p. 4	
G4-10	Total number of employees	p. 4–5, p. 109	
G4-11	Employees covered by collective bargaining agreements	none	
G4-12	Organisation’s supply chain	p. 101–102	
G4-13	Significant changes during the reporting period	p. 4–7, p. 279–282	
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	Non-discrimination	p. 116	
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FS11	Assets subject to environmental or social screening	p. 97	

Key Sustainability Indicators

Topic	Metric	2017	2016	2015	2014	Reference
ENVIRONMENT						
GHG EMISSIONS						
	Total GHG emissions (in 1000 t)	¹	27.75	26.23	27.56	AR, p. 123
	Scope 1 emissions (in 1000 t)	¹	8.84	8.46	8.87	AR, p. 123
	Scope 2 emissions (in 1000 t)	¹	7.29	6.42	7.14	AR, p. 123
	Scope 3 emissions (in 1000 t)	¹	11.63	11.35	11.55	AR, p. 123
	Targets to reduce GHG emissions	yes	yes	yes	yes	
ENERGY						
	Total energy consumption (in 1000 MWh)	¹	54.11	52.28	56.30	AR, p. 123
	Electricity used (in 1000 MWh)	¹	37.84	35.16	36.40	AR, p. 123
	Renewable energy used (in MWh)	¹	15.00	15.63	14.29	AR, p. 123
	Targets to reduce energy consumption	yes	yes	yes	yes	AR, p. 123
WATER						
	Total water use (in 1000 m ³)	¹	72.20	79.62	120.92	AR, p. 123
WASTE						
	Total waste (in 1000 t)	¹	1.11	1.35	1.59	AR, p. 123
	Paper consumption (in 1000 t)	¹	1.10	1.21	1.36	AR, p. 123
	Share of paper with FSC label	¹	60%	54%	39%	AR, p. 123
CLIMATE CHANGE VULNERABILITY						
	Climate change listed as a business risk factor	yes	yes	yes	yes	AR, p. 82, p. 98–100, p. 123–125
	Participation Carbon Disclosure Project (CDP)	yes	yes	yes	yes	AR, p. 123–125
ENVIRONMENTAL POLICIES & INITIATIVES						
	Energy efficiency policy	yes	yes	yes	yes	
	Emissions reduction initiatives	yes	yes	yes	yes	AR, p. 82, p. 86–87, p. 98–100, p. 123–125
	Environmental supply chain management policy	yes	yes	yes	yes	AR, p. 101–102
	Green building policy	yes	yes	yes	yes	AR, p. 82, p. 98–100, p. 123–125
	Waste reduction policy	yes	yes	yes	yes	
	Climate change opportunities discussed	yes	yes	yes	yes	AR, p. 82, p. 98–100, p. 123–125
	Risks of climate change discussed	yes	yes	yes	yes	AR, p. 82, p. 98–100, p. 123–125
	Environmental information verified	no	no	no	no	

¹ The environmental data for 2017 come out in May and will be posted at swisslife.com/operationalecology.

AR = Annual Report

Topic	Metric	2017	2016	2015	2014	Reference
SOCIAL						
HEALTH & SAFETY						
	Health and safety policy	yes	yes	yes	yes	AR, p. 118–119
	Health and safety policy is group-wide	yes	yes	yes	yes	AR, p. 118–119
	Workforce absences employees, total	3.1%	2.8%	2.7%	n/a	AR, p. 119
	Workforce absences per segment	yes	yes	yes	n/a	AR, p. 119
EMPLOYMENT						
	Total number of employees	8457	7801	7595	7492	AR, p. 109
	Total number of part-time employees	1380	1285	n/a	n/a	AR, p. 115
	Employee turnover	8.1%	6.3%	7.5%	n/a	AR, p. 110, p. 119
	Major layoffs in the last three years (affecting 10% of staff or over 1000 employees)	no	no	no	no	
	Major merger or acquisition in the last three years (affecting large proportion of staff)	no	no	no	no	
LABOR & HUMAN RIGHTS						
	Company monitors employee satisfaction on a regular basis	yes	yes	yes	yes	AR, p. 111–112
	UN Global Compact Signatory	no	no	no	no	
	Human rights policy	yes	yes	yes	yes	
TRAINING & HUMAN CAPITAL DEVELOPMENT						
	Costs spent for training per employee (in CHF)	2082	2034	1749	n/a	AR, p. 113
	Formal talent pipeline development strategy (forecasts hiring needs, actively develops new pools of talent)	yes	yes	yes	yes	AR, p. 114
	Graduate/trainee apprenticeship program	yes	yes	yes	yes	AR, p. 114
	Job-specific development training programs	yes	yes	yes	yes	AR, p. 113
	Leadership training and skills development	yes	yes	yes	yes	AR, p. 113–114
SUPPLY CHAIN						
	Social supply chain management	yes	yes	yes	no	AR, p. 101–102
	Sustainable supplier guidelines encompassing ESG areas that are publicly disclosed	yes	yes	yes	no	AR, p. 101–102
PHILANTHROPY						
	Company has foundations	yes	yes	yes	yes	AR, p. 105
	Total foundation spending (in CHF million)	1.4	1.4	1.5	1.5	AR, p. 105
	Total Group-wide spending on foundations in Switzerland, France and Germany (in CHF million)	1.8				AR, p. 105
ANTI-CORRUPTION / ETHICS						
	Business ethics policy	yes	yes	yes	yes	Code of Conduct
	Anti-bribery/pecuniary policy	yes	yes	yes	yes	Anti-bribery policy: Code of Conduct
	Anti-corruption policy	yes	yes	yes	yes	Code of Conduct
	Employee protection/Whistle blowing policy	yes	yes	yes	yes	Code of Conduct
	Board oversight of anti-corruption / ethics	yes	yes	yes	yes	AR, p. 31 and Swiss Life Holding Ltd, Articles of Association, Article 11
	Employee training on anti-corruption/ethics	yes	yes	yes	yes	AR, p. 94–95
DIVERSITY & INCLUSION						
	Women in workforce	45%	45%	45%	n/a	AR, p. 109
	Women in management	25%	25%	n/a	n/a	AR, p. 117
	Equal opportunity policy	yes	yes	yes	yes	AR, p. 116

AR = Annual report

Topic	Metric	2017	2016	2015	2014	Reference
RESPONSIBLE INVESTMENT – INTEGRATION						
	Exclusion criteria exist	yes	yes	yes	yes	AR, p. 97
RESPONSIBLE INVESTMENT – PARTICIPANT OR SIGNATORY						
	UN Principles for Responsible Investment (UNPRI)	no	no	no	no	
UNDERWRITING RISK MANAGEMENT						
	Obesity and emerging health issues listed as a business risk factor	yes	yes	yes	yes	AR, Notes of the Consolidated Financial Statements, Note 5 “Risk management policies and procedures” and Note 5.5 “Insurance risk management objectives and policies”
	Aging population and demographic change listed as a business risk factor	yes	yes	yes	yes	AR, Notes of the Consolidated Financial Statements, Note 5 “Risk management policies and procedures” and Note 5.5 “Insurance risk management objectives and policies”
PRIVACY & DATA SECURITY						
	Data privacy policy	yes	yes	yes	yes	Code of Conduct
CUSTOMER PRIVACY POLICY						
	Company has customer privacy policy	yes	yes	yes	yes	Code of Conduct and further directives
	Provide means for verifying and correcting individuals’ data	yes	yes	yes	yes	Applicable law and internal guidelines
	Prevents unauthorised access to personal data	yes	yes	yes	yes	AR, p. 72–74
GOVERNANCE						
BOARD OF DIRECTORS						
	Total directors	11	11	11	11	AR, p. 31, p. 117
	Board independence	100%	100%	100%	100%	AR, p. 30–31
	Board duration (years)	7	7	6	5	AR, p. 31
	CEO duality	no	no	no	no	AR, p. 30
	Independent chairperson	yes	yes	yes	yes	AR, p. 30
	Former CEO or equivalent on Board	yes	yes	yes	yes	AR, p. 32
	Voting shares held by largest shareholders or block	>5%	>5%	>5%	>5%	AR, p. 25–26
BOARD & EXECUTIVE DIVERSITY						
	Number of women on Board	2	2	2	2	AR, p. 117
	Women on Board	18%	18%	18%	18%	AR, p. 117
	Director average age	59	60	59	58	AR, p. 32–37
	Stated commitment to Board diversity	yes	yes	yes	yes	AR, p. 32–37
CSR GOVERNANCE						
	CSR/Sustainability committee	yes	yes	yes	no	AR, p. 79
COMPENSATION						
	CEO total summary compensation (in CHF million)	3.4	3.8	3.6	2.9	AR, p. 61–62
	Clawback policy	yes	yes	yes	yes	AR, p. 53–55, p. 246–248
	Equal remuneration policy	yes	yes	yes	yes	AR, p. 49
OWNERSHIP & CONTROL						
	Controlling shareholder	no	no	no	no	
	Deviation from one share one vote	yes	yes	yes	yes	AR, p. 28, p. 67
RISK MANAGEMENT						
	Company has a risk management framework	yes	yes	yes	yes	AR, p. 72–74
	Risk management framework covers ESG risks	yes	yes	yes	yes	AR, p. 97
	Board oversight of risk management	yes	yes	yes	yes	AR, p. 179

AR = Annual report

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Consolidated Statement of Income

Consolidated statement of income for the years ended 31 December

In CHF million

	Notes	2017	2016
INCOME			
Premiums earned on insurance contracts		12 100	12 402
Premiums earned on investment contracts with discretionary participation		849	985
Premiums ceded to reinsurers		-157	-159
Net earned premiums	7	12 791	13 228
Policy fees earned on insurance contracts		17	19
Policy fees earned on investment and unit-linked contracts		296	261
Net earned policy fees	7	313	280
Commission income	8	1 156	1 071
Investment income	5, 8	4 270	4 285
Net gains/losses on financial assets	5, 8	651	425
Net gains/losses on financial instruments at fair value through profit or loss	5, 8	-1 181	-420
Net gains/losses on investment property	5, 14	651	763
Share of profit or loss of associates	5, 15	3	9
Other income	8	113	143
TOTAL INCOME		18 769	19 784
EXPENSES			
Benefits and claims under insurance contracts		-12 392	-13 149
Benefits and claims under investment contracts with discretionary participation		-867	-1 009
Benefits and claims recovered from reinsurers		70	94
Net insurance benefits and claims	8	-13 189	-14 064
Policyholder participation		-949	-1 325
Interest expense	8	-144	-162
Commission expense	8	-959	-842
Employee benefits expense	8	-961	-907
Depreciation and amortisation expense	8	-399	-503
Impairment of property and equipment and intangible assets	16, 17	0	-7
Other expenses	8	-691	-583
TOTAL EXPENSES		-17 292	-18 393
PROFIT FROM OPERATIONS		1 476	1 391
Borrowing costs		-156	-176
PROFIT BEFORE INCOME TAX		1 320	1 215
Income tax expense	24	-308	-289
NET PROFIT		1 013	926
Net profit attributable to			
equity holders of Swiss Life Holding		1 007	922
non-controlling interests		6	4
NET PROFIT		1 013	926
Earnings per share attributable to equity holders of Swiss Life Holding			
Basic earnings per share (in CHF)	6	30.98	28.92
Diluted earnings per share (in CHF)	6	29.63	27.27

Consolidated Statement of Comprehensive Income

Consolidated statement of comprehensive income for the years ended 31 December

In CHF million

	Notes	2017	2016
NET PROFIT		1 013	926
OTHER COMPREHENSIVE INCOME			
ITEMS THAT MAY BE RECLASSIFIED TO THE INCOME STATEMENT			
Exchange differences on translating foreign operations		230	38
Net investment hedges		89	-85
Financial assets available for sale		902	2 598
Cash flow hedges		-8	35
Financial assets reclassified to loans		15	45
Share of other comprehensive income of associates		0	0
Adjustments relating to items that may be reclassified:			
Policyholder participation		-402	-1 466
Shadow accounting		-17	-68
Income tax		-141	-214
TOTAL	26	668	883
ITEMS THAT WILL NOT BE RECLASSIFIED TO THE INCOME STATEMENT			
Revaluation surplus on investment property		11	-2
Remeasurements on defined benefit pension liability		59	-190
Adjustments relating to items that will not be reclassified:			
Policyholder participation		-27	118
Shadow accounting		0	0
Income tax		-7	15
TOTAL	26	37	-59
NET OTHER COMPREHENSIVE INCOME		705	824
TOTAL NET COMPREHENSIVE INCOME		1 718	1 750
Total net comprehensive income attributable to			
equity holders of Swiss Life Holding		1 708	1 746
non-controlling interests		10	3
TOTAL NET COMPREHENSIVE INCOME		1 718	1 750

Consolidated Balance Sheet

Consolidated balance sheet

In CHF million			reclassified	reclassified
	Notes	31.12.2017	31.12.2016	01.01.2016
ASSETS				
Cash and cash equivalents		6 611	7 333	5 296
Derivatives	9, 31	1 675	1 885	2 113
Assets held for sale		52	12	4
Financial assets at fair value through profit or loss	10	40 228	34 931	33 590
Financial assets available for sale	11	104 922	100 256	96 026
Loans and receivables	13, 30	22 974	23 955	24 232
Financial assets pledged as collateral	12, 33	3 601	2 942	2 109
Investment property	14	27 946	23 801	21 557
Investments in associates	15	163	93	67
Reinsurance assets		529	500	478
Property and equipment	16	404	383	407
Intangible assets including intangible insurance assets	17	2 931	2 717	2 840
Current income tax assets		36	41	17
Deferred income tax assets	24	40	39	47
Other assets	18	688	844	471
TOTAL ASSETS		212 800	199 731	189 252

Consolidated balance sheet

In CHF million				
	Notes	31.12.2017	reclassified 31.12.2016	reclassified 01.01.2016
LIABILITIES AND EQUITY				
LIABILITIES				
Derivatives	9, 31	1 619	1 648	989
Liabilities associated with assets held for sale		3	–	–
Investment and unit-linked contracts	19	41 756	36 920	36 730
Borrowings	20, 30	3 577	4 524	3 800
Other financial liabilities	21, 30	15 574	15 303	13 058
Insurance liabilities	22	116 844	110 935	108 157
Policyholder participation liabilities		13 050	12 043	10 065
Employee benefit liabilities	23	1 986	2 068	1 976
Current income tax liabilities		153	122	104
Deferred income tax liabilities	24	2 216	1 998	1 720
Provisions	25	74	75	101
Other liabilities	18	366	355	293
TOTAL LIABILITIES		197 218	185 992	176 994
EQUITY				
Share capital		175	164	164
Share premium		803	745	1 022
Treasury shares		–26	–37	–49
Accumulated other comprehensive income	26	3 374	2 673	1 849
Retained earnings		11 169	10 113	9 191
TOTAL SHAREHOLDERS' EQUITY		15 495	13 657	12 177
Non-controlling interests		88	82	81
TOTAL EQUITY		15 583	13 739	12 258
TOTAL LIABILITIES AND EQUITY		212 800	199 731	189 252

Consolidated Statement of Cash Flows

Consolidated statement of cash flows for the years ended 31 December

In CHF million

	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES		
Premiums, policy fees and deposits received, net of reinsurance	15 522	15 380
Benefits and claims paid, net of reinsurance	-13 413	-13 157
Interest received	3 274	3 339
Dividends received	484	504
Commissions received	1 067	1 108
Rentals received	1 041	941
Interest paid	-23	-28
Commissions, employee benefit and other payments	-2 600	-2 874
Net cash flows from		
derivatives	-1 184	444
financial instruments at fair value through profit or loss	-879	-869
financial assets available for sale	-1 696	-2 370
loans	1 817	496
investment property	-3 222	-1 553
deposits	180	1 260
other operating assets and liabilities	70	-564
Income taxes paid	-196	-213
TOTAL NET CASH FLOWS FROM OPERATING ACTIVITIES	244	1 846

Consolidated statement of cash flows for the years ended 31 December

In CHF million

	Notes	2017	2016
TOTAL NET CASH FLOWS FROM OPERATING ACTIVITIES		244	1 846
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchases of investments in associates		-3	-26
Sales of investments in associates		-	1
Dividends received from associates		4	1
Purchases of property and equipment		-31	-19
Sales of property and equipment		5	3
Purchases of computer software and other intangible assets		-14	-14
Acquisitions of subsidiaries, net of cash and cash equivalents	28	-16	-17
Disposals of subsidiaries, net of cash and cash equivalents	28	101	-
TOTAL NET CASH FLOWS FROM INVESTING ACTIVITIES		47	-69
CASH FLOWS FROM FINANCING ACTIVITIES			
Issuance of debt instruments		-	1 240
Repurchase of debt instruments	20	-1	-
Redemption of debt instruments	20	-631	-502
Distribution out of capital contribution reserve		-356	-271
Sales of treasury shares		0	0
Purchases of non-controlling interests		-	-2
Reduction in capital relating to non-controlling interests		-2	-
Borrowing costs paid		-159	-155
Dividends paid to non-controlling interests		-3	-1
TOTAL NET CASH FLOWS FROM FINANCING ACTIVITIES		-1 151	310
TOTAL CHANGE IN CASH AND CASH EQUIVALENTS		-860	2 087
Cash and cash equivalents as at 1 January		7 333	5 296
Classification as assets held for sale		0	-
Foreign currency differences		138	-49
Total change in cash and cash equivalents		-860	2 087
CASH AND CASH EQUIVALENTS AS AT END OF PERIOD		6 611	7 333
COMPONENTS OF CASH AND CASH EQUIVALENTS			
Cash on hand and demand deposits		3 703	4 758
Cash equivalents		79	86
Cash and cash equivalents for the account and risk of the Swiss Life Group's customers		2 829	2 489
TOTAL CASH AND CASH EQUIVALENTS AS AT END OF PERIOD		6 611	7 333

Consolidated Statement of Changes in Equity

Consolidated statement of changes in equity for the year ended 31 December 2017

In CHF million

	Notes	Share capital	Share premium	Treasury shares	Accumulated other comprehensive income	Retained earnings	Total shareholders' equity	Non-controlling interests	Total equity
Balance as at 1 January		164	745	-37	2 673	10 113	13 657	82	13 739
Total net comprehensive income	26	-	-	-	701	1 007	1 708	10	1 718
Distribution out of capital contribution reserve	1	-	-356	-	-	-	-356	-	-356
Conversion of convertible debt	20	11	416	-	-	50	477	-	477
Equity-settled share-based payments		-	9	-	-	-	9	-	9
Sales of treasury shares		-	0	0	-	-	0	-	0
Allocation of treasury shares under equity compensation plans		-	-12	12	-	-	-	-	-
Disposals of subsidiaries		-	-	-	-	-	-	-10	-10
Reduction in capital		-	-	-	-	-	-	-2	-2
In-kind contributions from non-controlling interests		-	-	-	-	-	-	11	11
Dividends		-	-	-	-	-	-	-3	-3
BALANCE AS AT END OF PERIOD		175	803	-26	3 374	11 169	15 495	88	15 583

Consolidated statement of changes in equity for the year ended 31 December 2016

In CHF million

	Notes	Share capital	Share premium	Treasury shares	Accumulated other comprehensive income	Retained earnings	Total shareholders' equity	Non-controlling interests	Total equity
Balance as at 1 January		164	1 022	-49	1 849	9 191	12 177	81	12 258
Total net comprehensive income	26	-	-	-	824	922	1 746	3	1 750
Distribution out of capital contribution reserve		-	-271	-	-	-	-271	-	-271
Conversion of convertible debt	20	0	0	-	-	-	0	-	0
Equity-settled share-based payments		-	9	-	-	-	9	-	9
Purchases of treasury shares		-	-	-3	-	-	-3	-	-3
Sales of treasury shares		-	0	0	-	-	0	-	0
Allocation of treasury shares under equity compensation plans		-	-15	15	-	-	-	-	-
Changes in ownership interest in subsidiaries		-	-	-	-	-1	-1	-1	-2
Dividends		-	-	-	-	-	-	-1	-1
BALANCE AS AT END OF PERIOD		164	745	-37	2 673	10 113	13 657	82	13 739

Notes to the Consolidated Financial Statements

1 General Information

The Swiss Life Group is one of Europe's leading comprehensive life and pensions and financial solutions providers. In its core markets of Switzerland, France and Germany, Swiss Life offers individuals and corporations comprehensive and individual advice plus a broad range of own and partner products through its sales force and distribution partners such as brokers and banks.

Swiss Life Select, tecis, Horbach, Proventus and Chase de Vere advisors choose suitable products for customers from the market according to the Best Select approach. Swiss Life Asset Managers offers institutional and private investors access to investment and asset management solutions. Swiss Life provides multinational corporations with employee benefits solutions and high net worth individuals with structured life and pensions products.

Distribution out of capital contribution reserve

For the 2016 financial year, a distribution was made to the shareholders of Swiss Life Holding Ltd (hereinafter referred to as "Swiss Life Holding") from the capital contribution reserve instead of a dividend payment from profit. This amounted to CHF 356 million (CHF 11.00 per registered share) and was paid in the first half of 2017.

Approval of financial statements

On 13 March 2018, the Board of Directors approved the annual financial statements and the financial report and authorised them for issue. The financial report, therefore, only reflects events up to that date.

2 Summary of Significant Accounting Policies

The principal accounting policies are set out below. These policies have been applied consistently to all the periods presented unless otherwise stated.

2.1 Basis of preparation

The consolidated financial statements of Swiss Life have been prepared in accordance and comply with International Financial Reporting Standards (IFRS). The consolidated financial statements have been prepared on a historical cost basis, except for the following assets and liabilities, which are stated at their fair value: derivatives, financial assets and liabilities at fair value through profit or loss, financial assets classified as available for sale and investment property.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements, are disclosed in note 3.

Figures may not add up exactly due to rounding.

2.2 Changes in accounting policies

The Swiss Life Group adopted the amendments to IAS 7 Statement of Cash Flows as at 1 January 2017. The amendments improve the information provided to users of financial statements about an entity's financing activities. A reconciliation between the opening and closing balances of liabilities arising from financing is provided in Note 20.

Other new or amended standards or interpretations did not have an impact on the consolidated financial statements.

2.3 Reclassifications in the consolidated statement of income and consolidated balance sheet

Costs of CHF 77 million relating to inventory property was reclassified from other income to other expenses in order to achieve gross presentation. Interest expense from mortgage loans of CHF 2 million was reclassified from borrowing costs to interest expense in order to improve consistency in the presentation of financing activities. The consolidated statement of income for 2016 was adjusted for both effects.

As at 1 January 2016, mortgage loans of CHF 278 million (31.12.2016: CHF 103 million) were reclassified from borrowings to other financial liabilities in order to improve consistency in the presentation of financing activities. The consolidated balance sheets as at 1 January and 31 December 2016 were adjusted accordingly.

2.4 Consolidation principles

The Group's consolidated financial statements include the assets, liabilities, income and expenses of Swiss Life Holding and its subsidiaries. A subsidiary is an entity over which Swiss Life Holding has control. Control is achieved if Swiss Life Holding has the power over the subsidiary, is exposed, or has rights, to variable returns from its involvement with the subsidiary and has the ability to use its power to affect its returns. Subsidiaries are consolidated from the date on which effective control is obtained. All intercompany balances, transactions and unrealised gains on such transactions have been eliminated. Unrealised losses have been eliminated unless the transaction provides evidence of an impairment of the asset transferred. A listing of the Group's significant subsidiaries is set out in note 34. The financial effect of acquisitions and disposals of subsidiaries is shown in note 28. Changes in the Group's ownership interests in subsidiaries that do not result in the Group losing control over the subsidiaries are accounted for as equity transactions.

The Swiss Life Group acts as a fund manager for various investment funds. In order to determine if the Group controls an investment fund, aggregate economic interest (including performance fees, if any) is taken into account. Third-party rights to remove the fund manager without cause (kick-out rights) are also taken into account.

Associates for which the Group has significant influence are accounted for using the equity method. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those decisions. The investment is initially recognised at cost and subsequently adjusted to recognise the Group's share of the post-acquisition profits or losses of the investee in profit or loss, and the Group's share of movements in other comprehensive income of the investee in other comprehensive income. The Group's share of net income is included from the date on which significant influence begins until the date on which significant influence ceases. Unrealised gains arising from transactions with associates are eliminated to the extent of the Group's interest. Unrealised losses are eliminated unless the transaction provides evidence of an impairment of the asset transferred. The carrying amount includes goodwill on the acquisition.

The Group has elected to measure certain associates held by venture capital entities and investment-linked insurance funds at fair value through profit or loss, as permitted by IAS 28 Investments in Associates and Joint Ventures. Changes in the fair value of such investments are included in net gains/losses on financial instruments at fair value through profit or loss.

A listing of the Group's principal associates is shown in note 15.

Non-controlling interest is the part of profit or loss and net assets of a subsidiary attributable to equity interest that is not controlled, directly or indirectly, through subsidiaries by the parent. The amount of non-controlling interest comprises the proportion of the net fair value of the identifiable assets, liabilities and contingent liabilities not attributable, directly or indirectly, to the parent at the date of the original acquisition, goodwill attributable to non-controlling interest, if any, and the proportion of changes in equity not attributable, directly or indirectly, to the parent since the date of acquisition. Summarised financial information of subsidiaries with material non-controlling interests is set out in note 26.

2.5 Foreign currency translation and transactions

Functional and presentation currency

Items included in the financial statements of the Group are measured using the currency of the primary economic environment in which the Group's entities operate (the "functional currency"). The consolidated financial statements are presented in millions of Swiss francs (CHF), which is the Group's presentation currency.

Foreign currency exchange rates

	31.12.2017	31.12.2016	Average 2017	Average 2016
1 British pound (GBP)	1.3167	1.2557	1.2688	1.3353
1 Czech koruna (CZK)	0.0458	0.0397	0.0421	0.0403
1 Euro (EUR)	1.1704	1.0728	1.1124	1.0904
1 Singapore dollar (SGD)	0.7284	0.7031	0.7132	0.7135
1 US dollar (USD)	0.9736	1.0172	0.9847	0.9852

Foreign currency translation

On consolidation, assets and liabilities of Group entities denominated in foreign currencies are translated into Swiss francs at year-end exchange rates. Income and expense items are translated into Swiss francs at the annual average exchange rate. Goodwill reported before 1 January 2005 is translated at historical exchange rates. Goodwill for which the acquisition date is on or after 1 January 2005 is carried in the foreign operation's functional currency and is translated into Swiss francs at year-end exchange rates. The resulting translation differences are recorded in other comprehensive income as cumulative translation adjustments. On disposal of foreign entities, such translation differences are recognised in profit or loss as part of the gain or loss on the sale.

Foreign currency transactions

For individual Group entities, foreign currency transactions are accounted for using the exchange rate at the date of the transaction. Outstanding balances in foreign currencies at year-end arising from foreign currency transactions are translated at year-end exchange rates for monetary items, while historical rates are used for non-monetary items. Those non-monetary items in foreign currencies recorded at fair values are translated at the exchange rate on the revaluation date.

2.6 Cash and cash equivalents

Cash amounts represent cash on hand and demand deposits. Cash equivalents are primarily short-term highly liquid investments with an original maturity of 90 days or less. Cash and cash equivalents include cash and cash equivalents for the account and risk of the Swiss Life Group's customers.

2.7 Derivatives

The Group enters into forward contracts, futures, forward rate agreements, currency and interest rate swaps, options and other derivative financial instruments for hedging risk exposures or for trading purposes. The notional amounts or contract volumes of derivatives, which are used to express the volume of instruments outstanding and to provide a basis for comparison with other financial instruments, do not, except for certain foreign exchange contracts, represent the amounts that are effectively exchanged by the parties and, therefore, do not measure the Group's exposure to credit risk. The amounts exchanged are calculated on the basis of the notional amounts or contract volumes and other terms of the derivatives that relate to interest or exchange rates, securities prices and the volatility of these rates and prices.

All derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at their fair value as assets when favourable to the Group and as liabilities when unfavourable. Gains and losses arising on remeasurement to fair value are recognised immediately in profit or loss, except for derivatives that are used for cash flow hedging or for net investment hedges.

Derivatives embedded in other financial instruments or in insurance contracts which are not closely related to the host contract are separated and measured at fair value, unless they represent surrender options with a fixed strike price embedded in host insurance contracts and host investment contracts with discretionary participation features. Changes in the fair value are included in profit or loss. Derivatives embedded in insurance contracts which are closely related or which are insurance contracts themselves, such as guaranteed annuity options or guaranteed interest rates, are reflected in the measurement of the insurance liabilities. Options, guarantees and other derivatives embedded in an insurance contract that do not carry any insurance risk are recognised as derivatives.

Derivatives and other financial instruments are also used to hedge or modify exposures to interest rate, foreign currency and other risks if certain criteria are met. Such financial instruments are designated to offset changes in the fair value of an asset or liability and unrecognised firm commitments (fair value hedge), or changes in future cash flows of an asset, liability or a highly probable forecast transaction (cash flow hedge) or hedges of net investments in foreign operations. In a qualifying fair value hedge, the change in fair value of a hedging derivative is recognised in profit or loss. The change in fair value of the hedged item attributable to the hedged risk adjusts the carrying value of the hedged item and is also recognised in profit or loss.

In a qualifying cash flow hedge, the effective portion of the gain or loss on the hedging derivative is recognised in other comprehensive income. Any ineffective portion of the gain or loss is recognised immediately in profit or loss. For a hedged forecast transaction that results in the recognition of a financial asset or liability, the associated gain or loss recognised in other comprehensive income is reclassified into profit or loss in the same period or periods during which the asset acquired or liability assumed affects profit or loss. When a hedging instrument expires or is sold, or a hedge no longer meets the criteria for hedge accounting, any cumulative hedging gain or loss at that time remains in other comprehensive income and is recognised when the forecast transaction is ultimately recognised in profit or loss. However, when a forecast transaction is no longer expected to occur, the cumulative hedging gain or loss is immediately transferred from other comprehensive income to profit or loss.

Hedges of net investments in foreign operations (net investment hedges) are accounted for similarly to cash flow hedges, i.e. the effective portion of the gain or loss on the hedging instrument is recognised in other comprehensive income and any ineffective portion is recognised immediately in profit or loss. On the disposal of the foreign operation, the gains or losses included in other comprehensive income are reclassified to profit or loss.

When a hedge relationship is no longer effective, expires or is terminated, hedge accounting is discontinued from that point on.

2.8 Financial assets

“Regular way” purchases and sales of financial assets are recorded on the trade date. The amortisation of premiums and discounts is computed using the effective interest method and is recognised in profit or loss as an adjustment of yield. Dividends are recorded as investment income on the ex-dividend date. Interest income is recognised on an accrual basis.

A financial asset is derecognised when the contractual rights to the cash flows from the financial asset have expired or substantially all risks and rewards of ownership have been transferred or the risks and rewards have neither been transferred nor retained, but control of the asset has been transferred.

Financial assets at fair value through profit or loss (FVPL)

Financial assets at fair value through profit or loss comprise financial assets designated as at fair value through profit or loss. Financial assets are irrevocably designated as such on initial recognition in the following instances:

- Financial assets backing insurance liabilities and liabilities arising from investment contracts for the account and risk of the Swiss Life Group’s customers (contracts with unit-linked features, separate accounts, private placement life insurance) in order to avoid measurement inconsistencies with the corresponding liabilities.
- Certain equity instruments with a quoted price in an active market which are managed on a fair value basis.
- Certain financial assets with embedded derivatives which otherwise would have to be separated.
- Certain financial assets and financial liabilities where a measurement or recognition inconsistency can be avoided (“accounting mismatch”) that would otherwise arise from measuring those assets or liabilities or recognising the gains and losses on them on different bases.

Interest, dividend income and realised and unrealised gains and losses are included in net gains/losses on financial instruments at fair value through profit or loss.

Financial assets available for sale (AFS)

Financial assets classified as available for sale are carried at fair value. Financial assets are classified as available for sale if they do not qualify as held to maturity, loans and receivables or if they are not designated as at fair value through profit or loss. Gains and losses arising from fair value changes, being the difference between fair value and cost/amortised cost, are reported in

other comprehensive income. On disposal of an AFS investment, the cumulative gain or loss is transferred from other comprehensive income to profit or loss for the period. Gains and losses on disposal are determined using the average cost method.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments. Loans include loans originated by the Group and investments in debt instruments which are not quoted in an active market and for which no intention of sale in the near term exists. Loans are initially recognised at fair value, net of transaction costs, or direct origination costs. Subsequent measurement is at amortised cost using the effective interest method.

Financial assets reclassified from financial assets available for sale to loans due to the disappearance of an active market are not reclassified back to financial assets available for sale if the market becomes active again.

Financial assets pledged as collateral

Transfers of securities under repurchase agreements or under lending agreements continue to be recognised if substantially all the risks and rewards of ownership are retained. They are accounted for as collateralised borrowings, i.e. the cash received is recognised with a corresponding obligation to return it, which is included in other financial liabilities.

Financial assets that have been sold under a repurchase agreement or lent under an agreement to return them, and where the transferee has the right to sell or repledge the securities given as collateral, are reclassified to financial assets pledged as collateral.

Measurement rules are consistent with the ones for corresponding unrestricted financial assets.

2.9 Impairment of financial assets

The Group reviews the carrying value of financial assets regularly for indications of impairment.

Financial assets at amortised cost

The Group assesses at each balance sheet date if there is objective evidence that a financial asset or a group of financial assets is impaired. It is assessed whether there is objective evidence of impairment individually for financial assets that are individually significant, and collectively for financial assets that are not individually significant.

A financial asset or a group of financial assets is impaired and impairment losses are incurred if, and only if, there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a “loss event”) and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated. Held-to-maturity securities and loans and receivables are assessed for impairment when a significant decrease in market value related to credit risk arises, namely after a downgrade of a debtor’s rating below single B– after initial recognition (i.e. CCC or lower according to Standard and Poor’s or equivalent) or when payments of principal and/or

interest are overdue by more than 90 days. If there is objective evidence that an impairment loss on loans and receivables or held-to-maturity investments carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in profit or loss. If a loan or held-to-maturity investment has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For the purposes of a collective evaluation of impairment, financial assets are grouped on the basis of similar credit risk characteristics. Those characteristics are relevant to the estimation of future cash flows from groups of such assets by being indicative of the debtors' ability to pay all amounts due according to the contractual terms of the assets being evaluated.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised (such as an improvement in the debtor's credit rating), the previously recognised impairment loss is reversed by the amount that represents the difference between the carrying amount and the new amortised cost value by adjusting the allowance account. The amount of the reversal is recognised in profit or loss.

Financial assets carried at fair value (available for sale)

At each balance sheet date, an assessment is made whether there is objective evidence that a financial asset or a group of financial assets is impaired. In the case of an equity instrument classified as available for sale, a significant or prolonged decline in the fair value of the security below its cost is considered objective evidence of impairment. In this respect, a decline of 30% or more is regarded as significant, and a period of 12 months or longer is considered to be prolonged. In such a situation, the impairment loss – measured as the difference between the acquisition cost and the current fair value – is removed from other comprehensive income and recognised in profit or loss. After recognition of an impairment loss, any further declines in fair value are recognised in profit or loss, and subsequent increases in fair value are recognised in other comprehensive income.

Available-for-sale debt instruments are assessed for impairment when a significant decrease in market value related to credit risk arises, namely after a downgrade of a debtor's rating below single B– after initial recognition (i.e. CCC or lower according to Standard and Poor's or equivalent) or when payments of principal and/or interest are overdue by more than 90 days. If, in a subsequent period, the fair value of a debt instrument classified as available for sale increases and the increase can be objectively related to an event after the impairment loss was recognised, the impairment loss is reversed through profit or loss.

Impairment losses are presented in the income statement as part of net gains and losses on financial assets.

2.10 Investment property

Investment property is property (land or a building or both) held by the Group to earn rentals or for capital appreciation or both, rather than for administrative purposes.

Investment property includes completed investment property and investment property under construction. Completed investment property consists of investments in residential, commercial and mixed-use properties primarily located within Switzerland.

Some properties comprise a portion that is held to earn rentals or for capital appreciation and another portion that is held for administrative purposes. If these portions could be sold separately, they are accounted for separately. If these portions could not be sold separately, the portion is investment property only if an insignificant portion is held for administrative purposes.

Investment property is carried at fair value and changes in fair values are recognised in profit or loss. Fair values are determined either on the basis of periodic independent valuations or by using discounted cash flow projections. The valuation of each investment property is reviewed by an independent recognised valuer at least once every three years. Rental income is recognised on a straight-line basis over the lease term. The fair value of an investment property is measured based on its highest and best use. The highest and best use of an investment property takes into account the use of the asset that is physically possible, legally permissible and financially feasible.

Investment property under construction is also measured at fair value with changes in fair value being recognised in profit or loss. However, where the fair value is not reliably determinable, the property is measured at cost until either its fair value becomes reliably measurable or construction is completed.

Investment property being redeveloped for continuing use as investment property, or for which the market has become less active, continues to be measured at fair value.

If an item of property and equipment becomes an investment property because its use has changed, the positive difference resulting between the carrying amount and the fair value of this item at the date of transfer is recognised in other comprehensive income as a revaluation surplus. However, to the extent a fair value gain reverses a previous impairment loss, the gain is recognised in profit or loss. Any resulting decrease in the carrying amount of the property is recognised in net profit or loss for the period. Upon the disposal of such investment property, any revaluation surplus included in other comprehensive income is transferred to retained earnings; the transfer is not made through profit or loss.

If an investment property becomes owner-occupied, it is reclassified as property and equipment, and its fair value at the date of reclassification becomes its cost for subsequent measurement purposes.

2.11 Insurance operations

Definition of insurance contracts

Insurance contracts are contracts under which one party accepts significant insurance risk from another party (the policyholder) by agreeing to compensate the policyholder if a specified uncertain future event adversely affects the policyholder. Significant insurance risk exists if an insured event could cause an insurer to pay significant additional benefits in any scenario, excluding scenarios that lack commercial substance (i.e. have no discernible effect on the economics of the transaction). The classification of contracts identifies both the insurance contracts that the Group issues and reinsurance contracts that the Group holds. By Group policy, Swiss Life considers those contracts to be insurance contracts that require the payment of additional benefits in excess of 10% of the benefits that would be payable if the insured event had not occurred, excluding scenarios that lack commercial substance.

The Group has assessed the significance of insurance risk on a contract-by-contract basis. Contracts that do not transfer insurance risk at inception but at a later date are classified as insurance from inception unless the Group remains free to price the insurance premium at a later date. In this case, the contract is classified as insurance when the insurance premiums are specified. A contract that qualifies as an insurance contract remains an insurance contract until all rights and obligations are extinguished or expire.

Contracts under which the transfer of insurance risk to the Group from the policyholder is not significant are classified as investment contracts.

Investment contracts with and without discretionary participation features

For investment contracts that contain discretionary participation features (see below), the same recognition and measurement principles as for insurance contracts apply. For investment contracts without discretionary participation features, the recognition and measurement rules for financial instruments apply.

Recognition and measurement principles

Subject to certain limitations, the Group uses its existing accounting policies for the recognition and measurement of insurance contracts and investment contracts with discretionary participation features that it issues (including related deferred acquisition costs and related intangible assets) and reinsurance contracts that it holds. The existing accounting policies for recognition and measurement have primarily been based on the requirements of the Generally Accepted Accounting Principles in the United States (status of US GAAP as of the first application of IFRS 4 Phase I).

The accounting policies for insurance contracts and investment contracts with discretionary participation features have been modified as appropriate to be consistent with the IFRS requirements. Guidance dealing with similar and related issues, definitions, recognition and measurement criteria for assets, liabilities, income and expenses as set out in the IASB Framework for the Preparation and Presentation of Financial Statements has been considered.

Discretionary participation features (DPF)

Discretionary participation features are defined in IFRS 4 Insurance Contracts as contractual rights to receive, as a supplement to guaranteed benefits, additional benefits which are likely to be a significant portion of the total contractual benefits and whose amount or timing is contractually at the discretion of the issuer. These DPF are contractually based on the performance of a specified pool of contracts or a specified type of contract or on the realised and unrealised investment returns on a specified pool of assets held by the issuer or on the profit or loss of the company. The unrealised investment returns comprise gains/losses recognised in other comprehensive income.

The bonuses which are allocated to the policyholders in the participating insurance business (insurance and investment contracts) in Switzerland, France, Germany, Luxembourg and Liechtenstein generally follow the definition of DPF as set out in IFRS 4 Insurance Contracts.

IFRS 4 Insurance Contracts is silent on the measurement of the amounts identified as DPF. This topic will be addressed in IFRS 17 Insurance Contracts, effective from 1 January 2021. Cash flows to policyholders that vary depending on returns on underlying items are included in the measurement of insurance liabilities. If these cash flows are substantial, a modification of the general measurement model in IFRS 17 Insurance Contracts applies ("variable fee approach" for direct participating contracts).

The accounting for the amounts identified as DPF has been done as follows:

In jurisdictions where no statutory minimum distribution ratio ("legal quote") exists, the contractual right to receive, as a supplement to guaranteed benefits, additional benefits which are likely to be a significant portion of the total contractual benefits arises when management ratifies the allocation of policyholder bonuses. When ratified by management, a corresponding liability is set up. To the extent discretion with regard to amount and/or timing is involved, these amounts are included within policyholder participation liabilities. In that respect the policyholder bonus reserve set up in the statutory accounts for these contracts is regarded as discretionary. For these contracts the entire DPF is classified as a liability.

In other jurisdictions, a statutory minimum distribution ratio ("legal quote") exists for certain types of business. Geographical areas in which the Swiss Life Group is present and in which such a statutory minimum distribution ratio ("legal quote") exists are as follows: Switzerland (only group business subject to "legal quote"), France (life insurance business) and Germany. For these contracts the Swiss Life Group defines DPF as the policyholder bonus reserve set up in the statutory accounts and the amount of temporary valuation differences between the IFRS basis and statutory basis on the assets and liabilities relating to the respective insurance portfolio measured using the statutory minimum distribution ratio ("legal quote"). The policy of the Swiss Life Group is to classify as a liability the entire DPF as defined.

When such temporary valuation differences disappear (e.g. management decides to realise certain unrealised gains and losses on assets), additional benefits which arise from the application of the statutory minimum distribution ratio ("legal quote") are allocated to the policyholders and become part of their guaranteed benefits. These amounts are always accounted for as liabilities.

Because there is a direct effect on the measurement of DPF liabilities when asset gains or losses are realised, changes in these liabilities are recognised in other comprehensive income when, and only when, the valuation differences on the assets arise from gains or losses recognised in other comprehensive income (“shadow accounting”).

As the liabilities to policyholders arising from the insurance business are fully recognised, no further liabilities relating to the rights arising from DPF have been set up.

The statutory minimum distribution ratios (“legal quote”) relating to the Swiss Life Group’s operations are as follows:

Switzerland

Group business subject to “legal quote”: At least 90 % of the calculated income on the savings, risk and cost components minus the expenses thereof must be allocated to the policyholders. All other business: no “legal quote”.

France

In life insurance business, 85 % of the net investment returns less 100 % of the minimum guaranteed interest on the policyholder account and 90 % of any other results are allocated to the policyholders as a minimum.

Germany

A minimum of 90 % of the net investment returns less 100 % of the minimum guaranteed interest on the policyholder account (“interest result”), a minimum of 90 % of the risk result and a minimum of 50 % of the positive other result including expenses/costs are allocated to the policyholder. A negative investment result can be offset with positive other profit sources.

Luxembourg/Liechtenstein

No statutory minimum distribution ratios are in place.

Non-discretionary participation features

Certain policyholder participation systems do not satisfy the criteria for discretionary participation features. These policyholder bonuses might be guaranteed elements. Some policyholder bonuses are based on benchmark interest rates which are credited to the policyholders. For certain products, policyholder bonuses are based on the development of biometric parameters such as mortality and morbidity. These policyholder bonuses are allocated based on the risk result of the contracts involved. The amount and timing of these bonuses are not subject to management discretion and are accrued to the policyholders’ liabilities based on the relevant contractual terms and conditions.

For investment-type products bonuses are only accrued on deposits under policyholder accounts if the policyholders were entitled to receive those bonuses upon surrender at the balance sheet date.

Income and related expenses from insurance contracts and investment contracts with discretionary participation features

Premiums from traditional life insurance contracts are recognised when due from the policyholder. Insurance liabilities are established in order to recognise future benefits and expenses. Benefits are recognised as an expense when due.

Amounts collected as premiums from investment-type contracts such as universal life and unit-linked contracts are reported as deposits. Only those parts of the premiums used to cover the insured risks and associated costs are treated as premium income. These include fees for the cost of insurance, administrative charges and surrender charges. Benefits recognised under expenses include claims for benefits incurred in the period under review that exceed the related deposits under policyholder contracts and interest that is credited to the appropriate insurance policy accounts.

For contracts with a short duration (e.g. most non-life contracts), premiums are recorded as written upon inception of the contract and are earned primarily on a pro-rata basis over the term of the related policy coverage. The unearned premium reserve represents the portion of the premiums written relating to the unexpired terms of coverage.

Insurance liabilities and liabilities from investment contracts with discretionary participation features

Future life policyholder benefit liabilities

These liabilities are determined by using the net-level-premium method. Depending on the type of profit participation, the calculations are based on various actuarial assumptions as to mortality, interest rates, investment returns, expenses and persistency, including a margin for adverse deviation. The assumptions are initially set at contract issue and are locked in except for deficiency.

Policyholder deposits

For investment-type contracts, savings premiums collected are reported as deposits (deposit accounting). The liabilities relating to these contracts comprise the accumulation of deposits received plus interest credited less expenses, insurance charges and withdrawals.

Liability adequacy test

If the actual results show that the carrying amount of the insurance liabilities together with anticipated future revenues (less related deferred acquisition costs [DAC] and related intangible assets) are not adequate to meet the future obligations and to recover the unamortised DAC or intangible assets, the entire deficiency is recognised in profit or loss, either by reducing the unamortised DAC or intangible assets or by increasing the insurance liabilities. The liability adequacy test is performed at portfolio level at each reporting date in accordance with a loss recognition test considering current estimates of future cash flows including those resulting from embedded options and guarantees.

Liabilities for claims and claim settlement costs

Liabilities for unpaid claims and claim settlement costs are for future payment obligations under insurance claims for which normally either the amount of benefits to be paid or the date when payments must be made is not yet fixed. They include claims reported at the balance sheet date, claims incurred but not yet reported, and claim settlement expenses. Liabilities for unpaid claims and claim settlement costs are calculated at the estimated amount considered necessary to settle future claims in full, using actuarial methods. These methods are continually reviewed and updated. Claim reserves are not discounted except for claims with determinable and fixed payment terms.

Embedded options and guarantees in insurance contracts

Insurance contracts often contain embedded derivatives. Embedded derivatives which are not closely related to their host insurance contracts are separated and measured separately at fair value. Exposure to embedded options and guarantees in insurance contracts which are closely related or which are insurance contracts themselves, such as guaranteed annuity options or guaranteed interest rates, is reflected in the measurement of the insurance liabilities.

Reinsurance

The Group assumes and/or cedes insurance in the normal course of business. Reinsurance assets principally include receivables due from both insurance and reinsurance companies for ceded insurance liabilities. Amounts recoverable or due under reinsurance contracts are recognised in a manner consistent with the reinsured risks and in accordance with the terms of the reinsurance contract. Reinsurance is presented in the consolidated balance sheet and income statement on a gross basis unless a right and the intention to offset exist.

Reinsurance contracts that do not transfer insurance risk are accounted for as financial reinsurance and are included in financial assets or liabilities. A deposit asset or liability is recognised based on the consideration paid or received, less any explicitly identified premiums or fees retained by the reinsured. These contracts are primarily measured at amortised cost using the effective interest method with future cash flows being estimated to calculate the effective interest rate.

If a reinsurance asset is impaired, the impairment loss is recognised in profit or loss and the carrying amount is reduced accordingly.

Separate account/unit-linked contracts/private placement life insurance

Separate account contracts represent life insurance contracts with a separated part that is invested in assets managed for the account and risk of the Swiss Life Group's customers according to their specific investment objectives. Separate account liabilities are included in insurance liabilities. Separate account liabilities include the right of the policyholder to participate in the performance of the underlying assets.

Unit-linked contracts are insurance or investment contracts where the insurance benefits are linked to the unit values of investment funds. Certain unit-linked contracts contain guaranteed minimum insurance benefits. The deposit components of unit-linked liabilities are included in financial liabilities designated as at fair value through profit or loss ("unbundling of deposit components"). The components of the unit-linked liabilities that cover insurance risk, if any, are carried under insurance liabilities.

Liabilities relating to private placement life insurance are included in financial liabilities designated as at fair value through profit or loss.

Assets associated with separate account/unit-linked contracts and private placement life insurance are included in financial assets designated as at fair value through profit or loss, derivatives and cash and cash equivalents. The related income and gains or losses are included in the income statement under the respective line items. The Group has allocated on a rational basis the

proportion of acquisition costs related to the insurance and deposit components. The accounting policy for deferred acquisition costs applies to the portion of acquisition costs associated with the insurance component, and the policy for deferred origination costs applies to the other portion (see 2.17 Intangible assets).

Administrative and surrender charges are included in policy fee income.

2.12 Property and equipment

Property and equipment are carried at cost less accumulated depreciation. Land is carried at cost and not depreciated. Depreciation is principally calculated using the straight-line method to allocate the cost of assets to their residual values over the assets' estimated useful life as follows: buildings 25 to 50 years; furniture and fixtures five to ten years; computer hardware three to five years.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

Subsequent costs are included in the asset's carrying amount or are recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repair and maintenance costs are charged to the income statement during the financial period in which they are incurred. Borrowing costs directly attributable to the construction or acquisition of a qualifying asset are capitalised as part of the cost of that asset. Realised gains and losses on disposals are determined by comparing proceeds with the carrying amount and are included in profit or loss.

Property and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. The recoverable amount is the higher of the asset's fair value less costs to sell and value in use.

2.13 Inventory property

Inventory property comprises land and buildings that are intended for sale in the ordinary course of business or in the process of construction or development for such a sale, primarily property acquired with a view to subsequent disposal in the near future or for development and resale. Such property is included in other assets.

Inventory property is measured at the lower of cost and net realisable value. Acquisition costs comprise the purchase price and other costs directly attributable to the acquisition of the property (notary fees etc.). Construction costs include costs directly related to the process of construction of a property. Construction and other related costs are included in inventory property until disposal.

The estimated net realisable value is the proceeds expected to be realised from the sale in the ordinary course of business, less estimated costs to be incurred for renovation, refurbishment and disposal.

Revenue from sales is recognised when construction is complete and legal title to the property has been transferred to the buyer. Revenue and related costs of sales are presented in other income as net income on property development.

2.14 Leases

Operating lease

The Group primarily enters into operating leases for the rental of equipment and property. The total payments made under operating leases are charged to the income statement on a straight-line basis over the period of the lease.

When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period the lease becomes onerous.

Finance lease

If the lease agreement transfers the risks and rewards of the assets, the lease is recorded as a finance lease and the related asset is capitalised. At inception, the asset is recognised at the lower of the present value of the minimum lease payments or fair value and is depreciated over its estimated useful life. The corresponding finance lease obligations are recorded as liabilities.

2.15 Investment management

Revenue consists principally of investment management fees, commission revenue from distribution and sales of investment fund units. Such revenue is recognised when earned, i.e. when the services are rendered.

Incremental costs that are directly attributable to securing an investment management contract are recognised as an asset if they can be identified separately and measured reliably and if it is probable that they will be recovered. Such deferred origination costs are included in intangible assets. Deferred investment management fees are included in other liabilities.

2.16 Commission income and expense

Revenue consists principally of brokerage fees, recurring fees for existing business and other fees. Such revenue is recognised when earned, i.e. when the services are rendered. Cancellations are recorded as a deduction of fee income.

Costs primarily comprise commissions paid to independent financial advisors, fees for asset management and other (advisory) services.

2.17 Intangible assets

Present value of future profits (PVP) arising from acquired insurance contracts and investment contracts with discretionary participation features

On acquisition of a portfolio of insurance contracts or a portfolio of investment contracts with discretionary participation features (DPF), either directly from another insurer or through the acquisition of a subsidiary undertaking, the Group recognises an intangible asset representing the present value of future profits (PVP) embedded in the contracts acquired. The PVP represents the difference between the fair value of the contractual rights acquired and insurance obligations assumed and a liability measured in accordance with the accounting policies for insurance contracts and investment contracts with DPF. The PVP is determined by estimating the net present value of future cash flows from the contracts in force at the date of acquisition. For acquired insurance and investment contracts with DPF, future positive cash flows generally include net valuation premiums while future negative cash flows include policyholders' benefits and certain maintenance expenses.

PVP is amortised in proportion to gross profits or gross margins over the effective life of the acquired contracts, which generally ranges from 20 to 30 years. Realised gains/losses are thereby taken into account as well as gains/losses recognised in other comprehensive income (unrealised gains/losses). If these unrealised gains/losses were to be realised, the gross profits or gross margins used to amortise PVP would be affected. Therefore, an adjustment relating to these unrealised gains/losses is recognised in other comprehensive income and is also reflected in the amount of PVP in the balance sheet ("shadow accounting").

PVP is subject to impairment tests. The effect of changes in estimated gross profits or margins on unamortised PVP is reflected as an expense in the period in which such estimates of expected future profits or margins are revised.

Deferred acquisition costs (DAC)

Costs that vary with and are directly related to the acquisition of new and renewed insurance contracts and investment contracts with discretionary participation features, including commissions, underwriting costs, agency and policy issue expenses, are deferred. Deferred acquisition costs are periodically reviewed to ensure that they are recoverable from future revenues.

For participating life insurance contracts, where the contribution principle applies to the allocation of the policyholder bonus, the deferred acquisition costs are amortised over the life of the contract based on the present value of the estimated gross margin amounts expected to be realised. Expected gross margins include expected premiums and investment results less expected benefit claims and administrative expenses, anticipated changes to future life policyholder benefit liabilities and expected annual policyholder bonuses.

Deferred acquisition costs for other traditional life insurance contracts and annuities with life contingencies are amortised in proportion to the expected premiums.

Deferred acquisition costs for investment-type contracts such as universal life contracts are amortised over the life of the contract based on the present value of the estimated gross profits or gross margins expected to be realised. The estimated gross profits are made up of margins available from mortality charges and contract-administration costs, investment earnings spreads, surrender charges and other expected assessments and credits.

When DAC is amortised in proportion to gross profits or gross margins on the acquired contracts, realised gains/losses are taken into account as well as gains/losses recognised in other comprehensive income (unrealised gains/losses). If these gains/losses were to be realised, the gross profits or gross margins used to amortise DAC would be affected. Therefore, an adjustment relating to these unrealised gains/losses is recognised in other comprehensive income and is also reflected in the amount of DAC in the balance sheet ("shadow accounting").

Assumptions used to estimate the future value of expected gross margins and profits are evaluated regularly and adjusted if estimates change. Deviations of actual results from estimated experience are reflected in profit or loss.

For short-duration contracts acquisition costs are amortised over the period in which the related premiums written are earned, in proportion to premium revenue.

Deferred origination costs (DOC)

Incremental costs directly attributable to securing rights to receive fees for asset management services sold with investment contracts without DPF are recognised as an asset if they can be identified separately and measured reliably and if it is probable that they will be recovered. These incremental costs are costs that would not have been incurred if the Group had not secured the investment contracts. All other origination costs are recognised as an expense when incurred.

Deferred origination costs are generally amortised on a straight-line basis over the life of the contracts.

Goodwill

The Group's acquisitions of other companies are accounted for under the acquisition method.

Goodwill represents the excess of the fair value of the consideration transferred and the amount of any non-controlling interest recognised, if applicable, over the fair value of the assets and liabilities recognised at the date of acquisition. The Group has the option for each business combination in which control is achieved without buying all of the equity of the acquiree to recognise 100% of the goodwill in business combinations, not just the acquirer's portion of the goodwill ("full goodwill method"). Goodwill on acquisitions of subsidiaries is included in intangible assets. Acquisition-related costs are expensed. Goodwill on associates is included in the carrying amount of the investment.

For the purpose of impairment testing, goodwill is allocated to cash-generating units. Goodwill is tested for impairment annually and whenever there is an indication that the unit may be impaired. Goodwill is carried at cost less accumulated impairment losses. Impairment losses on goodwill are not reversed in subsequent periods.

Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

Negative goodwill is immediately recognised in profit and loss.

Customer relationships

Customer relationships consist of established relationships with customers through contracts that have been acquired in a business combination or non-contractual customer relationships that meet the requirement for separate recognition. They have a definite useful life of generally 5 to 20 years. Amortisation is calculated using the straight-line method over their useful lives.

Computer software

Acquired computer software licences are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. These costs are amortised on a straight-line basis for the expected useful life up to three years. Costs associated with developing or maintaining computer software programs are recognised as an expense as incurred. Development costs that are directly associated with identifiable software products controlled by the Group and that will probably generate future economic benefits are capitalised. Direct costs include the software development team's employee costs. Computer software development costs recognised as assets are amortised using the straight-line method over their useful lives, not exceeding a period of three years.

Brands and other

Brands and other intangible assets with a definite useful life of generally 5 to 20 years are amortised using the straight-line method over their useful lives.

2.18 Impairment of non-financial assets

For non-financial assets the recoverable amount is measured as the higher of the fair value less costs of disposal and its value in use. Fair value less costs of disposal is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date, less the costs of disposal. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit from its continuing use.

Impairment losses and reversals on non-financial assets are recognised in profit or loss.

2.19 Income taxes

Current and deferred income taxes are recognised in profit or loss except when they relate to items recognised directly in equity. Income taxes are calculated using the tax rates enacted or substantively enacted as of the balance sheet date.

Deferred income taxes are recognised for all temporary differences between the carrying amounts of assets and liabilities in the consolidated balance sheet and the tax bases of these assets and liabilities using the balance sheet liability method. Current income taxes and deferred income taxes are charged or credited directly to equity if the income taxes relate to items that are credited or charged in the same or a different period, directly to equity.

Deferred tax assets are recognised only to the extent that it is probable that future taxable profits will be available against which they can be used. For unused tax losses a deferred tax asset is recognised to the extent that it is probable that these losses can be offset against future taxable profits. Deferred tax liabilities represent income taxes payable in the future in respect of taxable temporary differences.

A deferred tax liability is recognised for taxable temporary differences relating to investments in subsidiaries, branches and associates, except where the Group is able to control the timing of the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

Where the entity has a legally enforceable right to set off current tax assets against current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same tax authority, the corresponding assets and liabilities are presented on a net basis.

2.20 Assets held for sale and associated liabilities

A disposal group consists of a group of assets to be disposed of, by sale or otherwise, together as a group in a single transaction, and liabilities directly associated with these assets. Non-current assets classified as held for sale and disposal groups are measured at the lower of the carrying amount and the fair value less costs to sell. The carrying amount will be recovered through a highly probable sale transaction rather than through continuing use. Assets held for sale and the associated liabilities are presented separately in the balance sheet.

2.21 Financial liabilities

Financial liabilities are recognised in the balance sheet when the Swiss Life Group becomes a party to the contractual provisions of the instrument. A financial liability is derecognised when the obligation specified in the contract is discharged or cancelled or expires.

Borrowings

Borrowings are recognised initially at the proceeds received, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost using the effective interest method. Any difference between the proceeds (net of transaction costs) and the redemption value is recognised in profit or loss over the period of the borrowings.

Based on the terms and conditions, such as repayment provisions and contractual interest payments, hybrid instruments are considered financial liabilities.

Debt instruments with embedded conversion options to a fixed number of shares of the Group are separated into a debt and an equity component. The difference between the proceeds and fair value of the debt component at issuance is recorded in equity. The fair value of the debt component at issuance is determined using a market interest rate for similar instruments with no conversion rights. The Group does not recognise any change in the value of these options in subsequent reporting periods.

Borrowing costs presented in the consolidated statement of income relate to the interest expense on the financial liabilities classified as borrowings, whilst interest expense presented in the consolidated statement of income relates to interest expense on insurance and investment contract deposits and other financial liabilities.

Other financial liabilities

For deposits with fixed and guaranteed terms the amortised cost basis is used. Initial recognition is at the proceeds received, net of transaction costs incurred. Subsequently, they are stated at amortised cost using the effective interest method. Any difference between the proceeds (net of transaction costs) and the redemption value is recognised in profit or loss over the period of the deposits. For repurchase agreements, initial recognition is at the amount of cash received, net of transaction costs incurred. Subsequently, the difference between the amount of cash initially received and the amount of cash exchanged upon maturity is amortised over the life of the agreement using the effective interest method.

Financial liabilities at fair value through profit or loss are irrevocably designated as at fair value at initial recognition. Financial liabilities are designated as at fair value through profit or loss in the following instances:

- Financial liabilities where the insurance benefits are linked to unit values of investment funds or relate to private placement life insurance.
- Financial liabilities related to assets measured at fair value in order to reduce or eliminate a measurement or recognition inconsistency.
- Financial liabilities with embedded derivatives.

Financial liabilities relating to non-controlling interests in investment funds are measured at fair value and changes in fair value are recognised in profit or loss.

2.22 Employee benefits

Post-employment benefits

The Swiss Life Group provides post-employment benefits under two types of arrangement: defined benefit plans and defined contribution plans.

The assets of these plans are generally held separately from the Group's general assets in trustee-administered funds. Defined benefit plan contributions are based upon regulatory requirements and/or plan terms. The Group's defined benefit obligations and the related defined benefit costs are determined at each balance sheet date by a qualified actuary using the Projected Unit Credit Method.

The amount recognised in the consolidated balance sheet represents the present value of the defined benefit obligations reduced by the fair value of plan assets. Any surplus resulting from this calculation is limited to the present value of any economic benefits available in the form of refunds from the plans or reductions in future contributions to the plans.

Remeasurements, comprising actuarial gains and losses, the effect of the changes of the asset ceiling and the return on plan assets (excluding interest) are reflected immediately in the consolidated balance sheet and in other comprehensive income in the period in which they occur. Such remeasurements recognised in other comprehensive income will subsequently not be reclassified to profit or loss. Past service cost is recognised in profit or loss in the period of a plan amendment. Net interest is calculated by applying the discount rate at the beginning of the period to the net defined benefit asset or liability. Defined benefit costs comprise service costs and net interest expense, which are presented in the income statement under employee benefits expense.

Insurance contracts issued to a defined benefit pension plan covering own employees have generally been eliminated. However, certain assets relating to these plans qualify as plan assets and are therefore not eliminated.

The Group recognises the contribution payable to a defined contribution plan in exchange for the services of the employees rendered during the period as an expense.

Healthcare benefits

Some Group companies provide healthcare benefits to their retirees. The entitlement to these benefits is usually based on the employee remaining in service up to the retirement age and the completion of a minimum service period. The expected costs of these benefits are accounted for in the same manner as for defined benefit plans.

Share-based payments

The Group operates equity-settled, share-based compensation plans. The fair value of the employee services received in exchange for the grant of the shares is recognised in profit or loss with a corresponding increase in equity. As the fair value of the services received cannot reliably be measured, the value is measured by reference to the fair value of the equity instruments granted and the price the employees are required to pay.

2.23 Provisions and contingent liabilities

Provisions are liabilities with uncertainties as to the amount or timing of payments. Provisions are recognised if there is a present obligation that probably requires an outflow of resources and a reliable estimate can be made at the balance sheet date and be measured on a best estimate basis. Contingent liabilities are disclosed in the Notes if there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources or the amount of the obligation cannot be measured with sufficient reliability.

2.24 Treasury shares

Treasury shares are presented in the consolidated balance sheet as a deduction from equity and are recorded at cost. The difference between the purchase price and the sales proceeds is included in share premium.

2.25 Earnings per share

Basic earnings per share are calculated by dividing net profit or loss available to shareholders by the weighted average number of shares in issue during the reporting period, excluding the average number of shares purchased by the Group and held as treasury shares.

For diluted earnings per share the profit and the weighted average number of shares in issue are adjusted to assume conversion of all dilutive potential shares, such as convertible debt and share options issued. Potential or contingent share issuance is treated as dilutive when conversion to shares would decrease earnings per share.

2.26 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis, or to realise the asset and settle the liability simultaneously.

2.27 Forthcoming changes in accounting policies

In February 2018, the International Accounting Standards Board issued amendments to IAS 19 Employee Benefits. The amendments require a company to use updated assumptions from the remeasurement of the defined benefit asset/liability due to an amendment, curtailment or settlement of a plan. The updated assumptions are used to determine current service cost and net interest for the remainder of the reporting period after the change to the plan. The amendments are effective on 1 January 2019. The Swiss Life Group is currently not affected by the amendments.

In December 2017, the IASB issued their annual cycle of improvements to IFRS, annual improvements to IFRS Standards 2015–2017 Cycle. The amendments cover IFRS 3 Business Combinations and IFRS 11 Joint Arrangements – previously held interest in a joint operation, IAS 12 Income Taxes – income tax consequences of payments on financial instruments classified as equity and IAS 23 Borrowing Costs – borrowing costs eligible for capitalisation. The amendments are effective for annual periods beginning on or after 1 January 2019. The Swiss Life Group is currently not affected by the amendments.

In October 2017, amendments to IAS 28 Investments in Associates and Joint Ventures were issued. The amendments “Long-term Interests in Associates and Joint Ventures” clarify that IFRS 9 Financial Instruments should be applied to long-term interests in an associate or joint venture that form part of the net investment in the associate or joint venture but to which the equity method is not applied. An entity shall apply the amendments for annual periods beginning on or after 1 January 2019. As the Swiss Life Group will apply the temporary exemption from IFRS 9 Financial Instruments in accordance with IFRS 4 Insurance Contracts, the Group is not required to apply the amendments retrospectively. The Swiss Life Group is currently not affected by the amendments.

In October 2017, the International Accounting Standards Board issued Prepayment Features with Negative Compensation (amendments to IFRS 9 Financial Instruments) to address the concerns about how IFRS 9 Financial Instruments classifies particular prepayable financial assets. Prepayment Features with Negative Compensation amends the existing requirements in IFRS 9 Financial Instruments regarding termination rights in order to allow measurement at amortised cost (or, depending on the business model, at fair value through other comprehensive income) even in the case of negative compensation payments. Under the amendments, the sign of the prepayment amount is not relevant, i.e. depending on the interest rate prevailing at the time of termination, a payment may also be made in favour of the contracting party effecting the early repayment. In addition, an aspect of the accounting for financial liabilities following a modification was clarified (in the Basis for Conclusions). An entity recognises any adjustment to the amortised cost of the financial liability arising from a modification or exchange in profit or loss at the date of the modification or exchange. The amendments will be effective for annual periods beginning on or after 1 January 2019. However, as set out below, the Swiss Life Group will defer the application of IFRS 9 and continue to apply IAS 39 Financial Instruments: Recognition and Measurement, as its activities were predominantly connected with insurance on 31 December 2015.

In June 2017, IFRIC 23 Uncertainty over Income Tax Treatments was issued. The Interpretation clarifies how to apply the recognition and measurement requirements when there is uncertainty over income tax treatments. IFRIC 23 Uncertainty over Income Tax Treatments is applicable for annual periods beginning on or after 1 January 2019. The Swiss Life Group does not expect a material impact of the amendments on its financial statements.

In May 2017, IFRS 17 Insurance Contracts was published and replaces IFRS 4 insurance contracts, which currently permits a wide variety of practices. IFRS 17 Insurance Contracts will fundamentally change the accounting by entities that issue insurance contracts, reinsurance contracts and investment contracts with discretionary participation features. IFRS 17 Insurance Contracts requires a current measurement model, where estimates are remeasured in each reporting period. The measurement is based on the building blocks of discounted, probability-

weighted cash flows, a risk adjustment and a contractual service margin (“CSM”) representing the unearned profit of the contract. The standard provides a simplified approach for certain liabilities. At initial recognition, insurance contracts are grouped into contracts of similar risks which are managed together and further into three groups of profitability, whereby each group is limited to contracts written in one year. Changes in cash flows related to future services should be recognised against the CSM, which cannot be negative, so any excess is recognised in profit or loss. To reflect the service provided, the CSM is released to profit or loss in each period on the basis of passage of time. IFRS 17 Insurance Contracts provides an accounting policy choice to recognise the impact of changes in discount rates and other assumptions that relate to financial risks either in profit or loss or in other comprehensive income. The variable-fee approach is required for insurance contracts that specify a link between payments to the policyholder and the returns on underlying items. Requirements in IFRS 17 Insurance Contracts align the presentation of revenue with other industries. Revenue is allocated to periods in proportion to the value of expected coverage and other services that the insurer provides in the period, and claims are presented when incurred. The disclosure requirements are more detailed than currently required under IFRS 4. On transition to IFRS 17 Insurance Contracts, an entity applies the standard retrospectively to groups of insurance contracts, unless it is impracticable, in which case there is a choice between a modified retrospective approach and the fair value approach. IFRS 17 Insurance Contracts is effective for annual periods beginning on or after 1 January 2021. The Swiss Life Group is currently assessing the impact on its financial statements, which will be significant.

In December 2016, Annual Improvements to IFRS Standards 2014–2016 Cycle was published. The amendments to IFRS 12 Disclosure of Interests in Other Entities clarify that an entity is not required to disclose summarised financial information for interests classified as held for sale. However, the other disclosure requirements in IFRS 12 apply to interests in entities within the scope of IFRS 5 Non-current Assets Held for Sale and Discontinued Operations. The Swiss Life Group currently does not have any interests in entities classified as held for sale. An entity shall apply those amendments retrospectively for annual periods beginning on or after 1 January 2017. Additionally, amendments to IAS 28 Investments in Associates and Joint Ventures were issued which clarify that a venture capital organisation, or a mutual fund, unit trust and similar entities may elect, at initial recognition, to measure investments in an associate or joint venture at fair value through profit or loss separately for each associate or joint venture. An entity shall apply those amendments retrospectively for annual periods beginning on or after 1 January 2018.

In December 2016, IFRIC 22 Foreign Currency Transactions and Advance Consideration was issued. This Interpretation addresses how to determine the date of the transaction for the purpose of determining the exchange rate to use on initial recognition of the related asset, expense or income (or part of it) on the derecognition of a non-monetary asset or non-monetary liability arising from the payment or receipt of advance consideration in a foreign currency. The date of the transaction for the purpose of determining the exchange rate to use on initial recognition of the related asset, expense or income (or part of it) is the date on which an entity initially recognises the non-monetary asset or non-monetary liability arising from the payment or receipt of advance consideration. An entity shall apply this Interpretation for annual reporting periods beginning on or after 1 January 2018. The Swiss Life Group is currently not affected by such transactions.

In December 2016, the International Accounting Standards Board issued amendments to IAS 40 Investment Property. The amendments clarify that an entity shall transfer a property to or from investment property when, and only when, there is a change in use. A change in use occurs when the property meets, or ceases to meet, the definition of investment property and there is evidence of the change in use. In isolation, a change in management's intentions for the use of a property does not provide evidence of a change in use. An entity shall apply those amendments for annual periods beginning on or after 1 January 2018. The Swiss Life Group will apply the new requirements.

In September 2016, the International Accounting Standards Board published amendments to IFRS 4 Insurance Contracts "Applying IFRS 9 Financial Instruments with IFRS 4 Insurance Contracts". The amendments address concerns arising from implementing the new financial instruments standard, IFRS 9, before implementing the replacement standard that the Board is developing for IFRS 4. The amendments introduce an overlay approach which will give all companies that issue insurance contracts the option to recognise in other comprehensive income the volatility that could arise when IFRS 9 is applied before the new insurance contracts standard is issued. The amendments also include a deferral approach which will give companies whose activities are predominantly connected with insurance an optional temporary exemption from applying IFRS 9. Such a deferral is available until the new insurance contracts standard comes into effect, but it cannot be used after 1 January 2021. The Swiss Life Group has assessed that its activities were predominantly connected with insurance on 31 December 2015 (i.e. at the date required by the amendments) and will defer the application of IFRS 9 and continue to apply IAS 39 Financial Instruments: Recognition and Measurement.

In June 2016, the International Accounting Standards Board issued amendments to IFRS 2 Share-based Payment in which they clarify how to account for certain types of share-based payment transactions. The clarifications relate to vesting and non-vesting conditions of cash-settled share-based payments, share-based payment transactions with a net settlement feature for withholding tax obligations and a modification to the terms and conditions of a share-based payment that changes classification from cash-settled to equity-settled. The amendments are applicable to annual periods beginning on or after 1 January 2018. The adoption of the amendment will not have a material impact on Swiss Life Group's financial statements.

In April 2016, amendments to IFRS 15 Revenue from Contracts with Customers were issued by the International Accounting Standards Board. The amendments clarify how to identify a performance obligation in a contract, how to determine whether a company is a principal or an agent and how to determine whether revenue from granting a licence should be recognised at a point in time or over time. The amendments are effective for annual periods beginning on or after 1 January 2018. The adoption of the amendment will not have a material impact on Swiss Life Group's financial statements.

In January 2016, IFRS 16 Leasing was issued by the International Accounting Standards Board. The new standard eliminates the classification of leases as either operating leases or finance leases for lessees. Instead all leases are treated in a way similar to finance leases, applying the current standard IAS 17 Leases. The new Standard brings leases on-balance sheet for lessees, the effect being that reported assets and liabilities increase. IFRS 16 Leases replaces the straight-line operating lease expense with a depreciation charge for the lease asset and an interest expense on the lease liability. This change aligns the lease expense treatment for all

leases. As a practical expedient, short-term and low-value leases are exempt from this treatment. The exemption permits a lessee to account for qualifying leases in the same manner as existing operating leases (IAS 17 Leases). For lessors, the accounting treatment from IAS 17 Leases is substantially carried forward. The new standard is effective for annual periods beginning on or after 1 January 2019. The Swiss Life Group is currently analysing the effect of the adoption of IFRS 16 on its financial statements.

In September 2014 the International Accounting Standards Board published amendments to IFRS 10 Consolidated Financial Statements and IAS 28 Investments in Associates and Joint Ventures. The amendments relate to sale or contribution of assets between an investor and its associate or joint venture. A full gain or loss is recognised when a transaction involves a business (whether it is housed in a subsidiary or not). A partial gain or loss is recognised when a transaction involves assets that do not constitute a business, even if these assets are housed in a subsidiary. The amendments apply prospectively for annual periods beginning on a date to be determined by the International Accounting Standards Board.

In July 2014 the International Accounting Standards Board completed IFRS 9 Financial Instruments. The new standard replaces IAS 39 Financial Instruments: Recognition and Measurement. IFRS 9 covers classification and measurement of financial instruments, impairment of financial assets and hedge accounting. Classification determines how financial assets and financial liabilities are accounted for in financial statements and how they are measured on an ongoing basis. Financial assets are classified on the basis of the business model within which they are held and their contractual cash flow characteristics. An expected-loss impairment model is introduced. Under the new model, it is no longer necessary for a credit event to have occurred before an impairment loss is recognised. The new model for hedge accounting aligns accounting treatment more closely with risk management activities. IFRS 9 is effective for annual periods beginning on or after 1 January 2018. However, as set out above, the Swiss Life Group will defer the application of IFRS 9 and continue to apply IAS 39 Financial Instruments: Recognition and Measurement, as its activities were predominantly connected with insurance on 31 December 2015.

IFRS 15 Revenue from Contracts with Customers was published in May 2014. The core principle is that an entity recognises revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. IFRS 15 also introduces disclosure requirements that provide comprehensive information about the nature, amount, timing and uncertainty of revenue and cash flows arising from the entity's contracts with customers. IFRS 15 is effective for annual periods beginning on or after 1 January 2018. The adoption of the amendment will not have a material impact on Swiss Life Group's financial statements.

The following amended Standards and Interpretations are not relevant to the Swiss Life Group:

- Amendments to IFRS 1 First-time Adoption of International Financial Reporting Standards (Annual Improvements to IFRS Standards 2014–2016 Cycle): Deletion of short-term exemptions for first-time adopters.

3 Critical Accounting Estimates and Judgements in Applying Accounting Policies

Certain reported amounts of assets and liabilities are subject to estimates and assumptions. Estimates and judgements by management are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The sensitivity analysis with regard to insurance risk and market risk is set out in note 5.

Estimates and judgements in applying fair value measurement to financial instruments and investment property are described in note 30.

Impairment of available-for-sale debt instruments and loans and receivables

As a Group policy, available-for-sale debt securities and loans and receivables are assessed for impairment when a significant decrease in market value related to credit risk arises, namely after a downgrade of a debtor's rating below single B- after initial recognition (i.e. CCC or lower according to Standard and Poor's or equivalent) or when payments of principal and/or interest are overdue by more than 90 days.

The carrying amounts of available-for-sale debt securities and loans and receivables are set out in notes 11, 12 and 13.

Impairment of available-for-sale equity instruments

At each balance sheet date, an assessment is made whether there is objective evidence that an available-for-sale equity instrument is impaired. A significant or prolonged decline in the fair value of the security below its cost is considered objective evidence of impairment. In this respect, a decline of 30 % or more is regarded as significant, and a period of 12 months or longer is considered to be prolonged.

The carrying amount of available-for-sale equity instruments is set out in note 11.

Insurance liabilities

Past experience, adjusted for the effect of current developments and probable trends, is assumed to be an appropriate basis for predicting future events. Actuarial estimates for incurred but not reported losses are continually reviewed and updated and adjustments resulting from this review are reflected in income.

For insurance contracts and investment contracts with discretionary participation features with fixed and guaranteed terms, the definition of estimates occurs in two stages. At inception of the contract, estimates of future deaths, surrender, exercise of policyholder options, investment returns and administrative expenses are made and form the assumptions used for calculating the liabilities during the life of the contract. A margin for risk and uncertainty (adverse deviation) is added to these assumptions. These assumptions are "locked-in" for the duration of the contract. Subsequently, new estimates are made at each reporting date in order to determine whether the

values of the liabilities so established are adequate in the light of these latest estimates (liability adequacy test). If the valuation of the liabilities is deemed adequate, the assumptions are not altered. However, if the valuation of the liabilities is deemed inadequate, the assumptions underlying the valuation of the liabilities are altered (“unlocked”) to reflect the latest estimates; no margin is added to the assumptions in this event.

For insurance contracts and investment contracts with discretionary participation features without fixed and guaranteed terms, future premiums can be increased in line with experience. The assumptions used to determine the liabilities do not contain margins and are not locked-in but are updated at each reporting date to reflect the latest estimates.

Mortality and longevity

Pricing and valuation assumptions for mortality and longevity are generally based on the statistics provided by national insurance associations and complemented with internal claims experience reflecting own company records.

In Switzerland, mortality tables are usually reviewed every five years when new statistics from the Swiss Insurance Association become available. The tables are updated for significant changes.

In France, life annuities in payment are reserved using the regulatory tables TGH05/TGF05 and non-life annuities in payment are reserved with the regulatory table TD 88/90.

In Germany, mortality tables provided by the German Actuarial Association are in use. They are verified periodically by the Association and updated, if necessary. Best estimate assumptions are deduced from these generally accepted tables.

In Luxembourg, mortality tables are updated when significant changes arise.

Morbidity and disability

For the individual and group life business in Switzerland internal tables are in place. In the individual life business, the internal disability rates are based on Swiss Insurance Association statistics and reflect the average situation of the past in the Swiss market. In the individual life business, only reactivation is considered, whereas increased mortality is also taken into account in group life business. In the individual life business, disability tables are usually reviewed every five years when new statistics from the Swiss Insurance Association become available.

In the group life business, tariffs can be adjusted due to loss experience with regard to disability each year. In the group life business, the tables are based on own company records reflecting loss experience. Especially in the group life business, changes in the labour market may have a significant influence on disability. The tables are updated for significant changes.

In France, individual and group disability annuities are reserved using tables certified by an independent actuary.

In Germany, disability insurance products for the group life business are based on tables of the German Actuarial Association, which are reviewed periodically. New disability insurance products for the individual life business are developed in close collaboration with reinsurance companies, which evaluate pricing and valuation assumptions for disability and morbidity on

statistics provided by the database of reinsurance pool results. Furthermore, own company records and occupation classes are considered. Similar to the disability insurance products for the individual life business, assumptions for pricing and valuation of nursing care insurance products are acquired in cooperation with reinsurance companies. In particular, best estimate assumptions are considered with respect to claims experience.

In Luxembourg, pricing reflects industry tables and own company records.

Policyholder options

Policyholders are typically offered products which include options such as the right to terminate the contract early or to convert the accumulated funds into a life annuity at maturity. In case of early termination the policyholder receives a specified surrender value or a value which varies in response to the change in financial variables, such as an equity price or an index. In the case of the conversion option, the policyholder has the right to convert an assured sum into a fixed life annuity. The option values typically depend on both biometric assumptions and market variables such as interest rates or the value of the assets backing the liabilities. In certain countries and markets, policyholder behavioural assumptions are based on own company records. The assumptions vary by product type and policy duration.

Expenses and inflation

In Switzerland, expenses are taken into account in the pricing of the contracts using internal statistics. Such calculated amounts are allocated to the different lines of business. Inflation is reflected in these calculations.

In France, expense allocation is based on an activity-based cost methodology. Recurrent costs are subdivided into the following main cost categories: acquisition costs, administration costs and asset management costs.

In Germany, expenses are divided into the following cost categories based on German regulation: acquisition costs, administration costs, regulatory costs and asset management expenses. They are subdivided into recurring and non-recurring costs. All recurring costs except asset management expenses are allocated to the different lines of business and transformed into cost parameters. An assumption on future inflation is applied to all cost parameters in euro.

In Luxembourg, expense allocation is based on an activity-based cost methodology. Recurring costs are subdivided into the following main cost categories: acquisition costs, administration costs and asset management costs, which are allocated by lines of business.

Investment returns

Assumptions relating to investment returns are based on the strategic asset allocation. From this gross investment return, projected asset management fees are deducted to obtain a net investment return.

The interest rates used in actuarial formulae to determine the present value of future benefits and contributions caused by an insurance contract are called technical interest rates. The technical interest rates have to be approved by the regulator. In certain countries, the insurance liabilities are based on the technical interest rates.

The carrying amount of insurance liabilities is set out in note 22.

Impairment of goodwill

Goodwill is tested for impairment annually (in autumn), or more frequently if events or changes in circumstances indicate that goodwill might be impaired. The recoverable amounts of the business relating to the goodwill have been determined based on value-in-use calculations. These calculations require the use of estimates which are set out in note 17.

The carrying amount of goodwill is set out in note 17.

Defined benefit liabilities

The Swiss Life Group uses certain assumptions relating to the calculation of the defined benefit liabilities. These assumptions comprise future salary increases and future pension increases, which have been derived from estimates based on past experience. Assumptions are also made for mortality, employee turnover and discount rates. In determining the discount rate, the Swiss Life Group takes into account published rates of well-known external providers. The discount rates reflect the expected timing of benefit payments under the plans and are based on a yield curve approach.

The carrying amounts of defined benefit liabilities and the assumptions are set out in note 23.

Income taxes

Deferred tax assets are recognised for unused tax-loss carryforwards and unused tax credits to the extent that realisation of the related tax benefit is probable. The assessment of the probability with regard to the realisation of the tax benefit involves assumptions based on the history of the entity and budgeted data for the future.

The carrying amounts of deferred income tax assets and liabilities are set out in note 24.

Provisions

The recognition of provisions involves assumptions about the probability, amount and timing of an outflow of resources embodying economic benefits. A provision is recognised to the extent that an outflow of resources embodying economic benefits is probable and a reliable estimate can be made.

The carrying amount of provisions is set out in note 25.

4 Segment Information

Operating segments are components of an entity about which separate financial information is available that is evaluated regularly by management (Corporate Executive Board) in deciding how to allocate resources and in assessing performance.

The accounting policies for the segments are the same as those described in the Summary of Significant Accounting Policies section. Intersegmental services and transfers of assets and liabilities are treated as if the transactions were with third parties, i.e. at market prices applicable at the time of the transaction.

Corporate costs were not allocated to the individual segments as they consist of general administrative expenses and head office expenses that relate to the Swiss Life Group as a whole.

The reportable segments have been identified based on information about the components of the entity that management uses to make decisions about operating matters. The business is managed based on IFRS results.

The information provided to management focuses on product lines and services. The organisational and management structure within the insurance business is geographical. The reportable segments have therefore been identified as follows:

- Switzerland
- France
- Germany
- International
- Asset Managers
- Other

Switzerland, France, Germany and International primarily consist of life insurance operations and distribution units. The life insurance operations offer a broad range of life, pension, health, annuity and investment-type policies to both groups and individuals, including disability coverage. The Group's strategy focuses primarily on life and pensions in Switzerland, France and Germany and on cross-border business from Liechtenstein, Luxembourg and Singapore. These segments also include a number of companies which hold investments mainly pertaining to life insurance.

“International” comprises the cross-border insurance operations in Liechtenstein, Luxembourg and Singapore, the Swiss Life Select units operating in Austria and the Czech Republic, as well as Chase de Vere operating in the United Kingdom.

Non-life operations involve operations in France and mainly include property and casualty, liability and motor insurance, accident and health insurance and payment protection insurance.

“Asset Managers” refers to the management of assets for institutional clients and the Group’s insurance business, as well as the provision of expert advice for such clients.

“Other” refers principally to various finance and service companies, as well as payment protection insurance.

The statement of income and the balance sheet for the segments are provided in the following pages.

Statement of income for the year ended 31 December 2017

In CHF million

	Switzer- land	France	Germany	Inter- national	Asset Managers	Other	Total before elim- inations	Elimi- nations	Total
INCOME									
Premiums earned on insurance contracts	8 155	2 748	1 167	48	–	0	12 118	–19	12 100
Premiums earned on investment contracts with discretionary participation	849	–	–	–	–	–	849	–	849
Premiums ceded to reinsurers	–8	–117	–43	–8	–	–	–176	18	–157
Net earned premiums	8 997	2 631	1 125	39	–	0	12 792	0	12 791
Policy fees earned on insurance contracts	3	7	8	0	–	–	17	–	17
Policy fees earned on investment and unit-linked contracts	39	169	6	82	–	–	296	0	296
Net earned policy fees	42	175	14	82	–	–	313	0	313
Commission income	187	116	386	142	645	5	1 482	–327	1 156
Investment income	2 988	609	600	33	2	41	4 272	–2	4 270
Net gains/losses on financial assets	780	–39	–86	–19	–1	16	651	–	651
Net gains/losses on financial instruments at fair value through profit or loss	–1 434	35	246	9	–1	–36	–1 181	0	–1 181
Net gains/losses on investment property	450	164	37	–	–	–	651	–	651
Share of profit or loss of associates	0	3	–	–	–1	–	3	–	3
Other income	–97	1	8	14	179	0	105	9	113
TOTAL INCOME	11 913	3 695	2 329	301	824	26	19 089	–320	18 769
of which intersegment	12	2	–8	–3	309	8	320	–320	
EXPENSES									
Benefits and claims under insurance contracts	–9 047	–2 223	–1 114	–12	–	0	–12 395	3	–12 392
Benefits and claims under investment contracts with discretionary participation	–867	–	–	–	–	–	–867	–	–867
Benefits and claims recovered from reinsurers	2	52	19	0	–	0	73	–3	70
Net insurance benefits and claims	–9 911	–2 171	–1 095	–12	–	0	–13 189	0	–13 189
Policyholder participation	–229	–209	–491	–20	–	–	–949	0	–949
Interest expense	–26	–92	–16	–15	–2	0	–151	7	–144
Commission expense	–405	–408	–285	–101	–67	–2	–1 268	309	–959
Employee benefits expense	–281	–195	–140	–57	–243	–1	–918	0	–917
Depreciation and amortisation expense	–87	–213	–81	–5	–12	0	–399	–	–399
Impairment of property and equipment and intangible assets	0	–	–	–	–	–	0	–	0
Other expenses	–145	–144	–70	–40	–242	–30	–670	3	–667
TOTAL EXPENSES	–11 084	–3 434	–2 177	–250	–566	–33	–17 544	320	–17 224
of which intersegment	–200	–3	–48	0	–61	–8	–320	320	
SEGMENT RESULT	829	261	153	51	258	–7	1 545	–	1 545
Unallocated corporate costs									–68
PROFIT FROM OPERATIONS									1 476
Borrowing costs									–156
Income tax expense									–308
NET PROFIT									1 013
Additions to non-current assets	2 417	547	637	37	11	–	3 649	–	3 649

Statement of income for the year ended 31 December 2016

In CHF million

	Switzer- land	France	Germany	Inter- national	Asset Managers	Other	Total before eliminations	Elimi- nations	Total
INCOME									
Premiums earned on insurance contracts	8 607	2 601	1 168	49	-	0	12 425	-23	12 402
Premiums earned on investment contracts with discretionary participation	985	-	-	-	-	-	985	-	985
Premiums ceded to reinsurers	-8	-124	-39	-10	-	0	-181	23	-159
Net earned premiums	9 584	2 477	1 128	40	-	0	13 229	0	13 228
Policy fees earned on insurance contracts	6	8	5	0	-	-	19	-	19
Policy fees earned on investment and unit-linked contracts	36	140	5	79	-	-	261	0	261
Net earned policy fees	43	148	10	79	-	-	280	0	280
Commission income	190	84	368	134	591	6	1 373	-302	1 071
Investment income	2 984	628	609	32	1	34	4 288	-3	4 285
Net gains/losses on financial assets	180	23	222	0	0	0	425	-	425
Net gains/losses on financial instruments at fair value through profit or loss	-374	3	-23	2	0	-28	-420	-	-420
Net gains/losses on investment property	557	121	86	-	-	-1	763	-	763
Share of profit or loss of associates	1	4	-	-	4	-	9	-	9
Other income	91	1	3	2	56	3	155	-12	143
TOTAL INCOME	13 255	3 489	2 403	288	651	14	20 101	-317	19 784
of which intersegment	41	-1	-9	-5	283	8	317	-317	
EXPENSES									
Benefits and claims under insurance contracts	-10 002	-1 836	-1 298	-26	-	0	-13 163	14	-13 149
Benefits and claims under investment contracts with discretionary participation	-1 009	-	-	-	-	-	-1 009	-	-1 009
Benefits and claims recovered from reinsurers	4	77	20	7	-	0	108	-14	94
Net insurance benefits and claims	-11 007	-1 759	-1 278	-20	-	0	-14 064	0	-14 064
Policyholder participation	-463	-493	-366	-12	-	-	-1 334	9	-1 325
Interest expense	-40	-97	-13	-15	-2	0	-168	6	-162
Commission expense	-397	-328	-267	-97	-49	0	-1 138	296	-842
Employee benefits expense	-270	-184	-130	-55	-215	-9	-862	1	-861
Depreciation and amortisation expense	-94	-242	-151	-5	-11	-1	-503	-	-503
Impairment of property and equipment and intangible assets	-	-	-	-4	-	-3	-7	-	-7
Other expenses	-174	-142	-74	-36	-131	-11	-568	5	-563
TOTAL EXPENSES	-12 446	-3 245	-2 278	-244	-408	-24	-18 644	317	-18 327
of which intersegment	-220	-7	-43	-5	-33	-9	-317	317	
SEGMENT RESULT	810	244	125	45	243	-10	1 457	-	1 457
Unallocated corporate costs									-66
PROFIT FROM OPERATIONS									1 391
Borrowing costs									-176
Income tax expense									-289
NET PROFIT									926
Additions to non-current assets	1 249	190	139	11	34	-	1 624	-	1 624

Balance sheet as at 31 December 2017

In CHF million

	Switzer- land	France	Germany	Inter- national	Asset Managers	Other	Total before elim- inations	Elimi- nations	Total
ASSETS									
Cash and cash equivalents	2 099	1 040	430	2 862	132	47	6 611	–	6 611
Derivatives	1 404	209	88	–	–	7	1 708	–33	1 675
Assets held for sale	37	5	5	–	4	–	52	–	52
Financial assets at fair value through profit or loss	6 609	14 009	1 627	17 983	0	–	40 228	–	40 228
Financial assets available for sale	72 716	19 411	9 573	1 528	28	1 664	104 922	–	104 922
Loans and receivables	13 717	2 807	7 425	108	334	1 964	26 355	–3 380	22 974
Financial assets pledged as collateral	2 214	1 344	–	–	–	42	3 601	–	3 601
Investment property	22 635	2 762	2 545	–	4	–	27 946	–	27 946
Investments in associates	36	103	21	0	3	–	163	–	163
Reinsurance assets	32	282	104	117	–	–	535	–6	529
Property and equipment	209	48	135	6	7	–	404	–	404
Intangible assets including intangible insurance assets	644	368	1 443	266	210	0	2 931	–	2 931
Other assets	539	36	12	6	263	3	859	–171	688
SEGMENT ASSETS	122 891	42 425	23 409	22 877	986	3 727	216 314	–3 590	212 724
Income tax assets									76
TOTAL ASSETS									212 800
LIABILITIES AND EQUITY									
LIABILITIES									
Derivatives	1 520	40	35	–	–	56	1 652	–33	1 619
Liabilities associated with assets held for sale	–	–	–	–	3	–	3	–	3
Investment and unit-linked contracts	6 897	12 201	948	21 709	–	–	41 756	0	41 756
Other financial liabilities	9 095	5 661	1 239	264	260	304	16 823	–1 248	15 574
Insurance liabilities	81 347	18 251	17 078	203	–	0	116 878	–35	116 844
Policyholder participation liabilities	7 255	3 370	2 387	37	–	–	13 050	0	13 050
Employee benefit liabilities	1 576	81	217	13	100	–	1 986	–	1 986
Provisions	30	11	10	8	7	8	74	–	74
Other liabilities	178	124	46	8	7	5	368	–1	366
SEGMENT LIABILITIES	107 899	39 739	21 962	22 241	376	373	192 590	–1 318	191 272
Borrowings									3 577
Income tax liabilities									2 369
EQUITY									15 583
TOTAL LIABILITIES AND EQUITY									212 800

Balance sheet as at 31 December 2016

In CHF million

	Switzer- land	France	Germany	Inter- national	Asset Managers	Other	Total before elim- inations	Elimi- nations	Total
ASSETS									
Cash and cash equivalents	2 627	1 563	252	2 581	188	123	7 333	-	7 333
Derivatives	1 613	255	42	-	-	7	1 917	-32	1 885
Assets held for sale	-	-	-	-	-	12	12	-	12
Financial assets at fair value through profit or loss	5 990	11 873	1 389	15 678	-	-	34 931	-	34 931
Financial assets available for sale	72 318	17 332	7 849	1 318	49	1 388	100 256	-	100 256
Loans and receivables	14 690	2 283	7 970	85	244	1 714	26 986	-3 031	23 955
Financial assets pledged as collateral	1 428	1 515	-	-	-	-	2 942	-	2 942
Investment property	19 896	2 162	1 743	-	-	-	23 801	-	23 801
Investments in associates	6	81	0	-	5	0	93	-	93
Reinsurance assets	33	278	84	112	-	0	506	-6	500
Property and equipment	213	35	129	3	4	0	383	-	383
Intangible assets including intangible insurance assets	621	372	1 292	231	202	0	2 717	-	2 717
Other assets	641	46	1	4	284	2	979	-135	844
SEGMENT ASSETS	120 076	37 796	20 750	20 011	977	3 246	202 855	-3 204	199 652
Income tax assets									80
TOTAL ASSETS									199 731
LIABILITIES AND EQUITY									
LIABILITIES									
Derivatives	1 474	52	105	-	-	49	1 680	-32	1 648
Investment and unit-linked contracts	6 491	10 618	795	19 017	-	-	36 921	0	36 920
Other financial liabilities	8 329	6 467	876	182	297	206	16 358	-1 056	15 303
Insurance liabilities	80 229	14 939	15 600	198	-	0	110 966	-32	110 935
Policyholder participation liabilities	6 979	3 155	1 889	21	-	-	12 044	0	12 043
Employee benefit liabilities	1 694	71	194	12	96	-	2 068	-	2 068
Provisions	15	11	20	20	8	1	75	-	75
Other liabilities	179	122	41	7	6	3	357	-3	355
SEGMENT LIABILITIES	105 389	35 436	19 521	19 457	407	260	180 470	-1 123	179 347
Borrowings									4 524
Income tax liabilities									2 120
EQUITY									13 739
TOTAL LIABILITIES AND EQUITY									199 731

Premiums and policy fees from external customers

In CHF million	Net earned premiums		Net earned policy fees	
	2017	2016	2017	2016
LIFE				
Individual life	3 403	3 335	300	268
Group life	9 032	9 549	14	11
TOTAL LIFE	12 435	12 883	313	280
NON-LIFE				
Accident and health	11	11	–	–
Property, casualty and other	345	334	–	–
TOTAL NON-LIFE	356	345	–	–
TOTAL	12 791	13 228	313	280

The Swiss Life Group operates in selected countries. The Group's income and non-current assets by geographical location are detailed below.

In CHF million	Total income		Non-current assets	
	2017	2016	31.12.2017	31.12.2016
Switzerland	11 910	13 176	22 113	20 222
France	3 734	3 515	3 255	2 539
Germany	2 610	2 566	3 159	2 537
Liechtenstein	25	28	152	151
Luxembourg	297	322	910	21
Belgium	5	–	90	–
Other countries	188	176	139	103
TOTAL	18 769	19 784	29 819	25 573

Non-current assets for this purpose consist of investment property, property and equipment and intangible assets (except for intangible assets arising from insurance contracts).

Information about major customers

No revenue from transactions with a single external customer amounted to more than 10% of the Group's revenue.

5 *Risk Management Policies and Procedures*

The Group's core business is life insurance and pensions. A life insurance and pensions contract represents a long-term promise to the policyholder. To fulfil its future payment obligations to the policyholders, the insurance entities of the Group must be financially sound over an extended period of time. The ability to remain financially sound and strong depends on a number of risk factors. The Group's risk map can be broadly divided into financial, insurance, strategic and operational risks. All of these risk categories may affect the financial stability of the Group.

Risks must be identified, assessed, managed and monitored locally and aggregated at Group level. Monthly reports covering interest rate risk, equity and real estate price risk, currency risk, credit risk and insurance risk are prepared by the local insurance units and consolidated at Swiss Life Ltd level and at Group level. Strategic and operational risks are assessed and reported on an annual basis.

The risk appetite is defined by the Board of Directors and expressed as an SST ratio limit. Furthermore, it is allocated by the Group Risk Committee of the Corporate Executive Board to the largest operations in the insurance business. These limits at unit level are used as a framework for the asset and liability management process, the objective of which is to define a strategic asset allocation. From this strategic asset allocation a scenario-based expected return is calculated, which forms the basis for the Group's mid-term planning.

Risk management functions are performed at several levels by corresponding bodies within the Swiss Life Group, such as the Investment and Risk Committee at the level of the Board of Directors of the Swiss Life Group and the Group Risk Committee at the level of the Corporate Executive Board of the Swiss Life Group. The risk management functions at the level of the individual operations of the Swiss Life Group are organised accordingly.

Group risk management is responsible for the definition of the Group-wide methodology for the measurement of the risks and produces a consolidated risk report which consolidates the main quantitative elements of the risk management of the Swiss Life Group's operations. Furthermore, Group risk management also produces consolidated views on the operational and strategic risks of the Swiss Life Group.

Since the Group's core business is insurance, its risk management is in line with the two main regulatory solvency frameworks in Switzerland (SST) and throughout Europe (Solvency II). In addition to general governance aspects and extensive reporting requirements, this includes an annual Own Risk and Solvency Assessment (ORSA) on Group level covering a comprehensive risk assessment as well as the integration of risk and solvency aspects in the overall management of the Swiss Life Group.

The information below focuses first on the risk budgeting and asset and liability management process before covering in an extensive way the principal risk categories faced by the Swiss Life Group.

5.1 Risk budgeting and limit setting

The risk capacity and the determination of the risk appetite of the Swiss Life Group and its insurance operations as outlined above are primarily defined based on economic principles. As a result, the market values or best estimates of both the assets and the liabilities are obtained by discounting the cash flows generated by these assets and liabilities by direct observation of market values or with another appropriate discount rate. The available economic capital is defined as the difference of the economic value of the assets compared to liabilities. The available economic capital is used to cover the different risks to which the Swiss Life Group's insurance operations are exposed by the nature of their activities. The decision on the risk appetite for each insurance operation rests with the Corporate Executive Board.

To control and limit exposure to risks, capital and exposure limits are defined. They include overall market risk capital, credit risk capital and, more specifically, interest rate risk capital and credit spread risk capital as well as net equity and foreign currency exposure.

5.2 Asset and liability management (ALM)

The main objective of the ALM process is to ensure that the Swiss Life Group's insurance operations can meet their commitments to policyholders at all times while also adequately compensating shareholders for making risk capital available. Based on the economic principles of risk management and on the risk appetite definition applied in the risk budgeting process, ALM comprises the following main activity: the determination of the strategic asset allocation and of the risk capital and exposure sublimits.

The ALM process is centrally coordinated and steered at Group level by means of local asset and liability management committees with representatives from local senior management and representatives from the Group. The local units are in charge of implementing the decisions. The process requires the involvement of investment management, finance, actuarial and risk functions.

Compliance with external constraints

Aspects other than the purely economic view must also be considered in the ALM process, such as regulatory requirements including statutory minimum distribution ratios ("legal quote"), funding ratios, solvency, local accounting rules and International Financial Reporting Standards, liquidity requirements and rating targets. Some of these views may lead to results that are not aligned with the economic approach, but nevertheless need to be taken into account.

Depending on the regulatory framework in which the Swiss Life Group's insurance operations evolve, the asset portfolios might need to be split to reflect the various categories of insurance products. The asset portfolios of the insurance operations in Switzerland have been separated to distinguish between individual life and group life. As a consequence, such separation is also reflected in the ALM process. Insurance companies are generally obliged to hold tied assets in view of claims arising from insurance contracts. Special rules apply to investments in tied assets. They specify the eligible asset classes as well as requirements to be met in terms of investment organisation and processes.

Strategic asset allocation

Defining the strategic asset allocation is the first major task of the ALM process and aims at achieving an efficient risk capital allocation, i.e. optimising the returns on the asset portfolio for the available risk capital defined within the risk budgeting process, taking into account all known constraints.

The liabilities are largely predefined in terms of amount and timing of the payments and the associated assumptions are regularly reviewed. The corresponding asset portfolios mainly comprise fixed-income instruments. This way, the impact of interest rate fluctuations and the risk capital consumption are strategically optimised under a risk/return point of view, thus ensuring that the policyholders receive the benefits consistent with their products. Policyholders may benefit from the ensuing investment returns in the form of discretionary participation, while shareholders may benefit from an increase in the value of their investment in the Swiss Life Group.

The strategic asset allocation is therefore determined on the basis of the insurance liabilities and the risk capacity of the Swiss Life Group's insurance operations. The strategic asset allocation is reviewed at least once a year and adjusted if necessary.

Distribution policy

The distribution policy seeks to align the interests of the different groups of stakeholders. Holders of traditional life insurance policies favour a guaranteed minimum interest rate coupled with regular and appropriate discretionary participation, whereas shareholders place greater emphasis on returns commensurate with the level of risk they are exposed to. The focus of the Swiss Life Group lies on the sustainability of the business model and should balance the policyholders' and shareholders' expectations.

External constraints must be considered in the definition of the distribution policy. Important elements influencing such policy are minimum guaranteed interest rates and the statutory minimum distribution ratio ("legal quote"), which depend on the regulatory environments of the Swiss Life Group's insurance operations.

Product design

The targets of risk management are supported by product management principles. Product design defines among other things which guarantees and benefits are built into a specific product to respond to the demand from and expectations of customers. The actuarial bases used for this purpose support each individual product generating a sufficient contribution margin. To ensure that the Group's principles are observed, guidelines and directives on product management and underwriting are in place. Since the Group's insurance entities operate in a number of different countries, the local regulatory constraints may have an impact on the business units' product range. These constraints must always be observed.

5.3 Contracts for the account and risk of the Swiss Life Group's customers

The assets relating to certain life insurance and investment contracts are managed for the account and risk of the Swiss Life Group's customers (separate account/unit-linked contracts, private placement life insurance). They are segregated and managed to meet specific investment objectives of the policyholders. The assets back the insurance liabilities and the financial liabilities arising from these contracts. The fair values of the liabilities reflect the fair values of the assets. Certain contracts with unit-linking features contain financial and insurance guarantees. The liabilities relating to these guarantees are included in financial liabilities and insurance liabilities, respectively.

The assets and liabilities from separate account/unit-linked contracts and private placement life insurance are generally excluded from the Swiss Life Group's financial risk management considerations to the extent that the risks are borne by the customers.

Assets for the account and risk of the Swiss Life Group's customers

In CHF million

	31.12.2017	31.12.2016
Cash and cash equivalents	2 830	2 489
Derivatives	0	0
Financial assets at fair value through profit or loss		
Debt securities	6 647	5 738
Equity securities	4 588	4 113
Investment funds	21 586	17 626
Other	3	2
TOTAL ASSETS FOR THE ACCOUNT AND RISK OF THE SWISS LIFE GROUP'S CUSTOMERS	35 654	29 968

Liabilities linked to assets for the account and risk of the Swiss Life Group's customers

In CHF million

	Notes	31.12.2017	31.12.2016
Unit-linked contracts	19	25 130	21 948
Investment contracts	19	4 875	4 192
Insurance liabilities	22	5 462	3 692
TOTAL LIABILITIES LINKED TO ASSETS FOR THE ACCOUNT AND RISK OF THE SWISS LIFE GROUP'S CUSTOMERS		35 466	29 833

The financial result for the years ended 31 December for the account and risk of the Swiss Life Group and the Swiss Life Group's customers was as follows.

In CHF million		Assets and liabilities for the account and risk of the Swiss Life Group		Assets and liabilities for the account and risk of the Swiss Life Group's customers		Total	
	Notes	2017	2016	2017	2016	2017	2016
Investment income	8	4 270	4 285	–	–	4 270	4 285
Net gains/losses on financial assets	8	659	426	–8	–2	651	425
Net gains/losses on financial instruments at fair value through profit or loss	8	–1 192	–433	11	13	–1 181	–420
Net gains/losses on investment property		651	763	–	–	651	763
Share of profit or loss of associates		3	9	–	–	3	9
FINANCIAL RESULT		4 391	5 051	4	11	4 395	5 062

5.4 Financial risk management objectives and policies

The Group is exposed to financial risk through its financial assets, financial liabilities (primarily investment contracts and borrowings), reinsurance assets and insurance liabilities. In particular, the key financial risk is that the proceeds from the financial assets are not sufficient to fund the obligations arising from the insurance and investment contracts, as well as from borrowings and other liabilities. The most important components of the financial risk are interest rate risk, equity and real estate price risk, credit risk, currency risk and liquidity risk.

The risk budgeting and limit setting described above ensure that the corresponding risks remain under control. The market risk capital, interest rate risk capital, credit spread risk capital and credit risk capital limits, as well as exposure limits for currencies and net equity for each large insurance operation, are defined based on the risk appetite per operation.

Interest rate risk relating to financial instruments and insurance contracts

The Group's primary interest rate exposure is to contracts with guaranteed benefits and the risk that the interest rates of the financial assets purchased with the consideration received from the contract holders is insufficient to fund the guaranteed benefits and expected discretionary participation payable to them.

Interest-sensitive insurance liabilities

In CHF million

	CHF	EUR	Other	Total
CARRYING AMOUNTS AS AT 31 DECEMBER 2017				
Minimum guaranteed interest rate 0 – < 2%	44 363	6 989	10	51 362
Minimum guaranteed interest rate 2 – < 3%	8 584	6 229	20	14 833
Minimum guaranteed interest rate 3 – < 4%	19 047	6 022	21	25 090
Minimum guaranteed interest rate 4 – < 5%	65	6 112	22	6 199
Minimum guaranteed interest rate 5 – < 6%	–	–	2	2
TOTAL INTEREST-SENSITIVE INSURANCE LIABILITIES	72 060	25 352	74	97 486
Insurance liabilities with no minimum guaranteed interest rate				13 896
Insurance liabilities linked to assets for the account and risk of the Swiss Life Group's customers				5 462
TOTAL INSURANCE LIABILITIES				116 844

CARRYING AMOUNTS AS AT 31 DECEMBER 2016

Minimum guaranteed interest rate 0 – < 2%	42 019	6 159	10	48 187
Minimum guaranteed interest rate 2 – < 3%	8 851	5 576	22	14 449
Minimum guaranteed interest rate 3 – < 4%	20 112	5 751	24	25 887
Minimum guaranteed interest rate 4 – < 5%	67	5 773	24	5 864
Minimum guaranteed interest rate 5 – < 6%	–	–	2	2
TOTAL INTEREST-SENSITIVE INSURANCE LIABILITIES	71 049	23 258	82	94 390
Insurance liabilities with no minimum guaranteed interest rate				12 853
Insurance liabilities linked to assets for the account and risk of the Swiss Life Group's customers				3 692
TOTAL INSURANCE LIABILITIES				110 935

Some life insurance products with a savings component and investment contracts are subject to minimum guaranteed interest rates. The guaranteed rate differs according to the type of contract. In Switzerland for instance the minimum guaranteed interest rate for the occupational pensions segment (mandatory BVG savings account) stood at 1.00% in 2017 and 2018 (2016: 1.25%).

In addition to these fixed and guaranteed payments, which are exposed to interest rate risk, contractual rights exist for certain contracts to receive additional benefits whose amount and/or timing is contractually at the discretion of the issuer.

The Group manages interest rate and interest rate volatility risk by managing the interest rate sensitivity of its investment portfolio against the corresponding sensitivity of liabilities issued. The interest rate and volatility exposure of the liabilities is determined by projecting the expected cash flows from the contracts using best estimates of mortality, disability, expenses, surrender and exercise of policyholder options in combination with interest rate and volatility scenarios. The ALM process defines the strategic asset allocation optimising the net interest rate sensitivity of the investment and liability portfolios. Where this is not practicable, swap contracts and other instruments are used to hedge interest rate risk. In certain markets payer swaptions are used to hedge the risk of fair value changes of interest-sensitive financial assets. A minimum interest rate risk is accepted, since a perfect interest rate hedge can either not be achieved or may not be targeted.

Regarding interest rate risk exposure existing on contracts with guaranteed benefits where the risk is that the interest rates earned on the assets are insufficient to fund the guaranteed payments, puttable bonds are used to counter the impact of increasing interest rates.

In certain businesses, a large part of the impact of interest rate changes is for the account and risk of the policyholders based on the specific profit-sharing systems.

Spread risk

Spread risk arises from bond investments when the counterparties are not considered risk free. The market value of these bonds corresponds to the discounting of the agreed payment flows with an interest rate curve composed of the base interest rate curve and a spread curve. The spread curve is defined by the counterparty's credit quality and the risk aversion of the capital market actors. Spreads increase markedly during capital market crises, leading to a significant decrease in the bond portfolio's market value.

Swiss Life monitors spread risks through exposure limits as outlined in relation to the credit risk and described below.

Equity price risk

A decline in the equity market may lead to a reduction of the Swiss Life Group's realised and unrealised gains/losses, which also negatively affects the Swiss Life Group's results of operations and financial condition.

Hedges in place with respect to the Swiss Life Group's equity investments are designed to reduce the exposure to declines in equity values but would not prevent an impairment loss in the event that the impairment criteria were met.

A portion of Swiss Life's investment portfolio comprises investments in funds which hold securities issued by non-public companies (private equity, infrastructure, hedge funds). These investments may be illiquid or may only be disposed of over time or at a loss, and they may not produce adequate returns or capital gains.

Real estate price risk

Due to the long-term nature of its liabilities, Swiss Life invests in direct residential, commercial and mixed-use property investments. In addition to direct investments, Swiss Life invests in real estate funds and real estate companies.

In building and maintaining its real estate portfolio, Swiss Life ensures adequate diversification in terms of use, location and geography.

Credit risk

The Group is exposed to credit risk, which is the risk that a counterparty will be unable to pay amounts in full when due. Key areas where the Group is exposed to credit risk are:

- Counterparty risk with respect to bonds purchased
- Counterparty risk with respect to loans and mortgages granted
- Counterparty risk with respect to money market and cash positions
- Counterparty risk with respect to derivative transactions
- Reinsurance share of insurance liabilities
- Amounts due from reinsurers in respect of claims already paid
- Amounts due from insurance contract holders
- Amounts due from insurance intermediaries

To reduce the credit exposure relating to derivatives a collateral management process is in place. Contractually all outstanding positions must be fully collateralised if they reach a very low agreed minimum transfer amount. The collateral is called daily. Counterparties for derivative transactions, over-the-counter and exchange-traded, have to be approved by both the Group Chief Risk Officer and the Group Chief Investment Officer. The minimum rating for a counterparty is generally A- (Standard & Poor's or equivalent) for the Swiss Life Group's insurance operations. During periods of market turmoil reliance on ratings is of limited value; therefore an additional qualitative and quantitative counterparty monitoring process has been established to allow for immediate proactive measures.

Counterparty risk is primarily managed by counterparty exposure limits and diversification in a broad debtor universe. The specific credit risk is managed through the holding of credit default swaps or credit default swap indices and options on credit default swap indices. A credit default swap provides insurance to the debt holder against a default of the debt issuer. It is traded over-the-counter and itself underlies the collateral management process described above. The credit default swap index is a hedge on credit risk of a basket of counterparties and is an over-the-counter derivative. A put option on a credit default swap index provides protection against adverse credit spread movements in the underlying basket of counterparties, and is traded over-the-counter.

The Group is also exposed to credit risk associated with reinsurance recoverables. As a consequence, the financial strength of reinsurers is monitored. The creditworthiness of reinsurers is considered on an annual basis by reviewing their financial strength and also prior to any contract being signed. The general policy of the Swiss Life Group is to reinsure its insurance risks only with counterparties rated A- or above (Standard & Poor's or equivalent). In exceptional cases, reinsurers with a lower rating may be considered. Additionally, the Group holds substantial collateral under related reinsurance agreements in the form of deposited funds and securities.

No single reinsurer is a material reinsurer to the Group, nor is the Group's business substantially dependent upon one single reinsurer.

For fixed-income assets the total exposure per counterparty is aggregated and reported to the Group Risk Committee. Ratings and single positions above a certain level with regard to fixed-income assets are reported to management on a regular basis. The exposure to individual counterparties is also managed by other mechanisms, such as the right to offset where counterparties are both debtors and creditors of the Group. In addition, limits regarding single counterparty exposure are in place which depend on the rating and amount of exposure in relation to total investments. Information reported to management includes assessment of bad debts. Where there exists a certain exposure to individual policyholders due to size of the contract, or homogenous groups of policyholders, a financial analysis equivalent to that conducted for reinsurers is carried out.

The non-rated loans primarily comprise mortgages and policy loans. For the bulk of the mortgages a risk class system is in place which allows the company to identify, measure, monitor and manage the risks at the level of portfolios, borrowers and loans at all times. The risk class system also enables a risk-adequate pricing of the loans. Implementation, parametrisation and control of the system are set out in an internal directive which has been approved by the Group Chief Investment Officer.

In certain countries, specific additional guidelines and rules have been defined locally to monitor credit risk. Such guidelines cover investments in fixed-income securities which are mostly based on the average rating of the issuers (calculated by weighting default probabilities). Minimum and maximum thresholds apply with regard to permitted investments in non-government bonds. For investments in government bonds with a rating lower than AA- (according to Standard & Poor's or equivalent) and non-government bonds, additional exposure limits are in place. For certain businesses, credit risk is monitored and controlled with a risk limit framework whereby maximum limits are reviewed and approved at least annually. The majority of the bond portfolio is invested in government bonds (including supranational and sovereigns) and bonds issued by the financial sector covered by collateral or government guarantees.

Maximum exposure to credit risk

In CHF million	For the account and risk of the Swiss Life Group		For the account and risk of the Swiss Life Group's customers		Total	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
DEBT SECURITIES						
Debt securities at fair value through profit or loss	545	581	6 647	5 738	7 192	6 319
Debt securities available for sale	87 446	85 895	–	–	87 446	85 895
Debt securities pledged as collateral	3 601	2 942	–	–	3 601	2 942
Debt securities classified as loans	2 202	3 443	–	–	2 202	3 443
TOTAL DEBT SECURITIES	93 794	92 861	6 647	5 738	100 440	98 599
LOANS AND RECEIVABLES						
Senior loans available for sale	2 649	2 058	–	–	2 649	2 058
Mortgages	8 134	7 573	–	–	8 134	7 573
Corporate and other loans	2 216	2 120	–	–	2 216	2 120
Note loans	6 061	6 461	–	–	6 061	6 461
Receivables	4 361	4 358	–	–	4 361	4 358
TOTAL LOANS AND RECEIVABLES	23 421	22 570	–	–	23 421	22 570
OTHER ASSETS						
Cash and cash equivalents	3 782	4 844	2 830	2 489	6 611	7 333
Derivatives	1 675	1 885	0	0	1 675	1 885
Reinsurance assets	529	500	–	–	529	500
TOTAL OTHER ASSETS	5 986	7 229	2 830	2 489	8 815	9 718
UNRECOGNISED ITEMS						
Financial guarantees	53	28	–	–	53	28
Loan commitments	231	208	–	–	231	208
TOTAL UNRECOGNISED ITEMS	284	236	–	–	284	236
TOTAL EXPOSURE TO CREDIT RISK	123 484	122 897	9 476	8 227	132 960	131 124

The following table shows the extent to which collateral and other credit enhancements mitigate credit risk in respect of the maximum exposure to credit risk.

Credit risk mitigation – collateral held and other credit enhancements as at 31 December 2017

In CHF million							
	Debt securities	Loans and receivables	Cash and cash equivalents	Derivatives (assets)	Reinsurance assets	Financial guarantees and loan commitments	Total
SECURED BY							
Cash collateral	–	13	–	866	157	–	1 036
Securities collateral	–	621	–	–	303	58	982
Mortgage collateral	8 807	10 337	–	–	–	200	19 343
Other collateral	–	2 854	–	–	–	–	2 854
Guarantees	602	327	369	–	–	–	1 298
Netting agreements	–	1 428	–	392	1	–	1 820
TOTAL SECURED	9 408	15 580	369	1 258	460	257	27 333
UNSECURED							
Governments and supranationals	49 423	3 624	48	–	–	–	53 094
Corporates	34 734	1 163	3 365	417	69	27	39 775
Other	228	3 054	–	–	–	–	3 283
TOTAL UNSECURED	84 385	7 841	3 413	417	69	27	96 151
TOTAL	93 794	23 421	3 782	1 675	529	284	123 484

Credit risk mitigation – collateral held and other credit enhancements as at 31 December 2016

In CHF million							
	Debt securities	Loans and receivables	Cash and cash equivalents	Derivatives (assets)	Reinsurance assets	Financial guarantees and loan commitments	Total
SECURED BY							
Cash collateral	–	1	–	1 119	136	–	1 256
Securities collateral	–	487	–	–	294	63	844
Mortgage collateral	8 929	9 611	–	–	–	171	18 712
Other collateral	–	2 260	–	–	–	–	2 260
Guarantees	578	537	335	–	–	–	1 450
Netting agreements	–	1 471	–	354	1	–	1 826
TOTAL SECURED	9 507	14 367	335	1 474	430	234	26 347
UNSECURED							
Governments and supranationals	48 524	3 986	771	–	–	–	53 282
Corporates	34 715	1 113	3 737	411	70	2	40 048
Other	116	3 104	–	–	–	–	3 219
TOTAL UNSECURED	83 355	8 203	4 509	411	70	2	96 549
TOTAL	92 861	22 570	4 844	1 885	500	236	122 897

To mitigate specific credit risk, the Group purchases credit risk protection in the form of credit default swaps and credit default swap indices. As at 31 December 2017, these derivative contracts provided a notional principal protection of CHF 3894 million (2016: CHF 4554 million).

Exposure to credit risk of debt instruments – credit rating by class as at 31 December 2017

In CHF million

	AAA	AA	A	BBB	Below BBB	Impaired	Total
DEBT SECURITIES							
Supranationals	2 678	868	18	–	–	–	3 565
Governments	18 436	19 794	2 759	1 337	90	–	42 417
Sovereigns	328	867	774	1 401	70	–	3 441
Covered/guaranteed	8 009	972	344	83	–	–	9 408
Corporates	585	3 311	12 802	16 727	1 310	0	34 734
Other	40	21	126	18	23	–	228
TOTAL DEBT SECURITIES	30 078	25 834	16 823	19 566	1 494	0	93 794
MORTGAGES							
Commercial	–	–	2 613	–	–	0	2 613
Residential	–	–	5 499	7	12	2	5 520
TOTAL MORTGAGES	–	–	8 112	7	12	2	8 134
OTHER LOANS AND RECEIVABLES							
Governments and supranationals	1 553	1 742	228	99	1	–	3 624
Corporates	1 533	818	1 604	2 071	1 859	22	7 907
Other	3	17	78	3 574	67	19	3 757
TOTAL OTHER LOANS AND RECEIVABLES	3 088	2 578	1 910	5 744	1 927	41	15 287

Exposure to credit risk of debt instruments – credit rating by class as at 31 December 2016

In CHF million

	AAA	AA	A	BBB	Below BBB	Impaired	Total
DEBT SECURITIES							
Supranationals	2 306	647	19	33	–	–	3 005
Governments	19 540	19 347	2 318	830	233	–	42 268
Sovereigns	239	875	768	1 252	118	–	3 251
Covered/guaranteed	8 109	972	331	95	–	–	9 507
Corporates	577	3 723	13 908	14 598	1 909	0	34 715
Other	–	58	33	16	8	–	116
TOTAL DEBT SECURITIES	30 772	25 622	17 375	16 824	2 268	0	92 861
MORTGAGES							
Commercial	–	–	2 558	–	–	1	2 558
Residential	–	–	4 997	10	6	2	5 015
TOTAL MORTGAGES	–	–	7 554	10	6	3	7 573
OTHER LOANS AND RECEIVABLES							
Governments and supranationals	1 924	1 841	122	86	3	–	3 976
Corporates	1 315	649	1 426	2 281	1 667	1	7 339
Other	2	15	10	3 564	75	15	3 681
TOTAL OTHER LOANS AND RECEIVABLES	3 242	2 505	1 558	5 931	1 745	16	14 997

Financial assets past due (not impaired) – age analysis

In CHF million	Up to 3 months		3–6 months		6–12 months		More than 1 year		Total	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
MORTGAGES										
Residential	10	10	7	2	2	1	5	3	25	17
TOTAL	10	10	7	2	2	1	5	3	25	17
OTHER LOANS AND RECEIVABLES										
Governments and supranationals	0	–	0	–	0	–	–	–	0	–
Corporates	18	–	0	–	–	–	–	–	18	–
Other	64	19	2	3	7	6	5	10	78	38
TOTAL	82	19	2	3	7	6	5	10	96	38

Financial assets individually determined as impaired

In CHF million	Gross amount		Impairment losses		Carrying amount	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
DEBT SECURITIES						
Corporates	30	31	–30	–31	0	0
TOTAL	30	31	–30	–31	0	0
MORTGAGES						
Commercial	1	1	0	0	0	1
Residential	2	2	0	0	2	2
TOTAL	3	3	–1	–1	2	3
OTHER LOANS AND RECEIVABLES						
Corporates	38	1	–16	0	22	1
Other	31	26	–12	–11	19	15
TOTAL	69	26	–28	–11	41	16

Financial assets individually determined as impaired – impairment loss allowance for the year 2017

In CHF million					
	Balance as at 1 January	Impairment losses/ reversals	Write-offs and disposals	Foreign currency translation differences	Balance as at end of period
DEBT SECURITIES					
Corporates	31	-1	0	0	30
TOTAL	31	-1	0	0	30
MORTGAGES					
Commercial	0	0	-	-	0
Residential	0	0	0	-	0
TOTAL	1	0	0	-	1
OTHER LOANS AND RECEIVABLES					
Corporates	0	16	0	0	16
Other	11	1	0	1	12
TOTAL	11	17	0	1	28

Financial assets individually determined as impaired – impairment loss allowance for the year 2016

In CHF million					
	Balance as at 1 January	Impairment losses/ reversals	Write-offs and disposals	Foreign currency translation differences	Balance as at end of period
DEBT SECURITIES					
Corporates	63	2	-34	0	31
TOTAL	63	2	-34	0	31
MORTGAGES					
Commercial	0	0	-	-	0
Residential	0	0	0	-	0
TOTAL	0	0	0	-	1
OTHER LOANS AND RECEIVABLES					
Corporates	0	0	0	0	0
Other	11	0	0	0	11
TOTAL	11	0	0	0	11

The criteria used for the assessment of financial assets for impairment are described in note 2.9.

Exposure to credit risk of other assets

In CHF million

	AAA	AA	A	BBB	Below BBB	Total
CREDIT RATING AS AT 31 DECEMBER 2017						
Cash and cash equivalents	85	1 369	2 052	172	105	3 782
Derivatives	268	451	884	72	0	1 675
Reinsurance assets	–	302	191	36	–	529
TOTAL	353	2 121	3 127	281	105	5 986

CREDIT RATING AS AT 31 DECEMBER 2016

Cash and cash equivalents	781	1 874	1 956	234	0	4 844
Derivatives	334	650	758	143	–	1 885
Reinsurance assets	–	283	179	38	–	500
TOTAL	1 115	2 807	2 893	414	0	7 229

At 31 December 2017 and 2016, no reinsurance assets were past due or impaired.

Exposure to credit risk of unrecognised items

In CHF million

	AAA	AA	A	BBB	Below BBB	Total
CREDIT RATING AS AT 31 DECEMBER 2017						
Financial guarantees	–	–	2	51	–	53
Loan commitments	–	–	200	32	–	231
TOTAL	–	–	202	82	–	284

CREDIT RATING AS AT 31 DECEMBER 2016

Financial guarantees	–	–	2	26	–	28
Loan commitments	–	–	171	37	–	208
TOTAL	–	–	173	63	–	236

Currency risk

The Swiss Life Group operates internationally and its exposures to currency risk primarily arise with respect to the euro, US dollar, British pound and Canadian dollar. Most of the investments and liabilities are denominated in Swiss francs, euros and US dollars, the values of which are subject to exchange rate fluctuations. The Group operates with various functional currencies (predominantly Swiss francs and euros). Its financial position and earnings could be significantly affected by a weakening of said foreign currencies against the Swiss franc.

The following table shows the Group's sensitivity of monetary items to foreign currency exchange rate fluctuations.

1 % decrease in rate

In CHF million	Gain (+)/loss (-) ¹	
	2017	2016
EUR/CHF	2	-1
USD/CHF	-22	-5
GBP/CHF	0	0
CAD/CHF	-1	-1

¹ before policyholder and income tax effect

The Swiss Life Group's European insurance and investment operations (excluding Switzerland) generally invest in assets denominated in the same currency as their insurance and investment contract liabilities, which mitigates the currency risk for these operations. As a result, currency risk arises from recognised assets and liabilities denominated in other currencies and net investments in foreign operations. Although the Swiss Life Group actively engages in currency management to reduce the effect of exchange rate fluctuations on its assets and liabilities, particularly by hedging against the risk of such movements in relation to part of its investments denominated in euros and in US dollars, significant movements in exchange rates could adversely affect the Swiss Life Group's earnings and financial position, including the value of its investment portfolio. Foreign exchange exposure is hedged in line with the strategic asset allocation. The instruments which the Swiss Life Group uses to hedge exposure may not be perfectly correlated to the related assets, so the Group will still be exposed to losses if the value of the hedge and the value of the underlying asset or liability do not correspond appropriately.

Due to the limitations of the Swiss capital market with regard to liquidity and duration, investments in Switzerland are also made in currencies other than the Swiss franc.

The balance sheet currency exposure is to a large extent hedged using foreign currency derivatives. Hedging is done on an overall basis for monetary and non-monetary items.

Liquidity risk

Liquidity risk is the risk that not enough cash resources may be available to pay obligations when due (primarily obligations arising from the insurance business and debt) at a reasonable cost. The Swiss Life Group is exposed to liquidity risk which primarily arises on calls on its cash resources from claims, amounts payable at maturity and surrenders arising from insurance and investment contracts. The Swiss Life Group faces the risk of not being able to refinance its debt obligations due to unexpected long-term market disruptions.

At the operational level, rolling forecasts are in place to address situational liquidity risk, which primarily arises on unexpected calls on cash resources from claims, amounts payable at maturity and surrenders arising from insurance and investment contracts. To overcome unexpected liquidity shortfalls, when asset disposals are not desired, repurchase agreements and mitigating measures on the liability side are used to ensure short-term refinancing at minimal cost.

At the strategic level, the Swiss Life Group holds substantial liquidity and uses active debt maturity planning to ensure financial flexibility and efficient liquidity management.

The liquidity analysis of financial liabilities and commitments is based on undiscounted cash flows by remaining contractual maturities, whereas insurance and policyholder participation liabilities are analysed by estimated timing of net cash outflows. Cash outflows of derivative liabilities designated as cash flow hedging instruments are analysed on the basis of expected settlement dates for forward starting swaps, and on the basis of contractual maturity for forward starting bonds. The analysis is made for amounts for the account and risk of the Swiss Life Group.

Exposure to liquidity risk as at 31 December 2017

In CHF million

In CHF million	Cash flows							Carrying amount
	Up to 1 month	1-3 months	3-12 months	1-5 years	5-10 years	More than 10 years	Total	
FINANCIAL LIABILITIES								
Derivatives designated as cash flow hedges	-	10	139	728	45	468	1 390	135
Investment contracts with discretionary participation	24	43	246	2 752	1 882	6 626	11 574	11 574
Investment contracts without discretionary participation	0	0	0	0	0	177	177	177
Borrowings	0	0	437	1 817	2 233	-	4 487	3 577
Other financial liabilities	5 258	1 440	4 050	1 230	197	357	12 533	12 230 ¹
TOTAL	5 283	1 492	4 873	6 527	4 358	7 628	30 161	27 693
INSURANCE AND POLICYHOLDER PARTICIPATION LIABILITIES								
Insurance liabilities	363	357	3 456	9 150	16 100	81 955	111 382	111 382
Policyholder participation liabilities	129	182	4 351	6 161	133	2 094	13 050	13 050
TOTAL	491	539	7 808	15 311	16 233	84 049	124 431	124 431
GUARANTEES AND COMMITMENTS								
Financial guarantees	26	-	0	27	-	-	53	-
Loan commitments	40	70	114	7	1	0	231	-
Capital commitments	1 288	-	25	108	-	-	1 421	-
TOTAL	1 354	70	139	142	1	0	1 705	-

¹ excluding non-controlling interests in investment funds and accrued interest

Exposure to liquidity risk as at 31 December 2016

In CHF million	Cash flows							Carrying amount
	Up to 1 month	1–3 months	3–12 months	1–5 years	5–10 years	More than 10 years	Total	
FINANCIAL LIABILITIES								
Derivatives designated as cash flow hedges	–	–	212	579	36	375	1 203	94
Investment contracts with discretionary participation	22	39	210	2 436	1 714	6 159	10 580	10 580
Investment contracts without discretionary participation	0	0	0	0	0	200	200	200
Borrowings	0	0	801	2 147	1 964	673	5 584	4 524
Other financial liabilities	5 422	1 215	4 126	428	479	360	12 031	11 934 ¹
TOTAL	5 444	1 254	5 350	5 590	4 192	7 767	29 598	27 332
INSURANCE AND POLICYHOLDER PARTICIPATION LIABILITIES								
Insurance liabilities	309	329	3 251	8 646	15 350	79 358	107 243	107 243
Policyholder participation liabilities	104	168	4 225	5 752	85	1 709	12 043	12 043
TOTAL	413	497	7 475	14 398	15 435	81 067	119 286	119 286
GUARANTEES AND COMMITMENTS								
Financial guarantees	26	–	0	2	–	–	28	–
Loan commitments	33	54	104	17	0	1	208	–
Capital commitments	1 291	0	11	103	–	–	1 404	–
TOTAL	1 350	54	115	122	0	1	1 641	–

¹ excluding non-controlling interests in investment funds and accrued interest

Current and non-current assets and liabilities

The table below shows the expected realisation or settlement of assets and liabilities. Assets are classified as current if they are expected to be realised within twelve months after the balance sheet date. Liabilities are classified as current if they are expected to be settled within twelve months after the balance sheet date. All other assets and liabilities are classified as non-current.

In CHF million	Current		Non-current		For the account and risk of the Swiss Life Group's customers		Total	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
ASSETS								
Cash and cash equivalents	3 782	4 844	–	–	2 830	2 489	6 611	7 333
Derivatives	528	483	1 146	1 402	0	0	1 675	1 885
Assets held for sale	52	12	–	–	–	–	52	12
Financial assets at fair value through profit or loss	3 542	3 969	3 862	3 483	32 824	27 479	40 228	34 931
Financial assets available for sale	7 734	8 801	97 188	91 454	–	–	104 922	100 256
Loans and receivables	7 000	7 649	15 974	16 307	–	–	22 974	23 955
Financial assets pledged as collateral	–	16	3 601	2 926	–	–	3 601	2 942
Investment property	–	–	27 946	23 801	–	–	27 946	23 801
Investments in associates	–	–	163	93	–	–	163	93
Reinsurance assets	298	318	231	183	–	–	529	500
Property and equipment	–	–	404	383	–	–	404	383
Intangible assets including intangible insurance assets	–	–	2 931	2 717	–	–	2 931	2 717
Current income tax assets	36	41	–	–	–	–	36	41
Deferred income tax assets	–	–	40	39	–	–	40	39
Other assets	257	276	431	568	–	–	688	844
TOTAL ASSETS	23 229	26 408	153 917	143 355	35 654	29 968	212 800	199 731
LIABILITIES								
Derivatives	815	869	804	780	–	–	1 619	1 648
Liabilities associated with assets held for sale	3	–	–	–	–	–	3	–
Investment and unit-linked contracts	314	272	11 438	10 509	30 005	26 140	41 756	36 920
Borrowings	300	633	3 277	3 891	–	–	3 577	4 524
Other financial liabilities	10 946	11 000	4 629	4 303	–	–	15 574	15 303
Insurance liabilities	4 176	3 888	107 206	103 354	5 462	3 692	116 844	110 935
Policyholder participation liabilities	4 662	4 498	8 388	7 546	–	–	13 050	12 043
Employee benefit liabilities	159	144	1 828	1 923	–	–	1 986	2 068
Current income tax liabilities	153	122	–	–	–	–	153	122
Deferred income tax liabilities	–	–	2 216	1 998	–	–	2 216	1 998
Provisions	25	20	49	56	–	–	74	75
Other liabilities	344	334	22	20	–	–	366	355
TOTAL LIABILITIES	21 896	21 779	139 855	134 380	35 466	29 833	197 218	185 992

Hedging

The Swiss Life Group uses derivatives within the strict limits set by the applicable insurance legislation and by internal guidelines. Derivatives are primarily used to manage the exposure to foreign exchange rates, interest rates, equity securities and counterparties. The main instruments include index futures and option structures in stock markets, bond futures and swaps in order to manage duration, currency forwards and options in order to manage currency risk and credit default swaps or credit default swap indices and options on credit default swap indices in order to manage counterparty risk. Within certain limits, derivatives are used to enhance returns on the existing portfolio. The types of derivatives generally permitted for usage within the Swiss Life Group, as well as the list of allowed over-the-counter trading partners, have been approved by the Group Risk Committee.

Hedging strategies involve hedge accounting in accordance with International Financial Reporting Standards as well as “economic hedging”. “Economic hedges” comprise derivatives in combination with financial assets and financial liabilities which have a common risk factor and give rise to opposite changes in fair value that tend to offset each other.

5.5 Insurance risk management objectives and policies

Insurance contracts are contracts under which one party (the insurer) agrees to compensate the other party (the policyholder) if a specified uncertain future event affects the policyholder. The Group’s insurance entities neither generally accept nor generally deny insurance coverage to applicants, but ensure that all the insurance risks are identified and thoroughly assessed, and that the insurance premiums accurately reflect the risk taken. The amount and type of risk taken must be in line with the Group’s risk policy and strategy, and must also meet the profitability targets.

Nature of insurance risk

When designing a new product or reviewing an existing one, care has to be taken that the product neither includes systemic risk nor provides incentives for adverse selection. The product should meet the market’s needs. The Swiss Life Group favours transparent and simple product designs with a reliable pricing basis with sufficient statistical data available. Insurance risk arises when biometric parameters deviate adversely from expectations. The uncertainty in the estimation of future benefit payments and premium receipts for long-term insurance contracts is due to the unpredictability of long-term changes in overall levels of mortality and disability, for instance. Furthermore, deviations from the expected outcome of a portfolio can also arise because of random fluctuations. The impact of random fluctuations depends on the extent of diversification within a portfolio of contracts: that is, on the size of the portfolio.

The quantification of life insurance risk is based on a sensitivity analysis. Insurance risk is thus measured as the deviation of (the realisations of) the insurance risk factors from the corresponding best estimate values. Life insurance risk factors include mortality rates, disability rates and longevity.

The nature of insurance risk can be summarised as follows.

Mortality and longevity

Mortality and longevity risks reflect the financial consequences of insured people dying sooner or living longer than expected, respectively. For example, a life insurer with an annuity portfolio making payments to the policyholders until their death is financially exposed to those individuals who live longer than expected. Conversely, an insurer writing life insurance business that pays out amounts contingent on death of the policyholders is exposed to increases in mortality levels.

The Swiss occupational pensions (BVG) segment of the group life insurance business in Switzerland is a significant part of the Group's overall life insurance business. The BVG business provides an example of a minimum return guarantee. The guarantee takes the form of the right to convert an assured sum into a life annuity at a guaranteed conversion rate. The prevalent annuity conversion rate for the mandatory part of the BVG business is set at 6.8% for men (retirement age 65) and 6.8% for women (retirement age 64).

With regard to mortality, morbidity and longevity risk, the most important annuities payable (annuities in payment phase) or insured (annuities in deferral phase) as well as sums insured are as follows.

Annuities payable per annum by type of annuity – individual life

In CHF million

	31.12.2017	31.12.2016
Life annuities – in payment	589	566
Life annuities – deferred	484	491
Annuities certain – in payment	6	6
Annuities certain – deferred	38	39
Disability income and other annuities – in payment	247	221
Disability income and other annuities – deferred	7 348	6 877
TOTAL INDIVIDUAL LIFE	8 711	8 200

Annuities payable per annum by type of annuity – group life

In CHF million

	31.12.2017	31.12.2016
Retirement annuities – in payment	974	910
Retirement annuities – deferred	428	379
Survivors' annuities – in payment	144	138
Survivors' annuities – deferred	2 628	2 677
Disability income and other annuities – in payment	390	310
Disability income and other annuities – deferred	15 582	15 460
TOTAL GROUP LIFE	20 146	19 874

Life benefits insured by type of insurance – individual life

In CHF million

	31.12.2017	31.12.2016
Whole life and term life	33 423	30 586
Disability lump-sum payment	26	26
Other	236	412
TOTAL INDIVIDUAL LIFE	33 685	31 024

Life benefits insured by type of insurance – group life

In CHF million

	31.12.2017	31.12.2016
Term life	58 051	53 444
Disability lump-sum payment	709	473
Other	1 644	1 296
TOTAL GROUP LIFE	60 404	55 213

Morbidity and disability

Disability risk reflects the financial consequences of groups of individuals getting disabled more often and/or recovering less quickly than expected. With regard to morbidity, the most significant risk factors are epidemics, widespread changes in lifestyle, such as eating, smoking and exercise habits, and economic effects.

Embedded options

The ability of a policyholder to pay reduced or no future premiums under a contract, to terminate the contract completely or to exercise a guaranteed annuity option means that the insurer's liability is also subject to policyholder behaviour to a certain extent. On the assumption that a certain group of policyholders will make decisions rationally, overall insurance risk can be aggravated by such behaviour. For example, it is conceivable that policyholders whose health has deteriorated significantly will be less inclined to terminate contracts insuring disability or death benefits than those policyholders remaining in good health, thus contributing to an increasing trend in the expected mortality of policyholders, as the portfolio of insurance contracts is reduced due to surrender.

Underwriting strategy

Underwriting is the process of selecting and classifying insurable risks. The underwriting strategy attempts to ensure that the risks underwritten are profitable and well diversified in terms of type of risk and level of insured benefits. Life insurance underwriting is performed to ensure that the premiums and the general conditions of the insurance policies are adequate for the risks to be insured. The first step in the underwriting process is to determine which individual risks can be accepted. The second step is to place the accepted risks into groups of similar levels of risk. Both processes must be conducted objectively and consistently. The Group sets limits for the acceptance of insurance coverage arising from new and renewal business. Medical selection is part of the Group's underwriting procedures, whereby premiums are charged to reflect the health condition and family medical history of the applicants. The limits relate to sums at risk, maximum insured losses or present value of premiums at the contract or insured person level. Depending on the type of business and the limit exceeded, the new or renewed contract must be approved by the corresponding risk committee or senior management. Contracts exceeding the set limits are tested individually for profitability according to predefined procedures before approval. Certain contracts which include specific risks relating to derivatives or demographic risk factors for which no reliable data is available must be submitted for approval irrespective of the amount of coverage offered. Insurance coverage exceeding set limits is subject to regular internal reporting requirements. Additionally, the underwriting practices must be in line with local laws.

For certain group life business, local law is relevant with regard to medical examinations required before any business is written. For certain individual life business, agreements exist with regard to medical examinations of applicants before business is written. If the risk is assessed as high, exclusion of specific risks, premium adjustments and reinsurance are considered or the application may be rejected.

In the accident and health business, the underwriting strategy comprises biometric and financial data of the persons to be insured, type of contract and experience.

Non-life

The Swiss Life Group has non-life operations, mainly in France, covering risks associated with accident and health (disability) as well as property and casualty.

Claims arising from the accident and health business primarily cover refunds for medical treatment, daily allowances in the case of sick leave, annuities and long-term medical care. The factors that could increase the overall liabilities in health insurance are the increase in the claim frequency due to an increase in the average age of the insured persons and negative economic and social factors. The insurance liabilities arising from accident and health insurance contracts must consider outstanding claims and claims incurred but not reported (IBNR). A large part of the insurance liabilities arising from these contracts relates to IBNR, and experience shows that health insurance contracts are sensitive to late reporting of claims in both number of claims and amounts.

The Group manages the risks arising from these contracts by means of its underwriting strategy and reinsurance arrangements.

Development of claims under non-life insurance contracts

In CHF million	Estimate of ultimate claim costs by year of loss occurrence										
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	Total
At end of year of loss occurrence	345	392	323	311	303	335	342	296	267	297	n/a
1 year later	387	373	369	362	330	361	346	322	331	–	n/a
2 years later	310	320	314	324	331	296	309	322	–	–	n/a
3 years later	275	293	286	336	285	281	324	–	–	–	n/a
4 years later	259	276	301	300	276	299	–	–	–	–	n/a
5 years later	242	297	265	293	297	–	–	–	–	–	n/a
6 years later	232	263	257	313	–	–	–	–	–	–	n/a
7 years later	225	253	279	–	–	–	–	–	–	–	n/a
8 years later	221	280	–	–	–	–	–	–	–	–	n/a
9 years later	241	–	–	–	–	–	–	–	–	–	n/a
CURRENT ESTIMATE OF CUMULATIVE CLAIMS	241	280	279	313	297	299	324	322	331	297	2 983
Cumulative payments to date	–224	–254	–253	–255	–242	–247	–244	–223	–195	–126	–2 264
LIABILITIES BEFORE DISCOUNTING	17	26	26	58	54	52	80	99	136	171	720
Effect of discounting	–	–	–	–	–	–	–	–	–	–	–
LIABILITIES FOR THE CURRENT AND 9 PREVIOUS YEARS	17	26	26	58	54	52	80	99	136	171	720
Liabilities for prior years											204
TOTAL GROSS CLAIMS UNDER NON-LIFE INSURANCE CONTRACTS											924

The development of claims under non-life insurance contracts comprises the non-life business in France. A minor part of the non-life business is very short-tailed. The claims incurred for this minor part are almost completely settled within one year. The amount of unpaid claims as at the balance sheet date is therefore not material and does not underlie any significant variation in its temporal development. The claims data regarding this type of business are not included in the figures above.

Acceptance rules for risks are consistent with both the Code des Assurances and the French regulations. Underwriting guidelines and tariffs are reviewed on an annual basis.

Monitoring of the risks taken is done on a monthly basis with regard to related premiums and claims. An automated claims supervision system is used for the adjustment of tariffs for risks with loss ratios above a certain level.

Reinsurance

Reinsurance is used to limit the Group's exposure to insurance risk. This does not, however, discharge the Group's liability as a primary insurer, and, if a reinsurer fails to pay a claim, the Group remains liable for the payments to the policyholder. A loss allowance would be recognised for any estimated unrecoverable reinsurance.

In addition, the Group holds substantial collateral under related reinsurance agreements in the form of deposited funds and securities. Amounts recoverable from reinsurers are estimated in a manner consistent with the assumptions used for the underlying policy benefits and are presented in the balance sheet as a component of the reinsurance assets.

Management reviews reinsurance programmes covering treaty, type, risks covered and retention on a regular basis. A process, competencies and limits are set up for the approval of reinsurance programmes and their modification. To ensure that the Group's principles are observed, guidelines on reinsurance are in place.

In accordance with its retention policy for mortality and disability benefits, the Group limits its exposure to CHF 5 million per life. Retention limits can be lower for other products (e.g. critical illness or long-term care) or for exposure in international markets. In addition, catastrophe reinsurance is in place to protect against accumulation of losses from a single event or a series of connected events.

The reinsurance team at Group level is responsible for implementing the retention policy by way of intra-group reinsurance. Intra-group reinsurance is transacted at arm's length.

As far as property and casualty insurance is concerned, the reinsurance arrangements mostly include non-proportional coverage on any single risk and/or event, and are adapted to the specific exposure. This includes excess of loss, stop-loss and catastrophe coverage, as well as facultative reinsurance for protection against specific risks.

Approximately 1.2% in terms of earned insurance premiums was ceded as at 31 December 2017 (2016: 1.2%).

5.6 Strategic risk management

Swiss Life uses a structured process to ensure that strategic risks are dealt with adequately in what continues to be a very challenging economic environment. In its strategic risk management process, Swiss Life incorporates all the information on risks and corresponding return characteristics in its strategic decisions. An understanding of the interplay of individual risks is essential in order to take due account of the factors influencing risks during strategy development and address them accordingly.

5.7 Operational risk management and internal control system

Operational risk management at Swiss Life includes the methods and processes used for the identification, assessment and steering or avoidance of operational risks. Operational risk management defines operational risk as the danger that losses may result from shortcomings or failures stemming from internal processes, people, systems or external events. Reliability of information and ensuring confidentiality, availability and integrity of data are an integral part of operational risk management. Swiss Life's internal control system consists of the entirety of procedures, methods and measures prescribed by the Board of Directors and the Corporate Executive Board to ensure the orderly conduct of business. The focus is on the reliability of financial reporting, the effectiveness of business processes and compliance with laws and regulations issued to protect the company's assets.

5.8 Risk concentrations

Asset allocation shows a concentration of bonds. The remaining investments are mainly distributed among property, equities and mortgages.

In addition to asset allocation, the main exposures are at counterparty level.

5.9 Applied instruments for risk minimisation

Reinsurance

The Group assumes and/or cedes reinsurance risks during the normal course of business. For reasons of diversification, some risks are ceded and others are assumed.

Risk transfer primarily takes the form of reinsurance. Alternative forms of risk transfer (such as securitisation) require the formal approval of the Group Risk Committee. No significant alternative form of risk transfer is used by the Group at present.

Derivative financial market instruments

Derivatives held for risk management purposes primarily comprise derivatives sharing a risk with other financial instruments and lead to opposite changes in fair value, which normally cancel each other out (economic hedges), although the cancellation effect is not always simultaneous.

The Group defines risk categories for risk management in connection with derivatives transactions and monitors those risk positions. Price risks for derivatives and their underlying instruments are managed according to the risk limits defined by management for the purchase or sale of instruments or closing of positions. The risks arise through open positions in interest rates, currencies and equity capital instruments dependent on general and specific market movements.

5.10 Sensitivity analysis

The Swiss Life Group has in the past used market consistent embedded value (MCEV) information for its sensitivity analysis with regard to insurance risk and market risk. Due to the reduced focus, MCEV can no longer be used for this purpose. Therefore, effective from 2017, the sensitivity analysis is based on how IFRS profit or loss and other comprehensive income would have been affected if changes in the relevant risk variables that were reasonably possible at the end of the reporting period had occurred.

The sensitivity analysis with regard to market risk is as follows.

At 31 December 2017, if interest rates had been 50 basis points higher, profit or loss would have been CHF 25 million lower (2016: CHF 5 million) and other comprehensive income would have been CHF 1407 million lower (2016: CHF 1449 million). If interest rates had been 50 basis points lower, profit or loss would have been CHF 47 million higher (2016: CHF 20 million) and other comprehensive income would have been CHF 1588 million higher (2016: CHF 1653 million). These impacts are net after policyholder and tax. The sensitivity includes financial assets as well as insurance liabilities. "Investment funds – debt" and investment funds with substantial investment in debt instruments are included in the analysis. This sensitivity measures the impact of a parallel shift of the bond interest rates at the closing date.

At 31 December 2017, if equity prices had been higher by 10%, profit or loss would have been CHF 379 million lower (2016: CHF 315 million) and other comprehensive income would have been CHF 651 million higher (2016: CHF 733 million). If equity prices had been lower by 10%, profit or loss would have been CHF 343 million higher (2016: CHF 218 million) and other comprehensive income would have been CHF 602 million lower (2016: CHF 727 million). These impacts are gross before policyholder and tax. This sensitivity measures the impact of an increase/decrease in the market value of equities (incl. hedge funds and private equity) at the closing date. Investment funds with substantial investment in equities are included in the analysis, as are hedging effects.

The sensitivity analysis with regard to insurance risk is as follows.

At 31 December 2017, if mortality rates for life assurance had been higher by 5%, profit or loss would have been CHF 1 million lower (2016: CHF 1 million). This sensitivity measures the impact of an increase in the mortality rates in life assurance, e.g. endowments and term life insurance products where the net amount at risk is positive. If mortality rates for the annuity business had been lower by 5%, profit or loss would have been CHF 4 million lower (2016: CHF 4 million). This sensitivity concerns annuities in payment and future annuities. Whether policies are affected already during the savings accumulation period might depend on technical implementation issues, e.g. whether the accumulation and annuity phases are driven by the same mortality table. These impacts are net after policyholder and tax.

At 31 December 2017, if morbidity rates had been higher by 5%, profit or loss would have been CHF 20 million lower (2016: CHF 15 million). If morbidity rates had been lower by 5%, profit or loss would have been CHF 20 million higher (2016: CHF 15 million). These impacts are net after policyholder and tax.

The sensitivity of insurance liabilities is also analysed on an economic basis for internal risk management purposes and to satisfy regulatory requirements (Swiss Solvency Test).

6 Earnings per Share

Basic earnings per share (EPS) are calculated on the weighted average number of shares outstanding during the reporting period, excluding the average number of shares purchased by the Group and held as treasury shares.

Diluted earnings per share include the dilutive effect of convertible bonds and share options issued. In the diluted EPS calculation, the convertible debt is assumed to have been converted into shares and the profit attributable to shareholders is adjusted for the applicable interest expense minus the related taxes. Share options are dilutive when they would result in the issuance of shares for less than the average market price during the period. Dilutive share options are assumed to have been exercised. The assumed proceeds are regarded as having been received from the issuance of shares at the average market price during the period. The difference between the number of shares issued and the number of shares that would have been issued at the average market price during the period is considered an issuance of shares for no consideration.

In CHF million (if not noted otherwise)

	2017	2016
BASIC EARNINGS PER SHARE		
Net result attributable to equity holders of Swiss Life Holding	1 007	922
Weighted average number of shares outstanding	32 502 204	31 879 422
BASIC EARNINGS PER SHARE FOR THE NET RESULT ATTRIBUTABLE TO EQUITY HOLDERS OF SWISS LIFE HOLDING (IN CHF)	30.98	28.92
DILUTED EARNINGS PER SHARE		
Net result attributable to equity holders of Swiss Life Holding	1 007	922
Elimination of interest expense on convertible bonds	6	7
RESULT USED TO DETERMINE DILUTED EARNINGS PER SHARE	1 013	929
Weighted average number of shares outstanding	32 502 204	31 879 422
Adjustments (number of shares)		
Assumed conversion of convertible bonds	1 570 409	2 100 018
Equity compensation plans	97 296	101 154
WEIGHTED AVERAGE NUMBER OF SHARES OUTSTANDING FOR DILUTED EARNINGS PER SHARE	34 169 909	34 080 594
DILUTED EARNINGS PER SHARE FOR THE NET RESULT ATTRIBUTABLE TO EQUITY HOLDERS OF SWISS LIFE HOLDING (IN CHF)	29.63	27.27

7 Premiums, Policy Fees and Deposits Received

Written premiums

In CHF million

	2017	2016
Direct	12 614	13 032
Assumed	331	352
GROSS WRITTEN PREMIUMS	12 946	13 384
Ceded	-157	-159
NET WRITTEN PREMIUMS	12 788	13 225

Earned premiums

In CHF million

	2017	2016
Direct	12 619	13 037
Assumed	329	351
GROSS EARNED PREMIUMS	12 949	13 387
Ceded	-157	-159
NET EARNED PREMIUMS	12 791	13 228

Written policy fees

In CHF million

	2017	2016
Direct	321	281
GROSS WRITTEN POLICY FEES	321	281
Ceded	0	-
NET WRITTEN POLICY FEES	321	281

Earned policy fees

In CHF million

	2017	2016
Direct	313	280
GROSS EARNED POLICY FEES	313	280
Ceded	0	-
NET EARNED POLICY FEES	313	280

Under the accounting principles adopted, deposits received under insurance and investment contracts for which deposit accounting is used are not recognised as income:

In CHF million

	2017	2016
Gross written premiums and policy fees	13 267	13 665
Deposits received under insurance and investment contracts	5 298	3 701
GROSS WRITTEN PREMIUMS, POLICY FEES AND DEPOSITS RECEIVED	18 565	17 366

8 Details of Certain Items in the Consolidated Statement of Income

Commission income

In CHF million

	2017	2016
Brokerage commissions	549	530
Asset management commissions	369	354
Other commissions and fees	237	187
TOTAL COMMISSION INCOME	1 156	1 071

Investment income

In CHF million

	Notes	2017	2016
Interest income on financial assets available for sale		2 533	2 554
Interest income on loans and receivables		563	659
Other interest income		24	5
Dividend income on financial assets available for sale		357	398
Net income on investment property		793	669
TOTAL INVESTMENT INCOME	5	4 270	4 285

Net gains / losses on financial assets

In CHF million

	Notes	2017	2016
Sale of			
financial assets available for sale		532	504
loans		161	103
Net gains/losses from sales		693	607
Impairment losses on			
debt instruments available for sale		-16	-2
equity instruments available for sale		-23	-60
loans and receivables		-5	-3
Impairment losses on financial assets		-45	-65
Foreign currency gains/losses		4	-118
TOTAL NET GAINS/LOSSES ON FINANCIAL ASSETS	5	651	425

Net gains/losses on financial instruments at fair value through profit or loss

In CHF million

	Notes	2017	2016
Currency derivatives		-526	-382
Interest rate derivatives		-56	-1
Equity derivatives		-756	-171
Other derivatives		-70	-22
Financial assets designated as at fair value through profit or loss ¹		235	182
Associates at fair value through profit or loss ¹		0	-
Investment contracts without discretionary participation		40	1
Non-controlling interests in investment funds		-58	-40
Other financial liabilities		-1	-1
Assets for the account and risk of the Swiss Life Group's customers ¹		1 076	747
Liabilities linked to assets for the account and risk of the Swiss Life Group's customers		-1 065	-734
TOTAL NET GAINS/LOSSES ON FINANCIAL INSTRUMENTS AT FAIR VALUE THROUGH PROFIT OR LOSS	5	-1 181	-420

¹ includes interest and dividend income of CHF 145 million (2016: CHF 119 million).

Other income

In CHF million

	2017	2016
Realised gains/losses on sales of subsidiaries and other assets	47	0
Revenue from sale of inventory property	212	99
Net gains on repurchased financial liabilities	0	-
Other foreign currency gains/losses	-176	21
Other	30	23
TOTAL OTHER INCOME	113	143

Net insurance benefits and claims

In CHF million

	2017	2016
Benefits and claims under insurance contracts		
Life benefits and claims paid, gross	10 408	10 239
Change in liability for future life policyholder benefits, gross	1 768	2 699
Non-life claims paid, gross	220	221
Change in reserve for non-life claims, gross	-4	-10
Benefits and claims recovered from reinsurers	-70	-94
Net benefits and claims under insurance contracts	12 322	13 055
Benefits and claims under investment contracts with discretionary participation		
Life benefits and claims paid, gross	673	611
Change in liability for future life policyholder benefits, gross	194	398
Benefits and claims recovered from reinsurers	-	-
Net benefits and claims under investment contracts with discretionary participation	867	1 009
TOTAL NET INSURANCE BENEFITS AND CLAIMS	13 189	14 064

Interest expense

In CHF million

	Notes	2017	2016
Interest expense on deposits		13	18
Negative interest on repurchase agreements		-22	-12
Interest expense on due to banks		18	8
Interest expense on investment contracts		77	77
Interest expense on deposits under insurance contracts	22	46	52
Other interest expense		12	19
TOTAL INTEREST EXPENSE		144	162

Commission expense

In CHF million

	2017	2016
Insurance agent and broker commissions	790	725
Asset management and banking commissions	76	69
Other commissions and fees	92	48
TOTAL COMMISSION EXPENSE	959	842

Employee benefits expense

In CHF million

	Notes	2017	2016
Wages and salaries		676	623
Social security		136	127
Defined benefit plans	23	92	102
Defined contribution plans		1	1
Other employee benefits		57	54
TOTAL EMPLOYEE BENEFITS EXPENSE		961	907

Depreciation and amortisation expense

In CHF million

	Notes	2017	2016
Depreciation of property and equipment	16	24	24
Amortisation of present value of future profits (PVP)	17	0	3
Amortisation of deferred acquisition costs (DAC)	17	336	437
Amortisation of deferred origination costs (DOC)	17	9	10
Amortisation of other intangible assets	17	29	28
TOTAL DEPRECIATION AND AMORTISATION EXPENSE		399	503

Other expenses

In CHF million

	2017	2016
Marketing and advertising	50	55
Information technology and systems	93	88
Rental, maintenance and repair	69	66
Professional services	172	167
Cost of inventory property sold	169	79
Premium taxes and other non-income taxes	60	54
Other	78	75
TOTAL OTHER EXPENSES	691	583

9 Derivatives and Hedge Accounting

In CHF million		Fairvalue assets		Fairvalue liabilities		Notional amount/exposure	
	Notes	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
CURRENCY DERIVATIVES							
Forward contracts		264	334	686	660	44 918	46 314
Futures		1	1	0	0	84	85
Options (over-the-counter)		90	8	69	132	5 682	1 785
Other		3	-	-	-	447	-
TOTAL CURRENCY DERIVATIVES		358	342	755	792	51 131	48 184
INTEREST RATE DERIVATIVES							
Forward contracts		92	142	2	11	827	767
Swaps		1 003	1 239	676	700	40 217	37 026
Futures		3	0	-	0	406	25
Options (over-the-counter)		3	31	-	-	289	285
Other		1	-	-	-	1	-
TOTAL INTEREST RATE DERIVATIVES		1 102	1 413	678	711	41 741	38 104
EQUITY/INDEX DERIVATIVES							
Futures		23	13	57	71	6 032	4 495
Options (over-the-counter)		0	1	-	-	277	8
Options (exchange-traded)		118	100	-	6	575	346
Other		73	17	3	1	899	1 362
TOTAL EQUITY/INDEX DERIVATIVES		215	130	60	78	7 782	6 210
OTHER DERIVATIVES							
Credit derivatives		-	-	126	66	3 122	3 740
TOTAL OTHER DERIVATIVES		-	-	126	66	3 122	3 740
DERIVATIVES FOR THE ACCOUNT AND RISK OF THE SWISS LIFE GROUP'S CUSTOMERS							
	5	0	0	-	-	0	0
TOTAL DERIVATIVES		1 675	1 885	1 619	1 648	103 776	96 238
of which derivatives designated and accounted for as hedging instruments							
Derivatives designated as fair value hedges		162	97	101	113	14 103	11 746
Derivatives designated as cash flow hedges		304	444	135	94	5 222	3 922
Derivatives designated as net investment hedges		19	5	14	19	2 057	2 057

Derivatives held for risk management

Derivatives held for risk management primarily comprise derivatives that share a risk with other financial instruments and give rise to opposite changes in fair value that tend to offset each other (“economic hedges”). The timing of the offset does not match in all cases.

To manage the risks associated with derivative activity, the Group establishes and monitors exposure and risk limits. Exposure to price risk on both derivatives and their underlyings is managed in accordance with risk limits set by risk committees for buying or selling instruments or closing out positions. The risks arise from open positions in interest rates, currencies and equity instruments, all of which are exposed to general and specific market movements.

Derivatives designated and accounted for as hedging instruments

Derivatives designated and accounted for as hedging instruments comprise derivatives associated with fair value hedges, cash flow hedges and net investment hedges that qualify for hedge accounting.

Derivatives designated as fair value hedges as at 31 December 2017

	Fair value		Notional amount	Hedging instruments		Hedged items	
	Assets	Liabilities		Gains	Losses	Gains	Losses
Interest rate risk							
Interest rate swaps to hedge bond portfolios	123	94	8 526	69	78	78	69
Foreign currency risk							
Currency forwards to hedge non-monetary investments	40	7	5 577	311	350	350	311
TOTAL DERIVATIVES DESIGNATED AS FAIR VALUE HEDGES	162	101	14 103	379	428	428	379

Derivatives designated as fair value hedges as at 31 December 2016

	Fair value		Notional amount	Hedging instruments		Hedged items	
	Assets	Liabilities		Gains	Losses	Gains	Losses
Interest rate risk							
Interest rate swaps to hedge bond portfolios	83	86	7 536	92	72	75	93
Foreign currency risk							
Currency forwards to hedge non-monetary investments	14	27	4 210	370	232	232	370
TOTAL DERIVATIVES DESIGNATED AS FAIR VALUE HEDGES	97	113	11 746	462	304	307	462

The Swiss Life Group used interest rate swaps to hedge available-for-sale fixed-rate bonds and bonds classified as loans in Swiss francs, euro, British pounds and US dollars against changes in the fair value attributable to interest rate risk. The nominal amount of these bonds as at 31 December 2017 was CHF 8.2 billion (2016: CHF 7.0 billion).

Forward contracts are used as hedging instruments to protect non-monetary investments against adverse movements in euro, British pound, US dollar and Canadian dollar exchange rates. Such investments include equity securities, hedge funds and investment funds (equity funds, real estate funds and corporate loan funds).

Foreign currency debt designated as fair value hedge

In CHF million (if not noted otherwise)						
	Fair value	Nominal amount	Hedging instruments		Hedged items	
			Gains	Losses	Gains	Losses
AS AT 31 DECEMBER 2017						
Foreign currency borrowing to hedge currency risk of non-monetary investments	96	82	–	–8	8	–
AS AT 31 DECEMBER 2016						
Foreign currency borrowing to hedge currency risk of non-monetary investments	238	225	7	–2	2	–7

In 2017 and 2016, hybrid debt denominated in euro was used to protect non-monetary investments (hedge funds, equity securities and real estate funds) against adverse movements in euro exchange rates.

Derivatives designated as cash flow hedges as at 31 December 2017

In CHF million (if not noted otherwise)							
	Fair value		Contract/ notional amount	Fair value gains (+)/losses (-)		Hedged cash flows	
	Assets	Liabilities		Effective portion recognised in other comprehensive income	Ineffective portion recognised in profit or loss	Years expected to occur	Years expected to affect profit or loss
INTEREST RATE RISK							
Forward starting swaps/bonds							
Swiss franc	197	68	2 090	–22	–	2018–2026	2018–2043
Euro	107	67	3 132	–1	–	2018–2022	2018–2041
Total interest rate risk	304	135	5 222	–23	–	n/a	n/a
TOTAL DERIVATIVES DESIGNATED AS CASH FLOW HEDGES	304	135	5 222	–23	–	n/a	n/a

Derivatives designated as cash flow hedges as at 31 December 2016

In CHF million (if not noted otherwise)

In CHF million (if not noted otherwise)			Contract/ notional amount	Fair value gains (+)/losses (-)		Hedged cash flows	
	Fair value			Effective portion recognised in other comprehen- sive income	Ineffective portion recognised in profit or loss	Years expected to occur	Years expected to affect profit or loss
	Assets	Liabilities					
INTEREST RATE RISK							
Forward starting swaps/bonds							
Swiss franc	291	60	2 565	14	-	2017-2026	2017-2047
Euro	153	35	1 357	52	-	2017-2021	2017-2047
Total interest rate risk	444	94	3 922	66	-	n/a	n/a
TOTAL DERIVATIVES DESIGNATED AS CASH FLOW HEDGES							
	444	94	3 922	66	-	n/a	n/a

In 2017 and 2016, the Group used forward starting swaps and forward starting bonds to hedge the exposure to variability in interest cash flows arising on the highly probable purchase of bonds in order to achieve an adequate yield level for reinvestments.

In 2017, a gain of CHF 23 million was reclassified from other comprehensive income to profit or loss (2016: gain of CHF 26 million), of which CHF 25 million were included in investment income (2016: CHF 17 million), and CHF 2 million (loss) in net gains/losses on financial assets (2016: gain of CHF 9 million).

Derivatives designated as net investment hedges of foreign operations

In CHF million

In CHF million			Contract/ notional amount	Fair value gains (+)/losses (-)			
Fair value		Effective portion recognised in other comprehen- sive income		Ineffective portion recognised in profit or loss			
Assets	Liabilities						
AS AT 31 DECEMBER 2017							
Currency forwards	19	14	2 057	89	-		
TOTAL DERIVATIVES DESIGNATED AS NET INVESTMENT HEDGES			19	14	2 057	89	-
AS AT 31 DECEMBER 2016							
Currency forwards	5	19	2 057	-85	-		
TOTAL DERIVATIVES DESIGNATED AS NET INVESTMENT HEDGES			5	19	2 057	-85	-

In 2017, investments in senior secured loan funds of USD 2211 million (2016: USD 2104 million) and investments in real estate funds of EUR 320 million (2016: nil) were hedged.

10 Financial Assets at Fair Value through Profit or Loss

In CHF million

	Notes	31.12.2017	31.12.2016
Debt securities		545	581
Equity securities		11	9
Investment funds – debt		2 444	3 214
Investment funds – equity		852	683
Investment funds – balanced		392	266
Real estate funds		1 433	1 514
Infrastructure investments		1 723	1 179
Private equity and hedge funds		4	6
Financial assets for the account and risk of the Swiss Life Group's customers	5	32 824	27 479
TOTAL FINANCIAL ASSETS DESIGNATED AS AT FAIR VALUE THROUGH PROFIT OR LOSS		40 228	34 931

11 Financial Assets Available for Sale

In CHF million	Cost/amortised cost		Net unrealised gains/losses		Fair value (carrying amount)	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
Debt securities	77 097	75 488	10 349	10 407	87 446	85 895
Senior secured loans	2 652	2 033	-4	25	2 649	2 058
Equity securities	6 283	4 657	1 448	727	7 731	5 384
Investment funds – debt	3 680	3 570	72	109	3 752	3 679
Investment funds – equity	1 937	1 575	419	175	2 356	1 751
Investment funds – balanced	18	17	0	0	18	16
Real estate funds	406	814	7	36	413	850
Private equity	332	376	162	173	494	550
Hedge funds	41	48	23	26	64	74
TOTAL FINANCIAL ASSETS AVAILABLE FOR SALE	92 447	88 578	12 475	11 677	104 922	100 256

Financial assets available for sale that have been sold under a repurchase agreement or lent under an agreement to return them, and where the transferee has the right to sell or repledge the financial assets given as collateral, were reclassified to financial assets pledged as collateral.

12 Financial Assets Pledged as Collateral

In CHF million	Carrying amount	
	31.12.2017	31.12.2016
Debt securities reclassified from financial assets available for sale	3 601	2 942
TOTAL DEBT SECURITIES PLEDGED AS COLLATERAL	3 601	2 942
TOTAL FINANCIAL ASSETS PLEDGED AS COLLATERAL	3 601	2 942

Financial assets that have been sold under a repurchase agreement or lent under an agreement to return them are not derecognised when all the risks and rewards of ownership are retained substantially by the Swiss Life Group. If the transferee has the right to sell or repledge the financial assets given as collateral, they are reclassified in the balance sheet as financial assets pledged at their respective carrying amounts.

13 Loans and Receivables

In CHF million		Gross amount		Allowance for impairment losses		Cost/amortised cost (carrying amount)	
	Notes	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
LOANS							
Mortgages		8 148	7 587	-15	-14	8 134	7 573
Corporate and other loans		2 221	2 124	-4	-4	2 216	2 120
Note loans		6 061	6 461	-	-	6 061	6 461
Debt securities previously classified as available for sale		1 932	3 008	-	-	1 932	3 008
Other debt securities classified as loans		270	435	-	-	270	435
TOTAL LOANS	30	18 632	19 615	-19	-18	18 613	19 597
RECEIVABLES							
Insurance receivables		1 518	1 362	-21	-21	1 496	1 341
Reinsurance receivables		320	297	-	-	320	297
Accrued income		1 502	1 481	-	-	1 502	1 481
Settlement accounts		419	743	-	-	419	743
Other receivables		629	499	-5	-2	624	496
TOTAL RECEIVABLES	30	4 387	4 382	-26	-24	4 361	4 358
TOTAL LOANS AND RECEIVABLES		23 020	23 997	-45	-42	22 974	23 955

Allowance for impairment losses

In CHF million		Individual evaluation of impairment		Collective evaluation of impairment		Total	
		2017	2016	2017	2016	2017	2016
LOANS							
Balance as at 1 January		5	4	14	12	18	16
Impairment losses/reversals		0	0	1	2	1	3
Write-offs and disposals		0	0	-	-	0	0
Foreign currency translation differences		0	0	-	-	0	0
BALANCE AS AT END OF PERIOD		5	5	14	14	19	18
RECEIVABLES							
Balance as at 1 January		7	7	17	20	24	28
Impairment losses/reversals		0	0	4	1	4	0
Write-offs and disposals		0	0	-4	-4	-4	-4
Foreign currency translation differences		1	0	1	0	2	0
BALANCE AS AT END OF PERIOD		8	7	18	17	26	24
TOTAL ALLOWANCE FOR IMPAIRMENT LOSSES		13	11	33	30	45	42

Interest income accrued on impaired loans was CHF 0.04 million as at 31 December 2017 (2016: CHF 0.02 million). The Group's loan portfolio is monitored closely through the review of information such as debt service, annual reports and assessments. This information is evaluated in light of current economic conditions and other factors, such as diversification of the property portfolio. This evaluation is part of the regular review to determine whether the allowance for potential loan losses is warranted. Management believes that the allowance for loan losses is sufficient. However, management cannot predict with assurance the impact of future economic circumstances or how the mortgage and real estate portfolios would be affected by various economic circumstances.

As at 1 July 2008, certain financial assets were reclassified from financial assets available for sale to loans due to the disappearance of an active market. The financial assets reclassified primarily consist of corporate debt instruments and debt instruments relating to emerging markets. The fair value as at 1 July 2008 of the financial assets reclassified amounted to CHF 14 966 million. At the date of reclassification the effective interest rate ranged from 0.8% to 9.7%, and the amount of cash flows expected to be recovered was estimated at CHF 32 658 million. In 2008, unrealised losses of CHF 740 million were recognised in other comprehensive income in respect of these assets.

Further details with regard to the financial assets reclassified are as follows.

Debt securities previously classified as available for sale

In CHF million

	2017	2016
Carrying amount as at 31 December	1 932	3 008
Fair value as at 31 December	2 323	3 409
Gains (+)/losses (-) that would have been recognised in other comprehensive income if the assets had not been reclassified (before policyholder and income tax effect)	5	30
Gains (+)/losses (-) recognised in profit or loss (including impairment)	-1	13
Interest income	142	200

14 Investment Property

In CHF million

	2017	2016
Balance as at 1 January	23 801	21 557
Additions	3 437	1 428
Capitalised subsequent expenditure	126	127
Classification as assets held for sale and other disposals	-522	-3
Gains/losses from fair value adjustments	651	763
Transfers to inventory property	-	-19
Foreign currency translation differences	453	-52
BALANCE AS AT END OF PERIOD	27 946	23 801
of which pledged as security for mortgage loans	506	152
Investment property consists of		
completed investment property	27 103	23 262
investment property under construction	843	539
TOTAL INVESTMENT PROPERTY	27 946	23 801

Investment property held by the Group includes residential, commercial and mixed-use properties primarily located within Switzerland, and comprises both completed investment property and investment property under construction. Property held for investment purposes comprises land and buildings owned by the Group to earn rentals and/or for capital appreciation. Property that is used by the Group itself or leased to, and occupied by, another entity of the Group is classified as owner-occupied property under property and equipment. Property acquired with a view to its subsequent disposal in the near future is carried under assets held for sale.

Rental income from investment property was CHF 1018 million for the period ended 31 December 2017 (2016: CHF 920 million). Operating expenses arising from investment property that generated rental income amounted to CHF 225 million for the period ended 31 December 2017 (2016: CHF 251 million).

The future minimum rental payments to be received under non-cancellable operating leases were as follows.

In CHF million

	31.12.2017	31.12.2016
Not later than 1 year	483	594
Later than 1 year and not later than 5 years	1 444	1 284
Later than 5 years	1 297	1 008
TOTAL	3 224	2 886
Contingent rents recognised in profit or loss	1	0

15 Investments in Associates

Summarised financial information for the year 2017

Amounts in CHF million	Ownership interest	Carrying amount	Dividends received	Share of profit or loss	Share of other comprehensive income	Share of total comprehensive income
EQUITY METHOD ASSOCIATES						
Crédit et services financiers (CRESERFI), Paris	33.4%	50	0	2	–	2
Groupe Assuristance, Paris	34.0%	15	2	2	–	2
Other associates	n/a	13	2	0	–	0
TOTAL	n/a	77	4	3	–	3
ASSOCIATES AT FAIR VALUE THROUGH PROFIT OR LOSS						
Agrippa Quartier GmbH, Heusenstamm	38.1%	51	–	n/a	n/a	n/a
SCI Tour LM, Marseille	33.3%	34	–	n/a	n/a	n/a
Other associates	n/a	1	–	n/a	n/a	n/a
TOTAL	n/a	86	–	n/a	n/a	n/a

Summarised financial information for the year 2016

Amounts in CHF million	Ownership interest	Carrying amount	Dividends received	Share of profit or loss	Share of other comprehensive income	Share of total comprehensive income
EQUITY METHOD ASSOCIATES						
Crédit et services financiers (CRESERFI), Paris	33.4%	44	1	2	–	2
Groupe Assuristance, Paris	34.0%	14	–	2	–	2
Other associates	n/a	12	0	5	–	5
TOTAL	n/a	70	1	9	–	9
ASSOCIATES AT FAIR VALUE THROUGH PROFIT OR LOSS						
SCI Tour LM, Marseille	33.3%	22	–	n/a	n/a	n/a
Other associates	n/a	0	–	n/a	n/a	n/a
TOTAL	n/a	23	–	n/a	n/a	n/a

Summarised financial information relating to material associates was as follows.

Amounts in CHF million	Crédit et services financiers (CRESERFI), Paris		Groupe Assurance Paris		SCI Tour LM Marseille		Agrippa Quartier GmbH Heusenstamm	
	2017	2016	2017	2016	2017	2016	2017	2016
SUMMARISED FINANCIAL INFORMATION								
Current assets	190	171	44	32	6	7	4	–
Non-current assets	12	12	37	38	195	98	142	–
Current liabilities	–14	–12	–36	–27	–61	–16	–3	–
Non-current liabilities	–42	–38	–1	–1	–117	–23	–41	–
Revenue	35	36	52	52	–	–	5	–
Profit or loss	3	4	5	7	–6	–	4	–
Total comprehensive income	3	4	5	7	–6	–	4	–
RECONCILIATION								
Net assets	146	132	43	41	n/a	n/a	n/a	n/a
Ownership interest	33.4%	33.4%	34.0%	34.0%	n/a	n/a	n/a	n/a
Share of net assets (carrying amount)	50	44	15	14	n/a	n/a	n/a	n/a

Due to loss of control in 2017 and retention of a significant interest, Agrippa Quartier GmbH & Co. Geschlossene InvKG, Heusenstamm, is accounted for as an investment in associates.

SCI Tour LM, Marseille, a real estate company, was acquired in 2016.

16 Property and Equipment

Property and equipment for the year 2017

In CHF million						
	Notes	Land and buildings	Furniture and fixtures	Hardware	Other equipment	Total
COST						
Balance as at 1 January		539	51	58	27	676
Additions		12	8	9	5	34
Additions from business combinations	28	–	–	0	–	0
Disposals ¹		–	–1	–6	0	–8
Foreign currency translation differences		16	3	3	2	24
BALANCE AS AT END OF PERIOD		567	61	63	34	725
ACCUMULATED DEPRECIATION AND IMPAIRMENT						
Balance as at 1 January		–196	–35	–48	–14	–293
Depreciation		–12	–5	–5	–2	–24
Impairment losses		–	–	0	–	0
Disposals ¹		–	0	3	0	4
Foreign currency translation differences		–3	–2	–2	–1	–8
BALANCE AS AT END OF PERIOD		–211	–41	–53	–17	–321
TOTAL PROPERTY AND EQUIPMENT AS AT END OF PERIOD						
		356	20	11	17	404
of which assets held under a finance lease		–	–	0	–	0

¹ includes elimination of fully depreciated assets

Property and equipment for the year 2016

In CHF million						
	Notes	Land and buildings	Furniture and fixtures	Hardware	Other equipment	Total
COST						
Balance as at 1 January		553	51	60	26	690
Additions		3	6	6	4	19
Additions from business combinations	28	–	0	–	0	0
Disposals ¹		–15	–4	–7	–3	–29
Foreign currency translation differences		–2	–1	–1	0	–4
BALANCE AS AT END OF PERIOD		539	51	58	27	676
ACCUMULATED DEPRECIATION AND IMPAIRMENT						
Balance as at 1 January		–186	–34	–48	–15	–283
Depreciation		–12	–4	–6	–2	–24
Impairment losses		–3	–	–	–	–3
Disposals ¹		5	2	5	2	15
Foreign currency translation differences		0	1	1	0	2
BALANCE AS AT END OF PERIOD		–196	–35	–48	–14	–293
TOTAL PROPERTY AND EQUIPMENT AS AT END OF PERIOD						
of which assets held under a finance lease		–	–	0	–	0

¹ includes elimination of fully depreciated assets

No borrowing costs were capitalised in property and equipment in 2017 and 2016.

17 Intangible Assets including Intangible Insurance Assets

In CHF million

	31.12.2017	31.12.2016
Intangible insurance assets	1 482	1 343
Other intangible assets	1 449	1 374
TOTAL INTANGIBLE ASSETS	2 931	2 717

Intangible insurance assets

In CHF million

	Present value of future profits from acquired insurance portfolios (PVP)		Deferred acquisition costs (DAC)		Deferred origination costs (DOC)		Total	
	2017	2016	2017	2016	2017	2016	2017	2016
Balance as at 1 January	9	12	1 319	1 431	15	21	1 343	1 464
Additions	–	–	405	400	14	5	419	405
Amortisation	0	–3	–336	–437	–9	–10	–346	–451
Effect of shadow accounting	0	0	–16	–65	–	–	–16	–65
Disposals	–	0	–	–	–	–	–	0
Foreign currency translation differences	1	0	81	–11	1	0	82	–11
BALANCE AS AT END OF PERIOD	9	9	1 453	1 319	20	15	1 482	1 343

Present value of future profits (PVP)

The present value of future profits relates to portfolios of insurance contracts and investment contracts with discretionary participation acquired in a business combination or transfer of portfolios. It relates to contracts acquired in Germany and is amortised in proportion to gross profits or margins over the effective life of the acquired insurance and investment contracts.

Deferred acquisition costs (DAC)

Certain acquisition costs relating to new and renewed insurance contracts and investment contracts with discretionary participation are deferred.

Deferred origination costs (DOC)

These costs are recoverable and are directly attributable to securing the right to investment management services within investment contract policies. They relate to contracts in Switzerland, Luxembourg and Singapore.

Other intangible assets for the year 2017

In CHF million						
	Notes	Goodwill	Customer relationships	Computer software	Brands and other	Total
COST						
Balance as at 1 January		1 754	147	188	22	2 110
Additions		–	0	14	1	15
Additions from business combinations	28	23	–	–	–	23
Disposals ¹		–	–	–3	–	–3
Foreign currency translation differences		88	10	16	2	116
BALANCE AS AT END OF PERIOD		1 865	157	215	25	2 262
ACCUMULATED AMORTISATION AND IMPAIRMENT						
Balance as at 1 January		–516	–76	–143	0	–736
Amortisation		–	–13	–15	0	–29
Disposals ¹		–	–	2	–	2
Foreign currency translation differences		–31	–5	–13	0	–49
BALANCE AS AT END OF PERIOD		–547	–95	–170	–1	–812
TOTAL OTHER INTANGIBLE ASSETS AS AT END OF PERIOD						
		1 318	62	46	24	1 449

¹ includes elimination of fully amortised/impaired assets

Other intangible assets for the year 2016

In CHF million						
	Notes	Goodwill	Customer relationships	Computer software	Brands and other	Total
COST						
Balance as at 1 January		1 754	136	181	21	2 092
Additions		–	0	13	0	14
Additions from business combinations	28	17	13	–	1	31
Additions from internal software development		–	–	0	–	0
Disposals ¹		–	–2	–4	–	–6
Foreign currency translation differences		–17	–1	–3	0	–21
BALANCE AS AT END OF PERIOD		1 754	147	188	22	2 110
ACCUMULATED AMORTISATION AND IMPAIRMENT						
Balance as at 1 January		–520	–66	–130	0	–716
Amortisation		–	–13	–15	0	–28
Impairment losses		–	–	–4	–	–4
Disposals ¹		–	2	4	–	5
Foreign currency translation differences		4	1	2	0	7
BALANCE AS AT END OF PERIOD		–516	–76	–143	0	–736
TOTAL OTHER INTANGIBLE ASSETS AS AT END OF PERIOD		1 238	70	44	22	1 374

¹ includes elimination of fully amortised/impaired assets

Goodwill

Goodwill represents the excess of the fair value of the consideration transferred and the amount of any non-controlling interest recognised, if applicable, over the fair value of the assets and liabilities recognised at the date of acquisition. Goodwill includes amounts relating to both the Swiss Life Group's interest and the non-controlling interest in the business acquired in the case where non-controlling interest is measured at fair value. Goodwill on acquisition of subsidiaries is included in intangible assets. Goodwill on associates is included in the carrying amount of the investment.

In October 2017, the Swiss Life Group acquired Medical Money Management Ltd., Liverpool. The goodwill relating to this acquisition amounted to CHF 23 million and has been allocated to the "International" segment.

The acquisition of MAYFAIR CAPITAL INVESTMENT MANAGEMENT LIMITED, London, in November 2016 led to the recognition of goodwill of CHF 17 million. The goodwill has been allocated to the "Asset Managers" segment.

Goodwill relating to Lloyd Continental has been allocated to the "France" segment. Goodwill relating to CapitalLeben has been allocated to the "International" segment. Goodwill relating to Corpus Sireo has been allocated to the "Asset Managers" segment. Of the goodwill relating to other acquisitions, CHF 21 million (31.12.2016: CHF 18 million) have been allocated to the "France" segment, CHF 26 million (31.12.2016: CHF 25 million) to the "Asset Managers" segment and CHF 23 million to the International segment as at 31 December 2017.

The calculations relating to the recoverable amounts, which have been determined on a value-in-use basis, use cash flow projections based on financial budgets approved by management. The projection covers a three-year period for Lloyd Continental and Corpus Sireo. Due to the duration of the insurance and investment contracts a five-year period was used for CapitalLeben. The calculations for Lloyd Continental, Corpus Sireo and CapitalLeben are based on present values that traditionally use a single set of estimated cash flows and a single discount rate.

In CHF million	Lloyd Continental		CapitalLeben		Corpus Sireo		Other	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
Net carrying amount of goodwill	287	287	149	149	113	104	70	43
KEY ASSUMPTIONS USED FOR IMPAIRMENT TESTS								
Growth rate	2.0%	2.0%	1.0%	1.0%	2.0%	2.0%	2.0%	2.0%
Discount rate	9.0%	8.3%	6.4%	6.4%	8.5%	7.9%	8.2–9.0%	8.1–8.3%

The discount rates used for the value-in-use calculations are based on weighted average cost of capital (WACC) derived from the Capital Asset Pricing Model. Peer group comparisons and the beta of the Swiss Life Group are used for determining the beta used in the calculation. Capital structure reflected in the WACC calculation is in line with the actual and target capital structure of the Swiss Life Group.

The growth rates reflect the long-term inflation expectations of the International Monetary Fund for Switzerland and Liechtenstein and of the European Central Bank for the euro zone.

Goodwill relating to “Swiss Life Select” (acquisitions of AWD Holding AG and Deutsche Proventus AG) has been allocated to the “Switzerland”, “Germany” and “International” segments. The recoverable amounts have been determined on a value-in-use basis and use cash flow projections based on financial budgets approved by management. The projection covers a three-year period for Switzerland, Germany and International (AT/CEE, UK). The calculations are based on present values that traditionally use a single set of estimated cash flows and a single discount rate. The key assumptions used for the impairment testing on the carrying amount of goodwill are as follows.

Goodwill relating to Swiss Life Select

In CHF million	Switzerland		Germany		International		Total	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
Net carrying amount of goodwill	152	152	472	433	75	70	699	655
KEY ASSUMPTIONS USED FOR IMPAIRMENT TESTS								
Growth rate	1.0%	1.0%	2.0%	2.0%	2.0%	2.0%	n/a	n/a
Discount rate	6.9%	6.9%	8.5%	7.9%	8.2%	7.6%	n/a	n/a

Customer relationships

The acquisition of MAYFAIR CAPITAL INVESTMENT MANAGEMENT LIMITED, London, in November 2016 led to the recognition of customer relationships of CHF 13 million.

As at 31 December 2017, customer relationships comprise customer relationships relating to Swiss Life Select: CHF 3 million (31.12.2016: CHF 4 million), which were allocated to the “Switzerland” segment. The “France” segment comprises customer relationships of CHF 13 million (31.12.2016: CHF 15 million) and the “Asset Managers” segment of CHF 45 million (31.12.2016: CHF 51 million). Customer relationships were included in the impairment test of the respective cash-generating unit.

Brands and other

Comprises the brands Corpus Sireo and Mayfair.

18 Other Assets and Liabilities

Other assets

In CHF million

	31.12.2017	31.12.2016
Deferred charges and prepaid expenses	64	68
Employee benefit assets	63	59
Inventory property ¹	424	619
VAT and other tax receivables	129	90
Sundry assets	8	7
TOTAL OTHER ASSETS	688	844

¹ of which CHF 291 million pledged as security for loans (2016: CHF 295 million)

Other liabilities

In CHF million

	31.12.2017	31.12.2016
Deferred income	218	209
VAT and other tax payables	147	143
Sundry liabilities	1	2
TOTAL OTHER LIABILITIES	366	355

19 Investment and Unit-Linked Contracts

In CHF million		Gross		Ceded		Net	
	Notes	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
Unit-linked contracts	30	25 130	21 948	–	–	25 130	21 948
Investment contracts with discretionary participation features (DPF)		16 243	14 642	130	105	16 113	14 537
Investment contracts without DPF at fair value through profit or loss	30	383	330	–	–	383	330
Investment contracts without DPF at amortised cost	30	0	0	–	–	0	0
TOTAL INVESTMENT AND UNIT-LINKED CONTRACTS		41 756	36 920	130	105	41 626	36 815
of which for the account and risk of the Swiss Life Group's customers							
unit-linked contracts	5	25 130	21 948	–	–	25 130	21 948
investment contracts	5	4 875	4 192	–	–	4 875	4 192

Unit-linked contracts

In CHF million		2017	2016
Balance as at 1 January		21 948	22 615
Deposits received		3 016	1 973
Fair value changes		564	406
Policy fees and other charges		–110	–103
Deposits released		–1 648	–2 779
Other movements		25	–24
Reclassifications		21	26
Foreign currency translation differences		1 314	–167
BALANCE AS AT END OF PERIOD		25 130	21 948

Investment contracts with discretionary participation – gross

In CHF million		2017	2016
Balance as at 1 January		14 642	13 762
Premiums and deposits received		3 296	2 905
Interest and bonuses credited		244	274
Policy fees and other charges		–171	–143
Liabilities released for payments on death, surrender and other terminations		–2 007	–1 725
Effect of changes in actuarial assumptions and other movements		522	333
Reclassifications		–1 295	–625
Foreign currency translation differences		1 013	–139
BALANCE AS AT END OF PERIOD		16 243	14 642

Investment contracts without discretionary participation – gross

In CHF million

	2017	2016
Balance as at 1 January	330	352
Deposits received	93	25
Fair value changes	-29	-4
Interest and bonuses credited	0	0
Policy fees and other charges	-2	-1
Deposits released	-25	-28
Other movements	0	0
Reclassifications	-1	-12
Foreign currency translation differences	15	-1
BALANCE AS AT END OF PERIOD	383	330

In the case of contracts that do not have significant insurance risk but contain discretionary participation features, the Swiss Life Group primarily bases its accounting policies on the requirements of the Generally Accepted Accounting Principles in the United States (status of US GAAP as of the first application of IFRS 4 Phase I).

In the case of traditional contracts in the life insurance business, future life policy benefit liabilities are determined by using the net-level-premium method on the basis of actuarial assumptions as to mortality, persistency, expenses and investment return, including a margin for adverse deviation. For participating contracts where the contribution principle applies to the allocation of the policyholder bonus, future life policy benefit liabilities are determined by using the net-level-premium method on the basis of appropriate mortality and interest rate assumptions. These amounts relate to contracts issued in Switzerland.

Certain contracts that do not contain significant insurance risk and do not have discretionary participation features are carried at amortised cost or fair value.

20 Borrowings

In CHF million

	Notes	31.12.2017	31.12.2016
Hybrid debt		3 152	3 633
Convertible debt		–	467
Senior bonds		424	423
Other		1	1
TOTAL BORROWINGS	30	3 577	4 524

Reconciliation of liabilities arising from financing activities for the year 2017

In CHF million

	Hybrid debt	Convertible debt	Senior bonds	Other	Total
Balance as at 1 January	3 633	467	423	1	4 524
Cash flows					
Repurchases	–	–1	–	–	–1
Redemptions	–631	0	–	0	–631
Non-cash changes					
Premium/discount amortisation	4	6	0	0	11
Conversions and other changes	–	–473	–	–	–473
Foreign currency translation differences	147	–	–	0	148
BALANCE AS AT END OF PERIOD	3 152	–	424	1	3 577

Hybrid debt

On 27 September 2016, ELM B.V., a Dutch repackaging vehicle, issued EUR 600 million in fixed to floating rate subordinated perpetual notes (at an issue price of 99.707%) secured by loan notes granted to Swiss Life Ltd, which are guaranteed by Swiss Life Holding. Swiss Life Ltd may repay the loan notes in full on 19 May 2027 or on any interest payment date thereafter, upon notice and subject to the consent of the Swiss Financial Market Supervisory Authority. The interest has been fixed at 4.50% p.a. until 19 May 2027. If the notes are not redeemed on 19 May 2027, the interest will be the aggregate of the three-month Euribor and a margin of 5.10% p.a.

On 24 March 2016, Swiss Life Ltd issued subordinated dated callable bonds in the amount of CHF 150 million. The bonds are guaranteed by Swiss Life Holding, have their maturity date on 24 September 2046 and are first callable on 24 September 2026 or at each interest payment date thereafter at the option of the issuer, upon notice and subject to the consent of the Swiss Financial Market Supervisory Authority. The interest has been fixed at 4.375% p.a. until 24 September 2026. If the bonds are not redeemed on 24 September 2026, the interest resets at a rate fixed for the subsequent five years, consisting of the aggregate of the then-prevailing five-year CHF swap rate and the initial margin of 4.538% p.a.

On 24 March 2016, Swiss Life Ltd issued subordinated perpetual callable bonds in the amount of CHF 450 million. The bonds are guaranteed by Swiss Life Holding, have no fixed maturity date and are first callable on 24 September 2021 or at each interest payment date thereafter at the option of the issuer, upon notice and subject to the consent of the Swiss Financial Market Supervisory Authority. The interest has been fixed at 3.75% p.a. until 24 September 2021. If the bonds are not redeemed on 24 September 2021, the interest resets at a rate fixed for the subsequent five years, consisting of the aggregate of the then-prevailing five-year CHF swap rate and the initial margin of 4.392% p.a.

On 16 June 2015, Demeter Investments B.V., a Dutch repackaging vehicle, issued EUR 750 million in fixed to floating rate subordinated perpetual notes (at an issue price of 99.105 %) secured by loan notes granted to Swiss Life Ltd, which are guaranteed by Swiss Life Holding. Swiss Life Ltd may repay the loan notes in full on 16 June 2025 or on any interest payment date thereafter, upon notice and subject to the consent of the Swiss Financial Market Supervisory Authority. The interest has been fixed at 4.375 % p.a until 16 June 2025. If the notes are not redeemed on 16 June 2025, the interest will be the aggregate of three-month Euribor and a margin of 4.30 % p.a.

In November 2012, Swiss Life Insurance Finance Ltd. offered to existing lenders under the subordinated perpetual step-up loan placed in 1999 by Swiss Life Ltd to purchase their loan holdings against a consideration consisting of both a cash component and a credit component. Altogether, EUR 265 million and CHF 290 million were purchased from lenders. The cash component amounted to a total of CHF 139 million. The credit component consists of a tranche of a subordinated dated step-up loan newly issued by Swiss Life Ltd. The subordinated dated step-up loan placed in connection with the offer amounts to CHF 471 million, is guaranteed by Swiss Life Holding, has a tenor of thirty years and is first repayable on 30 November 2022 at the option of the issuer, upon notice and subject to the consent of the Swiss Financial Market Supervisory Authority. The interest rate is six-month Libor plus a margin of 4.20 % p.a. until 30 November 2022. If the loan is not redeemed on 30 November 2022, the margin increases by 1 %.

On 22 October 2012, Swiss Life Ltd issued subordinated perpetual callable bonds in the amount of CHF 300 million. The bonds are guaranteed by Swiss Life Holding, have no fixed maturity date and are first callable on 22 August 2018 or at each interest payment date thereafter at the option of the issuer, upon notice and subject to the consent of the Swiss Financial Market Supervisory Authority. The interest has been fixed at 5.50 % p.a. until 22 August 2018. If the bonds are not redeemed on 22 August 2018, the interest resets at a rate fixed for the subsequent five years, consisting of the aggregate of the then-prevailing five-year CHF swap rate and the initial margin of 5.091 % p.a.

On 4 April 2011, Swiss Life Ltd issued subordinated perpetual callable bonds in the amount of CHF 325 million. CHF 75 million were additionally issued in June 2011 and CHF 100 million in October 2011. The bonds were guaranteed by Swiss Life Holding, had no fixed maturity date and were first callable on 4 October 2016 upon notice and subject to the consent of the Swiss Financial Market Supervisory Authority. The interest has been fixed at 5.25 % p.a. until 4 October 2016. The bonds were redeemed on the first call date on 4 October 2016.

On 12 April 2007, ELM B.V., a Dutch repackaging vehicle, issued EUR 700 million in fixed to floating rate subordinated perpetual notes to finance loan notes granted to Swiss Life Ltd, which are guaranteed by Swiss Life Holding. Swiss Life Ltd may repay the loan notes in full on 12 April 2017 or on any interest payment date thereafter, upon notice and subject to the consent of the Swiss Financial Market Supervisory Authority. The notes bear interest from 12 April 2007 to 12 April 2017 at a rate of 5.849 % p.a. The notes were redeemed on 12 April 2017.

In March 1999, Swiss Life Ltd privately placed a subordinated perpetual step-up loan comprising three simultaneous advances of EUR 443 million (at a rate of interest of Euribor plus a margin of 1.05% p.a., increased by 100 basis points as from April 2009), CHF 290 million (at a rate of interest of Libor plus a margin of 1.05% p.a., increased by 100 basis points as from April 2009) and EUR 215 million (at a rate of interest of Euribor plus a margin of 1.05% p.a., increased by 100 basis points as from October 2009). In 2009, Swiss Life Ltd renounced the right to call the loan on its first call date. Following the purchase offer by Swiss Life Insurance Finance Ltd. in 2012, EUR 192 million remain outstanding. Swiss Life Ltd renounced the right to call the loan on the second optional call date in April 2014 and can next call it in 2019 or at five-year intervals thereafter, at its discretion, upon notice and subject to the consent of the Swiss Financial Market Supervisory Authority.

Amounts in CHF million (if not noted otherwise)	Nominal value in year of issue	Nominal value at 31.12.2017	Interest rate	Year of issue	Optional redemption	Carrying amount 31.12.2017	Carrying amount 31.12.2016
Borrower							
Swiss Life AG	EUR 600	EUR 600	4.500%	2016	2027	695	637
Swiss Life AG	CHF 150	CHF 150	4.375%	2016	2026	149	149
Swiss Life AG	CHF 450	CHF 450	3.750%	2016	2021	448	447
Swiss Life AG	EUR 750	EUR 750	4.375%	2015	2025	866	793
			Libor				
Swiss Life AG	CHF 471	CHF 471	+4.200%	2012	2022	469	468
Swiss Life AG	CHF 300	CHF 300	5.500%	2012	2018	300	299
Swiss Life AG	EUR 700	–	5.849%	2007	2017	–	633
			Euribor				
Swiss Life AG	EUR 443	EUR 192	+2.050%	1999	2019	225	207
TOTAL						3 152	3 633

Convertible debt

In December 2013, Swiss Life Holding issued CHF 500 million in senior unsecured convertible bonds due in 2020. The coupon was set at 0%. The bonds were convertible into registered shares of Swiss Life Holding at the option of the holder. The initial conversion price was set at CHF 243.97 (in 2017 adjusted to CHF 232.13, valid since 27 April 2017). The proceeds from the issue of the convertible bonds have been split between a liability component and an equity component. The fair value of the liability component at issue date amounted to CHF 450 million and was calculated using a market interest rate for an equivalent non-convertible bond. The residual amount of CHF 50 million represented the value of the option to convert the instrument into Swiss Life Holding shares and was included in share premium. Transaction costs of CHF 6 million were deducted from the liability and costs of CHF 1 million were recognised in share premium.

In September 2017, Swiss Life Holding announced its intention to use its right to redeem the convertible bonds at par on 27 December 2017. Bondholders could convert their bonds into shares until 11 December 2017. In 2017, convertible bonds with a nominal value of CHF 499 million (2016: CHF 35 000.00) were converted into 2 141 905 (2016: 147) Swiss Life Holding shares with a corresponding increase in share capital of CHF 11 million (2016: CHF 749.70) and an increase in share premium of CHF 462 million (2016: CHF 31 552.91). The remaining amount of the convertible bonds of CHF 0.8 million was repaid on 27 December 2017.

Senior bonds

In May 2013, Swiss Life Holding raised CHF 425 million debt through the issuance of a CHF public bond dual tranche transaction, split into a CHF 225 million tranche with a tenor of six years and a CHF 200 million tranche with a tenor of ten years. The unsecured senior bonds bear coupons of 1.125% p.a. and 1.875% p.a., respectively. Settlement took place on 21 June 2013.

Amounts in CHF million (if not noted otherwise)						
	Nominal value	Interest rate	Year of issue	Redemption	Carrying amount 31.12.2017	Carrying amount 31.12.2016
Issuer						
Swiss Life Holding AG	CHF 225	1.125%	2013	2019	225	224
Swiss Life Holding AG	CHF 200	1.875%	2013	2023	199	199
TOTAL					424	423

21 Other Financial Liabilities

In CHF million			
	Notes	31.12.2017	31.12.2016
Insurance payables		2 460	2 483
Policyholder deposits		1 157	1 201
Reinsurance deposits		158	137
Customer deposits		1 324	1 881
Repurchase agreements		3 662	2 970
Amounts due to banks		1 818	1 585
Non-controlling interests in investment funds	30	3 282	3 295
Accrued expenses		417	396
Settlement accounts		518	739
Other		779	617
TOTAL OTHER FINANCIAL LIABILITIES		15 574	15 303

22 Insurance Liabilities

In CHF million	Gross		Ceded		Net	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
Claims under non-life insurance contracts	924	851	176	164	748	687
Unearned premiums non-life	55	53	1	1	55	52
Claims under life insurance contracts	6 219	6 078	88	97	6 131	5 981
Future life policyholder benefits	100 760	96 932	132	131	100 628	96 800
Unearned premiums life	38	37	0	0	38	37
Deposits under insurance contracts	8 847	6 984	–	–	8 847	6 984
TOTAL INSURANCE LIABILITIES	116 844	110 935	397	393	116 447	110 542
of which for the account and risk of the Swiss Life Group's customers	5 462	3 692	–	–	5 462	3 692

Unearned premiums

Unearned premiums represent the portion of the premiums written relating to the unexpired terms of coverage.

Claims under life insurance contracts

Claims under life insurance contracts represent the liability for unpaid portions of claims incurred. The liability includes an estimate for claims incurred but not reported (IBNR). The measurement at reporting date is a best estimate of ultimate future claim payments.

Claims under non-life insurance contracts – gross

In CHF million		
	2017	2016
Balance as at 1 January	851	872
Additions from business combinations	–	–
Claims and claim settlement costs incurred		
Reporting period	282	270
Prior reporting periods	–52	–47
Claims and claim settlement costs paid		
Reporting period	–120	–115
Prior reporting periods	–115	–119
Reclassifications	–	–
Disposals	–	–
Foreign currency translation differences	77	–11
BALANCE AS AT END OF PERIOD	924	851

Claims under non-life insurance contracts represent the liability needed to provide for the estimated ultimate cost of settling claims relating to insured events that have occurred on or before the financial reporting date. The estimated liability includes the amount that will be required for future payments on both claims that have been reported to the insurer and claims relating to insured events that have occurred but have not been reported to the insurer as at the date the liability is estimated. Loss development tables are generally used to make these estimates.

Future life policyholder benefits and claims – gross

In CHF million

	2017	2016
Balance as at 1 January	103 010	100 583
Premiums received	8 747	9 098
Interest credited	1 793	1 931
Claims incurred, benefits paid and surrenders	-9 160	-8 990
Effect of changes in actuarial assumptions and other movements	359	645
Reclassifications	26	51
Disposals	-	-
Foreign currency translation differences	2 205	-307
BALANCE AS AT END OF PERIOD	106 979	103 010

For participating contracts where the contribution principle applies to the allocation of the policyholder bonus, future life policy benefit liabilities are determined by using the net-level-premium method on the basis of appropriate mortality and interest rate assumptions.

The valuation of other long-duration contracts is also based on the net-level-premium method with actuarial assumptions as to mortality, persistency, expenses and investment returns including provisions for adverse deviation.

Deposits under insurance contracts – gross

In CHF million

	2017	2016
Balance as at 1 January	6 984	6 602
Deposits received	175	177
Interest credited	46	52
Participating bonuses	12	15
Policy fees and insurance charges	-28	-23
Deposits released for payments on death, surrender and other terminations during the year	-318	-333
Other movements	98	7
Reclassifications	1 249	567
Foreign currency translation differences	628	-80
BALANCE AS AT END OF PERIOD	8 847	6 984

For investment-type contracts with significant insurance risk, savings premiums collected are reported as deposits (deposit accounting).

Insurance liabilities with and without discretionary participation

In CHF million

	31.12.2017	31.12.2016
Insurance liabilities with discretionary participation	97 604	95 039
Insurance liabilities without discretionary participation	13 777	12 203
Insurance liabilities linked to assets for the account and risk of the Swiss Life Group's customers	5 462	3 692
TOTAL INSURANCE LIABILITIES	116 844	110 935

23 Employee Benefits

Employee benefit liabilities

In CHF million

	31.12.2017	31.12.2016
Employee benefit liabilities consist of		
gross defined benefit liabilities	1 815	1 912
other employee benefit liabilities	172	155
TOTAL EMPLOYEE BENEFIT LIABILITIES	1 986	2 068

Defined benefit plans

Employees are covered under various funded and unfunded pension plans which operate under local regulations and practice. The major part of the defined benefit liability recognised arises from the plans covering employees in Switzerland. The impact on the consolidated financial statements arising from the plans covering employees in Germany and France is far less significant. Generally, the level of benefits is based on years of service and average compensation preceding retirement, and the main benefit is a pension after retirement or a lump-sum payment at the time of retirement. Most plans are funded and the funding is governed by local requirements and with respect to the liability (determined based on actuarial methods) based on the plans' benefit promises. For several plans, contributions are not only made by the employer, but also by the employee (generally as a part of gross salaries).

In Switzerland, France and Germany, insurance contracts have been issued to defined benefit plans covering own employees, which reinsure a part of the benefit promises made by the plans. Due to the requirements of IFRS 4 Insurance Contracts in combination with IAS 19 Employee Benefits, such insurance contracts are eliminated (self-insurance, non-eligibility as plan asset). To the extent the affected plans are funded by self-insurance, the defined benefit liabilities are backed by the investments relating to the eliminated insurance contracts. These investments are part of the investments presented in the consolidated balance sheet of the Swiss Life Group.

Plan descriptions

Switzerland

Pension plans in Switzerland are governed by the Swiss Federal Law on Occupational Retirement, Survivors' and Disability Pension Plans (BVG). Pension plans must be managed by independent, legally autonomous entities and are under regulatory supervision. The plans covering the Group's employees in Switzerland are set up as foundations. The foundation board as the most senior governing body must be composed of equal numbers of employee and employer representatives. Main responsibilities of the foundation board are the definition of plan benefits, funding system and the setting of actuarial parameters and investment policies for the plan assets. The BVG defines minimum levels with regard to benefits (including conversion rate for old-age pensions), employer/employee contributions and the interest rate for the accrual of the employee's pension account. An annual actuarial report according to BVG requirements is prepared which shows the funding level of the respective plan. The measurement basis for the plan's assets and benefit obligations for this purpose is in accordance with BVG rules.

The primary benefit of Swiss Life's plans is an old-age pension after reaching retirement age. The level of the old-age pension is determined by the plan's conversion rate applied to the employee's individual pension account accumulated at retirement age. There are options for early retirement (with actuarially determined reduction of the conversion rate) and for choosing to receive a lump-sum payment instead of a pension. This old-age pension is funded by monthly contributions from the employer and the employee (deducted from salary) to an individual pension account, which in addition is increased by a yearly interest accrual. The contributions are based on age and on a percentage of the contributory salary. Further funding of an individual pension account comprises mandatory transfers of funds made by new employees from plans of their former employers and discretionary contributions from the employees (with restrictions to maximum amounts). As a consequence of plan amendments in the past, certain age groups are granted guarantees of a minimum level of old-age pensions in case of early retirement. The cost with respect to early retirement of members from these age groups is borne by the employer.

Other benefits comprise survivors'/orphans' pensions and/or lump-sum payments in case of death as well as disability pensions (if disabled before retirement age) and transfer of vested benefits in case of job changes. In these plans, which cover nearly all of the Group's employees in Switzerland, the cost of the benefits is funded by payment of insurance premiums to group insurance contracts issued by Swiss Life Ltd (self-insurance) and is borne by the employer. In addition, the administration expenses of the plans are also borne by the employer, since the personnel managing the plans are Swiss Life employees.

France

Pension plans in France are covered by various national agreements. Defined benefit plans in France cover retirement benefits for employees, including executive officers, based on the last salary, length of service, cause of termination and the respective national agreement. Furthermore, service anniversary bonuses are based on employee category and length of service.

Germany

Pension plans in Germany are governed by the Law on Occupational Retirement (BetrAVG). The BetrAVG is part of the general labour legislation, which means that the BetrAVG establishes no rules on funding benefit obligations. It only describes the various possible ways of funding benefit obligations without further details on the practice of funding.

There are various defined benefit plans in place. They provide pension benefits after reaching retirement age.

For some plans, the level of the pension benefits is determined by the years of service and the last salary before retirement according to the benefit formula as defined in the pension plan. Other benefits comprise widows'/widowers' pensions in case of death as well as disability pensions (if disabled before retirement age). The levels of these benefits are determined similar to the old-age pensions assuming service up to normal retirement age. Widows'/widowers' pensions are 60% of the old age/disability pension benefits.

For some plans, the level of old-age pensions is determined by yearly amounts. Contributions are made in the form of premiums to an individual insurance contract with Swiss Life Germany. The premium is a fixed amount, determined by the rules of the pension plan, and depends on the employee's status. Every three years there is an adjustment of the contribution amount due to the general development of salaries in the German insurance industry. There is a risk that the employer has to make additional payments in case the benefits of the individual insurance contract do not cover the benefits promised by the plan. Other benefits comprise lump-sum payments in case of death as well as disability pensions (if disabled before retirement age). The levels of these benefits are determined as fixed amounts by the plan depending on the employee's status. This part of the plan is also covered by insurance contracts with Swiss Life Germany.

For some plans, a lump-sum benefit is provided when reaching retirement age. The capital benefit amount depends on the contributions and the performance of an underlying portfolio of assets. The benefit payable is the amount originally paid in plus interest.

Risks covered

With respect to its defined benefit plans the Group faces the risks of adverse development of the prominent actuarial/financial assumptions, such as discount rates, mortality assumptions and future salary growth, inherent in the measurement of plan liabilities. If the high-quality corporate bond yields (which are the basis for assessing the discount rate) decrease, the present value of the defined benefit obligation would increase, which would lead to a higher defined benefit liability in the consolidated balance sheet. However, this effect would be partly offset by the increase in the value of bonds in the plan assets. A higher defined benefit obligation would also result if the average life expectancy (longevity) or the rate of future salary growth were higher than the corresponding values reflected in the financial/actuarial parameters.

With respect to funded plans, the Group faces investment risk. In general, the return of plan assets – together with contributions – must be sufficient to cover the plan's benefit promises. In particular, if the return is below the discount rate, an actuarial loss would be created with negative impact on the net benefit liability/asset and other comprehensive income. The mitigation of this risk depends on the nature of the benefit promises and the regulatory/legal framework of the plan, and is therefore country-specific.

Switzerland

The responsibility for maintaining a sufficient funding status lies with the foundations. In the case of underfunding (as assessed according to BVG rules, not IFRS) the foundations are required to take appropriate measures to restore a sufficient funding status. Potential measures that could be taken are adjustments to the pension accounts' interest rate, benefit levels and regular employer/employee contributions. Furthermore, the foundations could require additional contributions from the employer and the employees. Because the funding status of the foundations in Switzerland is sufficient, it is not expected that any such additional contributions will be required in the near future.

The investment risk inherent in achieving an adequate return on the plan assets covering the pension accounts of active employees is borne by the foundations. In addition, the investment risk and actuarial risk relating to old-age pensions lie with the foundations. However, for the two major plans, all pensions which were already in payout before 1 January 2011 are fully covered under a group insurance contract issued by Swiss Life Ltd. Furthermore, all insurance risk relating to death/survivors'/disability benefits is fully covered by several group contracts issued by Swiss Life Ltd.

The objective of the investment process is to ensure that the return on the plan assets – together with the contributions – will be sufficient to fulfil the benefit promises. The investment strategy must be in line with the related BVG rules and regulations (e.g. requirements regarding diversification). The foundations are responsible for defining the investment strategy taking into account the objectives, benefit obligations and risk capacity. The implementation of the investment policy is delegated to an investment committee.

France

The investment risk inherent in achieving an adequate return on the plan assets in order to pay the promised benefits to employees, as well as the mortality risk, are borne by the company.

Germany

According to the German BetrAVG there are no specific rules regarding funding of pension obligations. The defined benefit plans are funded by individual insurance contracts with Swiss Life Germany that cover the promised benefits. Because of tax limitations, the individual insurance contracts do not cover the whole level of the benefit promises. Therefore, Swiss Life Germany has established a contractual trust arrangement to cover the additional risks from the pension plan. Plan risks mainly arise from salary increases and from an increase in pension payments.

For the plans that provide lump-sum benefits based on separate asset portfolios, the most significant but low risk is from capital markets fluctuations. The asset portfolios are broadly diversified with corporate bonds, German government bonds, covered bonds and exchange-traded funds.

Amounts recognised as defined benefit assets /liabilities

In CHF million

	31.12.2017	31.12.2016
Present value of defined benefit obligation	-3 600	-3 537
Fair value of plan assets	1 848	1 684
Defined benefit asset ceiling	-	-
NET DEFINED BENEFIT LIABILITY	-1 752	-1 853
Insurance contracts not eligible as plan assets under IFRS	1 422	1 477
NET DEFINED BENEFIT SURPLUS (+)/DEFICIT (-) (ECONOMIC VIEW)	-330	-376
The net defined benefit liability consists of		
gross defined benefit liabilities	-1 815	-1 912
gross defined benefit assets	63	59

To assess the funding situation of the defined benefit plans in total, plan assets as well as insurance contracts not eligible as plan assets under IFRS must be set off against the present value of the defined benefit obligation. The total deficit taking into consideration insurance contracts not eligible as plan assets under IFRS amounted to CHF 330 million as at 31 December 2017 (2016: deficit of CHF 376 million).

Amounts recognised in profit or loss

In CHF million

	2017	2016
Current service cost	113	114
Past service cost	-4	2
Net interest cost	14	17
Settlements	-	0
Employee contributions	-31	-31
TOTAL DEFINED BENEFIT EXPENSE	92	102

Defined benefit expense in 2017 comprises negative past service cost of CHF 4 million due to plan amendments in Switzerland.

Amounts recognised in other comprehensive income

In CHF million

	2017	2016
Actuarial gains and losses on the defined benefit obligation	-40	-193
Return on plan assets excluding interest income	108	2
TOTAL REMEASUREMENTS OF THE NET DEFINED BENEFIT LIABILITY	68	-191

Defined benefit plans

In CHF million

	2017	2016
CHANGES IN THE PRESENT VALUE OF THE DEFINED BENEFIT OBLIGATION		
Balance as at 1 January	-3 537	-3 325
Current service cost	-113	-114
Past service cost incl. gains/losses from settlements	4	-2
Interest cost	-26	-32
Contributions by plan participants	-52	-68
Actuarial gains (+)/losses (-) arising from		
experience adjustments	-44	-75
changes in demographic assumptions	0	5
changes in financial assumptions	4	-123
Benefit payments	191	191
Settlement payments	-	0
Effect of reclassifications and other disposals	0	-
Foreign currency translation differences	-27	4
BALANCE AS AT END OF PERIOD	-3 600	-3 537
of which amounts owing to		
active plan participants	-1 805	-1 756
retired plan participants	-1 795	-1 781
CHANGES IN THE FAIR VALUE OF PLAN ASSETS		
Balance as at 1 January	1 684	1 599
Interest income	12	15
Return on plan assets excluding interest income	108	2
Contributions by the employer	88	105
Contributions by plan participants	51	66
Benefit payments	-98	-96
Transfer to intragroup insurance contracts, reclassifications and other disposals	-2	-5
Foreign currency translation differences	6	-1
BALANCE AS AT END OF PERIOD	1 848	1 684

Plan assets

In CHF million	Quoted market price		Other		Total	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
Cash and cash equivalents	–	–	37	30	37	30
Debt securities						
Governments	3	8	–	–	3	8
Equity securities						
Financials	1	1	–	–	1	1
Investment funds						
Debt	596	616	–	–	596	616
Equity	490	430	–	–	490	430
Balanced	103	71	–	–	103	71
Real estate	–	–	446	399	446	399
Other	–	–	85	55	85	55
Derivatives						
Currency	–	–	0	0	0	0
Property						
located in Switzerland	–	–	13	11	13	11
Qualifying insurance policies	–	–	74	62	74	62
TOTAL PLAN ASSETS	1 193	1 126	655	558	1 848	1 684
Plan assets include						
own equity instruments	1	1	–	–	1	1

Principal actuarial assumptions

	Switzerland/Liechtenstein		Other countries	
	2017	2016	2017	2016
Discount rate	0.6–0.7%	0.6–0.7%	1.4–2.0%	1.5–1.8%
Future salary increases	1.0–1.5%	1.0–1.5%	1.0–2.5%	1.0–2.5%
Future pension increases	0.0%	0.0%	1.0–1.8%	1.0–1.8%
Ordinary retirement age (women)	64	64	63–65	63–65
Ordinary retirement age (men)	64–65	65	63–65	63–65
Average life expectation at ordinary retirement age (women)	25.4	25.3	23.2–29.9	23.2–29.8
Average life expectation at ordinary retirement age (men)	22.4–23.3	22.3–23.2	19.8–26.8	19.8–27.7

A sensitivity analysis was performed for each significant actuarial assumption showing the impact on the defined benefit obligation of changes in the respective actuarial assumptions that were reasonably possible at the balance sheet date. The calculation is done by leaving all other assumptions unchanged (i.e. at their value used in the calculation of the defined benefit obligation implicit in the net defined benefit asset/liability in the consolidated balance sheet as at end of period). In reality, it is unlikely that a change in assumption would happen in isolation. Some assumptions may well be correlated. In addition, the net effect in the consolidated balance sheet would also be driven by the change in the value of the plan assets.

At 31 December 2017, if the discount rate had been 50 basis points higher (lower), the defined benefit obligation would have decreased by CHF 262 million (increase CHF 297 million). At 31 December 2016, if the discount rate had been 50 basis points higher (lower), the defined benefit obligation would have decreased by CHF 258 million (increase CHF 293 million).

At 31 December 2017, if the future expected salary growth had increased (decreased) by 50 basis points, the defined benefit obligation would have increased by CHF 20 million (decrease CHF 19 million). At 31 December 2016, if the future expected salary growth had increased (decreased) by 50 basis points, the defined benefit obligation would have increased by CHF 20 million (decrease CHF 19 million).

At 31 December 2017, if the average life expectancy had increased by one year (for both men and women), the defined benefit obligation would have increased by CHF 118 million. At 31 December 2016, if the average life expectancy had increased by one year (for both men and women), the defined benefit obligation would have increased by CHF 113 million.

Expected benefit payments

Amounts in CHF million (if not noted otherwise)

	2017	2016
Duration of the defined benefit obligation (weighted average no. of years)	15.6	15.6
Benefits expected to be paid (undiscounted amounts)		
within 12 months	160	150
between 1 and 2 years	156	148
between 3 and 5 years	438	430
between 6 and 10 years	686	662

The contributions expected to be paid for the year ending 31 December 2018 are CHF 67 million. These contributions include amounts payable under insurance contracts issued to defined benefit plans covering own employees.

Defined contribution plans

Certain subsidiaries sponsor various defined contribution plans. Participation in the various plans is based either on completion of a specific period of continuous service or on the date of hire. The plans stipulate contributions by both employers and employees. The expenses under these plans amounted to CHF 1 million in 2017 (2016: CHF 1 million).

Equity compensation plans

For 2017, 2016, 2015, 2014 and 2013 participants in the share-based payment programme are allocated restricted share units (RSUs). RSUs grant the holder future subscription rights, entitling him or her to receive Swiss Life Holding shares free of charge after a three-year period has elapsed and if certain conditions are fulfilled.

The 2017 and 2016 equity compensation plans are based on the new Group-wide programme “Swiss Life 2018”. For the purpose of supporting the achievement of the respective corporate goals, performance criteria have been determined by the Board of Directors analogously to the previous year’s objectives: IFRS profit (50 % weighting), the risk and fee result (25 % weighting) and cash to Swiss Life Holding for further strengthening of the financial substance and payout capacity (25 % weighting).

The 2013–2015 equity compensation plans are based on the Group-wide programme “Swiss Life 2015”, which was announced at the Swiss Life Group’s Investors’ Day on 28 November 2012. On the basis of the medium-term planning 2013–2015 (2013 equity compensation plan) and 2014–2016 (2014 equity compensation plan), performance criteria relating to cost efficiency (50 % weighting), the risk and fee result (25 % weighting) and IFRS profit (25 % weighting) have been determined by the Board of Directors. With regard to the 2015 equity compensation plan, the Board of Directors has set the following performance criteria on the basis of the medium-term planning 2015–2017: IFRS profit (50 % weighting), the risk and fee result (25 % weighting) and cash to Swiss Life Holding for further strengthening of the financial substance and payout capacity (25 % weighting). After expiry of the three-year period of the RSU plan, the target value for each performance criterion according to the medium-term planning is compared with the actual result achieved. The share allocation corresponds to the number of allocated RSUs (1 RSU = 1 share) if all three performance criteria have been achieved or exceeded after the three-year period has elapsed; overperformance does not lead to a higher share allocation. If the targets are only partly achieved, the share allocation is correspondingly reduced in accordance with the weighting of the performance target concerned, or the RSUs expire worthless.

The RSU programmes also provide for adjustment and reclaiming mechanisms (clawback).

In 2013, the number of RSUs granted under this programme amounted to 74 630. The fair value at the measurement date amounted to CHF 127.34. The date of grant was 1 April 2013.

In 2014, the number of RSUs granted under this programme amounted to 58 800. The fair value at the measurement date amounted to CHF 203.54. The date of grant was 1 March 2014.

In 2015, the number of RSUs granted under this programme amounted to 51 660. The fair value at the measurement date amounted to CHF 205.87. The date of grant was 1 March 2015.

In 2016, the number of RSUs granted under this programme amounted to 51 270. The fair value at the measurement date amounted to CHF 215.66. The date of grant was 1 March 2016.

In 2017, the number of RSUs granted under this programme amounted to 45 135. The fair value at the measurement date amounted to CHF 281.80. The date of grant was 1 March 2017.

The fair value of the RSUs granted for each programme is determined at the grant date. The fair value was determined by an independent consulting company using the Black-Scholes formula taking into account input factors such as the dividend yield and the historical volatility of the Swiss Life Holding share. The associated expense during the vesting period is recognised under employee benefits expense with a corresponding increase in share premium.

The expense recognised for share-based payment amounted to CHF 12 million in 2017 (2016: CHF 12 million).

Share-based payment programmes (restricted share units)

Number of restricted share units

	Balance as at 1 January	Issued	Employee departures	Vested	Balance as at end of period
2017					
Granted in 2014	56 042	–	–	–56 042	–
Granted in 2015	48 423	–	–875	–	47 548
Granted in 2016	49 971	–	–882	–	49 089
Granted in 2017	–	45 135	–675	–	44 460
2016					
Granted in 2013	73 010	–	–380	–72 630	–
Granted in 2014	57 271	–	–1 229	–	56 042
Granted in 2015	49 735	–	–1 312	–	48 423
Granted in 2016	–	51 270	–1 299	–	49 971
2015					
Granted in 2013	74 630	–	–1 620	–	73 010
Granted in 2014	58 800	–	–1 529	–	57 271
Granted in 2015	–	51 660	–1 925	–	49 735
2014					
Granted in 2013	74 630	–	–	–	74 630
Granted in 2014	–	58 800	–	–	58 800
2013					
Granted in 2013	–	74 630	–	–	74 630

24 Income Taxes

Income tax expense

In CHF million

	2017	2016
Current income tax expense	230	205
Deferred income tax expense	78	83
TOTAL INCOME TAX EXPENSE	308	289

The expected weighted-average tax rate for the Group in 2017 was 23.4% (2016: 23.5%). This rate was derived by obtaining a weighted average of the expected income tax rates in the various jurisdictions in which the Group operates. The change of the weighted-average tax rate is due to the geographical allocation of the profits and the different tax rates in these jurisdictions. The actual income tax expense differs from the expected amount as follows.

Reconciliation of income tax expense

In CHF million

	2017	2016
PROFIT BEFORE INCOME TAX	1 320	1 215
Income tax calculated using the expected weighted-average tax rate	309	285
Increase/reduction in taxes resulting from		
lower taxed income	-109	-91
non-deductible expenses	91	65
other income taxes (incl. withholding taxes)	18	1
change in unrecognised tax losses	-4	-20
adjustments for current tax of prior periods	-7	-5
changes in tax rates	6	14
intercompany effects	11	31
other	-8	8
INCOME TAX EXPENSE	308	289

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income taxes relate to the same tax authority.

Deferred income tax assets and liabilities

In CHF million	Deferred tax assets		Deferred tax liabilities	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016
Financial assets	311	246	1 508	1 365
Investment property	123	8	899	788
Intangible assets	53	50	187	171
Property and equipment	13	13	1	1
Financial liabilities	42	354	53	329
Insurance liabilities	23	28	163	145
Employee benefits	132	132	84	82
Deferred income	1	2	0	0
Other	47	134	40	68
Tax losses	12	23		
DEFERRED INCOME TAX ASSETS/LIABILITIES	757	989	2 933	2 948
Offset	-717	-950	-717	-950
TOTAL DEFERRED INCOME TAX ASSETS/LIABILITIES	40	39	2 216	1 998

The movements in net deferred income tax assets/liabilities during the period were as follows.

In CHF million	Balance as at 1 January	Profit or loss	Other comprehensive income	Equity component convertible debt	Acquisitions and disposals of subsidiaries	Foreign currency translation differences	Balance as at end of period
MOVEMENTS BY TYPE OF TEMPORARY DIFFERENCE DURING THE YEAR 2017							
Financial assets	-1 119	49	-112	-	-	-14	-1 197
Investment property	-780	-77	0	-	87	-6	-776
Intangible assets	-121	-14	5	-	0	-4	-134
Property and equipment	12	0	-	-	0	0	12
Financial liabilities	25	-33	-8	4	0	1	-11
Insurance liabilities	-117	-18	0	-	-	-6	-140
Employee benefits	50	3	-8	-	0	3	48
Deferred income	2	-1	-	-	-	0	1
Other	66	25	-	-	-86	2	7
Tax losses	23	-12	-	-	-	1	12
NET DEFERRED INCOME TAX ASSETS/LIABILITIES	-1 959	-78	-123	4	2	-21	-2 176

MOVEMENTS BY TYPE OF TEMPORARY DIFFERENCE DURING THE YEAR 2016

Financial assets	-876	1	-246	-	-	2	-1 119
Investment property	-692	-91	1	-	-	1	-780
Intangible assets	-124	-5	10	-	-3	1	-121
Property and equipment	14	-1	-	-	-	0	12
Financial liabilities	16	-6	16	-	-	0	25
Insurance liabilities	-119	1	0	-	-	1	-117
Employee benefits	32	1	17	-	-	0	50
Deferred income	3	-1	-	-	-	0	2
Other	65	1	-	-	-	0	66
Tax losses	8	15	-	-	-	-1	23
NET DEFERRED INCOME TAX ASSETS/LIABILITIES	-1 673	-83	-203	-	-3	3	-1 959

Deferred tax liabilities have not been recognised on the aggregate amount of temporary differences with consolidated investments in subsidiaries to the extent the Group considers such undistributed earnings as being indefinitely reinvested. The amount of such temporary differences was approximately CHF 10.1 billion as at 31 December 2017 (2016: CHF 8.7 billion). If such amounts from entities controlled by the Group are ever distributed, no material tax liabilities would be incurred due to participation exemption rules, unrecognised tax loss carryforwards and applicable double taxation treaties.

Deferred tax assets are recognised for tax-loss carryforwards only to the extent that realisation of the related tax benefit is probable. Swiss tax assets are calculated in accordance with cantonal and municipal tax legislation. The uncertainty of the utilisation of tax losses is taken into account in establishing the valuation allowance. For the following tax-loss carryforwards, which will expire as follows, no deferred tax asset has been recognised.

Unrecognised tax losses

Amounts in CHF million	Tax losses		Tax rate	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016
2018	3	3	21.3%	21.2%
2019	2	2	21.2%	21.2%
2020	1	1	20.1%	21.2%
Thereafter	319	322	17.7%	17.6%
TOTAL	325	328	n/a	n/a

25 Provisions

In CHF million								
		Restructuring		Litigation		Other		Total
	Notes	2017	2016	2017	2016	2017	2016	2017
Balance as at 1 January		11	18	49	66	16	18	75
Additions from business combinations	28	–	–	–	–	0	–	0
Additional provisions made		5	6	4	4	10	5	19
Amounts used		–6	–11	–19	–6	15	–1	–11
Unused amounts reversed		0	–3	–10	–14	–5	–6	–16
Unwinding of discount and effect of change in discount rate		0	0	0	0	–	–	0
Reclassifications and other disposals		–	–	–	–	0	–	0
Foreign currency translation differences		0	0	5	–1	1	0	6
BALANCE AS AT END OF PERIOD		9	11	28	49	37	16	74

Restructuring

Provisions for restructuring were set up in 2017 in Switzerland (2016: Switzerland, Germany and Liechtenstein). The outflow of the amounts is expected within the following one to two years.

Litigation

“Litigation” relates to several proceedings in several jurisdictions with uncertain outcome including customer claims relating to the distribution units in Germany. Litigation provisions have been set up to cover legal and administrative proceedings that arise in the ordinary course of business. These provisions concern numerous cases that are not of public knowledge or whose detailed disclosure could prejudice the interests of the Group.

Other

“Other” comprises various liabilities of uncertain timing or amount (e.g. indemnification provision relating to property development and management).

26 Equity

Share capital

As at 31 December 2017, the share capital of Swiss Life Holding consisted of 34 223 106 fully-paid shares with a par value of CHF 5.10 each (2016: 32 081 201 fully-paid shares with a par value of CHF 5.10 each). In exercising voting rights, no shareholder can collect more than 10% of the total share capital directly or indirectly in respect of own shares or shares they represent. Conditional share capital was CHF 19 675 534.80 as at 31 December 2017 (2016: CHF 30 599 250.30).

The conversion of convertible debt into Swiss Life Holding shares and the corresponding impact on share capital and share premium is described in note 20.

Share premium

Share premium comprises additional paid-in capital in excess of the par value (net of transaction costs), gains/losses on own equity instruments and equity compensation benefits.

In 2017, a distribution to shareholders out of the capital contribution reserve of CHF 356 million (CHF 11.00 per registered share) was made (2016: CHF 271 million, CHF 8.50 per registered share).

Number of shares

The following table shows the development of Swiss Life Holding shares issued and treasury shares held by the Swiss Life Group during the period.

Number of shares	2017	2016
SHARES ISSUED		
Balance as at 1 January	32 081 201	32 081 054
Conversion of convertible debt	2 141 905	147
SHARES ISSUED AS AT END OF PERIOD	34 223 106	32 081 201
TREASURY SHARES		
Balance as at 1 January	189 870	254 495
Purchases of treasury shares	–	11 472
Sales of treasury shares	–16	–7
Allocation under equity compensation plans	–58 653	–76 090
BALANCE AS AT END OF PERIOD	131 201	189 870

Foreign currency translation differences

Foreign currency translation differences comprise the resulting differences arising on the translation of assets, liabilities, income and expenses of Group entities denominated in foreign currencies into Swiss francs.

Accumulated other comprehensive income

Accumulated other comprehensive income comprises items of income and expense that are recognised directly in equity rather than in profit or loss, as required or permitted by certain IFRSs.

Items presented in other comprehensive income are grouped on the basis of whether they will be reclassified subsequently to profit or loss when specific conditions are met, and those that will not be reclassified.

The amounts are presented net of certain policyholder bonuses and other policyholder liabilities, deferred acquisition costs, deferred income taxes and non-controlling interests.

Items that may be reclassified to profit or loss comprise:

- Foreign currency translation differences arising on the translation of assets, liabilities, income and expenses of Group entities denominated in foreign currencies into Swiss francs.
- Gains and losses from fair value changes of financial assets available for sale.
- Effective portion of gains and losses on hedging instruments in qualifying cash flow hedges.
- Other items consisting of unrealised losses on financial assets reclassified from “available for sale” to “loans” in 2008 due to the disappearance of an active market, and the Group’s share of other comprehensive income of investments in associates accounted for using the equity method.

Items that will not be reclassified to profit or loss comprise:

- Revaluation surplus on the transfer of owner-occupied property to investment property following a change in use evidenced by the end of owner-occupation.
- Remeasurements of the net defined benefit liability relating to employee benefit plans.

The following table provides information relating to amounts recognised in accumulated other comprehensive income.

Accumulated other comprehensive income for the year 2017

In CHF million	Items that may be reclassified to the income statement					Items that will not be reclassified to the income statement				Total
	Foreign currency translation differences	Gains/ losses financial assets available for sale	Gains/ losses cash flow hedges	Other items	Total	Revaluation surplus investment property	Remeasurements net defined benefit liability	Other items	Total	
Net balance as at 1 January	-1 157	3 685	464	-30	2 962	64	-353	-	-289	2 673
Net other comprehensive income	268	441	-54	8	664	8	29	-	37	701
NET BALANCE AS AT END OF PERIOD	-888	4 127	410	-22	3 626	72	-325	-	-252	3 374
NET OTHER COMPREHENSIVE INCOME IS COMPOSED OF THE FOLLOWING										
Revaluation – gross	230	1 086	-23	-	1 292	-	68	-	68	1 360
Net investment hedges – gross	89	-	-	-	89	-	-	-	-	89
Reclassification to profit or loss – gross	-	-495	-23	15 ¹	-501	-	-	-	-	-501
Effects of										
policyholder participation	-34	-85	-22	-5	-145	3	-29	-	-26	-171
shadow accounting	-2	-12	4	0	-10	0	-	-	0	-10
income tax	-11	-108	4	-2	-116	1	-8	-	-7	-123
foreign currency translation differences	-	54	6	0	60	4	-2	-	2	62
Net other comprehensive income before non-controlling interests	272	441	-54	8	668	8	29	-	37	705
Non-controlling interests	-4	0	0	0	-4	0	0	-	0	-4
NET OTHER COMPREHENSIVE INCOME	268	441	-54	8	664	8	29	-	37	701

¹ Amount relates to debt securities reclassified to loans in 2008 (note 13).

Accumulated other comprehensive income for the year 2016

In CHF million	Items that may be reclassified to the income statement					Items that will not be reclassified to the income statement				Total
	Foreign currency translation differences	Gains/ losses financial assets available for sale	Gains/ losses cash flow hedges	Other items	Total	Revaluation surplus investment property	Remeasurements net defined benefit liability	Other items	Total	
Net balance as at 1 January	-1 157	2 853	436	-53	2 079	66	-296	-	-230	1 849
Reclassification of policyholder participation and income tax effects	-	2	-	-	2	-2	-	-	-2	-
Net other comprehensive income	0	831	28	23	882	-1	-59	-	-59	824
NET BALANCE AS AT END OF PERIOD	-1 157	3 685	464	-30	2 962	64	-353	-	-289	2 673

NET OTHER COMPREHENSIVE INCOME IS COMPOSED OF THE FOLLOWING

Revaluation – gross	38	3 076	66	-	3 181	-	-191	-	-191	2 990
Net investment hedges – gross	-85	-	-	-	-85	-	-	-	-	-85
Reclassification to profit or loss – gross	-	-433	-26	45 ¹	-414	-	-	-	-	-414
Effects of										
policyholder participation	34	-1 522	0	-15	-1 504	0	117	-	117	-1 387
shadow accounting	-	-65	-5	-1	-69	0	-	-	0	-69
income tax	11	-218	-6	-6	-219	0	17	-	17	-203
foreign currency translation differences	-	-7	-1	0	-8	-1	0	-	0	-9
Net other comprehensive income before non-controlling interests	-1	832	28	23	883	-1	-59	-	-59	824
Non-controlling interests	1	0	0	0	1	0	0	-	0	1
NET OTHER COMPREHENSIVE INCOME	0	831	28	23	882	-1	-59	-	-59	824

¹ Amount relates to debt securities reclassified to loans in 2008 (note 13).

Retained earnings

Retained earnings comprise accumulated retained earnings of the Group entities which have not been distributed to the shareholders. The distribution of profit is subject to restrictions in the various jurisdictions where the Group entities are located.

The Group's insurance subsidiaries are subject to regulatory restrictions on the amount of dividends, cash loans and advances which can be remitted to the Group. Certain foreign jurisdictions have restrictions that allow the payment of dividends but may cause a delay in their remittance. Dividends payable are not accrued until they have been ratified at the General Meeting.

Non-controlling interests

Summarised financial information for subsidiaries with material non-controlling interests is as follows.

In CHF million	SwissLife Banque Privée Paris		TECHNOPARK Real Estate LTD Zurich	
	2017	2016	2017	2016
Principal place of business	France	France	Switzerland	Switzerland
Ownership interests held by non-controlling interests	40.0%	40.0%	33.3%	33.3%
Voting rights held by non-controlling interests	40.0%	40.0%	33.3%	33.3%
SUMMARISED FINANCIAL INFORMATION BEFORE INTRAGROUP ELIMINATIONS				
Current assets	1 366	1 980	8	10
Non-current assets	204	176	194	190
Current liabilities	-1 404	-2 065	-56	-57
Non-current liabilities	-62	-4	-20	-20
NET ASSETS	103	88	125	123
Accumulated non-controlling interests	41	35	42	41
Revenue	105	75	11	10
Profit or loss	7	2	6	5
Total comprehensive income	8	1	6	5
Profit or loss allocated to non-controlling interests	3	1	2	2
Net cash flows from operating activities	828	912	5	5
Net cash flows from investing activities	1	-2	0	-
Net cash flows from financing activities	-	-3	-1	-5
NET CHANGE IN CASH AND CASH EQUIVALENTS	829	906	3	1
Dividends paid to non-controlling interests	-	-	1	1

27 Capital Management

Swiss Life's objectives when managing capital are as follows: to comply with the legal and regulatory requirements, to manage economic capital, to fulfil the company's rating capital target and to optimise capital efficiency. The company also actively manages the composition and quality of the capital to continuously optimise its capital structure and interest coverage ratio.

Swiss Solvency Test

The Swiss Solvency Test (SST) is the Swiss legislation which governs the capital requirements of insurance companies and groups. It is a principle-based framework whose main objective is the alignment of the required capital with the underlying risks. The SST capital requirement underpins a high level of confidence that insurers will meet their obligations towards policyholders even in adverse circumstances. Swiss Life uses an internal model to calculate the available and the required capital for the SST.

Continuous monitoring of solvency under the SST is conducted on an ongoing basis and calibration is updated based on the full SST calculations as at the beginning of each calendar year and as at mid-year.

Regulatory requirements

Swiss Life reports to the Swiss Financial Market Supervisory Authority FINMA. The reporting covers risk management and solvency, liquidity, legal structure, management organisation and intra-group transactions. The reporting is submitted on an ad-hoc, quarterly, half-yearly or yearly basis depending on the topic and is reviewed on a yearly basis by the statutory auditor according to the legal requirements. As at 31 December 2017 and 2016, Swiss Life was compliant with the legal requirements.

In addition to the Group's solvency requirements, constraints at local level such as Solvency II are considered to address the specific situation of each country and business unit.

Economic capital

The value of a life insurance company for its shareholders comprises the economic net worth and the present value of future profits. The optimal amount of economic capital an insurance company needs to hold in order to maximise the company value is based on a risk/reward trade-off. For risk and capital management decisions, Swiss Life uses an integrated approach. The economic risk capital is determined bottom-up for each large business unit and takes into account market risk, credit risk and insurance risk. These risks are calculated on the basis of loss distributions using a specified risk measure. The overall capital requirement is obtained by taking into consideration respective diversification effects.

Economic and statutory capital requirements and the profit target are the main elements determining the risk budgets. Based on the overall risk budget set by the Investment and Risk Committee of the Board of Directors, the Group Risk Committee of the Corporate Executive Board defines the risk limits for the particular business units. Adherence to these limits is checked on an ongoing basis.

Standard & Poor's rating capital

In Standard & Poor's risk-based capital model, the total adjusted capital (TAC) is the measure used for available capital. TAC is set against the capital required given the company's target rating category (target capital). The calculation of target capital takes into account, in particular, insurance risks, asset value volatility and credit risks. Swiss Life has established a target capital level in line with its rating ambition. Within the capital analysis, in addition to assessing capital adequacy, Standard & Poor's also evaluates the quality of capital with respect to its structure. Capital adequacy is monitored on an ongoing basis according to Standard & Poor's capital model.

Managing the capital structure and flows

The Group has defined a reference capital structure based on IFRS with the goal of optimising the return on equity and the interest coverage ratio, while taking into account restrictions such as regulatory and rating agency targets. The capital components include shareholders' equity, hybrid capital and senior debt. The Swiss Life Group seeks to maintain its capital structure close to the reference levels.

Swiss Life Holding is the ultimate parent of all of the Group's legal entities. Capital and cash held at Swiss Life Holding have the highest fungibility. Therefore, the Group aims to hold an appropriate capital buffer at the holding level. Under consideration of legal and regulatory restrictions, internal limits and local capital buffers, the legal entities of the Group transfer cash and capital to Swiss Life Holding, in the form of dividends, interest on loans and fees (cash remittance). Capital at Swiss Life Holding is used as a buffer to ensure financial flexibility of the Group, to pay dividends to shareholders and to finance growth.

Capital planning

Capital planning is an integral part of the Group's yearly mid-term plan. Intercompany and external capital flows are planned based on the Group's objectives and according to the frameworks set out above. In this context, the Swiss Life Group also plans to fund transactions in accordance with its reference capital structure and its debt maturity profile.

28 Acquisitions and Disposals of Subsidiaries

Assets and liabilities from acquisitions

In CHF million

	Notes	2017	2016
CONSIDERATION			
Cash consideration		16	20
Contingent consideration arrangement(s)		7	10
TOTAL CONSIDERATION		23	30
ACQUISITION-RELATED COSTS			
Other expenses		0	0
TOTAL		0	0
IDENTIFIABLE ASSETS ACQUIRED AND LIABILITIES ASSUMED			
Cash and cash equivalents		–	3
Loans and receivables		0	1
Property and equipment	16	0	0
Intangible assets including intangible insurance assets	17	–	14
Other assets		–	1
Financial liabilities		–	–1
Employee benefit liabilities		–	–1
Provisions	25	0	–
Deferred income tax liabilities		–	–3
Other liabilities		0	–1
TOTAL IDENTIFIABLE NET ASSETS		0	13
Goodwill	17	23	17
TOTAL		23	30
ACQUIRED LOANS AND RECEIVABLES			
Fair value		0	1
Gross contractual amounts receivable		0	2
Estimated uncollectible cash flows		0	0

The Swiss Life Group acquired in October 2017 Medical Money Management Ltd., Liverpool, a company specialised in providing financial planning advice to medical, dental and other professionals.

In November 2016, MAYFAIR CAPITAL INVESTMENT MANAGEMENT LIMITED, London, an FCA-regulated real estate investment management company, was acquired. The transaction strengthens Swiss Life's regional position in one of the most important and liquid European real estate markets with attractive growth potential.

Assets and liabilities from disposals

In CHF million

	2017
CONSIDERATION	
Consideration received in cash	135
TOTAL CONSIDERATION RECEIVED	135
ASSETS AND LIABILITIES DISPOSED	
Cash and cash equivalents	34
Assets held for sale	13
Loans and receivables	5
Investment property	210
Property and equipment	0
Other assets	167
Borrowings	-12
Financial liabilities	-271
Other liabilities	-3
NET ASSETS DISPOSED OF	142
GAIN/LOSS ON DISPOSALS	
Consideration received	135
Net assets disposed of	-142
Fair value of retained equity interest(s)	54
Amounts recognised in other comprehensive income	0
GAIN (+)/LOSS (-) ON DISPOSALS	47

In 2017, the real estate companies Vestas Germany ACB GmbH & Co. KG, Cologne, CS Stella (Lux) S.à r.l., Luxembourg and Agrippa Quartier GmbH & Co. Geschlossene InvKG, Heusenstamm, as well as Swiss Life Immo-Arlon, Société Anonyme, Strassen, were sold.

The assets held for sale and associated liabilities as at 31 December 2017 mainly consist of investment property to be sold.

In 2016, no significant disposals of subsidiaries took place.

29 Related Party Transactions

Consolidated statement of income

In CHF million

	Associates	Key management personnel	Other	Total	Total
				2017	2016
Net earned premiums	-	-	-	-	1
Asset management and other commission income	1	-	-	1	2
Investment income	0	-	-	0	0
Interest expense	-	-	-	-	0
Commission expense	-	-	-	-	-1
Employee benefits expense	-	-20	-	-20	-20

Consolidated balance sheet

In CHF million

	Associates	Key management personnel	Other	Total	Total
				31.12.2017	31.12.2016
Loans and receivables	3	-	-	3	3
Other financial liabilities	-1	-	-	-1	-1

For the years ended 31 December 2017 and 2016, no impairment allowance has been made for doubtful debts in respect of the amounts owed by related parties. This assessment is undertaken each financial year by examining the financial position of the related party and the market in which the related party operates.

Guarantees and commitments

In CHF million

	Associates	Key management personnel	Other	Total	Total
				31.12.2017	31.12.2016
Financial guarantees issued	2	–	–	2	2

“Guarantees issued” relates to a bank loan granted to an associated company of the Group in relation to property under construction.

Key management compensation

In CHF million

	2017	2016
Short-term employee benefits	14	14
Post-employment benefits	2	2
Equity-settled share-based payments	4	4
TOTAL	20	20

Key management comprises the members of the Board of Directors of Swiss Life Holding and the members of the Corporate Executive Board of Swiss Life Holding. These individuals have the authority and responsibility for planning, directing and controlling the activities of the Swiss Life Group, directly or indirectly.

The details regarding key management compensation in accordance with Article 663b^{bis} of the Swiss Code of Obligations or the Ordinance against Excessive Compensation in Listed Stock Companies (Compensation Ordinance, VegüV), respectively, are set out in the Compensation Report, which forms part of the Corporate Governance section of the Annual Report 2017 of the Swiss Life Group. The information according to Article 663c of the Swiss Code of Obligations is shown in the Notes to the Swiss Life Holding Financial Statements.

30 Fair Value Measurements

For reporting purposes, a fair value hierarchy is established that categorises the inputs to valuation techniques used to measure fair value into level 1, 2 or 3. The fair value hierarchy gives the highest priority to quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1 inputs) and the lowest priority to unobservable inputs (level 3 inputs).

The fair value of assets or liabilities included in level 1 is based on unadjusted quoted prices in active markets for identical assets or liabilities. The fair value of assets or liabilities which are not traded in an active market is determined using valuation techniques. If all significant inputs to these valuation techniques are observable (directly and indirectly) in the market, the assets or liabilities are included in level 2.

If one or more significant inputs to these valuation techniques are not observable in the market, the assets or liabilities are included in level 3. Such inputs may include information that is derived through extrapolation which is not substantiated by observable market data or that reflects own assumptions about what market participants would use in pricing the asset or liability.

30.1 Assets and liabilities measured at fair value on a recurring basis

Financial instruments

As a general rule, fair values of financial instruments are based on quoted prices sourced from well-known independent price providers such as Bloomberg. Model-based level 2 and level 3 valuations of financial instruments are applied to a minority of the assets.

Fair value hierarchy

In CHF million								
	Quoted prices (level 1)		Valuation technique – observable inputs (level 2)		Valuation technique – unobservable inputs (level 3)		Total	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
FINANCIAL ASSETS								
Derivatives								
Currency	4	1	354	342	–	–	358	342
Interest rate	3	0	1 099	1 413	–	–	1 102	1 413
Equity	141	113	74	17	–	–	215	130
Total derivatives	148	113	1 527	1 771	–	–	1 675	1 885
Debt instruments								
Governments and supranationals	48 770	47 954	378	266	–	–	49 148	48 219
Corporates	44 149	42 415	653	713	62	13	44 864	43 141
Other	147	108	23	7	58	–	228	116
Total debt instruments	93 065	90 477	1 054	986	121	13	94 241	91 476
Equity instruments								
Equity securities	7 368	5 071	17	21	357	301	7 742	5 393
Investment funds	8 276	8 671	2 007	1 665	1 376	1 638	11 660	11 973
Alternative investments	72	62	51	64	2 163	1 683	2 285	1 809
Total equity instruments	15 715	13 804	2 076	1 749	3 897	3 621	21 687	19 174
Assets for the account and risk of the Swiss Life Group's customers	28 885	23 840	1 318	1 323	2 622	2 316	32 824	27 479
TOTAL FINANCIAL ASSETS	137 813	128 233	5 974	5 830	6 639	5 950	150 426	140 013
INVESTMENTS IN ASSOCIATES								
Associates at fair value through profit or loss	–	–	34	0	52	22	86	23
FINANCIAL LIABILITIES								
Derivatives								
Currency	0	0	755	792	–	–	755	792
Interest rate	–	0	678	711	–	–	678	711
Equity	57	77	3	1	–	–	60	78
Other	–	–	126	66	–	–	126	66
Total derivatives	58	78	1 561	1 570	–	–	1 619	1 648
Investment contracts without discretionary participation	–	–	383	330	–	–	383	330
Unit-linked contracts	–	–	24 977	21 798	152	150	25 130	21 948
Non-controlling interests in investment funds	–	–	2 349	2 418	933	877	3 282	3 295
TOTAL FINANCIAL LIABILITIES	58	78	29 270	26 116	1 085	1 027	30 413	27 221

The fair value hierarchy of assets for the account and risk of the Swiss Life Group's customers is consistent with the categorisation of assets for the account and risk of the Swiss Life Group.

The following sections outline the valuation techniques and significant inputs used in the fair value measurement of financial instruments categorised within level 2 and level 3 of the fair value hierarchy.

Level 2: Valuation techniques and inputs

Level 2 financial instruments carried at fair value include debt instruments, equity securities, investment funds, alternative investments, over-the-counter derivatives and investments in associates.

Debt instruments: Debt instruments categorised as level 2 of the fair value hierarchy comprise government, supranational and corporate bonds for which prices are only available on an irregular basis or with a significant time lag. The price for such assets is obtained from an independent, acknowledged market data provider, which refers to quotes of recent transactions with the same or similar actively traded bonds and systematically derives a comparable price for those less liquid securities. Alternatively, if such a derived price is missing, level 2 fair values of debt instruments are measured on a discounted cash flow basis using risk-adjusted discount factors. Main inputs to determine the discount factor are zero coupon yield curves and observable, rating-implied flat spreads to account for credit risk.

Equity securities: Equity securities categorised as level 2 of the fair value hierarchy comprise unlisted equities for which the prices are not available in the exchange market. The instruments are evaluated by counterparties or third-party independent agencies based on market consistent valuation parameters.

Investment funds: Some fair value measurements of fund units, including unlisted fixed income funds, are only available on an irregular basis and are therefore categorised as level 2. Prices are provided by independent external market data providers who measure the fair value using market-consistent parameters.

Alternative investments: Alternative investments classified as level 2 assets comprise hedge funds of funds and leveraged loans funds based on third-party quotes substantiated by observable market data, such as recent transactions or valuation techniques that reflect the market participant's assumptions. The level 2 classification is chosen because those funds maintain an irregular basis of price and are evaluated with some time lag.

Over-the-counter derivatives: Level 2 fair values of over-the-counter derivatives on currencies, interest rates and equities are based on theoretical valuations with observable market data from well-known data providers as inputs. The fair value measurement is based on acknowledged, well-established models. In certain cases, the market quotes used in those models may be slightly adjusted to better reflect specific market behaviour, e.g. volatility smiles.

Currency derivatives:

- Foreign currency options are valued on the basis of the Garman-Kohlhagen model with the spot foreign exchange rate, the interest rates of the underlying currencies and the foreign exchange rate volatility as main inputs.
- The fair value of foreign currency forwards is derived from the foreign exchange spot rate and actively traded foreign exchange ticks.

Interest rate derivatives:

- Interest rate swaps are valued on a discounted cash flow basis. Main inputs used to derive the discount factors are the overnight index/deposit/swap rates.
- Swaptions are theoretically valued with the Black model. Main inputs are the current par swap rate that is calculated out of the standard yield curve and the implied volatility that is derived from observable at-the-money swaption volatility curves.
- Forward starting bonds are valued on a cost-of-carry basis using the discounted cash flow method. Main inputs to calculate the current forward rate are the spot price of the underlying bond and the discount factors to coupon payment dates/maturity date.

Equity derivatives:

Over-the-counter equity-index options are valued using the Black-Scholes model. Main inputs are the current spot value and the dividend yield of the underlying index. The implied volatility is taken from similar exchange-traded equity index options.

Other derivatives:

Other derivatives mainly comprise credit default swap indices. CDS indices are valued using the discounted cash flow method for the fee and the contingent leg. Main inputs for the valuation are the swap curve and the CDS par spreads quoted in the market.

In the exceptional case that a theoretical valuation of an OTC derivative is not available in Swiss Life's asset management system, the fair value is provided by counterparties. The appropriateness of such quotes is validated by Swiss Life based on established models using observable market data as input.

Investments in associates: The associate is categorised as level 2 of the fair value hierarchy as the entity holds investments that qualify inherently as level 1 financial instruments.

Level 3: Valuation techniques and inputs

The exposure of level 3 financial instruments primarily consists of alternative investments (private equity, hedge funds) and real estate funds.

Debt instruments: Debt instruments categorised as level 3 of the fair value hierarchy mainly comprise instruments with embedded derivatives to guarantee the participation on a defined underlying (hedge fund of funds or equity basket). The valuation, which is provided by banks, is derived from valuation techniques that take into account the market value of the underlying assets, transaction prices and other information, such as market participants' assumptions.

Level 3 fair values of CDO/CLO positions are determined by external providers. Their proprietary methodologies typically rely both on indicative market prices of comparable assets as well as discounted expected cash flows. Unobservable inputs for the cash flow models include assumptions about prepayment rates, discount margins and asset default rates.

Equity securities: The fair values of equity securities, which are not traded in an active market and are determined using unobservable inputs, classify as level 3 within the fair value hierarchy. These fair values are based on generally accepted valuation techniques. Valuation techniques aim at using a maximum of market inputs and include discounted cash flow analysis (e.g. profit situation, investment plans, investment property) and other valuation techniques commonly used by market participants.

Investment funds: Level 3 fair values of investment funds are primarily related to real estate funds. The valuation of the underlying property investments is done by independent appraisers using generally accepted valuation techniques (mainly discounted cash flow). The appraisers consider the general economic situation and the individual condition of the property investments. Main input factors applied in the discounted cash flow method are estimates on rental income and vacancies, projections of non-recoverable running costs (e.g. property taxes), maintenance costs and risk-adjusted discount rates, which are determined individually for each property.

Alternative investments: The fair values of private equity and infrastructure investments are based on generally accepted valuation techniques. Valuation techniques use a maximum of market inputs and include the use of comparable recent arm's length transactions, discounted cash flow analysis and other valuation techniques commonly used by market participants. Because of the inherent valuation uncertainty, those estimated fair values may differ significantly from the values that would be used if a ready market for the financial assets existed, and those differences could be material. The fair values are determined by the general partner in the partnership and reviewed by management. In determining the fair value of fund investments, the partnership considers the funds as transparent holding vehicles. The fair values of the underlying investments are determined using the general partner valuation. These fair value measurements are generally categorised as level 3 within the fair value hierarchy.

To measure the fair value of hedge funds for which no quoted market price is available, valuation techniques are used that take into account the market value of the underlying assets, transaction prices and other information.

Investments in associates: The valuation methods of investments in associates categorised as level 3 of the fair value hierarchy are identical to the methods outlined for level 3 private equity investments and real estate funds.

Financial liabilities

Investment contracts without discretionary participation: The fair value of investment contracts, which are carried at fair value, is measured using market consistent, risk-neutral economic option price models, i.e. Monte Carlo simulations based on scenarios of capital market variables (share price and interest rate indices, interest rates and foreign currency rates). These inputs to fair value measurements are generally categorised as level 2 within the fair value hierarchy.

Unit-linked contracts: The fair value of liabilities arising from unit-linked insurance and investment contracts is measured by reference to the fair value of the underlying assets. Unit-linked contract liabilities are generally categorised as level 2, except for contracts that are backed predominantly by assets categorised within level 3 of the fair value hierarchy.

Investment property

The following table shows the fair value hierarchy of investment property as at 31 December.

In CHF million	Quoted prices (level 1)		Valuation technique – observable inputs (level 2)		Valuation technique – unobservable inputs (level 3)		Total	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
Commercial	–	–	–	–	10 523	8 465	10 523	8 465
Residential	–	–	–	–	9 461	8 731	9 461	8 731
Mixed use	–	–	–	–	7 962	6 605	7 962	6 605
TOTAL INVESTMENT PROPERTY	–	–	–	–	27 946	23 801	27 946	23 801

Level 3: Valuation techniques and inputs

Discounted cash flow models used for investment property consider the present value of net cash flows to be generated from the property, taking into account expected rent growth rate, vacancy rate, rent-free periods, other costs not paid by tenants, maintenance costs and investment plans. The expected net cash flows are discounted using risk-adjusted discount rates. Location- and property-related criteria are reflected in the discount rate for each property. The criteria reflect the micro- and macro-location characteristics as well as the relevant parameters of the current management situation.

Trends in fair value are determined by various fundamental parameters. A distinction has to be made between property-specific factors and exogenous factors that relate to the real estate and finance market environments. Changes in the property management situation on both the income and the cost side directly trigger an adjustment in the reported market value. Key determinants are new and expiring leases, change in the vacancy situation, as well as movements in running, maintenance and repair costs. Developments in the relevant local real estate market have an impact on the calculation of potential rental values. Changes in the capital or transaction markets have an influence on discount rates. Property ageing is another key factor.

Significant unobservable inputs

	Switzerland		Other countries	
	2017	2016	2017	2016
Rent growth p.a.	0.3–3.5%	0.3–4.2%	–	–
Long-term vacancy rate	4.1–7.1%	4.0–7.2%	–	–
Discount rate	2.3–4.8%	2.4–4.9%	2.3–8.4%	3.3–7.7%
Market rental value p.a. (price/m ² /year)	CHF 231–288	CHF 230–286	EUR 85–928	EUR 130–928

Significant increases or decreases in estimated rental value and rent growth per annum would result in a higher or lower fair value of the properties. Significant decreases or increases in long-term vacancy rate and discount rate would result in a higher or lower fair value.

Reconciliation of fair value measurements categorised within level 3

The following tables show a reconciliation from the opening balances to the closing balances for fair value measurements categorised within level 3 of the fair value hierarchy.

Assets measured at fair value based on level 3 for the year 2017

In CHF million

	Derivatives	Debt instruments		Equity instruments		Financial assets for the account and risk of the Swiss Life Group's customers	Investment property	Total
		At fair value through profit or loss	Available for sale	At fair value through profit or loss ¹	Available for sale			
Balance as at 1 January	–	13	0	2 315	1 328	2 316	23 801	29 773
Total gains/losses recognised in profit or loss	–	0	–1	67	28	–105	651	640
Total gains/losses recognised in other comprehensive income	–	–	0	–	27	–	–	27
Additions	–	0	108	874	199	315	3 563	5 059
Disposals	–	–	0	–563	–466	–75	–522	–1 627
Transfers into level 3	–	–	0	1	–	0	–	1
Transfers out of level 3	–	–	–	–11	–	–	–	–11
Foreign currency translation differences	–	1	0	88	62	171	452	775
BALANCE AS AT END OF PERIOD	–	14	107	2 770	1 179	2 622	27 946	34 637
Unrealised gains/losses recognised in profit or loss for assets held at the end of the period	–	0	–	63	–8	–105	601	551

¹ including associates at fair value through profit or loss

Assets measured at fair value based on level 3 for the year 2016

In CHF million

	Derivatives	Debt instruments		Equity instruments		Financial assets for the account and risk of the Swiss Life Group's customers	Investment property	Total
		At fair value through profit or loss	Available for sale	At fair value through profit or loss ¹	Available for sale			
Balance as at 1 January	-	15	1	1 707	1 283	2 750	21 557	27 313
Total gains/losses recognised in profit or loss	-	1	2	34	29	-53	763	776
Total gains/losses recognised in other comprehensive income	-	-	0	-	2	-	-	2
Additions	-	0	-	814	182	210	1 555	2 761
Disposals	-	-2	-3	-227	-159	-570	-22	-983
Foreign currency translation differences	-	0	-	-13	-9	-21	-52	-96
BALANCE AS AT END OF PERIOD	-	13	0	2 315	1 328	2 316	23 801	29 773
Unrealised gains/losses recognised in profit or loss for assets held at the end of the period	-	0	-	29	-19	-53	763	721

¹ including associates at fair value through profit or loss

During 2017, debt securities of CHF 120 million (2016: CHF 76 million) were transferred from level 1 into level 2 due to reduced frequency of price quotations, and debt securities of CHF 114 million (2016: CHF 190 million) were transferred from level 2 into level 1 due to available quoted prices. Changes in fund pricing frequency (daily/weekly) resulted in the following transfers of investment funds during 2017: nil (2016: nil) from level 1 into level 2, and nil (2016: CHF 21 million) from level 2 into level 1.

The transfers between the levels of the fair value hierarchy were made at the end of the reporting period.

Liabilities measured at fair value based on level 3

In CHF million								
	Derivatives		Unit-linked contracts		Non-controlling interests in investment funds		Total	
	2017	2016	2017	2016	2017	2016	2017	2016
Balance as at 1 January	-	-	150	124	877	570	1 027	693
Total gains/losses recognised in profit or loss	-	-	0	0	6	12	6	12
Additions	-	-	2	26	261	300	262	326
Disposals	-	-	0	0	-221	-	-221	0
Transfers out of level 3	-	-	-	-	-11	-	-11	-
Foreign currency translation differences	-	-	0	0	21	-5	22	-5
BALANCE AS AT END OF PERIOD	-	-	152	150	933	877	1 085	1 027
Unrealised gains/losses recognised in profit or loss for liabilities held at the end of the period	-	-	0	0	6	12	6	12

Gains/losses recognised in profit or loss

Gains/losses on level 3 fair value measurements recognised in profit or loss are presented in the income statement as follows.

In CHF million						
	Net gains/losses on financial assets		Net gains/losses on financial instruments at fair value through profit or loss		Net gains/losses on investment property	
	2017	2016	2017	2016	2017	2016
ASSETS						
Total gains/losses recognised in profit or loss	27	31	-38	-18	651	763
Unrealised gains/losses recognised in profit or loss for assets held at the end of the period	-8	-19	-42	-24	601	763
LIABILITIES						
Total gains/losses recognised in profit or loss	-	-	-6	-12	-	-
Unrealised gains/losses recognised in profit or loss for liabilities held at the end of the period	-	-	-6	-12	-	-

30.2 Fair value of financial instruments carried at amortised cost

The following table shows the carrying amounts and fair values of those financial assets and liabilities not measured at fair value in the Group's balance sheet.

In CHF million	Carrying amount		Fair value	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016
ASSETS				
Loans	18 613	19 597	21 285	22 793
Receivables ¹	4 361	4 358	4 361	4 358
LIABILITIES				
Investment contracts without discretionary participation ¹	0	0	0	0
Borrowings	3 577	4 524	4 080	4 792
Other financial liabilities ^{1,2}	12 292	12 008	12 284	12 008

¹ Carrying amount approximates fair value.

² excluding non-controlling interests in investment funds

Fair value hierarchy

In CHF million	Quoted prices (level 1)		Valuation technique – observable inputs (level 2)		Valuation technique – unobservable inputs (level 3)		Total fair value	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
ASSETS								
Loans	2 649	3 790	9 423	10 082	9 213	8 921	21 285	22 793
LIABILITIES								
Borrowings	3 332	3 604	747	1 187	1	-	4 080	4 792

Receivables, investment contracts and other financial liabilities

The carrying amounts of receivables and other financial liabilities represent a reasonable estimate of fair value as the effect of discounting is immaterial and changes in credit risk are not significant. Such instruments include insurance receivables and payables, demand and short-term deposits and repurchase agreements. The carrying amount of investment contracts without discretionary participation approximates the fair value at reporting date. The disclosure of the fair value hierarchy is not applicable for these instruments.

Loans

Level 1: This category consists of debt securities reclassified from financial assets available for sale due to the disappearance of an active market and where the market has become active again. Additionally, debt securities not quoted in an active market at initial recognition and where the market has become active again are included in this category.

Level 2: This category mainly consists of note loans (*Schuldscheindarlehen*) classified as loans. The fair values are measured on a discounted cash flow basis with zero coupon yield curves and credit spreads as main inputs.

Level 3: The fair values of mortgages and other loans are estimated using the discounted cash flow method.

For mortgages, the discount factors are derived from the libor/swap curve and a flat spread. Contract-specific spreads are based on an internal model that covers both risk and administration costs. Main inputs to that model are characteristics of the underlying property, the financial situation of the debtor and the duration of the contract. If no contract-specific spread is available a standard spread is applied that shall cover the marketability disadvantages and the administration costs, as mortgages are less standardised and tradable than exchange-traded bonds.

The discount factors for other loans are derived from the Group's current lending rates for similar loans. For variable-rate loans that reprice frequently and have no significant change in credit risk, fair values equal the carrying values.

Borrowings

Level 1: This category consists of hybrid debt listed on the stock exchange.

Level 2: Privately placed hybrid debt, the liability component of the convertible debt and bank loans are categorised as level 2. The fair value of Swiss Life's privately placed hybrid debt (subordinated step-up loans) is calculated as the present value of the prospective cash flows to the lenders. The discount rate used for the calculation consists of a relevant government bond rate plus a credit spread. The fair value of the liability component of the convertible debt is calculated as the present value of the prospective cash flows to the bondholders. The discount rate used for the calculation is based on the yield-to-maturity of outstanding straight senior bonds issued by Swiss Life Holding. The fair value of the bank loans secured by mortgage is estimated using discounted cash flow calculations based upon the Group's current borrowing rates for similar borrowings with remaining maturities consistent with the debt being valued.

31 Offsetting Financial Assets and Liabilities

The Swiss Life Group enters into separate collateral management and netting agreements with counterparties to manage the credit risks associated with repurchase and reverse repurchase transactions, securities lending and over-the-counter and exchange-traded derivatives transactions. These agreements and similar arrangements generally enable the counterparties to set off liabilities in connection with the respective agreement against assets received in the event that the counterparty to the transaction is unable to fulfill its contractual obligations. The right to setoff is a legal right to settle or otherwise eliminate all or a portion of an amount due by applying an amount receivable from the same counterparty against it to reduce credit exposure.

The following financial assets and liabilities are subject to offsetting, enforceable master netting arrangements and similar agreements.

Offsetting financial assets

In CHF million	Derivatives		Repurchase agreements		Total	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
Gross amounts of recognised financial assets before offsetting	1 675	1 885	–	–	1 675	1 885
Gross amounts of recognised financial liabilities set off	–	–	–	–	–	–
NET AMOUNTS PRESENTED IN THE BALANCE SHEET	1 675	1 885	–	–	1 675	1 885
Related amounts not set off in the balance sheet:						
Financial instruments	–392	–354	–	–	–392	–354
Cash collateral received	–866	–1 119	–	–	–866	–1 119
Net amounts	417	411	–	–	417	411

Offsetting financial liabilities

In CHF million	Derivatives		Repurchase agreements		Total	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016	31.12.2017	31.12.2016
Gross amounts of recognised financial liabilities before offsetting	1 619	1 648	3 662	2 970	5 281	4 618
Gross amounts of recognised financial assets set off	–	–	–	–	–	–
NET AMOUNTS PRESENTED IN THE BALANCE SHEET	1 619	1 648	3 662	2 970	5 281	4 618
Related amounts not set off in the balance sheet:						
Financial instruments	–392	–354	–3 599	–2 942	–3 991	–3 297
Cash collateral pledged	–1 223	–1 281	–	–	–1 223	–1 281
Net amounts	4	13	63	27	67	40

32 Guarantees and Commitments

In CHF million

	31.12.2017	31.12.2016
Financial guarantees ¹	53	28
Loan commitments	231	208
Capital commitments for alternative investments	520	770
Other capital commitments	901	634
Operating lease commitments	178	149
Contractual obligations to purchase or construct investment property	1 367	1 380
Other contingent liabilities and commitments	559	465
TOTAL	3 809	3 635
¹ of which relating to investments in associates	2	2

Financial guarantees

The Group has issued financial guarantees and similar instruments. Financial guarantees provide for specified payments to be made to reimburse the holder for a loss incurred in the event that a client fails to make payment when due.

Loan commitments

The Group has also entered into irrevocable commitments to extend credit in the form of loans and other instruments. They represent undrawn credit lines which are available to clients to secure their liquidity needs. With respect to credit risk, these commitments are contingent upon clients maintaining certain credit standards, and the Group monitors its exposure on a regular basis.

The total amount of credit commitments includes commitments to lend at fixed rates, which expose the Group to interest rate risk. These commitments are entered into for restricted periods of time. As at 31 December 2017, committed principal amounts totalled EUR 17 million and CHF 180 million (2016: EUR 32 million and CHF 137 million). The range of committed interest rates is 1.8% to 3.3% for commitments in euro and 0.8% to 2.1% for commitments in Swiss francs.

Capital commitments for alternative investments

They represent unfunded commitments to make investments in direct private equity, private equity funds, infrastructure and hedge funds. Such commitments do not involve credit or market risk, as the Group purchases investments at market value at the time the commitments are invoked.

Other capital commitments

They represent agreements to provide liquidity to protection funds in the insurance industry, commitments to make investments in real estate funds and other commitments.

Operating lease commitments

The Group has entered into various operating leases as a lessee. Rental expenses for these items totalled CHF 48 million for the year ended 31 December 2017 (2016: CHF 44 million). Minimum lease payments totalled CHF 48 million in 2017 (2016: CHF 41 million).

Future minimum lease payments under non-cancellable operating leases

In CHF million

	31.12.2017	31.12.2016
Not later than 1 year	42	38
Later than 1 year and not later than 5 years	115	91
Later than 5 years	21	19
TOTAL	178	149
Expected future minimum sublease payments	2	0

Contractual obligations to purchase or construct investment property

They mainly relate to projects for the purchase or construction of investment property in Switzerland and Germany.

Other contingent liabilities and commitments

Contractual obligations for repairs and maintenance of investment property amounted to CHF 304 million as at 31 December 2017, which are included in this line item (2016: CHF 214 million).

The Group is involved in various legal proceedings, claims and litigation generally relating to its insurance operations. The outcome of such current legal proceedings, claims and litigation could have a material effect on operating results or cash flows when resolved in a future period. However, in the opinion of the management these matters are adequately provided for as at the balance sheet date.

According to the media release of 14 September 2017 Swiss Life is in dialogue with the US Department of Justice regarding its cross-border business with US clients. Swiss Life is using the opportunity for dialogue and explaining its past cross-border business in cooperation with the US authorities. At this stage of the dialogue it cannot be predicted if in this context possible financial charges for the Group will result.

33 Collateral

Financial assets pledged as collateral

The following table provides details of financial assets which have been sold or otherwise transferred, but which do not qualify for derecognition because substantially all risks and rewards of ownership are retained. Repurchase agreements and securities lending transactions are discussed in notes 2.8 and 12. Other securities pledged include debt securities pledged as collateral under reinsurance contracts issued and debt securities pledged as collateral under prime broker contracts to cover margins due in respect of derivative transactions.

In CHF million	Pledged amount		Fairvalue	
	31.12.2017	31.12.2016	31.12.2017	31.12.2016
Securities pledged under repurchase agreements ¹	3 601	2 942	3 601	2 942
Securities lent in exchange for securities received	5 516	4 613	5 516	4 613
Other securities pledged	421	332	421	332
TOTAL	9 538	7 888	9 538	7 888
¹ of which can be sold or repledged by transferee	3 601	2 942	3 601	2 942

Collateral held

The table below presents marketable securities received from third parties that are not recognised in the balance sheet, but are held as collateral in respect of the following transactions.

In CHF million	Fairvalue	
	31.12.2017	31.12.2016
Securities received as collateral in exchange for securities lent	5 516	5 125
Securities received for loans	621	487
Securities received for reinsurance assets	303	294
Other securities received	71	76
TOTAL	6 511	5 982

34 Scope of Consolidation

Switzerland

	Segment ¹	Consolidation period	Group share	Direct share	Principal activity
ABCON AG, Bern	CH		100.0%	100.0%	Services
Actuaires et Associés SA, Petit-Lancy	CH		100.0%	100.0%	Services
Adroit Private Equity AG, Zürich	CH		100.0%	100.0%	Private equity
aXenta AG, Baden-Dättwil	CH		100.0%	100.0%	Information technology
GENBLAN AG, Zürich	CH	until 27.06.2016	–	–	
Livit AG, Zürich	AM		100.0%	100.0%	Asset management & Real estate
Neue Warenhaus AG, Zürich	CH		100.0%	100.0%	Real estate
Oscar Weber AG, Zürich	CH		100.0%	100.0%	Real estate
Sobrado Software AG, Cham	CH		66.7%	66.7%	Information technology
Swiss Life AG, Zürich	CH		100.0%	100.0%	Life insurance
Swiss Life Asset Management AG, Zürich	AM	until 09.06.2017	–	–	
Swiss Life Asset Management AG, Zürich (formerly Swiss Life Funds AG, Lugano)	AM		100.0%	100.0%	Finance
Swiss Life Capital Holding AG, Zürich	Other		100.0%	100.0%	Holding
Swiss Life Holding AG, Zürich	Other		–	–	Holding
Swiss Life Intellectual Property Management AG, Zürich	Other		100.0%	100.0%	Services
Swiss Life International Holding AG, Zürich	IN		100.0%	100.0%	Holding
Swiss Life Investment Management Holding AG, Zürich	AM		100.0%	100.0%	Holding
Swiss Life Pension Services AG, Zürich	CH		100.0%	100.0%	Services
Swiss Life Private Equity Partners AG, Zürich	AM		100.0%	100.0%	Asset management
Swiss Life REIM (Switzerland) AG, Zürich	AM	until 09.06.2017	–	–	
Swiss Life Schweiz Holding AG, Zürich	CH		100.0%	100.0%	Holding
Swiss Life Select International Holding AG, Zürich	IN		100.0%	100.0%	Holding
Swiss Life Select Schweiz AG, Zug	CH		100.0%	100.0%	Services
Swissville Centers Holding AG, Zürich	CH		100.0%	100.0%	Holding
Swissville Commerce AG, Zürich	CH	until 27.06.2016	–	–	
TECHNOPARK Immobilien AG, Zürich	CH		66.7%	66.7%	Real estate

Liechtenstein

	Segment ¹	Consolidation period	Group share	Direct share	Principal activity
Swiss Life (Liechtenstein) AG, Schaan	IN		100.0%	100.0%	Life insurance
Swiss Life International Services AG, Schaan	IN		100.0%	100.0%	Services

France

	Segment ¹	Consolidation period	Group share	Direct share	Principal activity
AGAMI, Levallois-Perret	FR		100.0%	100.0%	Services and broker
CLUB PRIME HOSPITALITY, Paris	CH/FR		70.0%	70.0%	Real estate
PIERRE CAPITALE, Paris	FR	from 01.01.2017	99.9%	100.0%	Real estate
SL RETAIL FRANCE 1, Paris	FR/DE	from 16.03.2017	100.0%	100.0%	Real estate
Swiss Life Asset Management (France), Levallois-Perret	AM		100.0%	100.0%	Asset management
SWISS LIFE REIM (France), Marseille	AM		100.0%	100.0%	Asset management
SwissLife Assurance et Patrimoine, Levallois-Perret	FR		100.0%	100.0%	Life insurance
SwissLife Assurances de Biens, Levallois-Perret	FR		100.0%	100.0%	Non-life insurance
SwissLife Banque Privée, Paris	FR		60.0%	60.0%	Bank
SwissLife France, Levallois-Perret	FR		100.0%	100.0%	Holding
SwissLife Gestion Privée, Paris	FR		60.0%	100.0%	Bank
SwissLife Immobilier, Levallois-Perret	AM	until 01.01.2017	–	–	
SwissLife Prévoyance et Santé, Levallois-Perret	FR		99.8%	99.8%	Non-life insurance

¹ Segment (CH = Switzerland, AM = Asset Managers, IN = International, FR = France, DE = Germany)

Germany

	Segment ¹	Consolidation period	Group share	Direct share	Principal activity
CORPUS SIREO Asset Management Commercial GmbH, Heusenstamm	AM	until 01.08.2017	–	–	
CORPUS SIREO Asset Management Residential GmbH, Köln	AM	until 14.07.2017	–	–	
CORPUS SIREO Asset Management Retail GmbH, Köln	AM	until 14.07.2017	–	–	
CORPUS SIREO Aurum GmbH & Co. KG, Köln	CH	from 25.07.2016	100.0%	100.0%	Asset management & Real estate
CORPUS SIREO Immobilien Beteiligungs GmbH, Köln	CH		100.0%	100.0%	Asset management & Real estate
CORPUS SIREO Investment Residential No. 2 GmbH, Köln	AM		100.0%	100.0%	Asset management & Real estate
CORPUS SIREO Investment Residential No. 30 GmbH & Co. KG, Köln	AM		99.0%	100.0%	Asset management & Real estate
CORPUS SIREO Projektentwicklung Beteiligungs GmbH, Köln	AM		100.0%	100.0%	Asset management & Real estate
CORPUS SIREO Projektentwicklung Düsseldorf GmbH, Köln	AM		99.9%	100.0%	Asset management & Real estate
CORPUS SIREO Projektentwicklung Köln-West GmbH, Köln	AM		99.9%	100.0%	Asset management & Real estate
CORPUS SIREO Projektentwicklung Lessingstrasse GmbH, Köln	AM	until 11.05.2016	–	–	
CORPUS SIREO Projektentwicklung München GmbH, Köln	AM		99.9%	100.0%	Asset management & Real estate
CORPUS SIREO Projektentwicklung München II GmbH, Köln	AM		100.0%	100.0%	Asset management & Real estate
CORPUS SIREO Projektentwicklung Wohnen GmbH, Köln	AM		99.9%	100.0%	Asset management & Real estate
CORPUS SIREO Real Estate GmbH (formerly CORPUS SIREO Holding GmbH), Köln	AM		100.0%	100.0%	Holding
Financial Solutions AG Service & Vermittlung, Garching b. München	DE		100.0%	100.0%	Services
FRECOR Projektentwicklung und Wohnbau GmbH, Köln	AM		76.0%	76.0%	Asset management & Real estate
IC Investment Commercial No. 5 GmbH, Köln	AM		100.0%	100.0%	Asset management & Real estate
Maicor Projektentwicklung Winterhafen GmbH, Mainz	AM		74.2%	74.2%	Asset management & Real estate
RheinCOR Projektentwicklung GmbH, Köln	AM		55.0%	55.0%	Asset management & Real estate
S Corpus Immobilienmakler GmbH (formerly CORPUS SIREO Makler GmbH), Köln	AM		100.0%	100.0%	Asset management & Real estate
Schwabengalerie GmbH & Co. Geschlossene Investmentkommanditgesellschaft, Heusenstamm	DE	from 13.12.2016	100.0%	100.0%	Real estate
SELECT Bauprojektentwicklung GmbH, Köln	AM		100.0%	100.0%	Asset management & Real estate
SL Beteiligungs-GmbH & Co. Grundstücksverwaltung KG, Garching b. München	DE		100.0%	100.0%	Real estate
SL Beteiligungs-GmbH & Co. Immobilien I KG, Garching b. München	DE		100.0%	100.0%	Real estate
SL Beteiligungs-GmbH & Co. Immobilien II KG, Garching b. München	DE		100.0%	100.0%	Real estate
SL Beteiligungs-GmbH & Co. Immobilien III KG, Garching b. München	DE		100.0%	100.0%	Real estate
SL Beteiligungs-GmbH & Co. Immobilien IV KG, Garching b. München	DE		100.0%	100.0%	Real estate
SL Beteiligungs-GmbH & Co. Immobilien Ost KG, Garching b. München	DE		100.0%	100.0%	Real estate
SL Beteiligungs-GmbH & Co. Immobilien V KG, Garching b. München	DE	from 08.06.2016	100.0%	100.0%	Real estate
SL Beteiligungs-GmbH & Co. Immobilien VI KG, Garching b. München	DE	from 16.11.2016	100.0%	100.0%	Real estate
SL Beteiligungs-GmbH & Co. Immobilien VII KG, Garching b. München	DE	from 16.11.2016	100.0%	100.0%	Real estate
SL-Immobilien-Beteiligungs-Gesellschaft mbH, Garching b. München	DE		100.0%	100.0%	Holding
SL Private Equity GmbH, Frankfurt am Main	DE		98.9%	98.9%	Private equity
SLPM Schweizer Leben PensionsManagement GmbH, Garching b. München	DE		100.0%	100.0%	Services
Swiss Life AG, Garching b. München (Branch Swiss Life AG)	DE		100.0%	100.0%	Life insurance
Swiss Life Asset Management GmbH, Garching b. München	AM		100.0%	100.0%	Services
Swiss Life Beteiligungen GmbH, Garching b. München	DE	until 14.07.2016	–	–	
Swiss Life Deutschland erste Vermögensverwaltungs AG, Garching b. München	DE		100.0%	100.0%	Services
Swiss Life Deutschland Holding GmbH, Hannover	DE		100.0%	100.0%	Holding
Swiss Life Invest GmbH, München	AM		100.0%	100.0%	Asset management
Swiss Life Kapitalverwaltungsgesellschaft mbH, Heusenstamm	AM	from 29.02.2016	100.0%	100.0%	Asset management & Real estate
Swiss Life Partner Service- und Finanzvermittlungs GmbH, Garching b. München	DE		100.0%	100.0%	Services
Swiss Life Pensionsfonds AG, Garching b. München	DE		100.0%	100.0%	Life insurance
Swiss Life Pensionskasse AG, Garching b. München	DE		100.0%	100.0%	Life insurance
Swiss Life Service GmbH, Leipzig	DE		100.0%	100.0%	Services
Swiss Life Vermittlungs GmbH, Garching b. München	DE		100.0%	100.0%	Services
Vestas Germany ACB GmbH & Co. KG (formerly CORPUS SIREO Projektentwicklung Adlershof GmbH & Co. KG), Köln	CH	until 29.06.2017	–	–	

¹ Segment (CH = Switzerland, AM = Asset Managers, IN = International, FR = France, DE = Germany)

Luxembourg

	Segment ¹	Consolidation period	Group share	Direct share	Principal activity
CORPUS SIREO Investment Residential No. 24 S.à r.l., Luxembourg	AM		100.0%	100.0%	Asset management & Real estate
CORPUS SIREO Real Estate S.à r.l. (formerly CORPUS SIREO International S.à r.l.), Luxembourg	AM		100.0%	100.0%	Asset management & Real estate
CORPUS SIREO RetailCenter-Fonds Deutschland SICAV-FIS, Luxembourg	DE		57.0%	57.0%	Real estate
CS Stella (LUX) S.à r.l., Luxembourg	CH	until 04.07.2017	–	–	
Heralux S.A., Luxembourg	FR		99.8%	100.0%	Reinsurance
SL Place de Paris S.à r.l., Luxembourg	FR		100.0%	100.0%	Real estate
SWISS LIFE (LUXEMBOURG) S.A., Luxembourg	IN		100.0%	100.0%	Life insurance
Swiss Life Assurance Solutions S.A., Strassen	Other		100.0%	100.0%	Non-life insurance
Swiss Life Fund Management (LUX) S.A., Luxembourg	AM		100.0%	100.0%	Investment funds
Swiss Life Funds (Lux) Global Infrastructure Opportunities Management S.à r.l., Luxembourg	AM		100.0%	100.0%	Asset management
Swiss Life Funds (Lux) Global Infrastructure Opportunities S.C.A., SICAV-SIF, Luxembourg	AM		82.8%	82.8%	Asset management
Swiss Life Immo-Arlon, Société Anonyme, Strassen	Other	until 15.12.2017	–	–	
Swiss Life Insurance Solutions S.A., Strassen	Other	until 28.06.2016	–	–	
Swiss Life Invest Luxembourg S.A., Strassen	IN		100.0%	100.0%	Holding
Swiss Life Loan Fund (LUX) SA, SICAV-SIF, Luxembourg	CH/DE	from 19.09.2017	100.0%	100.0%	Investment funds
Swiss Life Participations Luxembourg S.A., Strassen	IN		100.0%	100.0%	Holding
Swiss Life Products (Luxembourg) S.A., Strassen	CH		100.0%	100.0%	Life insurance/Reinsurance
Swiss Life REF (LUX) European Retail SCS, SICAV-RAIF, Luxembourg	FR/DE	from 08.03.2017	100.0%	100.0%	Real estate
Swiss Life REF (LUX) German Core Real Estate SCS, Société en Commandite simple sous la forme d'une SICAV, Luxembourg	CH/FR/DE		66.4%	66.4%	Real estate
Swiss Life Participations Luxembourg S.A., Strassen	IN		100.0%	100.0%	Holding
SwissLife LuxCo S.à r.l., Luxembourg	FR	from 24.02.2017	100.0%	100.0%	Holding

United Kingdom

	Segment ¹	Consolidation period	Group share	Direct share	Principal activity
Chase de Vere IFA Group Plc, London	IN		100.0%	100.0%	Finance
MAYFAIR CAPITAL INVESTMENT MANAGEMENT LIMITED, London	AM	from 01.11.2016	100.0%	100.0%	Asset management
MAYFAIR CAPITAL TRUST MANAGER (JERSEY) LIMITED, St. Helier	AM	from 01.11.2016	100.0%	100.0%	Asset management

Austria

	Segment ¹	Consolidation period	Group share	Direct share	Principal activity
Swiss Life Select CEE Holding GmbH, Wien	IN		100.0%	100.0%	Holding
Swiss Life Select Österreich GmbH, Wien	IN		100.0%	100.0%	Services

Belgium

	Segment ¹	Consolidation period	Group share	Direct share	Principal activity
MONTOYER 51 LEASEHOLD, Etterbeek	FR	from 03.11.2016	100.0%	100.0%	Real estate
Swiss Life BelCo, Etterbeek	FR	from 02.11.2016	100.0%	100.0%	Real estate

¹ Segment (CH = Switzerland, AM = Asset Managers, IN = International, FR = France, DE = Germany)

Cayman Islands

	Segment ¹	Consolidation period	Group share	Direct share	Principal activity
Adroit Investment (Offshore) Ltd., Grand Cayman	CH		100.0%	100.0%	Private equity
Adroit Partnerships (Offshore) L.P., Grand Cayman	CH		100.0%	100.0%	Private equity
Swiss Life Financial Services (Cayman) Ltd., Grand Cayman	Other		100.0%	100.0%	Services
Swiss Life Insurance Finance Ltd., Grand Cayman	Other		100.0%	100.0%	Finance

Czech Republic

	Segment ¹	Consolidation period	Group share	Direct share	Principal activity
Swiss Life Select Ceska Republika s.r.o., Brno	IN		100.0%	100.0%	Services

Singapore

	Segment ¹	Consolidation period	Group share	Direct share	Principal activity
Swiss Life (Singapore) Pte. Ltd., Singapore	IN		100.0%	100.0%	Life insurance
Swiss Life Network (Asia) Pte. Ltd., Singapore	IN		100.0%	100.0%	Services

¹ Segment (CH = Switzerland, AM = Asset Managers, IN = International, FR = France, DE = Germany)

Report of the Statutory Auditor



Report of the statutory auditor to the General Meeting of Swiss Life Holding Ltd Zurich

Report on the audit of the consolidated financial statements

Opinion

We have audited the consolidated financial statements of Swiss Life Holding Ltd and its subsidiaries (the Group), which comprise the consolidated balance sheet as at 31 December 2017 and the consolidated statement of income, consolidated statement of comprehensive income, consolidated statement of cash flows, consolidated statement of changes in equity for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements (pages 134-282) give a true and fair view of the consolidated financial position of the Group as at 31 December 2017 and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with the International Financial Reporting Standards (IFRS) and comply with Swiss law.

Basis for opinion

We conducted our audit in accordance with Swiss law, International Standards on Auditing (ISAs) and Swiss Auditing Standards. Our responsibilities under those provisions and standards are further described in the "Auditor's responsibilities for the audit of the consolidated financial statements" section of our report.

We are independent of the Group in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, as well as the IESBA Code of Ethics for Professional Accountants, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our audit approach

Overview



Overall Group materiality: CHF 113 Million

We concluded full scope audit work at 10 reporting units in 5 countries. Our audit scope addressed over 93% of the Group's total assets and 99% of the Group's total net earned premiums. In addition, specified procedures were performed on a further 2 reporting units in Switzerland.

As key audit matters the following areas of focus have been identified:

Models and assumptions used to calculate future life policyholder benefits

Recoverability of Goodwill

Valuation of investment property

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Audit scope

We tailored the scope of our audit in order to perform sufficient work to enable us to provide an opinion on the consolidated financial statements as a whole, taking into account the structure of the Group, the accounting processes and controls, and the industry in which the Group operates.

We continuously adjusted our audit approach to the developments of the Swiss Life Group and its subsidiaries. While all material positions of the consolidated financial statements are audited, emphasis is placed on matters identified during our risk assessment process. We have described such matters further below in section “Key audit matters”.

Materiality

The scope of our audit was influenced by our application of materiality. Our audit opinion aims to provide reasonable assurance that the consolidated financial statements are free from material misstatement. Misstatements may arise due to fraud or error. They are considered material, if individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the consolidated financial statements.

Based on our professional judgement, we determined certain quantitative thresholds for materiality, including the overall Group materiality for the consolidated financial statements as a whole as set out in the table below. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, both individually and in aggregate, on the consolidated financial statements as a whole.

Overall Group materiality	CHF 113 Million
How we determined it	5% of profit before tax and policyholder participation
Rationale for the materiality benchmark applied	We chose profit before tax and policyholder participation as the benchmark because, in our view, it is a prevailing indicator for the performance of the Group as it is free from management's decisions regarding profit allocation and thus, more representative of the Group's activities.

We agreed with the Audit Committee that we would report to them misstatements above CHF 5 million identified during our audit as well as any misstatements below that amount which, in our view, warranted reporting for qualitative reasons.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Models and assumptions used to calculate future life policyholder benefits

Key audit matter	How our audit addressed the key audit matter
As set out in note 22 – Insurance Liabilities – Net future life policyholder benefits amount to CHF 100'628 million.	Our audit procedures relating to actuarially determined liabilities primarily consist of testing the models used in developing these balances, reviewing management's assumptions in light of current economic conditions, industry developments and policyholder behaviour, and performing proce-
Policyholders' benefits represent the estimated future benefit liability for traditional life insurance	



Key audit matter

policies and include the value of accumulated declared bonuses or dividends that have vested to policyholders. The reserves for life benefits for participating traditional life insurance policies are calculated using a net level premium valuation model. The actuarially determined liabilities depend on the type of profit participation and is based on actuarial assumptions, such as guaranteed mortality benefits, interest rates, persistency, expenses and investment return, plus a margin for adverse deviations.

Management assesses the appropriateness of the main assumptions used for the calculation of these liabilities at each reporting date.

Management's process for updating assumptions varies by territory and product.

We focused our audit on these liabilities due to their significance to the consolidated financial statements, the sensitivity to changes in the economic conditions, and the level of management judgment involved in setting assumptions.

Further, our audit procedures focused on the Swiss future life policyholder benefits as with 76% they make up the majority of the future life policyholder benefits on the Group's balance sheet.

How our audit addressed the key audit matter

dures over the completeness and accuracy of underlying data used in the calculations. We were supported by actuaries in our audit work of all full scope reporting units.

We examined if the models used in the valuation of actuarially determined future life policyholder benefits are reasonable and in line with financial reporting requirements and industry accepted practice.

We examined the biometric assumptions, such as mortality and disability.

The future life policyholder benefits are calculated using a discount rate. We have reviewed significant assumption changes made during the year with a focus on the interest rate used in the traditional life insurance policies. In assessing the interest rate used, we confirmed that the interest rates are supported by the anticipated economic performance of the assets backing the liability when considering any planned changes in asset strategy and reinvestment. In particular, we assessed the different components of the discount rate on a portfolio level ("individual life" and "group life"). Our audit procedures for the discount rate included, but were not limited to:

- Assessment of the estimated future expected returns for all major investment classes, such as bonds, real estate, loans, mortgages, equity, and alternative investments
- Comparison of the allocation of the major asset classes to the strategic asset allocation as determined by management
- Verification of the consistency of the assumptions made by management with assumptions made elsewhere
- Review of the methodology for determining the selected discount rate, based on the above input parameters.

Based on the work performed, we determined that the models and assumptions used in the valuation of actuarially determined future life policyholder benefits are reasonable and in line with financial reporting requirements and industry accepted practice.



Recoverability of Goodwill

Key audit matter

As elaborated in note 17 - Intangible Assets including Intangible Insurance Assets - Goodwill represents the excess of the fair value of the consideration transferred and the amount of any non-controlling interest recognised, if applicable, over the fair value of the assets and liabilities recognised at the date of acquisition.

The existing goodwill amounts to CHF 1'318 million as a result of various business combinations, mainly Swiss Life Select, Lloyd Continental, CapitalLeben and Corpus Sireo. Goodwill is subject to management testing, at least annually, for impairment at the cash generating unit level.

The recoverable amounts have been determined on a value-in-use basis and use cash flow projections based on financial budgets approved by management and the board of directors. The calculations are based on present values that use a single set of estimated cash flows and a single discount rate. The cash flow projections cover a three or five-year period, and consider a terminal value after such period, based on long-term growth assumptions in the various geographical markets, which is material to the overall value-in-use.

In addition, a significant driver of the value-in-use is the discount rate, which is based on the weighted average cost of capital.

As the actual cash flows naturally vary from planned projections, management have created detailed sensitivity analysis. The sensitivity analysis provide insights as to the recoverability of goodwill when the assumptions used in the planned projections, individually or as a whole, are not met.

We focused on goodwill, since the cash flow projections extending into the future are based on significant management judgement, as to the development of the acquired businesses.

How our audit addressed the key audit matter

We obtained the mid-term planning documents for the individual cash generating units, as approved by management and the board of directors, including details on activities supporting the expected development. In particular, we challenged management as to the feasibility of reaching the cash flows.

Further evidence of reasonableness of planned cash flows was to validate if these were met in the past. Where actual results deviated from planned results, we inquired as to the reasons and potential impact they may have, in reaching future goals. We critically assessed the deviations from planned results.

In addition, with the support of our valuation experts, we assessed the main parameters used in the calculation of the weighted average cost of capital, from which the discount rate is derived. In particular, we identified the market data inputs used by the Group and tested these against independent data. As for the long-term growth rate used at the end of the mid-term planning period, we compared it to the economic environment and industry trends.

We critically assessed management's sensitivity analyses to ascertain the level of reliability of the assumptions when compared to past performance.

We consider the valuation approach, and the assumptions and parameters used within, as a reasonable and adequate basis for the assessment of recoverability of goodwill. The audit evidence obtained through our audit procedures was sufficient and suitable to assess the recoverability of goodwill.



Valuation of investment property

Key audit matter

As set out in note 14 - Investment Property - property held for investment amount to CHF 27'946 million.

We focused on investment property due to the size of such property with respect to the total amount of invested assets and the fact that there is management judgement involved in determining the fair value. Fair values of investment property are calculated for the assessment of the valuation of investment property. Further, we focused our audit procedures performed on Swiss Life Switzerland, as the value of investment property provides for 77% of the investment property on the Group's balance sheet.

The fair value is usually derived using the generally accepted discounted cash flow method. Ordinarily the valuation of each investment property is determined on an annual basis by an independent recognised valuation expert. Consideration is given to the assumed expected rental revenue, over the period in use, and discounted using a rate which reflects the risk assessment of the investment property, such as location and market value. The fair value of investment property is sensitive to a) the development of the real estate market for residential, commercial, and mix-use properties in general, to b) the expected rental revenue, and c) the discount rate.

How our audit addressed the key audit matter

We assessed the overall portfolio structure, compared the current portfolio to the prior year, and assessed the overall process of determining the fair values.

Based on the overall risk assessment, we selected investment properties for an individual valuation review. Our sample selection was conducted using specified criteria, such as location, market value, market value deviation compared to the previous year, type of use, and acquisitions of investment property during the reporting period.

During the audit we have been supported by our real estate valuation experts. In particular, our valuation review included the following:

- assessed the completeness and appropriateness of the valuation report and the competence, objectivity and independence of the valuation expert
- examined the formal aspects, in particular the compliance with real estate valuation standards
- examined the valuation assumptions for example expected rental income, with regards to reasonableness and market conformity
- reviewed the mathematical correctness of fundamental calculation steps through the reperformance of a sample of such calculation steps
- examined the appropriateness of the valuation methodology used
- examined the valuation parameters (discount rate and operating costs) and compared these to market data.

In addition, we assessed the average discount rate resulting from valuing the investment property portfolio and compared it to market data.

We compared the booked values with the valuation results of the valuation experts. We examined if the carrying values as well as the valuation adjustments (if applicable) were correctly booked.

We consider the valuation methodology, and the underlying valuation parameters used, to be reasonable. The audit evidence obtained through our audit procedures was sufficient and suitable to assess the valuation of real estate.



Other information in the annual report

The Board of Directors is responsible for the other information in the annual report. The other information comprises all information included in the annual report, but does not include the consolidated financial statements, the stand-alone financial statements and the remuneration report of Swiss Life Holding Ltd and our auditor's reports thereon.

Our opinion on the consolidated financial statements does not cover the other information in the annual report and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information in the annual report and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Directors for the consolidated financial statements

The Board of Directors is responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with IFRS and the provisions of Swiss law, and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Board of Directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law, ISAs and Swiss Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

A further description of our responsibilities for the audit of the consolidated financial statements is located at the website of EXPERTsuisse: <http://expertsuisse.ch/en/audit-report-for-public-companies>. This description forms part of our auditor's report.



Report on other legal and regulatory requirements

In accordance with article 728a paragraph 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists which has been designed for the preparation of consolidated financial statements according to the instructions of the Board of Directors.

We recommend that the consolidated financial statements submitted to you be approved.

PricewaterhouseCoopers AG

A handwritten signature in blue ink, appearing to read 'R. Kunz'.

Ray Kunz
Audit expert
Auditor in charge

A handwritten signature in blue ink, appearing to read 'Nebojsa Baratovic'.

Nebojsa Baratovic
Audit expert

Zürich, 13 March 2018

Swiss Life Holding Financial Statements

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Management Report

Swiss Life Holding generated a profit of CHF 314 million in the 2017 financial year (2016: CHF 359 million).

The annual profit of Swiss Life Holding consisted mainly of dividends, guarantee fees and interest income within the Group, as well as investment income. Dividend payments from subsidiaries to the holding company increased from CHF 519 million to CHF 555 million during the year under review. Guarantee fees including processing fees on new loans came to CHF 44 million (previous year: CHF 49 million). New loans totalling EUR 41 million were awarded to Group units in Germany and France to finance new real estate projects. The volume of loans to Group companies increased from CHF 708 million in the previous year to CHF 758 million. Interest earned on loans to Group companies amounted to CHF 24 million (previous year: CHF 32 million). The decline in interest income is due to new loans awarded at lower rates in accordance with the current interest rate environment.

As at the end of the year Swiss Life Holding had assets (liquid funds, debt securities, investment funds and equities) of CHF 1743 million. Liquid funds reduced from CHF 119 million to CHF 65 million, and debt security, investment fund and equity holdings increased from CHF 1321 million to CHF 1647 million. All debt securities are eligible for repo transactions. Earnings from investments in bonds and fund units rose from CHF 36 million to CHF 44 million.

All loans granted internally and external investments in foreign currencies are fully hedged with currency futures. The cost of hedging during the reporting period was CHF 18 million (2016: CHF 16 million). The investment book value decreased from CHF 3716 million to CHF 3416 million during the reporting year due to an allowance of a subsidiary.

Swiss Life Holding's profit distribution to shareholders in the period under review came to CHF 356 million, or CHF 11.00 per share, and was made out of the capital contribution reserve. The par value of the Swiss Life Holding share stands unchanged at CHF 5.10. The company's nominal share capital rose from CHF 164 million to CHF 175 million. In 2017, Swiss Life exercised its right to conclude an early buyback of a convertible bond issued in 2013 and due to mature in 2020. Almost all the bond holders exercised their right to convert their bonds into Swiss Life Holding shares. Bonds with a principal of CHF 499 160 000 were converted, which led in turn to the issue of 2 141 905 new shares in Swiss Life Holding from conditional capital. The remaining convertible bonds, with a principal of CHF 805 000, were repurchased on 27 December 2017.

The conversion of the convertible bond reduced the long-term debt capital from CHF 919 million to CHF 424 million. This consists of two senior bonds in the total nominal amount of CHF 425 million, comprising a tranche of CHF 225 million with a six-year maturity (coupon 1.125%; maturing 2019) and a tranche of CHF 200 million with a ten-year maturity (coupon 1.875%; maturing 2023). These debt financing instruments were issued in 2013. Interest on the bonds came to CHF 7 million.

Staff costs and operating expenses including taxes came to CHF 21 million (2016: CHF 15 million). The increase is due to the stamp duty on issues resulting from the convertible bond conversions.

Statement of Income

Statement of income for the years ended 31 December

In CHF million

	2017	2016
Net income on non-current assets		
Dividends received	555	519
Realised gain/loss on non-current assets	-2	-2
Unrealised gain/loss on non-current assets	-307	-223
Other finance income	68	69
Other financial expense	-11	-9
Foreign currency gains/losses	-5	-30
Total net income on non-current assets	299	324
Staff costs	-6	-6
Operating expense	-16	-9
Other profit from operations	44	50
Other operating expense	-8	-
Income tax	0	0
ANNUAL PROFIT	314	359

Balance Sheet

Balance sheet

In CHF million

	31.12.2017	31.12.2016
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	65	119
Receivables from Group companies	31	29
Receivables from third parties	2	2
Accrued income	17	14
TOTAL CURRENT ASSETS	115	164
NON-CURRENT ASSETS		
Debt securities	1 424	1 104
Shares	15	15
Investment funds	208	202
Loans to Group companies	758	708
Financial assets	2 405	2 028
Participations	3 416	3 716
TOTAL NON-CURRENT ASSETS	5 820	5 744
TOTAL ASSETS	5 935	5 907
LIABILITIES AND EQUITY		
LIABILITIES		
Short-term debt capital		
Payables to Group companies	–	–
Short-term interest-bearing liabilities	40	–
Other short-term liabilities	68	53
Accrued expenses	4	4
Liabilities towards third parties	112	57
Total short-term debt capital	112	57
Long-term debt capital		
Convertible securities	–	496
Senior bonds	424	423
Total long-term debt capital	424	919
TOTAL LIABILITIES	536	976
EQUITY		
Share capital	175	164
Capital contribution reserve	724	591
Statutory capital reserve	724	591
General reserves	33	33
Statutory retained earnings	33	33
Free reserves	4 181	3 822
Balance carried forward from previous year	0	0
Annual profit	314	359
Profit shown in the balance sheet	314	359
Voluntary retained earnings	4 495	4 181
Own capital shares	–26	–37
TOTAL EQUITY	5 400	4 931
TOTAL LIABILITIES AND EQUITY	5 935	5 907

Notes to the Financial Statements

Accounting Rules

The 2017 Financial Statements were prepared in accordance with the provisions of Swiss accounting law (Title 32 of the Swiss Code of Obligations). Swiss Life Holding's Financial Statements are presented in millions of Swiss francs (CHF), which is the presentation currency. Figures may not add up exactly due to rounding.

Explanations on the balance sheet and statement of income

Participations

	Currency	Authorised share capital in 1000	Direct share	Currency	Authorised share capital in 1000	Direct share
		31.12.2017			31.12.2016	
Swiss Life Ltd, Zürich	CHF	587 350	100.00%	CHF	587 350	100.00%
Swiss Life Deutschland Holding GmbH, Hannover	EUR	25	100.00%	EUR	25	100.00%
Swiss Life Intellectual Property Management AG, Zürich	CHF	250	100.00%	CHF	250	100.00%
Swiss Life International Holding AG, Zürich	CHF	1 000	100.00%	CHF	1 000	100.00%
Swiss Life Investment Management Holding AG, Zürich	CHF	50 000	100.00%	CHF	50 000	100.00%
Swiss Life Schweiz Holding AG, Zürich	CHF	250	100.00%	CHF	250	100.00%

A value adjustment totalling CHF –300 million was made to Swiss Life Deutschland Holding GmbH following the annual assessment of participations.

Loans to Group companies

CHF 544 million of the loans to Group companies is classified as subordinated.

Major shareholders

The following shareholders hold over 5% of Swiss Life Holding's share capital.

As % of total share capital	31.12.2017	31.12.2016
BlackRock Inc.	5.28%	5.08%

Share capital

As at 31 December 2017, the share capital of Swiss Life Holding (SLH) consisted of 34 223 106 fully-paid shares with a par value of CHF 5.10 each. In exercising voting rights, no shareholder can collect more than 10% of the total share capital directly or indirectly in respect of his own shares and those he represents. As at 31 December 2016, Swiss Life Holding had 32 081 201 registered shares outstanding with a par value of CHF 5.10 per share. Conditional share capital was CHF 19 675 534.80 as at 31 December 2017 (previous year: CHF 30 599 250.30).

Statutory capital reserve

The statutory capital reserve consists of the capital contribution reserve of CHF 724 million (previous year: CHF 591 million). The capital contribution reserve fell by CHF 11.00 per share or CHF 356 million due to the distribution of profit during the year under review. On the other hand, the capital contribution reserve increased by CHF 488 million with the conversion of the convertible bond. As at 31 December 2017, the capital contribution reserve came to CHF 724 million. Of this amount, CHF 547 million is recognised by the Federal Tax Administration, while the legal qualification of CHF 177 million is still open and is to be reassessed according to future legal developments.

Statutory retained earnings

Statutory retained earnings comprise the general reserves.

Free reserves

This post comprises accumulated retained earnings which have not been distributed to the shareholders.

Issue of a convertible bond in 2013

On 2 December 2013, Swiss Life Holding launched a bond issue in the amount of CHF 500 million with a coupon of 0%, maturing in 2020. The bonds may be converted into registered Swiss Life Holding shares.

In 2017, Swiss Life exercised its right to conclude an early buyback of the convertible bond issued in 2013 and due to mature in 2020. Almost all the bond holders exercised their right to convert their bonds into Swiss Life Holding shares. Bonds with a principal of CHF 499 160 000 were converted, which led in turn to the issue of 2 141 905 new shares in Swiss Life Holding from conditional capital. The remaining convertible bonds with a principal of CHF 805 000 were repurchased on 27 December 2017.

Issue of two senior bonds in 2013

Two senior bonds for a total amount of CHF 425 million were issued on 21 June 2013, split into a tranche of CHF 225 million with a tenor of six years until 2019 (coupon of 1.125%) and a tranche of CHF 200 million with a tenor of ten years until 2023 (coupon of 1.875%).

Treasury shares

The Swiss Life Group companies did not purchase any treasury shares during the year under review. In the same period, they sold 17 shares at an average price of CHF 196.72. As at 31 December 2017, the Swiss Life Group held 131 201 treasury shares.

Contingent liabilities

Swiss Life Holding acts as warrantor for all Swiss Life Ltd liabilities with regard to the various tranches of the subordinated perpetual step-up loans (hybrid debt), which amounted to an equivalent value of CHF 4010 million at the balance sheet date.

Swiss Life Holding further provides capital guarantees for a maximum net asset value of CHF 1100 million to Swiss Life Ltd, CHF 152 million to Swiss Life Products, CHF 7 million to Swiss Life Liechtenstein, CHF 25 million to Corpus Sireo and CHF 100 million to cover regulatory requirements at the level of subsidiaries.

In addition, Swiss Life Holding grants a line of credit in the amount of CHF 48 million to Swiss Life Products, a line of credit in the amount of CHF 6 million to Swiss Life Schweiz Holding, a line of credit of CHF 25 million to Pierre Capitale and a line of credit in the amount of CHF 77 million to Corpus Sireo.

Financial assets pledged as collateral

In the year under review, Swiss Life Holding pledged no liquid assets as margin cover for currency forward transactions. Debt securities of CHF 42 million were pledged on the balance sheet date as part of a repurchase agreement.

Statement of changes in equity for the years ended 31 December

In CHF million

	2017	2016
SHARE CAPITAL		
Balance as at 1 January	164	164
Change	11	0
TOTAL SHARE CAPITAL	175	164
STATUTORY CAPITAL RESERVE		
Balance as at 1 January	591	862
Distribution of profit from the capital contribution reserve	-356	-271
Changes due to conversion of the convertible bond	488	-
TOTAL STATUTORY CAPITAL RESERVE	724	591
STATUTORY RETAINED EARNINGS		
General reserves		
Balance as at 1 January	33	32
Change	0	-
Total general reserves	33	33
TOTAL STATUTORY RETAINED EARNINGS	33	33
VOLUNTARY RETAINED EARNINGS		
Free reserves		
Balance as at 1 January	3 822	3 473
Allocation to free reserves	359	349
Release of reserve for treasury shares	-	-
Total free reserves	4 181	3 822
Profit shown in the balance sheet		
Balance as at 1 January	359	349
Allocation to free reserves	-359	-349
Annual profit	314	359
Total profit shown in the balance sheet	314	359
TOTAL VOLUNTARY RETAINED EARNINGS	4 495	4 181
OWN CAPITAL SHARES		
Balance as at 1 January	-37	-49
Change in own capital shares	12	12
TOTAL OWN CAPITAL SHARES	-26	-37
TOTAL EQUITY	5 400	4 931

Number of full-time positions

As in the previous year, the number of full-time positions is not above 50 employees on average over the year.

Disclosure of compensation to the Board of Directors and the Corporate Executive Board in accordance with Art. 663b^{bis} of the Swiss Code of Obligations (CO) and Art. 14–16 of the Federal Ordinance against Excessive Compensation in Listed Stock Companies, and disclosure of the shareholdings of members of the Board of Directors and the Corporate Executive Board in accordance with Art. 663c of the CO**Compensation in 2017**

The Board of Directors is responsible for drawing up a written compensation report each year to include the information required by Articles 14–16 of the Federal Ordinance against Excessive Compensation in Listed Stock Companies (Compensation Ordinance). This compensation report supersedes the details in the notes to the balance sheet according to Art. 663b^{bis} CO. Swiss Life's compensation report for the 2017 financial year is provided on pages 49 to 66.

The following tables contain information on the share ownership and participation rights of members of the Board of Directors and the Corporate Executive Board in accordance with Art. 663c CO.

Share ownership/participation rights as at 31 December 2017

As at 31 December 2017, acting members of the Board of Directors and the Corporate Executive Board (including closely linked parties) held the following number of registered Swiss Life Holding shares and future subscription rights to Swiss Life Holding shares in the form of Restricted Share Units (RSUs).

Board of Directors

	SLH shares
	31.12.2017
Rolf Dörig, Chairman of the Board of Directors	34 364
Gerold Bühner	7 465
Frank Schnewlin	5 118
Adrienne Corboud Fumagalli	589
Ueli Dietiker	841
Damir Filipovic	1 572
Frank W. Keuper	809
Stefan Loacker	600
Henry Peter	9 995
Franziska Tschudi Sauber	3 061
Klaus Tschütscher	809
TOTAL BOARD OF DIRECTORS	65 223

Corporate Executive Board

	SLH shares
	31.12.2017
Patrick Frost, Group CEO	10 949
Jörg Arnold	250
Thomas Buess	19 743
Nils Frowein	1 020
Markus Leibundgut	4 544
Stefan Mächler	1 500
Charles Relecom	1 431
TOTAL CORPORATE EXECUTIVE BOARD	39 437

	Restricted Share Units (RSUs)
	31.12.2017 ¹
Patrick Frost, Group CEO	10 139
Jörg Arnold	1 367
Thomas Buess	6 067
Nils Frowein	4 958
Markus Leibundgut	5 070
Stefan Mächler	4 816
Charles Relecom	4 756
TOTAL CORPORATE EXECUTIVE BOARD	37 173

¹ Total number of RSUs allocated in the years 2015, 2016 and 2017 in connection with the relevant equity compensation plan. The RSUs represent future subscription rights that entitle the individuals concerned to receive SLH shares after a period of three years, provided that the relevant conditions are met at that point.

Share ownership/participation rights as at 31 December 2016

As at 31 December 2016, acting members of the Board of Directors and the Corporate Executive Board (including closely linked parties) held the following number of registered Swiss Life Holding shares and future subscription rights to Swiss Life Holding shares in the form of Restricted Share Units (RSUs).

Board of Directors

	SLH shares
	31.12.2016
Rolf Dörig, Chairman of the Board of Directors	33 290
Gerold Bühler	7 151
Frank Schnewlin	4 804
Wolf Becke	983
Adrienne Corboud Fumagalli	463
Ueli Dietiker	697
Damir Filipovic	1 446
Frank W. Keuper	683
Henry Peter	9 483
Franziska Tschudi Sauber	2 900
Klaus Tschüscher	683
TOTAL BOARD OF DIRECTORS	62 583

Corporate Executive Board

	SLH shares
	31.12.2016
Patrick Frost, Group CEO	11 625
Thomas Buess	17 704
Nils Frowein	600
Ivo Furrer	1 000
Markus Leibundgut	3 070
Stefan Mächler	1 500
Charles Relecom	3 430
TOTAL CORPORATE EXECUTIVE BOARD	38 929

	Restricted Share Units (RSUs)
	31.12.2016 ¹
Patrick Frost, Group CEO	9 446
Thomas Buess	6 455
Nils Frowein	5 258
Ivo Furrer	6 455
Markus Leibundgut	5 035
Stefan Mächler	3 307
Charles Relecom	5 017
TOTAL CORPORATE EXECUTIVE BOARD	40 973

¹ Total number of RSUs allocated in the years 2014, 2015 and 2016 in connection with the relevant equity compensation plan. The RSUs represent future subscription rights that entitle the individuals concerned to receive SLH shares after a period of three years, provided that the relevant conditions are met at that point.

Appropriation of Profit

Profit and Appropriation of Profit

Annual profit amounts to CHF 313 645 014. The Board of Directors proposes to the General Meeting of Shareholders that the profit be appropriated in accordance with the table below. If this proposal is adopted, a distribution of CHF 13.50 per share will be made from the capital contribution reserve.

Profit shown in the balance sheet

In CHF

	2017	2016
Balance carried forward from previous year	50 770	331 790
Annual profit	313 645 014	358 718 980
TOTAL PROFIT SHOWN IN THE BALANCE SHEET	313 695 784	359 050 770

Appropriation of profit

In CHF

	2017	2016
Dividend	–	–
Allocation to legal reserves	–	–
Allocation to free reserves	313 000 000	359 000 000
Balance carried forward to new account	695 784	50 770
TOTAL PROFIT SHOWN IN THE BALANCE SHEET	313 695 784	359 050 770

Zurich, 13 March 2018

For the Swiss Life Holding Board of Directors

Rolf Dörig

Gerold Bühner

Report of the Statutory Auditor



Report of the statutory auditor to the General Meeting of Swiss Life Holding Ltd Zurich

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Swiss Life Holding Ltd, which comprise the balance sheet as at 31 December 2017, income statement and notes for the year then ended, including a summary of significant accounting policies.

In our opinion, the financial statements (pages 292 - 299) as at 31 December 2017 comply with Swiss law and the company's articles of incorporation.

Basis for opinion

We conducted our audit in accordance with Swiss law and Swiss Auditing Standards. Our responsibilities under those provisions and standards are further described in the "Auditor's responsibilities for the audit of the financial statements" section of our report.

We are independent of the entity in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our audit approach

Overview



Overall materiality: CHF 50 million

We tailored the scope of our audit in order to perform sufficient work to enable us to provide an opinion on the financial statements as a whole, taking into account the structure of the entity, the accounting processes and controls, and the industry in which the entity operates.

As key audit matter the following area of focus has been identified:
Valuation of participations

Audit scope

We designed our audit by determining materiality and assessing the risks of material misstatement in the financial statements. In particular, we considered where subjective judgements were made; for example,

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in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. As in all of our audits, we also addressed the risk of management override of internal controls, including among other matters consideration of whether there was evidence of bias that represented a risk of material misstatement due to fraud.

Materiality

The scope of our audit was influenced by our application of materiality. Our audit opinion aims to provide reasonable assurance that the financial statements are free from material misstatement. Misstatements may arise due to fraud or error. They are considered material, if individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Based on our professional judgement, we determined certain quantitative thresholds for materiality, including the overall materiality for the financial statements as a whole as set out in the table below. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, both individually and in aggregate, on the financial statements as a whole.

<i>Overall materiality</i>	CHF 50 million
<i>How we determined it</i>	1% of total assets
<i>Rationale for the materiality benchmark applied</i>	We chose total assets as the benchmark because the company mainly holds participations in areas of insurance and financial services providers, as well as providing loans to group companies.

We agreed with the Audit Committee that we would report to them misstatements above CHF 3 million identified during our audit as well as any misstatements below that amount which, in our view, warranted reporting for qualitative reasons.

Report on key audit matters based on the circular 1/2015 of the Federal Audit Oversight Authority

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Valuation of participations

<i>Key audit matter</i>	<i>How our audit addressed the key audit matter</i>
Participations represent a significant amount of the balance sheet (CHF 3'416 million, 58% of total assets). We refer to page 293 of the financial statements of Swiss Life Holding Ltd.	Our work in the area of participations mainly focused on the audit of management's analysis of valuation adjustments of participations as well as an assessment of assumptions used by management to determine the value in use.
Annually, management analyse participations to assess valuation adjustments. For the analysis significant judgement is applied, to determine assumptions, such as new business volume, commission income, cost development applied discount rates on projected cash flows.	As part of our audit procedures, we compared the book value with the IFRS equity value or value in use. For material participations, we audited the IFRS equity value as part of the IFRS group audit. For immaterial participations, we performed an



Key audit matter

We consider our audit procedures in this area as particularly important, due to the size of the balance sheet position and level of significant assumptions.

In accordance with the Swiss Code of Obligations, participations are valued at cost with deductions for write-downs as necessary.

Management test the valuation of individual participations through a comparison of the book value of each participation to the respective IFRS equity value. Management utilise the equity value of each participation determined for the IFRS closings. As long as the IFRS equity value exceeds the book value of the participation, the conclusion is drawn that the valuation of the participation is sufficient. In case that the IFRS equity value is below the book value of the participation, management performs an extensive valuation analysis and the value in use is compared to the book value of the participation. For the calculation of the value in use, an extensive valuation analysis using cash flow projections, based on mid-term planning approved by management and the board of directors, is performed.

As the actual cash flows naturally vary from planned projections, management have created detailed sensitivity analyses. The sensitivity analyses provide insights as to the valuation of the participation, when key assumptions, individually or as a whole, on which planned projections are based, are not met.

How our audit addressed the key audit matter

assessment of differences between the IFRS equity value and the statutory equity.

For participations where the book value exceeds the IFRS equity value, we audited the underlying valuation analysis.

We reviewed the financial budgets approved by management and the board of directors. The financial budgets include details on certain planned activities supporting the expected business development. In particular, we challenged management as to the feasibility of reaching the planned cash flow projections.

An element of placing trust in planned cash flow projections is the extent they were reached in the past. Where actual results varied from planned results, we inquired as to the reasons and potential impact they may have in reaching future goals and assessed the key drivers which contributed to the deviation.

We critically assessed the additional sensitivity analyses prepared by management to ascertain the level of prudence used.

In addition, we, together with our valuation experts, assessed the main parameters used in the calculation of the weighted average cost of capital, from which the discount rate is derived. In particular, we identified the market data inputs used by management and compared these against independent data. As for the long-term growth rate used at the end of the mid-term planning period, we compared it to the economic environment and industry trends.

We consider the valuation approach, and the assumptions and parameters used within, as a reasonable and adequate basis for the assessment of the participation value recorded on the balance sheet. The audit evidence obtained through our audit procedures was sufficient and suitable to assess the valuation of participations.

Responsibilities of the Board of Directors for the financial statements

The Board of Directors is responsible for the preparation of the financial statements in accordance with the provisions of Swiss law and the company's articles of incorporation, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using



the going concern basis of accounting unless the Board of Directors either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law and Swiss Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located at the website of EXPERTsuisse: <http://expertsuisse.ch/en/audit-report-for-public-companies>. This description forms part of our auditor's report.

Report on other legal and regulatory requirements

In accordance with article 728a paragraph 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists which has been designed for the preparation of financial statements according to the instructions of the Board of Directors.

We further confirm that the proposed appropriation of available earnings complies with Swiss law and the company's articles of incorporation. We recommend that the financial statements submitted to you be approved.

PricewaterhouseCoopers AG

Ray Kunz
Audit expert
Auditor in charge

Nebojsa Baratovic
Audit expert

Zürich, 13 March 2018

Share Performance and Historical Comparison

The Swiss Life share price developed strongly in 2017, closing the year at CHF 345.00. This amounts to an appreciation of 20%, or 24% taking into account the dividend distribution of CHF 11.00.

The international stock markets were positively influenced by a synchronous global economic upswing. In the US, the Federal Reserve raised its key interest rate three times in 2017. Despite monetary policy normalisation, the US economy continued to expand and created a robust number of new jobs, while the unemployment rate remained low. Economic growth was also reflected in the development of the US stock markets. European stock markets also developed strongly, albeit not to the same extent as in the US. The reason for a somewhat weaker performance is related to the continuing uncertainty surrounding Brexit and the ongoing political challenges in Germany. The European markets were well prepared for the Federal Reserve's measures and for the European Central Bank measure to keep its benchmark interest rate unchanged. In this environment, the Swiss Life share price developed very well: with an increase of 20% through 2017, the share outperformed the Swiss Market Index (+14%) and the European Dow Jones STOXX 600 insurance index (+7%). At the Annual General Meeting in April 2017, shareholders approved a withholding tax-free distribution from the capital contribution reserve of CHF 11.00 per share.

Swiss Life share details

Swiss security number	1 485 278
ISIN	CH 001 485 278 1
Ticker symbol SIX	SLHN
Reuters	SLHN.S
Bloomberg	SLHN SW

Share performance

Amounts in CHF

	as at 2017	2017	2016	2015	2014	2013
Number of shares	31.12.	34 223 106	32 081 201	32 081 054	32 081 054	32 081 054
Annual high	08.08.	363.50	290.30	272.90	238.90	192.60
Annual low	18.01.	292.40	211.50	201.80	185.70	124.60
Year-end price	29.12.	345.00	288.20	271.30	236.40	185.20
Performance Swiss Life (in %)		+20	+6	+15	+28	+53
Swiss Market Index (SMI)	29.12.	9 382	8 220	8 818	8 983	8 203
Performance Swiss Market Index (SMI) (in %)		+14	-7	-2	+10	+20
Dow Jones STOXX 600 Insurance Index (in EUR)	29.12.	288.35	269.66	285.56	250.55	228.22
Performance of Dow Jones STOXX 600 Insurance Index (in %)		+7	-6	+14	+10	+29
Average trading volume		144 983	158 405	142 838	121 462	140 007
Market capitalisation (in CHF million)	29.12.	11 807	9 246	8 704	7 584	5 941
Basic earnings per share		30.98	28.92	27.41	25.52	24.45
Diluted earnings per share		29.63	27.27	25.85	24.11	24.22
Dividend paid per share	02.05.	11.00	8.50	6.50	5.50	4.50
Total dividend payout to shareholders (in CHF million)	02.05.	356	271	207	176	144
Dividend yield on year-end price (in %)	29.12.	3.19	2.95	2.40	2.33	2.43

Source: Bloomberg

Breakdown of registered shares with voting rights as at 31.12.2017

Number of shares	Number of shareholders	As % of registered shareholders
1-25	128 090	80.73
26-100	19 865	12.52
101-1 000	9 711	6.12
> 1 000	1 000	0.63
TOTAL	158 666	100.00

Standard & Poor's financial strength ratings as at 31.12.2017

	Classification	Outlook
Swiss Life Ltd, Zurich	A	stable
Swiss Life Ltd, Branch Germany, Munich	A	stable

Swiss Life Group historical comparison

In CHF million (if not stated otherwise)

	2017	2016	2015	2014	2013
PREMIUM VOLUME					
Gross written premiums, policy fees and deposits received	18 565	17 366	18 853	19 102	17 969
FIGURES FROM CONSOLIDATED STATEMENT OF INCOME					
Net earned premiums	12 791	13 228	13 771	13 776	12 944
Fee and commission income	1 469	1 351	1 292	1 305	1 143
Financial result	4 395	5 062	5 281	5 361	5 376
TOTAL INCOME	18 769	19 784¹	20 555	20 474	19 462
Net insurance benefits and claims	-13 189	-14 064	-15 516	-15 218	-13 920
Policyholder participation	-949	-1 325	-899	-1 146	-1 361
Operating expense	-2 842	-2 764 ¹	-2 649	-2 735	-2 809
TOTAL EXPENSE	-17 292	-18 393¹	-19 226	-19 304	-18 312
PROFIT FROM OPERATIONS	1 476	1 391¹	1 329	1 169	1 149
NET PROFIT	1 013	926	878	818	784
Net profit attributable to					
Equity holders of Swiss Life Holding	1 007	922	872	814	781
Non-controlling interests	6	4	6	4	3
FIGURES FROM CONSOLIDATED BALANCE SHEET					
Equity	15 583	13 739	12 258	12 831	9 018
Insurance reserves	171 649	159 899	154 953	156 684	142 479
Total assets	212 800	199 731	189 252	192 854	170 530
FURTHER KEY FIGURES					
Return on equity (in %) ²	9.3	9.6	9.7	9.6	10.0
Assets under control	269 255	243 255	223 411	224 593	192 855
Value of new business	351	296	268	255	289
Number of employees (full-time equivalents)	7 979	7 801	7 595	7 492	6 992

¹ adjusted

² equity excl. unrealised gains/losses on bonds

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Annual Report 2017

The Annual Report is published in German and English and contains information on corporate governance, risk management, corporate responsibility and the annual accounts.

The English text is definitive for the Consolidated Financial Statements; the original German text is binding in all other respects.

The Annual Report can be found online at: www.swisslife.com/ar2017

Publishing details

Publisher — Swiss Life Holding Ltd, Zurich

Editorial responsibility — Swiss Life, Group Communications and Strategic Marketing, Zurich

Concept, design and technical realisation — EQS Group, Munich

Production — Management Digital Data AG, Lenzburg

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This document may contain projections or other forward-looking statements related to Swiss Life that are subject to known and unknown risks, uncertainties and other important factors. The reader should be aware that these statements are only projections which could differ materially from the actual results, financial situation, development, performance or expectations and that therefore no undue reliance should be placed on such forward-looking statements. Neither Swiss Life nor any of its directors, officers, employees or advisors, nor any other person connected or otherwise associated with Swiss Life, makes any representation or warranty, express or implied, as to the accuracy or completeness of the information contained in this document. Neither Swiss Life nor any of its directors, officers, employees or advisors, nor any other person connected or otherwise associated with Swiss Life, shall have any liability whatsoever for loss howsoever arising, directly or indirectly, from any use of this document. All forward-looking statements are based on the data available to Swiss Life at the time the present document was compiled. Unless otherwise required by applicable law, Swiss Life assumes no responsibility to publicly update or alter its forward-looking statements or to adapt them, whether as a result of new information, future events or developments or any other reason.

There may be minor discrepancies in total figures and percentages in this report due to rounding effects.

Important dates

Annual General Meeting 2018

24 April 2018, Hallenstadion Zurich

Interim Statement Q1 2018

8 May 2018

Half-year Results 2018

14 August 2018

Interim Statement Q3 2018

7 November 2018

Investor Day 2018

29 November 2018

The future starts here.

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